BOARD OF EDUCATION MEETING MINUTES
October 6, 2026

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 16, 2026, and October 2, 2026 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President McKeown at 6:44 p.m. in room C110/111 at the District Administration Building. Upon motion by Mr. O'Brien, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	**Personnel and Student Matter(s)**
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	**WWPSA Negotiations Update; WWPAA Negotiations; Settlement Agreements with WWPEA & WWPAA**
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	**Purchase of Property; Potential BOE Resolution; OFAC Matter**
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	**HIB Matter**

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:38 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Mr. Paul O'Brien
Ms. Sharon DiSebastian	Ms. Graelynn McKeown	Ms. Ajanta Shah
Ms. Elizabeth George-Cheniara	Ms. Loi Moliga	Ms. Shwetha Shetty

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Ms. Jessica Cincotta, Assistant Superintendent for Pupil Personnel/Planning; Dr. Barbara Gould, Chief Academic Officer; Ms. Charity Comella, Assistant Superintendent for Personnel; and Ms. Susan Totaro, Chief Equity Officer. Also present was board attorney, Jeffrey Caccese, Esquire, of Comegno Law Group.

BOARD PRESIDENT'S COMMENTS

Board President McKeown welcomed everyone to the meeting and explained that the meeting was called to order during the earlier executive session.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold shared that today, the District finalized the purchase of 72 Grovers Mill Road. He explained that the District has been renting the property since entering into a lease-purchase agreement four years ago. He conveyed that in order to acquire the property, the District had to complete an involved approval process required by the Department of Education. The superintendent remarked how rare it is to find an available property that is already designated as educational space located adjacent to three current schools. He explained that the property currently houses the post-graduate program that was originally located inside of High School North. He turned the floor over to Ms. Jessica Cincotta, Assistant Superintendent for Pupil Services/Planning to provide additional background about the special education program. Ms. Cincotta conveyed her familiarity with the post-graduate program when it was housed at North and described how the new property provides a better setting for post-graduate students to experience potential opportunities beyond high school. She explained that the space is used not just as an education space, but also as a setting to teach practical life-skills. Dr. Aderhold provided additional comments as to how these spaces allow the District to teach students with special needs basic life skills, such as making a bed or navigating a bus schedule, that they need to manage to live independently after graduation.

STUDENT REPRESENTATIVE'S REPORTS

Ms. McKeown welcomed back the student representatives and introduced them to give their reports.

Sanjana Shetty and Yona Choksi, High School South co-representatives, reported that students and staff have been easing back into the rhythm of school after a relaxing summer break. This past Tuesday, South Peer Leaders collaborated with the PTSA to host a smooth Back-to-School Night. While freshmen had a smooth transition, seniors faced a few weather-related delays before the annual Senior Sunrise, an event that marks the beginning of a fun and rewarding final year, which took place on September 15. Student reception of the new New Jersey cell phone ban has been generally positive. On the whole, day-to-day expectations in class feel largely unchanged. Because most teachers already encouraged keeping phones away, the classroom transition has been gradual and has led to fewer distractions. Outside of academics, many students say the ban has helped them feel more present during passing periods, lunch, and study periods. In academics, next Wednesday is PSAT day, when sophomores will take the PSAT 10 and juniors will take the PSAT/NMSQT, which qualifies top-performing students in each state for the National Merit Scholarship Program. Among South seniors,

11 members of the class of 2027 recently scored in the top 1% of students nationwide, qualifying them as semifinalists which allows them to compete for several $2,500 scholarships. Later in the day, a club fair will kick off the club season for our 76 student- and admin-led clubs (including Red Cross, Model United Nations, and Science Olympiad). In athletics, the fully renovated tennis courts look great, and the girls tennis team celebrated the opening with a victory in their first state match. The annual "Red Card" rivalry soccer match against North raised $1,600 for the American Cancer Society, resulting in a double-win sweep for both the South boys and girls teams. A few nights later, the United Football team secured its first win of the season on Senior Night, which celebrates the football players, marching band, and cheerleaders. Looking ahead, the girls volleyball team will host its annual "Serve Up Hope" game against North on October 16, aiming to sweep all three levels (Freshmen, JV, Varsity) and beat last year's fundraising total of $1,279. South recently hosted a successful Spirit Week featuring Adam Sandler Day, Wild West Windsor Day, Beach Day, and Class Color Day. The week concluded with grade-level pep rallies—won by the seniors, followed by the juniors, with a tie between sophomores and freshmen. While the Homecoming football game resulted in a tough loss (though the team did score a touchdown), the space-themed Homecoming dance was postponed due to weather and rescheduled for October 30, 2026. Production is underway for South's fall drama, *Almost, Maine*, which is scheduled to run from November 16th to 18th.

