**TEACHER'S SALARY SCHEDULE**
**FISCAL YEAR 2027**
**EFFECTIVE September 1, 2026**

**State Increase Only**

| | NO DEGREE | | | BACHELORS | | | BACHELORS + 6 | | | BACHELORS + 12 | | | BACHELORS + 15 | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| STEP | STATE | LOCAL | TOTAL | STATE | LOCAL | TOTAL | STATE | LOCAL | TOTAL | STATE | LOCAL | TOTAL | STATE | LOCAL | TOTAL | STEP |
| 1 | 37,863 | 11,509 | 49,372 | 39,370 | 17,754 | 57,124 | 31,692 | 17,754 | 49,446 | 31,692 | 17,754 | 49,446 | 40,878 | 18,004 | 58,882 | 1 |
| 2 | 38,237 | 12,007 | 50,244 | 39,749 | 18,256 | 58,005 | 31,997 | 18,256 | 50,253 | 31,997 | 18,256 | 50,253 | 41,258 | 18,505 | 59,763 | 2 |
| 3 | 38,577 | 12,507 | 51,084 | 40,125 | 18,754 | 58,879 | 32,299 | 18,754 | 51,053 | 32,299 | 18,754 | 51,053 | 41,633 | 19,005 | 60,638 | 3 |
| 4 | 39,936 | 13,008 | 52,944 | 41,443 | 18,754 | 60,197 | 33,361 | 18,754 | 52,115 | 33,361 | 18,754 | 52,115 | 42,952 | 19,507 | 62,459 | 4 |
| 5 | 41,069 | 13,508 | 54,577 | 42,464 | 18,754 | 61,218 | 34,182 | 18,754 | 52,936 | 34,182 | 18,754 | 52,936 | 43,822 | 20,004 | 63,826 | 5 |
| 6 | 42,464 | 14,006 | 56,470 | 43,822 | 18,754 | 62,576 | 35,276 | 18,754 | 54,030 | 35,276 | 18,754 | 54,030 | 45,217 | 20,504 | 65,721 | 6 |
| 7 | 43,822 | 14,507 | 58,329 | 45,217 | 18,754 | 63,971 | 36,399 | 18,754 | 55,153 | 36,399 | 18,754 | 55,153 | 46,576 | 21,005 | 67,581 | 7 |
| 8 | 45,217 | 15,006 | 60,223 | 46,576 | 18,754 | 65,330 | 37,492 | 18,754 | 56,246 | 37,492 | 18,754 | 56,246 | 47,933 | 21,504 | 69,437 | 8 |
| 9 | 46,576 | 15,508 | 62,084 | 47,933 | 18,754 | 66,687 | 38,585 | 18,754 | 57,339 | 38,585 | 18,754 | 57,339 | 49,330 | 22,002 | 71,332 | 9 |
| 10 | 47,933 | 15,508 | 63,441 | 49,330 | 18,754 | 68,084 | 39,709 | 18,754 | 58,463 | 39,709 | 18,754 | 58,463 | 50,687 | 22,504 | 73,191 | 10 |
| 11 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 52,044 | 23,003 | 75,047 | 11 |
| 12 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 53,441 | 23,502 | 76,943 | 12 |
| 13 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,001 | 78,875 | 13 |
| 14 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 14 |
| 15 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 15 |
| 16 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 16 |
| 17 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 17 |
| 18 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 18 |
| 19 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 19 |
| 20 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 20 |
| 21 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 21 |
| 22 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 22 |
| 23 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 23 |
| 24 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 24 |
| 25 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 25 |
| 26 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 26 |
| 27 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 27 |
| 28 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 28 |
| 29 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 29 |
| 30 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 30 |
| 31 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 31 |
| 32 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 32 |
| 33 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 33 |
| 34 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 34 |
| 35 | 49,330 | 15,508 | 64,838 | 50,768 | 18,754 | 69,522 | 40,867 | 18,754 | 59,621 | 40,867 | 18,754 | 59,621 | 54,874 | 24,502 | 79,376 | 35 |

**FOOTNOTE DISCLOSURES:**

**(1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1305**

**(2) Salary Schedules are based upon 7.5 hours per day, and 188 days per year.**

**(3) The shaded columns were eliminated as of July 1, 1993. They are represented here for those teachers grandfathered into them. No further advancement can be made into those columns by any teachers.**

