CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
July 27, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. in the Grover Middle School media center. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Martin Whitfield
Ms. Louisa Ho	Ms. Dana Krug	Ms. Robin Zovich
	Ms. Graelynn McKeown	

Board members Rachel Juliana and Loi Moliga were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Jeffrey Caccese, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters involving the purchase of real property and/or the investment of public funds; Matters involving anticipated or pending litigation, including matters of attorney-client privilege; and, Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee.

1. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

2. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Personnel Matters. [redacted]

CONFIDENTIAL PERSONNEL MATTERS

Board member Martin Whitfield left the room at 7:18 p.m.

3. Matters involving the purchase of real property and/or the investment of public funds, [redacted]

ATTORNEY CLIENT - COMPETITIVE BID INFORMATION

At 7:25 pm, a motion to adjourn the executive session and return to open session was made by Ms. Krug and seconded by Ms. McKeown. All Board members present voted in favor of returning to open session.

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Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
August 10, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:53 p.m. in the Grover Middle School media center. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; and, Ms. Charity Comella, Director of Human Resources. Present also was Board attorney, Jeffrey Caccese, Esq.

Purposes: Matters involving anticipated or pending litigation, including matters of attorney-client privilege.

1. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: School Reopening Safety Precautions. The Board discussed anticipated litigation surrounding several COVID-19 related safety protocols.

At 8:45 pm, a motion to adjourn the executive session and return to open session was made by Mr. Fleres and seconded by Ms. Moliga. All Board members present voted in favor of returning to open session.

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Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
August 31, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:38 p.m. in the Grover Middle School media center. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters involving personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters involving the purchase of real property and/or the investment of public funds, and; Matters involving anticipated or pending litigation, including matters of attorney-client privilege.

1. Matters involving personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: IAIU Investigations. [redacted]

CONFIDENTIAL ATTORNEY CLIENT, PERSONNEL ISSUES

2. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Executive order 253. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

3. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Emergent Policy. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

4. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: OCR Case No. 02-21-1099. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION, STUDENT INFORMATION

[redacted]

5. Matters involving the purchase of real property and/or the investment of public funds, and specifically: Construction Matter – Site Development Work at Community Middle School. [redacted]

CONFIDENTIAL ATTORNEY CLIENT, NEGOTIATION INFORMATION

At approximately 7:15 p.m., Board member Martin Whitfield left the room.

6. Matters involving the purchase of real property and/or the investment of public funds, and specifically: Potential Facility Lease. [redacted]

ATTORNEY CLIENT COMMUNICATION; COMPETITIVE BID INFORMATION

At 7:32 pm, a motion to adjourn the executive session and return to open session was made by Ms. Ho and seconded by Ms. Krug. All Board members present voted in favor of returning to open session.

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Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
September 21, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. in the Grover Middle School media center. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	

Board member Robin Zovich was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also were Board attorneys, Jeffrey Caccese, Esq. and Alex MacLavish, Esquire.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; and, Matters involving anticipated or pending litigation, including matters of attorney-client privilege.

1. Matter of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Termination of Employee #[redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION, PERSONNEL MATTER

Board member Robin Zovich entered the room at 6:35 pm.

2. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Leave of Absence Request. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION, PERSONNEL MATTER

3. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Order to Show Cause. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION, PERSONNEL MATTER

4. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: OAL Docket No. EDS 05335-2021. [redacted]

CONFIDENTIAL STUDENT MATTER, ATTORNEY CLIENT COMMUNICATION

5. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: MER-L-500-21. [redacted]

CONFIDENTIAL STUDENT MATTER, ATTORNEY CLIENT COMMUNICATION

6. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Attorney-Client Privilege. [redacted]

CONFIDENTIAL STUDENT MATTER, ATTORNEY CLIENT COMMUNICATION

7. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Arbitration with WWPEA. [redacted]

At 7:28 pm, a motion to adjourn the executive session and return to open session was made by Ms. Krug and seconded by Ms. Ho. All Board members present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
October 5, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:40 p.m. in the Grover Middle School media center. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	

Board member Robin Zovich was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Andrew W. Li, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; and Matters involving anticipated or pending litigation, including matters of attorney-client privilege.

1. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: MER-L-379-20. Dr. Aderhold provided both a historical overview of this matter, as well as an update to the Board. Dr. Aderhold reported that a motion for summary judgment was filed on the Board's behalf and recently argued before the Court. Based on reports from the Board's insurance counsel, it appears that the Court agrees with the District's position; however, an actual decision has not yet been rendered.

2. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Student Discipline Matter. [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL STUDENT INFO.

3. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: WWPEA Arbitration. Mr. Duncan provided an update to the Board on the on-going arbitration hearing with the WWPEA over payout of unused sick leave.

4&5. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Case No. 02-19-1038 and Case No. 02-19-1423: Dr. Aderhold provided an overview of the facts of these matters, both of which involved OCR Complaints brought by a parent over allegations in connection with his/her child's medication. Dr. Aderhold also reported that both cases have been dismissed by the OCR.

6. Matters involving the purchase of real property and/or the investment of public funds, and specifically: Potential Facility Lease. [redacted]

ATTORNEY CLIENT COMMUNICATION; COMPETITIVE BID INFORMATION

At 7:10 pm, a motion to adjourn the executive session and return to open session was made by Ms. Moliga and seconded by Ms. Zovich. All Board members present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
October 19, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:45 p.m. in room C110/111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	

Board member Robin Zovich was absent, as was Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq, who was asked to keep the minutes in Dr. Russo's absence.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; and, Matters involving anticipated or pending litigation, including matters of attorney-client privilege.

1. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: OAL Docket No. EDS 05335-2021. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION, STUDENT DATA

At 6:52 p.m., Board member Robin Zovich entered the meeting.

2. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Supreme Court of NJ Civil Division – MB vs. PM. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

3. Matter of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: GMS Student Discipline Matter. [redacted]

CONFIDENTIAL STUDENT DATA

4. Matters concerning negotiations, and specifically: Health Insurance. Mr. Duncan provided the Board with an update on the District's current negotiations with the health insurance carrier over the rates for the upcoming plan year. Mr. Duncan also provided the Board with information on the performance of the Board's self-insurance plan, which is about to complete its first year.

At 7:10 p.m., Board member Martin Whitfield left the room.

CONFIDENTIAL

5. Matters involving the purchase of real property and/or the investment of public funds, and specifically: Potential Facility Lease. [redacted]

At 7:20 pm, a motion to adjourn the executive session and return to open session was made by Mr. Fleres and seconded by Ms. Juliana. All Board members present voted in favor of returning to open session.

These minutes were approved by the Board of Education
on November 16, 2021.

Dr. Christopher Russo, Board Secretary

REDACTION KEY:
1. Confidential student information
2. Confidential personnel information
3. Privileged attorney-client communication
4. Confidential negotiations.

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
November 16, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. in room C110/111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	

Board member Robin Zovich was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters concerning negotiations; Matters involving the purchase of real property and/or the investment of public funds; Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and; Matters involving quasi-judicial deliberations.

1. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee #11728. [redacted] 2

2. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: 196.10-21. [redacted] 2

At approximately 6:41 p.m., Board member Robin Zovich entered the meeting.

3. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: MER-L-500-21. [redacted] 2, 3

[redacted]

4. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: MER-L-379-20. [redacted] 2,3

5. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: OAL #EDS 03897-2021. [redacted] 1,3

6. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: OAL DJT #EDS 05335-2021. [redacted] 1, 3

7. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: HSN Student Discipline Matter. [redacted] 1

8. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: GMS Student Discipline Matter. [redacted] 1

9. Matters involving quasi-judicial deliberations, and specifically: [redacted] HIB Matter. [redacted] 1

10. Matters concerning negotiations, and specifically: Creating a WWPSA Negotiations Team. The Board discussed the upcoming WWPSA contract renewal and forming a WWPSA board negotiations team.

11. Matters involving the purchase of real property and/or the investment of public funds, and specifically: Potential Facility Lease. Dr. Aderhold and Mr. Toscano provided the Board with an update on this pending matter, and in particular the recent discussions with the property owner. [redacted] 4 Negotiations are ongoing.

At 7:30 pm, a motion to adjourn the executive session and return to open session was made by Ms. Ho and seconded by Ms. Juliana. All Board members present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
December 14, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. in room C110/111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Ms. Robin Zovich
Ms. Rachel Juliana	Ms. Graelynn McKeown	

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters concerning negotiations; Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and; Matters involving quasi-judicial deliberations.

1. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee #11920. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION; PERSONNEL MATTER

2. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee #4802. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION; PERSONNEL MATTER

3. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION; PERSONNEL MATTER

4. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Agency Docket #196-10/21. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION; PERSONNEL MATTER

5. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: OAK Dkt No. EDS 05335-2021. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION; STUDENT MATTER

6. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: DCR Docket #P2021-003390. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION; STUDENT MATTER

7. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Student Discipline Matters. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION; STUDENT MATTER

8. Matters concerning negotiations, and specifically: WWPSA Negotiations: Mr. Duncan shared that the WWPSA had a kick-off meeting with its negotiations teams for a successor collective negotiations agreement. Dr Aderhold and Mr. Duncan met with the association leadership today just before the board negotiation committee meeting.

9. Matters concerning negotiations, and specifically: WWPEA Sidebar Agreement. Mr. Duncan shared that the Flag Football Club has become very popular and the District and the WWPEA would like to include the stipend in the contract. The WWPEA has agreed to the negotiated language to recognize and pay the advisor. The stipend will apply to both middle schools and is being recommended for Board approval.

10. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: BOE Vacancy. [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

At 7:30 pm, a motion to adjourn the executive session and return to open session was made by Mr. Fleres and seconded by Ms. Krug. All Board members present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
December 16, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 10:40 p.m. in the multipurpose room at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Ms. Robin Zovich
Ms. Rachel Juliana	Ms. Graelynn McKeown	

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent, Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and Ms. Barbara Gould, Director of Counseling, Health, and Wellness;

Purposes: Matters of negotiations.

1. Matters of negotiations, and specifically: Potential Sidebar Agreement with the WWPEA.
   Dr. McDonald provided the Board with an overview of a proposed sidebar agreement between the Board of Education and the West Windsor-Plainsboro Education Association to establish a Learning Assistant program to support student learning at the secondary level.

At 10:50 p.m., a motion to adjourn the executive session and return to open session to adjourn the meeting was made by Ms. Ho and seconded by Ms. Moliga. All Board members present voted in favor of returning to open session to adjourn the meeting.

Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
January 4, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 8:22 p.m. in room C110/111 at the District Administration Building. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Graelynn McKeown	Ms. Robin Zovich
Ms. Louisa Ho		

Board member Dana Krug was absent. Present also were Dr. David Aderhold, Superintendent of Schools, and Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters.

1. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Student Issue. [redacted]

CONFIDENTIAL STUDENT, PERSONNEL MATTERS

At 8:45 pm, a motion to adjourn the executive session and return to open session was made by Ms. Moliga and seconded by Ms. Zovich. All Board members present voted in favor of returning to open session to adjourn the meeting.

Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
January 25, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. in the cafeteria at the District Administration Building/Village Elementary School. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Rachel Juliana	Ms. Robin Zovich
Ms. Louisa Ho	Ms. Graelynn McKeown	

No Board members were absent. Present also were Dr. David Aderhold, Superintendent of Schools, Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; and, Matters involving anticipated or pending litigation, including matters of attorney-client privilege..

1. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee #11907. Ms. Comella shared details with the Board regarding a leave request made by a staff member under WWPEA contract article 14.9. The leave request will be brought forward for a vote this evening.

2. Matters concerning negotiations, and specifically: [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL NEGOTIATIONS

3. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL STUDENT DATA

4. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket #P2021-003390. [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL STUDENT DATA

5. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: CMS Construction – [redacted]

ATTORNEY CLIENT COMMUNICATION

6. Matters concerning negotiations, and specifically: WWPSA Negotiations Committee. Mr. Duncan reported that the first meeting is scheduled for February 15, 2022, prior to the Committee meetings.

7. Matters involving the purchase of real property and/or the investment of public funds, and specifically; [redacted]

ATTORNEY CLIENT COMMUNICATION

8. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL DATA

8. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: BOE Vacancy. [redacted]

ATTORNEY CLIENT COMMUNICATION

At 7:28 pm, a motion to adjourn the executive session and return to the public portion of the meeting was made by Ms. Krug and seconded by Ms. Moliga. All Board members present voted in favor of returning to the public meeting.

At 10:26 p.m., a motion to return to executive session to discuss the Board of Education Vacancy was made by Ms. Ho and seconded by Ms. Zovich. By unanimous voice vote, all Board members present voted to enter into executive session.

9. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: the BOE Vacancy. The Board reviewed and discussed the qualifications of the candidates who applied for the West Windsor Board member vacancy.

At 11:15 p.m., a motion to adjourn the executive session and return to the public portion of the meeting was made by Ms. Ho and seconded by Ms. Zovich. All Board members present voted in favor of returning to the open public meeting.