Logan Klein and Abhiram Palamner, High School North Student co-representatives, reported that a few days before school started, the North Student Council had their annual tradition of writing inspiring welcome messages in chalk on the school sidewalks. While a lot of the messages got washed away with the rain, North loves the tradition of giving new and returning students a fun welcome to the school year. The representatives thanked the PTSA for organizing the Senior Sunrise, which is a fun way for seniors to socialize, eat breakfast, and watch part of the sunrise before the first day of their last year of high school. Senior class advisors held a Disney Trip meeting on September 14th; the deadline for registration and the initial payment is October 15th. The junior class held their Washington Seminar informational meeting. At the annual Club Fair that was held on September 15, there were lots of students who came during lunch to explore different clubs and activities. The Fall Drama Department held an informational session on September 17 for their upcoming show *PUFF or Seven Increasingly Eventful Years at a Certain School of Magic and Magic,* which will take place November 12th to 14th. Fall sports quickly kicked into action with the United Football team getting their first win against Gloucester Catholic. The girls varsity tennis team is having a great season with a 9-2 record. This Friday is North's masquerade ball themed homecoming dance followed by the homecoming football game on Saturday where the Knights of the round table will be announced. Homecoming week at North is Student Council's Spirit Week, which will include Anything But a Backpack Day, Twin Day, Mathlete vs. Athlete Day, PJ Day, and Class Colors Day. Student Council officers spent the summer painting the traditional "Homecoming Wall" murals. This year's theme is Cool Math Games: Freshmen chose Fireboy and Watergirl, Sophomores chose Duck Life, Juniors chose Papa's Games, Seniors chose Space Invaders. Executive Board also created a mural this year. North held its Back to School Night on Tuesday, September 29th. Peer Leaders and Student Council officers guided parents through the building to meet teachers and explore the school. College representatives have been visiting North during lunch to assist seniors with the application process. North is hosting its annual College Fair on October 15, which is a great time for students to see different colleges and meet with admissions officers. On the topic of colleges, North would like to wish our seniors good luck as they finish their college applications and submit them. Lastly, on October 3, seniors participated in a brand-new tradition by painting parking spots to showcase their creativity.

Board President McKeown thanked the students for their reports

PUBLIC COMMENTS

There were no public comments.

COMMITTEE REPORTS *(NONE)*

ADMINISTRATION

Upon motion by Ms. George-Cheniara, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following Board motions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated September 15, 2026, for the following case numbers: 312009-VS-09032026

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 06, 2026, for the following case numbers: 312905-MRS-09262026; 312858-MRS-09252026; 312848-MRS-09252026; 312534-CMS-09182026; 312413-GMS-09162026; 312263-MRS-09142026; 312255-CMS-09142026; 312227-CMS-09142026; 312156-MRS-09102026, and 312079-MHE-09082026

School Security Drills

3. Acknowledge the following fire and security drills were performed in September 2026 in compliance with *N.J.S.A. 18A:41-1*:

Fire Date	Security Date	School
09/10/26	09/18/26	Dutch Neck Elementary School
09/09/26	09/24/26	Maurice Hawk Elementary School
09/15/26	09/17/26	Town Center Elementary School
09/16/26	09/10/26	J.V.B. Wicoff Elementary School
09/04/26	09/09/26	Millstone River School
09/14/26	09/11/26	Village School
09/04/26	09/09/26	Community Middle School
09/09/26	09/18/26	Thomas Grover Middle School
09/02/26	09/08/26	WW-P High School North
09/10/26	09/02/26	WW-P High School South

Special Services Consultants

4. Approve Silvergate Prep School LLC as special services consultants at a rate not to exceed $65 per hour for educational services and up to $120,000 through June 30, 2027

5. Approve the State of New Jersey Katzenbach School for the Deaf as special services consultants at the following rates: Not to exceed $500/per student for Audiological Service Package Plans A & B including: Review of Audiological records, Classroom Observation, and Written Report (evaluation). Plan A also includes Attend District IEP meeting. Plan B also includes Selecting &

Dispensing equipment Audiology Consult Services (For Returning/Current Students receiving MKSD services). Audiological Monthly/Annual Consult Services-$170 per session (student support, In-service workshop, teacher support, etc.) Selecting/Dispensing & set up of Audiological equip- $170/hour. Attending District IEP meeting - $170 per hour. Additional Services: General Audiology District In-Service Workshop (topics covered: Understanding hearing loss, technology, impact of noise in a classroom) - $50/hour; Deaf & Hard of Hearing Eval - $900, TOD - $160/Direct Session (in-county), $170/Direct Session (out of county), $350/Comprehensive service-3 hrs., Audiology Booth Services - $800, Audiology Itinerant Services - $170/hour. Total services not to exceed $50,000 through June 30, 2027.