**TEACHER'S SALARY SCHEDULE**
**FISCAL YEAR 2027**
**EFFECTIVE September 1, 2026**

**State Increase Only**

| | BACHELORS + 18 | | | BACHELORS +24 | | | BACHELORS +30 | | | BACHELORS +45 | | | MASTERS | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| STEP | STATE | LOCAL | | | LOCAL | | | LOCAL | | | LOCAL | | | LOCAL | | STEP |
| 1 | 32,905 | 18,256 | 51,161 | 32,905 | 18,256 | 51,161 | 42,387 | 18,754 | 61,141 | 42,387 | 19,754 | 62,141 | 44,649 | 20,255 | 64,904 | 1 |
| 2 | 33,212 | 18,754 | 51,966 | 33,212 | 18,754 | 51,966 | 42,766 | 19,253 | 62,019 | 42,766 | 20,255 | 63,021 | 45,028 | 20,753 | 65,781 | 2 |
| 3 | 33,513 | 19,253 | 52,766 | 33,513 | 19,253 | 52,766 | 43,142 | 19,754 | 62,896 | 43,142 | 20,753 | 63,895 | 45,404 | 21,253 | 66,657 | 3 |
| 4 | 34,575 | 19,754 | 54,329 | 34,575 | 19,754 | 54,329 | 44,464 | 20,255 | 64,719 | 44,464 | 21,253 | 65,717 | 46,726 | 21,753 | 68,479 | 4 |
| 5 | 35,276 | 20,255 | 55,531 | 35,276 | 20,255 | 55,531 | 45,217 | 20,753 | 65,970 | 45,217 | 21,753 | 66,970 | 47,253 | 22,255 | 69,508 | 5 |
| 6 | 36,399 | 20,753 | 57,152 | 36,399 | 20,753 | 57,152 | 46,576 | 21,253 | 67,829 | 46,576 | 22,255 | 68,831 | 48,610 | 22,753 | 71,363 | 6 |
| 7 | 37,492 | 21,253 | 58,745 | 37,492 | 21,253 | 58,745 | 47,933 | 21,753 | 69,686 | 47,933 | 22,753 | 70,686 | 50,006 | 23,252 | 73,258 | 7 |
| 8 | 38,585 | 21,753 | 60,338 | 38,585 | 21,753 | 60,338 | 49,330 | 22,255 | 71,585 | 49,330 | 23,252 | 72,582 | 51,363 | 23,753 | 75,116 | 8 |
| 9 | 39,709 | 22,255 | 61,964 | 39,709 | 22,255 | 61,964 | 50,687 | 22,753 | 73,440 | 50,687 | 23,753 | 74,440 | 54,798 | 24,254 | 79,052 | 9 |
| 10 | 40,802 | 22,753 | 63,555 | 40,802 | 22,753 | 63,555 | 52,044 | 23,252 | 75,296 | 52,044 | 24,254 | 76,298 | 56,155 | 24,752 | 80,907 | 10 |
| 11 | 41,894 | 23,252 | 65,146 | 41,894 | 23,252 | 65,146 | 53,441 | 23,753 | 77,194 | 53,441 | 24,752 | 78,193 | 57,547 | 25,252 | 82,799 | 11 |
| 12 | 43,018 | 23,753 | 66,771 | 43,018 | 23,753 | 66,771 | 54,798 | 24,254 | 79,052 | 54,798 | 25,252 | 80,050 | 58,909 | 25,752 | 84,661 | 12 |
| 13 | 44,172 | 24,254 | 68,426 | 44,172 | 24,254 | 68,426 | 56,155 | 24,752 | 80,907 | 56,155 | 25,752 | 81,907 | 60,301 | 26,252 | 86,553 | 13 |
| 14 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 57,547 | 25,252 | 82,799 | 57,547 | 26,252 | 83,799 | 61,658 | 26,750 | 88,408 | 14 |
| 15 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 25,752 | 84,726 | 58,974 | 26,750 | 85,724 | 63,020 | 27,250 | 90,270 | 15 |
| 16 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 26,252 | 85,226 | 58,974 | 27,250 | 86,224 | 64,412 | 27,751 | 92,163 | 16 |