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Dr. Christopher Russo, Board Secretary

7. Matters involving the purchase of real property and/or the investment of public funds, and specifically; Potential Facility Lease/Purchase. Dr. Aderhold and Mr. Toscano provided the Board with an update on the facility the District is seeking to rent for 5 years with the opportunity to purchase. The District is continuing to conduct the appropriate due diligence and meeting DOE requirements needed to lease, then eventually purchase, the property. The potential programmatic uses for the facility where also discussed.

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
February 8, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:35 p.m. in room C110/111 of the District Administration Building, 321 Village Road East. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Rachel Juliana	Ms. Robin Zovich
Ms. Louisa Ho	Ms. Graelynn McKeown	

No Board members were absent. Present also were Dr. David Aderhold, Superintendent of Schools, Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Jeff Caccese, Esq. and Ms. Shwetha Shetty, Board appointee. Board attorney, Eric Harrison, joined via audio.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters involving anticipated or pending litigation, including matters of attorney-client privilege; Matters involving the purchase of real property and/or the investment of public funds; and, Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee.

Special Notes: The following items were indicated on the public agenda, but were not discussed: Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: CMS Construction; and, Matters involving quasi-judicial deliberations, and specifically: HIB Matters.

The meeting began by Dr. Christopher Russo administering the oath of office to Shwetha Shetty. Ms. Shwetha Shetty took the oath of office and joined the meeting as a Board of Education member.

At approximately 6:38 p.m., Board attorney, Eric Harrison, joined the meeting via audio.

1. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket #P2021-003390. [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL STUDENT DATA

2. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket #AR-2021-468. [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL STUDENT DATA

At approximately 6:55 p.m., Mr. Harrison left the meeting.

3. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee #7065. [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL DATA

4. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Arbitration with WWPEA. [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL DATA

5. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: DCPP Investigation. [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL DATA

At approximately 7:30 pm, a motion to adjourn the executive session and return to the public portion of the meeting was made by Ms. Ho and seconded by Ms. Moliga. All Board members present voted in favor of returning to the public portion of the meeting.

The Board returned to closed executive session at approximately 8:36 p.m.

6. Matters involving the purchase of real property and/or the investment of public funds, and specifically; [redacted]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL NEGOTIATION DATA

[redacted]

At 9:25 p.m., a motion to adjourn the executive session and return to the public portion of the meeting to adjourn was made by Ms. Ho, and seconded by Ms. McKeown. All Board members present voted in favor of returning to the open public meeting

Dr. Christopher Russo, Board Secretary

6. Matters involving the purchase of real property and/or the investment of public funds, and specifically; Potential Facility Lease/Purchase. Dr. Aderhold and Mr. Caccese provided the Board with an update on the facility the District is seeking to rent for 5 years with the opportunity to purchase. The environmental study was completed this week, resulting in a few items of note, but none the District wasn't already aware of. The report was not necessary for property rental, but will be necessary if the District plans to purchase the property. In preparation for a potential purchase, and to assist in lease-purchase negotiations, a title search, appraisal, and environmental study of the property have been completed. If the District plans to purchase the property around year five of the lease, then the District would need these items for negotiation towards a purchase. There is a list of repairs that has been discussed and will have to be agreed upon as we move forward. The owner, current lessee, and possibly the District, will pay some of these repair costs. The property will be an asset to the District and the educational program in the future. The lessee's share of repairs would be $500,000. The owner identified $760,000 in repair needs. We will work toward a number as we negotiate towards a lease and purchase. The appraisal for the value today is $3.4 million. The District is continuing to conduct the appropriate due diligence and meeting DOE requirements needed to lease, then eventually purchase, the property. The potential programmatic uses for the facility where also discussed.

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
February 22, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. in room C110/111 of the District Administration Building, 321 Village Road East. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Rachel Juliana	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were Dr. David Aderhold, Superintendent of Schools, Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Jeff Caccese, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters involving anticipated or pending litigation, including matters of attorney-client privilege; and, Matters involving the purchase of real property and/or the investment of public funds; and, Matters involving quasi-judicial deliberations.

Special Notes: The following item was indicated on the public agenda, but was not discussed: Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: CMS Construction.

1. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee [redacted]

CONFIDENTIAL PERSONNEL MATTER, ATTORNEY CLIENT

2. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: [redacted]

CONFIDENTIAL PERSONNEL MATTER, ATTORNEY CLIENT

3. Matters involving quasi-judicial deliberations, and specifically: HIB Matters. [redacted]

CONFIDENTIAL PERSONNEL, STUDENT MATTER, ATTORNEY CLIENT

4. Matters involving the purchase of real property and/or the investment of public funds, and specifically; Potential Facility Lease/Purchase. [redacted]

CONFIDENTIAL ATTORNEY CLIENT, NEGOTIATION MATTER

At 7:20 p.m., a motion to adjourn the executive session and return to the public portion of the meeting to adjourn was made by Ms. Zovich, and seconded by Ms. Moliga. All Board members present voted in favor of returning to the open public meeting

Dr. Christopher Russo, Board Secretary

4. Matters involving the purchase of real property and/or the investment of public funds, and specifically; Potential Facility Lease/Purchase. Dr. Aderhold and Mr. Caccese provided the Board with an update on the facility the District is seeking to rent for 5 years with the opportunity to purchase. The District has been negotiating with the property owner and continues to review the SDA checklist required to move forward with the lease of the property with the intent to purchase. Dr. Aderhold discussed the ongoing negotiations regarding the purchase price of the property along with issues related to repair and renovation.

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
February 24, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 11:05 p.m. in the multipurpose room of the District Administration Building, 321 Village Road East. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Rachel Juliana	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were Dr. David Aderhold, Superintendent of Schools; Dr. Lee McDonald, Assistant Superintendent, Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Ms. Barbara Gould, Director of Counseling, Health, and Wellness; and Mr. Derek Mead, Comptroller. In the absence of Dr. Christopher Russo, Board Secretary, Mr. Derek Mead recorded the minutes.

Purposes: Matters involving the purchase of real property and/or the investment of public funds.

1. Matters involving the purchase of real property and/or the investment of public funds, and specifically; Potential Facility Lease/Purchase. Dr. Aderhold provided the Board with an update on the facility the District is seeking to rent with the opportunity to purchase. Dr. Aderhold discussed the ongoing negotiations regarding the purchase price of the property along with issues related to repair and renovation.

At approximately 11:21 p.m., a motion to adjourn the executive session and return to the public portion of the meeting to adjourn was made by Ms. Zovich, and seconded by Ms. Bansal. All Board members present voted in favor of returning to the open public meeting

Prepared By:

Mr. Derek Mead, Comptroller

These minutes were approved by the Board of Education:

Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
March 15, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:37 p.m. in room C110/111 of the District Administration Building, 321 Village Road East. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Rachel Juliana	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were Dr. David Aderhold, Superintendent of Schools, Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters concerning negotiations; Matters involving anticipated or pending litigation, including matters of attorney-client privilege; Matters involving the purchase of real property and/or the investment of public funds; and, Matters involving quasi-judicial deliberations.

1. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee [redacted]

   Attorney client communication; confidential personnel matter

2. Matters concerning negotiations, and specifically: WWPEA Sidebar Agreement. Dr. Aderhold and Mr. Duncan explained to the Board that a tentative Sidebar Agreement has been reached with the WWPEA. The agreement will be on an addendum for extended school year teachers – this is essentially for the support of the post-graduate students. Under the proposed Sidebar Agreement, teachers will be paid a straight $47.09 per hour per day and will receive one day of prep time for the entire summer schedule.

3. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: [redacted]

   Attorney client communication; confidential personnel matter

4. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee [redacted] and Employee [redacted]

   Attorney client communication; confidential personnel matter

5. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: [redacted]

   Attorney client communication; confidential student information

6. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: [redacted]

   Attorney client communication; confidential student information

7. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: [redacted]

   Attorney client communication

8. Matters involving the purchase of real property and/or the investment of public funds, and specifically: HSS Property Appraisal by Mercer County. [redacted]

   Attorney client communication

9. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Tort Claim Notification. [redacted]

   Attorney client communication, confidential student information

10. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: DCPP Investigation. [redacted]

    Attorney client communication, confidential student information

Board member Shwetha Shetty left the room at approximately 7:17 p.m.

11. Matters concerning negotiations, and specifically: WWPSA Negotiations Committee. Dr. Aderhold and Mr. Duncan reported that the Board Negotiations committee met recently with the WWPSA Negotiations Committee. The WWPSA's proposal was reviewed and discussed.