Home Instruction

6. Approve Monmouth Ocean Educational Services Commission to provide home instruction for student #415750 from September 28, 2026 through December 23, 2026, pending child study team evaluation, at a rate of $75/per hour and not to exceed $10,000.

Administrator Contracts – Merit Goal Submission

7. Authorize submission of the 2026-2027 merit goal action plan with the appropriate documentation for review and approval by the Executive County Superintendent for the following:

    a) Christopher Russo, Ed.D., Assistant Superintendent for Finance

CURRICULUM AND INSTRUCTION – *(NONE)*

FINANCE

A Finance Addendum was included for a business service, a bid rejection, and some nonpublic expenditures.

Upon motion by Ms. Krug, seconded by Mr. O'Brien, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

    a) Bills List General for October 6, 2026 (run on 10-02-23) in the amount of $12,536,169.97.

    b) Bills List-2 General for October 6, 2026 (run on 10-06-26) in the amount of $4,358,738.46.

Cooperative Pricing Resolution with # CK04, NJ Cooperative Purchasing Alliance

2. Approve the following resolution:

    WHEREAS, the New Jersey Cooperative Purchasing Alliance, managed by County of Bergen, has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

    WHEREAS, the West Windsor-Plainsboro Regional School District, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW THEREFORE BE IT RESOLVED, pursuant to the provisions of N.J.S.A. 40A:11- 11(5) and N.J.A.C 5:34-7.6 (a), that the West Windsor-Plainsboro Regional School District is hereby authorized to enter into a Cooperative Pricing Agreement with New Jersey Cooperative Purchasing Alliance # CK04.

Authorization for Request for Proposals (RFPs)

Community Education Enrichment Programs

3. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in N.J.S.A.18A:18A-4.1, subsection b (1) for the 2027-2028 school year. The use of this competitive contracting procedure requires Board of Education approval as per N.J.S.A.18A:18A-4.3 in the following subject areas:

   Community Education Enrichment Programs
   (The operation, management or administration of recreation or social service facilities or programs.)

Professional Development for Tier 1 Behavior Strategies - IDEA Part B

4. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in N.J.S.A.18A:18A-4.1, subsection b (1) for the 2027-2028 school year. The use of this competitive contracting procedure requires Board of Education approval as per N.J.S.A.18A:18A-4.3 in the following subject areas:

   Tier 1 Behavior Strategies utilizing IDEA Part B grant funds
   (The operation, management or administration of recreation or social service facilities or programs.)

Authorization for Request for Qualifications (RFQ) – Environmental Consulting

5. Authorize the Assistant Superintendent for Finance/Board Secretary to publicize and distribute a Request for Qualifications (RFQ) for "Environmental Compliance Consulting Services and District Asbestos Abatement Consultant of Record" for the 2026-2027 school year, using "Fair and Open" process to promote transparency and cost-effectiveness, in strict compliance with the New Jersey Local Unit Pay-to-Play Law pursuant to N.J.S.A. 19:44A-20.5 et seq. This contract is exempt from standard public bidding requirements because it requires specialized knowledge, advanced academic training, and professional licensing as per the Public-School Contracts Law (N.J.S.A. 18A:18A-5(a)(1)).

Health and Safety Evaluation of School Buildings Checklist Statement of Assurance

6. Authorize the submission of the district's 2026-2027 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance form to the Executive County Superintendent certifying that the district completed the checklist for every school building prior to December 30, 2026.

Transportation

Correction

7. Number of Days correction to 2026 – 2027 Student Transportation Contract Renewal– Multi Contract Number RT-PUB26-1, route number MKATZ12A awarded to Roots Transportation, LLC on May 26, 2026. Correct Number of Days are 196. Total adjusted Route Cost $71,520.40.