| 17 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 26,750 | 85,724 | 58,974 | 27,751 | 86,725 | 64,412 | 28,251 | 92,663 | 17 |
| 18 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 27,250 | 86,224 | 58,974 | 28,251 | 87,225 | 64,412 | 28,748 | 93,160 | 18 |
| 19 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 27,751 | 86,725 | 58,974 | 28,748 | 87,722 | 64,412 | 29,250 | 93,662 | 19 |
| 20 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 28,251 | 87,225 | 58,974 | 29,250 | 88,224 | 64,412 | 29,751 | 94,163 | 20 |
| 21 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 28,748 | 87,722 | 58,974 | 29,751 | 88,725 | 64,412 | 30,249 | 94,661 | 21 |
| 22 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 29,250 | 88,224 | 58,974 | 30,249 | 89,223 | 64,412 | 30,749 | 95,161 | 22 |
| 23 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 29,751 | 88,725 | 58,974 | 30,749 | 89,723 | 64,412 | 31,249 | 95,661 | 23 |
| 24 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 30,249 | 89,223 | 58,974 | 31,249 | 90,223 | 64,412 | 31,750 | 96,162 | 24 |
| 25 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 30,749 | 89,723 | 58,974 | 31,750 | 90,724 | 64,412 | 32,249 | 96,661 | 25 |
| 26 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 31,249 | 90,223 | 58,974 | 32,249 | 91,223 | 64,412 | 32,748 | 97,160 | 26 |
| 27 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 31,750 | 90,724 | 58,974 | 32,748 | 91,722 | 64,412 | 33,248 | 97,660 | 27 |
| 28 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 32,249 | 91,223 | 58,974 | 33,248 | 92,222 | 64,412 | 33,748 | 98,160 | 28 |
| 29 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 32,748 | 91,722 | 58,974 | 33,748 | 92,722 | 64,412 | 34,248 | 98,660 | 29 |
| 30 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 33,248 | 92,222 | 58,974 | 34,248 | 93,222 | 64,412 | 34,750 | 99,162 | 30 |
| 31 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 33,748 | 92,722 | 58,974 | 34,750 | 93,724 | 64,412 | 35,247 | 99,659 | 31 |
| 32 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 34,248 | 93,222 | 58,974 | 35,247 | 94,221 | 64,412 | 35,746 | 100,158 | 32 |
| 33 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 34,750 | 93,724 | 58,974 | 35,746 | 94,720 | 64,412 | 36,248 | 100,660 | 33 |
| 34 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 35,247 | 94,221 | 58,974 | 36,248 | 95,222 | 64,412 | 36,248 | 100,660 | 34 |
| 35 | 44,172 | 24,752 | 68,924 | 44,172 | 24,752 | 68,924 | 58,974 | 35,247 | 94,221 | 58,974 | 36,248 | 95,222 | 64,412 | 36,248 | 100,660 | 35 |

