

Texas City ISD

2026-2027 New Hire Guide for

Certified Teachers

\$65,500 starting, 2.0% GPI

Years of Experience	New Hire Salary	Daily Rate
0	\$65,500	\$350.27
1	\$65,850	\$352.14
2	\$66,150	\$353.74
3	\$66,330	\$354.71
4	\$67,180	\$359.25
5	\$68,830	\$368.07
6	\$70,280	\$375.83
7	\$70,580	\$377.43
8	\$70,880	\$379.04
9	\$71,180	\$380.64
10	\$71,480	\$382.25
11	\$71,780	\$383.85
12	\$72,180	\$385.99
13	\$72,580	\$388.13
14	\$72,980	\$390.27
15	\$73,380	\$392.41
16	\$73,780	\$394.55
17	\$74,180	\$396.68
18	\$74,580	\$398.82
19	\$74,980	\$400.96
20	\$75,380	\$403.10
21	\$75,780	\$405.24
22	\$76,180	\$407.38
23	\$76,580	\$409.52
24	\$76,980	\$411.66
25	\$77,380	\$413.80
26	\$77,780	\$415.94
27	\$78,180	\$418.07
28	\$78,580	\$420.21
29	\$78,980	\$422.35
30+	\$79,380	\$424.49

Approved by Board of Trustees on July 21, 2026

Continuing Teachers will receive an increase of
\$1,450

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. **Uncertified teacher salary is \$60,500. Apprentice teacher salary is \$44,500.** Salary placement for newly hired Texas City ISD teachers is based upon creditable years of service. Future salaries cannot be predicted from this schedule.

\$1,200 Master's Degree - General Stipend