Quotes – To and From School

8. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-WE13 to Rick Bus Co. as follows:

Route	Destination	Cost per Diem	#Days	Aide per Diem	Inc/Dec
Q-WE13	Wicoff Elementary	$136.00	175	N/A	N/A

9. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-MH54 to Roots Transportation as follows:

Route	Destination	Cost per Diem	#Days	Aide per Diem	Inc/Dec
Q-MH54	Maurice Hawk Elementary	$326.00	60	$58.00	N/A

10. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-NC64A to Roots Transportation, LLC as follows:

Route	Destination	Cost per Diem	#Days	Aide per Diem	Inc/Dec
Q-NC64A	Community Middle School & High School North	$298.00	62	$58.00	N/A

Parental Contract – To and From School

11. Award the 2026-2027 Parental Contract for Student Transportation effective July 1, 2026 to June 30, 2027 as follows:

Route	Destination	Contract Amount
HSGZ	Newgrange School	$7,430.08

Quotes – School Related Activities

12. Award the 2026-2027 Student Transportation Contract – School Related Activities, Multi Contract Number 33605 to Stout's Charter Service, Inc. as follows:

Trip ID#	Destination	Cost per Bus	#Buses	Adj Cost Per Hour
33605	Newark, Delaware & Williamsburg, Virginia	$6,690.50	2	N/A

Travel and Related Expenses Reimbursement

13. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

    a) Two coaches to attend the New Jersey High School Baseball Coaches Association (NJHSBCA) Fall Clinic at Rutgers University, in Piscataway, NJ, on October 9th, at a cost not to exceed $150 per person, including mileage.

    b) One district Supervisor to attend the Program for US State & School Administrators in Taipei, Taiwan from November 21, 2026 through November 30, 2026, at no cost to the District, pending County approval.

    c) One Community Education EDP Site Supervisor to attend The Leadership Mirror: Reflect, Recognize, Retain workshop at the NJSACC Business Office in Westfield, NJ, on October 28, 2026, at a cost not to exceed $108 per person, including mileage.

    d) Six district counselors to attend Antibullying Bill of Rights Training via NJPSA/Legal One during the 2026-2027 school year, at a cost not to exceed $70 per person, per contractual funds.

    e) One central office administrator to attend the NJSBA Fall School Law Forum in Atlantic City, New Jersey on October 22, 2026, at cost not to exceed $299.00, plus mileage.

    f) One central office staff member to attend the PAA Day in Atlantic City, NJ, on October 19, 2026, at no cost to the district, plus mileage.

Bid Rejection – Maintenance Services

14. To reject all bids received for Bid 2027-01 on Sept 29, 2026, for Annual Boiler Inspection & Preventative Maintenance Services, due to material discrepancies in the bid specifications that compromised fair competition as per *N.J.S.A. 18A:18A-22(d) and (e)*. Subsequent to the formal bid opening, the District administration discovered a material administrative discrepancy within the bidding documents, specifically a direct contradiction between the technical information posted on the District's electronic procurement platform and what was contained in documents that were unintentionally included as additional information on the platform. This conflicting information caused material confusion among prospective vendors and resulted in asymmetric information, preventing bidders from calculating pricing on a uniform, equal, and competitive basis; and causing confusion regarding required document submissions. Moving forward with an award under the current flawed specifications would undermine the integrity of the competitive bidding process and fail to serve the best interests of the District. The Board of Education authorizes the Assistant Superintendent for Finance/Board Secretary to correct the specifications to eliminate all contradictions and re-advertise the project for public bidding as soon as practicable.

Non-public expenditures

15. To approve the following Non-Public expenditures for the 2025-2026 school year and to submit the 2025-2026 Non-Public Completion Report to the New Jersey Department of Education.

Non-public textbooks	$ 7,168.00
Non-public Chapter 192/193	$ 26,669.00
Non-public Nursing	$ 22,302.00
Non-public Technology	$ 5,706.00
Non-public Security	$ 95,822.00

PERSONNEL

Three personnel addenda were included. The first added to item #1 Personnel Items as follows: B. Certificated Staff – three changes, one leave of absence, and one resignation; C. Non Certificated Staff – one change and one payment; E. Extracurricular/ Extra Pay – two additions; and E. Stipend Non-Athletic – one change and two additions. The second and third were for settlement agreements with the education and service associations.

Upon motion by Ms. Shetty, seconded by Ms. DiSebastian, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: ***(see attached)***

Settlement Agreement - WWPEA

2. Approve a Settlement Agreement with the West Windsor-Plainsboro Education Association and Employee Number 9788 to resolve a grievance regarding a claimed sick day under N.J.S.A. 18A:30-1 et seq.

Settlement Agreement - WWPSA

3. Approve a Settlement Agreement with the West Windsor-Plainsboro Service Association and Employee Number 3154 to resolve a grievance regarding a claimed sick day under N.J.S.A. 18A:30-1 et seq.