**FOOTNOTE DISCLOSURES:**

**(1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1305**

**(2) Salary Schedules are based upon 7.5 hours per day, and 188 days per year.**

**(3) The shaded columns were eliminated as of July 1, 1993. They are represented here for those teachers grandfathered into them. No further advancement can be made into those columns by any teachers.**

**TEACHER'S SALARY SCHEDULE**
**FISCAL YEAR 2027**
**EFFECTIVE September 1, 2026**

**State Increase Only**

| | MASTERS + 15 | | | MASTERS +30 | | | MASTERS +45 | | | MASTERS +60 | | | DOCTORATE | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| STEP | STATE | LOCAL | | | LOCAL | | | LOCAL | | | LOCAL | | | LOCAL | | STEP |
| 1 | 46,158 | 21,753 | 67,911 | 47,666 | 24,254 | 71,920 | 49,178 | 26,750 | 75,928 | 49,178 | 29,250 | 78,428 | 50,687 | 30,312 | 80,999 | 1 |
| 2 | 46,537 | 22,255 | 68,792 | 48,044 | 24,752 | 72,796 | 49,554 | 27,250 | 76,804 | 49,554 | 29,751 | 79,305 | 51,061 | 30,749 | 81,810 | 2 |
| 3 | 46,911 | 22,753 | 69,664 | 48,420 | 25,252 | 73,672 | 49,932 | 27,751 | 77,683 | 49,932 | 30,249 | 80,181 | 51,440 | 31,249 | 82,689 | 3 |
| 4 | 48,234 | 23,252 | 71,486 | 49,743 | 25,752 | 75,495 | 51,251 | 28,251 | 79,502 | 51,251 | 30,749 | 82,000 | 52,760 | 31,750 | 84,510 | 4 |
| 5 | 48,610 | 23,753 | 72,363 | 50,307 | 26,252 | 76,559 | 51,816 | 28,748 | 80,564 | 51,816 | 31,249 | 83,065 | 53,324 | 32,249 | 85,573 | 5 |
| 6 | 50,006 | 24,254 | 74,260 | 51,363 | 26,750 | 78,113 | 52,760 | 29,250 | 82,010 | 52,760 | 31,750 | 84,510 | 54,117 | 32,748 | 86,865 | 6 |
| 7 | 51,363 | 24,752 | 76,115 | 52,760 | 27,250 | 80,010 | 54,117 | 29,751 | 83,868 | 54,117 | 32,249 | 86,366 | 55,474 | 33,248 | 88,722 | 7 |
| 8 | 52,760 | 25,252 | 78,012 | 54,117 | 27,751 | 81,868 | 55,474 | 30,249 | 85,723 | 55,474 | 32,748 | 88,222 | 56,870 | 33,748 | 90,618 | 8 |
| 9 | 56,155 | 25,752 | 81,907 | 57,547 | 28,251 | 85,798 | 58,909 | 30,749 | 89,658 | 58,909 | 33,248 | 92,157 | 60,301 | 34,248 | 94,549 | 9 |
| 10 | 57,547 | 26,252 | 83,799 | 58,909 | 28,748 | 87,657 | 60,301 | 31,249 | 91,550 | 60,301 | 33,748 | 94,049 | 61,658 | 34,750 | 96,408 | 10 |
| 11 | 58,909 | 26,750 | 85,659 | 60,301 | 29,250 | 89,551 | 61,658 | 31,750 | 93,408 | 61,658 | 34,248 | 95,906 | 63,020 | 35,247 | 98,267 | 11 |
| 12 | 60,301 | 27,250 | 87,551 | 61,658 | 29,751 | 91,409 | 63,020 | 32,249 | 95,269 | 63,020 | 34,750 | 97,770 | 64,412 | 35,746 | 100,158 | 12 |
| 13 | 61,658 | 27,751 | 89,409 | 63,020 | 30,249 | 93,269 | 64,412 | 32,748 | 97,160 | 64,412 | 35,247 | 99,659 | 65,769 | 36,248 | 102,017 | 13 |
| 14 | 63,020 | 28,251 | 91,271 | 64,412 | 30,749 | 95,161 | 65,769 | 33,248 | 99,017 | 65,769 | 35,746 | 101,515 | 67,126 | 36,748 | 103,874 | 14 |
| 15 | 64,412 | 28,748 | 93,160 | 65,769 | 31,249 | 97,018 | 67,126 | 33,748 | 100,874 | 67,126 | 36,248 | 103,374 | 68,522 | 37,246 | 105,768 | 15 |
| 16 | 65,836 | 29,250 | 95,086 | 67,126 | 31,750 | 98,876 | 68,522 | 34,248 | 102,770 | 68,522 | 36,748 | 105,270 | 69,880 | 37,747 | 107,627 | 16 |
| 17 | 65,836 | 29,751 | 95,587 | 68,511 | 32,249 | 100,760 | 69,950 | 34,750 | 104,700 | 69,950 | 37,246 | 107,196 | 71,265 | 38,247 | 109,512 | 17 |
