INDIAN RIVER SCHOOL DISTRICT

ADMINISTRATIVE ASSISTANT I SALARY SCHEDULE - FISCAL YEAR 2027

EFFECTIVE JULY 12, 2026

	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			
STEP	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	24,622	11,565	36,187	24,622	11,802	36,424	24,622	12,760	37,382	24,622	13,715	38,337	24,622	16,341	40,963	24,622	18,010	42,632	24,622	18,487	43,109	1
2	25,280	11,565	36,845	25,280	11,802	37,082	25,280	12,760	38,040	25,280	13,715	38,995	25,280	16,341	41,621	25,280	18,010	43,290	25,280	18,487	43,767	2
3	25,887	11,565	37,452	25,887	11,802	37,689	25,887	12,760	38,647	25,887	13,715	39,602	25,887	16,341	42,228	25,887	18,010	43,897	25,887	18,487	44,374	3
4	26,493	11,922	38,415	26,493	12,400	38,893	26,493	13,117	39,610	26,493	14,071	40,564	26,493	16,697	43,190	26,493	18,368	44,861	26,493	18,846	45,339	4
5	27,098	11,922	39,020	27,098	12,400	39,498	27,098	13,117	40,215	27,098	14,071	41,169	27,098	16,697	43,795	27,098	18,368	45,466	27,098	18,846	45,944	5
6	27,705	11,922	39,627	27,705	12,400	40,105	27,705	13,117	40,822	27,705	14,071	41,776	27,705	16,697	44,402	27,705	18,368	46,073	27,705	18,846	46,551	6
7	28,310	12,282	40,592	28,310	12,760	41,070	28,310	13,475	41,785	28,310	14,430	42,740	28,310	17,057	45,367	28,310	18,727	47,037	28,310	19,204	47,514	7
8	28,914	12,282	41,196	28,914	12,760	41,674	28,914	13,475	42,389	28,914	14,430	43,344	28,914	17,057	45,971	28,914	18,727	47,641	28,914	19,204	48,118	8
9	29,594	12,282	41,876	29,594	12,760	42,354	29,594	13,475	43,069	29,594	14,430	44,024	29,594	17,057	46,651	29,594	18,727	48,321	29,594	19,204	48,798	9
10	30,278	12,639	42,917	30,278	13,117	43,395	30,278	13,832	44,110	30,278	14,787	45,065	30,278	17,413	47,691	30,278	19,085	49,363	30,278	19,562	49,840	10
11	30,961	12,639	43,600	30,961	13,117	44,078	30,961	13,832	44,793	30,961	14,787	45,748	30,961	17,413	48,374	30,961	19,085	50,046	30,961	19,562	50,523	11
12	31,645	12,639	44,284	31,645	13,117	44,762	31,645	13,832	45,477	31,645	14,787	46,432	31,645	17,413	49,058	31,645	19,085	50,730	31,645	19,562	51,207	12
13	32,328	12,999	45,327	32,328	13,475	45,803	32,328	14,192	46,520	32,328	15,169	47,497	32,328	17,774	50,102	32,328	19,444	51,772	32,328	19,921	52,249	13
14	33,013	12,999	46,012	33,013	13,475	46,488	33,013	14,192	47,205	33,013	15,169	48,182	33,013	17,774	50,787	33,013	19,444	52,457	33,013	19,921	52,934	14
15	33,697	12,999	46,696	33,697	13,475	47,172	33,697	14,192	47,889	33,697	15,169	48,866	33,697	17,774	51,471	33,697	19,444	53,141	33,697	19,921	53,618	15
16	34,382	13,356	47,738	34,382	13,832	48,214	34,382	14,549	48,931	34,382	15,504	49,886	34,382	18,129	52,511	34,382	19,802	54,184	34,382	20,279	54,661	16
17	35,063	13,356	48,419	35,063	13,832	48,895	35,063	14,549	49,612	35,063	15,504	50,567	35,063	18,129	53,192	35,063	19,802	54,865	35,063	20,279	55,342	17
18	35,748	13,356	49,104	35,748	13,832	49,580	35,748	14,549	50,297	35,748	15,504	51,252	35,748	18,129	53,877	35,748	19,802	55,550	35,748	20,279	56,027	18
19	36,431	13,953	50,384	36,431	14,429	50,860	36,431	15,146	51,577	36,431	16,101	52,532	36,431	18,727	55,158	36,431	20,400	56,831	36,431	20,877	57,308	19
20	37,116	13,953	51,069	37,116	14,429	51,545	37,116	15,146	52,262	37,116	16,101	53,217	37,116	18,727	55,843	37,116	20,400	57,516	37,116	20,877	57,993	20
21	37,798	13,953	51,751	37,798	14,429	52,227	37,798	15,146	52,944	37,798	16,101	53,899	37,798	18,727	56,525	37,798	20,400	58,198	37,798	20,877	58,675	21
22	38,497	14,668	53,165	38,497	15,146	53,643	38,497	15,863	54,360	38,497	16,818	55,315	38,497	19,444	57,941	38,497	21,116	59,613	38,497	21,593	60,090	22
23	39,213	14,668	53,881	39,213	15,146	54,359	39,213	15,863	55,076	39,213	16,818	56,031	39,213	19,444	58,657	39,213	21,116	60,329	39,213	21,593	60,806	23
24	39,944	14,668	54,612	39,944	15,146	55,090	39,944	15,863	55,807	39,944	16,818	56,762	39,944	19,444	59,388	39,944	21,116	61,060	39,944	21,593	61,537	24
25	40,688	15,625	56,313	40,688	16,102	56,790	40,688	16,818	57,506	40,688	17,773	58,461	40,688	20,400	61,088	40,688	22,070	62,758	40,688	22,548	63,236	25
26	40,688	15,625	56,313	40,688	16,102	56,790	40,688	16,818	57,506	40,688	17,773	58,461	40,688	20,400	61,088	40,688	22,070	62,758	40,688	22,548	63,236	26
27	40,688	15,625	56,313	40,688	16,102	56,790	40,688	16,818	57,506	40,688	17,773	58,461	40,688	20,400	61,088	40,688	22,070	62,758	40,688	22,548	63,236	27
28	40,688	17,147	57,835	40,688	17,623	58,311	40,688	18,339	59,027	40,688	19,295	59,983	40,688	21,921	62,609	40,688	23,593	64,281	40,688	24,071	64,759	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	**$ 1,320**
CERTIFIED SECRETARY	**991**
PROFESSIONAL SECRETARY CERTIFICATE	**662**

FOOTNOTE DISCLOSURES:

(1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308

(2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.

(3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.

(4) Salary Schedules are adjusted by local negotiated agreements of 0% for FY2027

FILENAME: Admin Asst I Salary Scale FY27, 10/2/2026