Ms. McKeown recognized the retirement of the following staff members and thanked them for their service to the District: Deborah Siano, Spanish teacher, 20 years; Leniz Camacho, Spanish teacher, 24 years; and Owen O'Shea, Health & Physical Education teacher, 36 years.

APPROVAL OF MINUTES

Upon motion by Mr. Shah, seconded by Ms. Moliga, and by affirmative voice vote of all present, the following Board of Education minutes were approved: September 15, 2026 Meeting.

LIAISON REPORTS

Ms. George-Cheniara reminded everyone that volunteering for the PTAs and PTSAs is a great way to get involved. She also mentioned that the Marching Band at High School North had an event last Wednesday.

NEW BUSINESS *(None)*

PUBLIC COMMENT

There were no public comments.

ADJOURNMENT

At 7:58 p.m., by motion of Ms. Krug, seconded by Ms. Shetty, and by unanimous voice vote of all present, the meeting adjourned.

Dr. Christopher J. Russo, Board Secretary

Prepared by:
Bonnie Cheney

Personnel Agenda - Merged

Board Meeting Date: Oct. 6, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Leave of Absence								
Harrington, Honour	Leave-FMLA/ NJFLA	Assistant Principal		N/A	CMS	05/10/27	07/30/27	FMLA/NJFLA: 5/10/27-7/30/27 unpaid, with benefits. (RTW: 8/2/27)
B. Certificated Staff								
Appoint								
Horgan, Kathleen	Appoint	School Counselor-LR	1MA	$70,060.00 (prorated)	CMS	TBD	TBD	Appoint as a leave replacement School Counselor, pending employment verification and certification, replacing Kavita James, who is on leave.
Warren, Max	Appoint	School Nurse	7MA	$77,060.00 (prorated)	CMS	09/16/26	06/30/27	Appoint as a School Nurse. Tenure Date: 9/17/2030
Change								
Riggio, Kaitlyn	Change	Teacher Language Arts	1MA	$70,060.00	HSN	08/31/26	06/30/27	Change salary from BA to MA as per contract.
James, Courtney	Change	Teacher Language Arts	4MA	$73,060.00	HSS	08/31/26	06/30/27	Change salary from BA to MA as per contract.
Blaisdell, Kayla	Change	Teacher Music		N/A	MH/ TC	09/18/26	09/18/26	Change end date from 10/7/26 to 9/18/26.
Pazzani, Ilana	Change	Teacher Music-31%		N/C	VIL/ WIC/ DN	09/21/26	06/30/27	Change start date from TBD to 9/21/26. Tenure date: 9/22/2030
Xu, Panpan	Change	Teacher Science-LR	1MA	$70,060.00 (prorated)	GMS	10/05/26	06/30/27	Change from BA to MA, as per WWPEA contract.
DiVeglio, Krystina	Change	Teacher Special Education	13MA +30	$98,910.00	MR	08/31/26	06/30/27	Change salary from MA to MA+30 as per contract.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bilicki, Rebecca	Change Leave	School Nurse		N/A	GMS	10/23/26	01/22/27	Change FMLA: 11/12/26-11/24/26; FMLA/NJFLA: 11/25/26-1/26/27; NJFLA: 1/27/27-2/23/27, unpaid, with benefits. (RTW: 2/24/27) to FMLA: 10/23/26; FMLA/NJFLA: 10/26/26-1/22/27, unpaid, with benefits. (RTW: 1/25/27)
Yaros, Gabrielle	Change Leave	School Psychologist		N/A	CMS	10/30/26	01/28/27	Change FMLA/NJFLA: 11/4/26-2/2/27, unpaid, with benefits. (RTW: 2/3/27) to FMLA: 10/30/26-12/17/26, unpaid, with benefits; FMLA/NJFLA: 12/18/26-1/28/27, unpaid, with benefits. (RTW: 1/29/27)
Hickey, Katherine	Change Leave	Speech Language Specialist		N/A	MH	10/13/26	01/15/27	Change FMLA/NJFLA: 10/26/26-1/22/27, unpaid, with benefits. (RTW: 1/25/27) to FMLA/NJFLA: 10/13/26-1/15/27, unpaid, with benefits. (RTW: 1/18/27)
Leave of Absence								
Hayden, Lisa	Leave-FMLA/ NJFLA	Teacher Health & Physical Education		N/A	HSS	08/31/26	08/30/27	FMLA/NJFLA: 8/31/26-10/30/26, paid*, with benefits (RTW: 11/2/26); Intermittent FMLA/NJFLA: 11/2/26-8/30/27, paid*, with benefits.
Beck-Fazekas, Amanda	Leave-FMLA/ NJFLA	Teacher Special Education		N/A	TC	03/15/27	06/11/27	FMLA: 3/15/27-3/26/27; FMLA/NJFLA: 3/24/27-6/11/27, unpaid, with benefits. (RTW: 6/14/27)
Resignation								
O'Shea, Owen	Resign	Teacher Health & Physical Education		N/A	GMS	02/28/27	02/28/27	Resign, after 36 years in the District, for the purpose of retirement.
Siano, Deborah	Resign	Teacher Spanish		N/A	CMS	12/31/26	12/31/26	Resign, after 20 years in the District, for the purpose of retirement.
Camacho, Leniz	Resign	Teacher Spanish		N/A	VIL	12/31/26	12/31/26	Resign, after 24 years in the District, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Tracey, Jared	Appoint	Instructional Assistant	TBD	TBD	HSS	TBD	06/30/27	Appoint as an Instructional Assistant, pending employment verification for 7.25 hrs/day, replacing Ramon Garcia, who retired.
Ravipati, Chandana	Appoint	Instructional Assistant	TBD	TBD	HSN	TBD	06/30/27	Appoint as an Instructional Assistant, pending employment verification for 7.5 hrs/day, replacing Jasmine Paredes, who resigned.
Whalen, Gina	Appoint	Secretary 12 Months	TBD	TBD	DN	TBD	06/30/27	Appoint as Secretary 12 Months, pending employment verification, replacing Maria Piccirillo, who retired. (Tenure Date: TBD)
Callahan, Raquel	Appoint	Secretary To	TBD	TBD	CO	TBD	06/30/27	Appoint as Secretary To, pending employment verification, replacing Yamilex Deida, who resigned. (Tenure Date: TBD)
Change								
Cassidy, Brianna	Change	Bus Aide		N/C	TRAN	10/05/26	06/30/27	Change 6.1 to 6.35 hours per day, not to exceed 40 hours per week
Carlisi, Tracy	Change	Bus Aide		N/C	TRAN	10/05/26	06/30/27	Change 6.5 to 6.7 hours per day, not to exceed 40 hours per week
Enriquez, Job	Change	Bus Driver		N/C	TRAN	10/05/26	06/30/27	Change 7 to 7.2 hours per day, not to exceed 40 hours per week
Louis, Jean	Change	Bus Driver		N/C	TRAN	10/05/26	06/30/27	Change 7 to 7.5 hours per day, not to exceed 40 hours per week
Zimmermann, Laura	Change	Bus Driver		N/C	TRAN	10/05/26	06/30/27	Change 7 to 7.5 hours per day, not to exceed 40 hours per week
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	10/05/26	06/30/27	Change 7 to 7.6 hours per day, not to exceed 40 hours per week
Livingston, Osborn	Change	Bus Driver		N/C	TRAN	10/05/26	06/30/27	Change 7 to 7.65 hours per day, not to exceed 40 hours per week