| 18 | 65,836 | 30,249 | 96,085 | 68,511 | 32,748 | 101,259 | 69,950 | 35,247 | 105,197 | 69,950 | 37,747 | 107,697 | 71,265 | 38,747 | 110,012 | 18 |
| 19 | 65,836 | 30,749 | 96,585 | 68,511 | 33,248 | 101,759 | 69,950 | 35,746 | 105,696 | 69,950 | 38,247 | 108,197 | 71,265 | 39,246 | 110,511 | 19 |
| 20 | 65,836 | 31,249 | 97,085 | 68,511 | 33,748 | 102,259 | 69,950 | 36,248 | 106,198 | 69,950 | 38,747 | 108,697 | 71,265 | 39,746 | 111,011 | 20 |
| 21 | 65,836 | 31,750 | 97,586 | 68,511 | 34,248 | 102,759 | 69,950 | 36,748 | 106,698 | 69,950 | 39,246 | 109,196 | 71,265 | 40,247 | 111,512 | 21 |
| 22 | 65,836 | 32,249 | 98,085 | 68,511 | 34,750 | 103,261 | 69,950 | 37,246 | 107,196 | 69,950 | 39,746 | 109,696 | 71,265 | 40,746 | 112,011 | 22 |
| 23 | 65,836 | 32,748 | 98,584 | 68,511 | 35,247 | 103,758 | 69,950 | 37,747 | 107,697 | 69,950 | 40,247 | 110,197 | 71,265 | 41,244 | 112,509 | 23 |
| 24 | 65,836 | 33,248 | 99,084 | 68,511 | 35,746 | 104,257 | 69,950 | 38,247 | 108,197 | 69,950 | 40,746 | 110,696 | 71,265 | 41,746 | 113,011 | 24 |
| 25 | 65,836 | 33,748 | 99,584 | 68,511 | 36,248 | 104,759 | 69,950 | 38,747 | 108,697 | 69,950 | 41,244 | 111,194 | 71,265 | 42,246 | 113,511 | 25 |
| 26 | 65,836 | 34,248 | 100,084 | 68,511 | 36,748 | 105,259 | 69,950 | 39,246 | 109,196 | 69,950 | 41,746 | 111,696 | 71,265 | 42,746 | 114,011 | 26 |
| 27 | 65,836 | 34,750 | 100,586 | 68,511 | 37,246 | 105,757 | 69,950 | 39,746 | 109,696 | 69,950 | 42,246 | 112,196 | 71,265 | 43,243 | 114,508 | 27 |
| 28 | 65,836 | 35,247 | 101,083 | 68,511 | 37,747 | 106,258 | 69,950 | 40,247 | 110,197 | 69,950 | 42,746 | 112,696 | 71,265 | 43,744 | 115,009 | 28 |
| 29 | 65,836 | 35,746 | 101,582 | 68,511 | 38,247 | 106,758 | 69,950 | 40,746 | 110,696 | 69,950 | 43,243 | 113,193 | 71,265 | 44,245 | 115,510 | 29 |
| 30 | 65,836 | 36,248 | 102,084 | 68,511 | 38,747 | 107,258 | 69,950 | 41,244 | 111,194 | 69,950 | 43,744 | 113,694 | 71,265 | 44,743 | 116,008 | 30 |
| 31 | 65,836 | 36,748 | 102,584 | 68,511 | 39,246 | 107,757 | 69,950 | 41,746 | 111,696 | 69,950 | 44,245 | 114,195 | 71,265 | 45,242 | 116,507 | 31 |
| 32 | 65,836 | 37,246 | 103,082 | 68,511 | 39,746 | 108,257 | 69,950 | 42,246 | 112,196 | 69,950 | 44,743 | 114,693 | 71,265 | 45,744 | 117,009 | 32 |
| 33 | 65,836 | 37,747 | 103,583 | 68,511 | 40,247 | 108,758 | 69,950 | 42,746 | 112,696 | 69,950 | 45,242 | 115,192 | 71,265 | 46,243 | 117,508 | 33 |
| 34 | 65,836 | 38,247 | 104,083 | 68,511 | 40,746 | 109,257 | 69,950 | 43,243 | 113,193 | 69,950 | 45,744 | 115,694 | 71,265 | 46,744 | 118,009 | 34 |
| 35 | 65,836 | 38,747 | 104,583 | 68,511 | 41,244 | 109,755 | 69,950 | 43,744 | 113,694 | 69,950 | 46,243 | 116,193 | 71,265 | 47,242 | 118,507 | 35 |

**FOOTNOTE DISCLOSURES:**

**(1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1305**

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**(3) The shaded columns were eliminated as of July 1, 1993. They are represented here for those teachers grandfathered into them. No further advancement can be made into those columns by any teachers.**