At approximately 7:26 p.m., Board member Shwetha Shetty returned to the meeting. The Board determined that, due to time constraints, they would need to return to closed session after the regular meeting to discuss the final closed executive session topic.

At 7:28 p.m., a motion to adjourn the executive session and return to the public portion of the meeting was made by Ms. Krug, and seconded by Ms. Zovich. All Board members present voted in favor of returning to the open public meeting

At approximately 9:20 p.m., the Board returned to closed session to discuss the remaining matter.

12. Matters involving the purchase of real property and/or the investment of public funds, and specifically; [redacted]

Attorney client communication

12a. The Board also discussed the potential use of Wicoff Elementary School to house the entire PreK-6 Autism program. The Board engaged in a discussion with administration regarding tuition costs, room quantities, floor layouts, anticipated enrollments, student classifications, out-of-district placements and potential litigation. Discussions regarding the concept will be formalized into a presentation for the next Board meeting.

At approximately 11:08 p.m., a motion to adjourn the executive session and return to the public portion of the meeting to adjourn was made by Ms. George-Cheniara, and seconded by Ms. Krug. All Board members present voted in favor of returning to the open public meeting.

Dr. Christopher Russo, Board Secretary

8. Matters involving the purchase of real property and/or the investment of public funds, and specifically: HSS Property Appraisal by Mercer County. Dr. Aderhold reported to the Board that a notice was recently received indicating that Mercer County wants to widen Princeton-Hightstown Road (Route 571) right at the entrance to High School South. The widening would impact South's softball field and the new parking lot work. The Administration has consulted with legal counsel and a proposed response to the County was discussed and will be provided.

12. Matters involving the purchase of real property and/or the investment of public funds, and specifically; Potential Facility Lease/Purchase. Dr. Aderhold and Mr. Toscano provided the Board with an update on the facility the District is seeking to rent for 5 years with the opportunity to purchase. Specifically, it was reported that District Administration met with the NJ Director of the Office of School Facilities and the County Special Education Coordinator via a virtual meeting to discuss the property. Administration also met in-person with the County Business Administrator, who visited the site along with the District's construction manager. The process needed to receive NJDOE approval has been obtained from the State, and the NJDOE has offered to review the proposed lease and provide any feedback. The NJDOE also suggested that the District bring in the code officials to make sure there are no surprises. There is a virtual meeting scheduled for this Friday in order to discuss 1) bringing the buildings back to "surrender condition" and 2) the site work projects.

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
March 29, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:35 p.m. in room C110/111 of the District Administration Building, 321 Village Road East. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Rachel Juliana	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were Dr. David Aderhold, Superintendent of Schools, Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Jeffrey Caccese, Esq.

Purposes: Matters involving anticipated or pending litigation, including matters of attorney-client privilege; Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters concerning negotiations; and, Matters involving the purchase of real property and/or the investment of public funds.

1. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Potential Settlement [redacted]

   Privileged attorney client communication

2. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, [redacted]

   Privileged attorney client communication; confidential personnel information

3. Matters involving the purchase of real property and/or the investment of public funds, and specifically; Potential Facility Lease/Purchase. [redacted]

   Privileged attorney client communication; confidential proprietary information

Board member Shwetha Shetty left the room at approximately 7:22 p.m.

4. Matters concerning negotiations, and specifically: WWPSA Negotiations Committee. Mr. Duncan shared that the West Windsor-Plainsboro Support Association met with the Board negotiations team for a second time. [redacted] The next full negotiation session is April 28.

Privileged attorney client communication; confidential collective negotiations information

At approximately 7:25 p.m., a motion to adjourn the executive session and return to the public portion of the meeting was made by Ms. Zovich, and seconded by Ms. Ho. All Board members present voted in favor of returning to the public meeting.

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Dr. Christopher Russo, Board Secretary

3. Matters involving the purchase of real property and/or the investment of public funds, and specifically; Potential Facility Lease/Purchase. Dr. Aderhold reported that there has been progress in the negotiations for the property. The property owner agrees to a price of $4,250,000 with no rent increases during the term of the rental agreement prior to the purchase, which can occur in year 4 or year 5. If the required work to the physical plant to make it ready for our students is not completed by September, there will be a rent abatement for the first several months if needed. The rent will be $20,000 per month. NJ DOE officials have reviewed the property and agree with the concept.