Personnel Agenda - Merged

Board Meeting Date: Oct. 6, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hill, Michael	Change	Bus Driver		N/C	TRAN	10/05/26	06/30/27	Change 7 to 7.75 hours per day, not to exceed 40 hours per week
Carabajo, Merlin	Change	Bus Driver		N/C	TRAN	10/05/26	06/30/27	Change 7 to 7.8 hours per day, not to exceed 40 hours per week
Dimanche, Jean	Change	Bus Driver		N/C	TRAN	10/05/26	06/30/27	Change 7 to 7.8 hours per day, not to exceed 40 hours per week
Sanic, Norma	Change	Bus Driver		N/C	TRAN	10/05/26	06/30/27	Change 7 to 7.8 hours per day, not to exceed 40 hours per week
Enriquez, Job	Change	Bus Driver		N/C	TRAN	08/31/26	06/30/27	Change discussion to reappoint for 7 hrs/day, not to exceed 40 hours per week
Huttenberger, Janice	Change	Cafeteria Aide		N/C	MR	10/05/26	06/30/27	Change start date from TBD to 10/5/26.
Rajeshirke, Priti	Change	Cafeteria Aide		N/C	MH	09/25/26	06/30/27	Change start date from TBD to 9/25/26.
Villafuerte Castaneda, Jose	Change	Grounds Equipment Specialist		$80,000.00 (prorated)	B&G	10/07/26	06/30/27	Change from Auto Mechanic to Grounds Equipment Specialist. Change salary from $72,406.00 to $80,000.00.
Sivathanuchandran, Sudhanarayani	Change	Instructional Assistant		N/C	TC	10/02/26	06/30/27	Change start date from TBD to 10/2/26.
Scafuto-Brown, Latia	Change	Instructional Assistant		N/C	MH	09/16/26	06/30/27	Change start date from TBD to 9/16/26.
Rodriguez, Edison	Change	Operations Specialist		$85,000.00	B&G	10/07/26	06/30/27	Change from Operations Lead to Operations Specialist. Change salary from $75,705.00 to $85,000.00.

Personnel Agenda - Merged Board Meeting Date: Oct. 6, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Scannell, Shannon	Change	Secretary To	TBD	TBD (prorated)	B&G	10/07/26	06/30/27	Change from Secretary 12 Months (B&G) to Secretary To (B&G), replacing Melissa Esser, who transferred. Change salary as per contract. Tenure Date: 4/7/29
Stanhope, Heather	Change	Security Monitor		N/C	DIST	10/08/26	06/30/27	Change start date from TBD to 10/8/26.
Payment								
Agnello, Annmarie	Payment	Instructional Assistant		$1,103.47	CMS	10/07/26	10/07/26	Payment for unused sick days, as per contract.
Resignation								
Paredes, Jasmine	Resign	Instructional Assistant		N/A	HSN	10/02/26	10/02/26	Resign from position.
Waghmare, Sheetal	Resign	Instructional Assistant		N/A	HSN	09/24/26	09/24/26	Resign from position.
Das, Rakhi	Resign	Instructional Assistant		N/A	TC	09/17/26	09/17/26	Resign from position.
D. Substitute / Other								
Appoint								
Feng, Laura	Appoint	Substitute Secretary		$21.00/hr	DIST	10/07/26	06/30/27	Appoint as a Substitute Secretary, as needed for temporary assignments.
Merchan, Veronica	Appoint	Substitute Teacher		$116.00/day	DIST	10/07/26	06/30/27	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Usman, Sahrish	Appoint	Substitute Teacher		$116.00/day	DIST	10/07/26	06/30/27	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Brenenson, Helene	Appoint	Substitute Teacher		$126.00/day	DIST	10/07/26	06/30/27	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Stryzak, Xenia	Appoint	Substitute Teacher		$126.00/day	DIST	10/07/26	06/30/27	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Change								
Lieberman, Benjamin	Change	Substitute Teacher		$126.00/day	DIST	09/04/26	06/30/27	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Rescind								
Bhattacharya, Indrani	Rescind	Substitute Teacher		N/A	DIST	08/31/26	06/30/27	Rescind reappointment as Substitute Teacher.
Lane, Christopher	Rescind	Substitute Teacher		N/A	DIST	08/31/26	06/30/27	Rescind reappointment as Substitute Teacher.
E. Extracurricular / Extra Pay								
Academic Support								
Churinskas, Linda	Extra Duty	Academic Support		$50.00/hr.	GMS	09/02/26	06/30/27	Multilingual Learner Middle School Homework Club, total program not to exceed 4hrs per week up to 25 weeks. Paid through Title III grant funds.
Kinney, Bethann	Extra Duty	Academic Support		$50.00/hr.	GMS	09/02/26	06/30/27	Multilingual Learner Middle School Homework Club, total program not to exceed 4hrs per week up to 25 weeks. Paid through Title III grant funds.
Tummillo, Nancy	Extra Duty	Academic Support		$50.00/hr.	GMS	09/02/26	06/30/27	Multilingual Learner Middle School Homework Club, total program not to exceed 4hrs per week up to 25 weeks. Paid through Title III grant funds.
Wachtin, Heidi	Extra Duty	Academic Support		$50.00/hr.	GMS	09/02/26	06/30/27	Multilingual Learner Middle School Homework Club, total program not to exceed 4hrs per week up to 25 weeks. Paid through Title III grant funds.
Change								