4. Matters concerning negotiations, and specifically: WWPSA Negotiations Committee. Mr. Duncan shared that the West Windsor-Plainsboro Support Association met with the Board negotiations team for a second time. The WWPSA requests total more than 30% of their current contract. The Board agreed to create a smaller group from each negotiation team to discuss items that are of particular interest to the instructional assistants around compensation, which was scheduled to meet on April 4. The next full negotiation session is April 28.

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
April 26, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 10:01 p.m. in room C110/111 of the District Administration Building, 321 Village Road East. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Rachel Juliana	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were Dr. David Aderhold, Superintendent of Schools, Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and Ms. Charity Comella, Director of Human Resources. Present also were Board attorneys, Mark Toscano, Esq. and Eric Harrison, Esq.

Purposes: Matters involving anticipated or pending litigation, including matters of attorney-client privilege; Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters concerning negotiations; and, Matters involving the purchase of real property and/or the investment of public funds.

1. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Special Education Matters; and Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically Special Education Matters.

[redacted]

ATTORNEY CLIENT PRIVILEGED COMMUNICATION

Ms. Shwetha Shetty was asked to and did step out of the room.

2. Matters concerning negotiations, and specifically: WWPSA Negotiations Committee. Dr. Aderhold shared that negotiations continue with the West Windsor-Plainsboro Support Association.

Ms. Shwetha Shetty returned to the room.

3. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Superintendent Evaluation Process. [redacted]

ATTORNEY CLIENT PRIVILEGED COMMUNICATION; CONFIDENTIAL PERSONNEL INFORMATION

4. Matters involving quasi-judicial deliberations, and specifically: HIB Review. This matter was not discussed.

At approximately 10:55 p.m., a motion to adjourn the executive session and return to the public portion of the meeting was made by Ms. Moliga and seconded by Ms. Zovich. All Board members present voted in favor of returning to the public meeting.

Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
May 10, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:45 p.m. in room C110/111 of the District Administration Building, 321 Village Road East. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Rachel Juliana	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were Dr. David Aderhold, Superintendent of Schools, Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and Ms. Charity Comella, Director of Human Resources. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters concerning negotiations; Matters involving anticipated or pending litigation, including matters of attorney-client privilege; Matters involving the purchase of real property and/or the investment of public funds; and, Matters involving quasi-judicial deliberations.

1. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee #[redacted]

   CONFIDENTIAL PERSONNEL MATTER; ATTORNEY CLIENT PRIVILEGE

2. Matters concerning negotiations, and specifically: WWPEA Potential Sidebar Agreement. [redacted]

   CONFIDENTIAL PERSONNEL MATTER; ATTORNEY CLIENT PRIVILEGE

3. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: DCR EL13WE-67852. [redacted]

   CONFIDENTIAL PERSONNEL MATTER; ATTORNEY CLIENT PRIVILEGE

4. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Superintendent Evaluation Process. The Board discussed the process and timelines for the superintendent's evaluation.

Board member Shwetha Shetty left the room at approximately 7:12 p.m.

5. Matters concerning negotiations, and specifically: WWPSA Negotiations Committee. Dr. Aderhold provided the Board with an update on the on-going negotiations with the WWPSA .

Board member Shwetha Shetty returned at 7:21 pm

At 7:30 p.m., a motion to adjourn the executive session and return to the public portion of the meeting was made by Ms. Zovich, and seconded by Ms. McKeown. All Board members present voted in favor of returning to the open public meeting

Dr. Christopher Russo, Board Secretary

2. Matters concerning negotiations, and specifically: WWPEA Potential Sidebar Agreement. Dr. Aderhold and Ms. Comella shared that the WWPEA is in agreement to work toward a separate pay guide for BCBAs and recognize them in the association. Since the bylaws of the WWPEA do not allow new positions to be recognized without a full-vote of the association, the agreed upon solution to facilitate the hiring of BCBA staff members in the short-term is to create a temporary non-affiliate category for these staff members, which would require a policy and a job description. It is expected that the WWPEA will incorporate the BCBA position into a future contract negotiation.

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
May 24, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:35 p.m. in room C110/111 of the District Administration Building, 321 Village Road East. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Rachel Juliana	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were Dr. David Aderhold, Superintendent of Schools, Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; Ms. Charity Comella, Director of Human Resources; and, Ms. Barbara Gould, Director of Counseling, Health, and Wellness. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters concerning negotiations; Matters involving anticipated or pending litigation, including matters of attorney-client privilege; Matters involving the purchase of real property and/or the investment of public funds; and, Matters involving quasi-judicial deliberations.

1. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee #[redacted]

   ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL PERSONNEL ISSUE

2. Matters involving quasi-judicial deliberations, and specifically: HIB Case [redacted]

   ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL STUDENT ISSUE

3. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: [redacted]

   ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL PERSONNEL ISSUE

4. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Community Middle School Construction. Dr. Aderhold shared that the District has been in discussions with representatives of Bennett Construction, which is the general contractor for the Community Middle School Addition and Renovations, concerning various cost over-runs and issues related to Energy Solutions Incorporated, which was a sub-contractor on the Community Middle School Project that has gone out of business. The two issues have caused a cost overrun of approximately $1.8 million. The parties came to an agreement of $500,000 to complete the Project within the known conditions. Additionally, there are current outstanding change orders and allowances that are still be settled and are not included in this change order total. The Board of Education was in agreement with the concept of the discussions and if an agreement can be reached with Bennett Construction, an appropriate change order reflecting that agreement will be brought forward for a vote at a future meeting.

5. Matters concerning negotiations, and specifically: Negotiations with WWPSA. This matter was not discussed.

At 7:32 p.m., a motion to adjourn the executive session and return to the public portion of the meeting was made by Ms. Ho, and seconded by Ms. Moliga. All Board members present voted in favor of returning to the open public meeting

The second Executive Session began at approximately 9:25 p.m. Participating Board members and Board attorney, Mark Toscano were present. No administrators attended the second executive session. Mr. Toscano was asked to keep the minutes in Dr. Russo's absence.

6. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Personnel Matter – Superintendent Evaluation. The Board discussed the Superintendent's evaluation.

At 10:51 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Moliga and seconded by Ms. Zovich. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
June 14, 2022

Board President Juliana called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 8:45 p.m. in room C110/111 of the District Administration Building, 321 Village Road East. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Rachel Juliana	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were Dr. David Aderhold, Superintendent of Schools, and Board attorney, Jeffrey Caccese, Esq. Mr. Caccese was asked to keep the minutes in Dr. Russo's absence.

Purposes: Matters involving personal confidentiality rights, including, but not limited to, staff and/or student discipline matters, and matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee.

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Student Matter [redacted]

   CONFIDENTIAL STUDENT MATTER/CONFIDENTIAL PERSONNEL MATTER

2. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Student Matter [redacted]

   CONFIDENTIAL STUDENT MATTER/CONFIDENTIAL PERSONNEL MATTER

At 9:03 p.m. Dr. Aderhold left the room.

2. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Superintendent Evaluation. At 9:04 p.m., the Board began a discussion regarding the Superintendent's evaluation in an effort to finalize the evaluation to present to Dr. Aderhold.

At 9:45 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. McKeown and seconded by Ms. George-Cheniara. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

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Dr. Christopher Russo, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES
June 28, 2022

Board Vice President, Graelynn McKeown, called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:35 p.m. in room C110/111 of the District Administration Building, 321 Village Road East. The following Board members were present:

Ms. Elizabeth George-Cheniara	Ms. Dana Krug	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Shwetha Shetty

Board members Pooja Bansal, Rachel Juliana, and Robin Zovich were absent. Board Vice President Graelynn McKeown presided over the meeting. Present also were Dr. David Aderhold, Superintendent of Schools, Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Present also was Board attorney, Jeffrey Caccese, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters involving anticipated or pending litigation, including matters of attorney-client privilege; and, Matters concerning negotiations.

1. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee [redacted]

[redacted]

CONFIDENTIAL PERSONNEL MATTER, ATTORNEY/CLIENT COMM.

2. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Employee [redacted]

CONFIDENTIAL PERSONNEL MATTER, ATTORNEY/CLIENT COMM.

3. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: [redacted]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

Board member Shwetha Shetty left the room at approximately 7:28 p.m.

5. Matters concerning negotiations, and specifically: WWPSA Negotiations Committee. Mr. Duncan shared information regarding the Memorandum of Agreement (MOA) for negotiations with the WWPSA. On morning of June 1, a MOA was reached with the WWPSA. The NJEA has not yet provided the salary guides. If all parties can agree to the salary guides, the NJEA can vote on the contract over the summer.

At 7:35 p.m., a motion to adjourn the executive session and return to the public portion of the meeting was made by Ms. Krug, and seconded by Ms. Ho. All Board members present voted in favor of returning to the open public meeting.

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Dr. Christopher Russo, Board Secretary