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Steiner, Angel	Extra Duty	Curriculum		$50.00/hr.	DIST	07/01/26	06/30/27	Change end date, DLI Science Curriculum, Grade 8, total program not to exceed 90 hours.
Williams, Aarti	Extra Duty	Curriculum		$50.00/hr.	DIST	07/01/26	06/30/27	Change end date, DLI Science Curriculum, Grade 8, total program not to exceed 90 hours.
Kapetanakis, George	Extra Duty	Curriculum		$50.00/hr.	DIST	07/01/26	06/30/27	Change end date, Social Studies Curriculum revisions, Grade 7, total program not to exceed 20 hours.
Nemeroff Nunziato, Catherine	Extra Duty	Curriculum		$50.00/hr.	DIST	07/01/26	06/30/27	Change End Date, Social Studies Curriculum revisions, Grade 7, total program not to exceed 20 hours.
Oppici, Susan	Extra Duty	Curriculum		$50.00/hr.	DIST	07/01/26	06/30/27	Change End date, Social Studies Curriculum revisions, Grade 7, total program not to exceed 20 hours.
Pandolpho, Beth	Extra Duty	Curriculum		$50.00/hr.	DIST	07/01/26	06/30/27	Change End date, Social Studies Curriculum revisions, Grade 7, total program not to exceed 20 hours.
Sayed, Nora	Extra Duty	Curriculum		$50.00/hr.	DIST	07/01/26	06/30/27	Change End date, Social Studies Curriculum revisions, Grade 7, total program not to exceed 20 hours.
Shaughnessy, Peter	Extra Duty	Curriculum		$50.00/hr.	DIST	07/01/26	06/30/27	Change End date, Social Studies Curriculum revisions, Grade 7, total program not to exceed 20 hours.
Tantry, Abhishta	Extra Duty	Curriculum		$50.00/hr.	DIST	07/01/26	06/30/27	Change End date, Social Studies Curriculum revisions, Grade 7, total program not to exceed 20 hours.
Grover Middle School								
Fletcher, Amanda	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Hill, Madison	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pacifico, Lisa	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
High School North								
Altvater, Deanna	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Calabro, Lorraine	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Corriveau, Robert	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Gore, Matthew	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Hamzik, Tena	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Hemanth, Sushma	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Holt, Leslie	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Juarez Stucker, Telma	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Leffler, Nikki	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Mahler, Jessica	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McElroy, Bridget	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Mitchell, Tina	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Poole, Abbey	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Rivero, Gabriella	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Solorio, Diego	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Vemulapalli, Bharathi	Extra Duty	Chaperone		$64.95/event	HSN	08/31/26	06/30/27	Chaperone, as needed.
Singh, Priyadarshini	Extra Duty	Saturday Detention		$51.42/hr.	HSN	08/31/26	06/30/27	Saturday Detention,as assigned.
High School South								
Afonso, Adam	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Brown, Lisa	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Ferri, Robert	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Fevola, Carol	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.

Personnel Agenda - Merged

Board Meeting Date: Oct. 6, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Figueroa, Ivett	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Gemmell, Sarah	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Gonzales, Zachary	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Kirk, Meike	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Raveendran, Jaina	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Roder, Jamie	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Stellwag, Lauren	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Swartz, Alexa	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Thomas-Ridgway Sally	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Villacres, Veronica	Extra Duty	Academic Support		$50.00/hr.	HSS	10/01/26	06/30/27	Homework Tutorial - Academic Support as needed. total program not to exceed 200hrs.
Ahmad, Shehnaz	Extra Duty	Chaperone		$64.95/event	HSS	09/01/26	06/30/27	Chaperone, as scheduled.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cantatore, Giovanna	Extra Duty	Chaperone		$64.95/event	HSS	09/01/26	06/30/27	Chaperone, as scheduled.
Coburn, Matthew	Extra Duty	Chaperone		$64.95/event	HSS	09/01/26	06/30/27	Chaperone, as scheduled.
Figueroa, Ivett	Extra Duty	Chaperone		$64.95/event	HSS	09/01/26	06/30/27	Chaperone, as scheduled.
Gebhard, Olivia	Extra Duty	Chaperone		$64.95/event	HSS	09/01/26	06/30/27	Chaperone, as scheduled.
Mazurek, Elena	Extra Duty	Chaperone		$64.95/event	HSS	09/01/26	06/30/27	Chaperone, as scheduled.
Roder, Jamie	Extra Duty	Chaperone		$64.95/event	HSS	09/01/26	06/30/27	Chaperone, as scheduled.
Schomburg, Erin	Extra Duty	Chaperone		$64.95/event	HSS	09/01/26	06/30/27	Chaperone, as scheduled.
Lesson Planning and/or Grading Support								
Sheehan, Michael	Extra Duty	Lesson Planning and/or Grading Support		$50.00/hr.	CMS	09/02/26	11/20/26	Middle School Multilingual grading support, total program not to exceed 2 hours per week.
Zola, Anna	Extra Duty	Lesson Planning and/or Grading Support		$50.00/hr.	CMS	09/02/26	11/20/26	Middle School Multilingual grading support, total program not to exceed 2 hours per week.
Moving								
Gill, Holly	Extra Duty	Moving		$50.00/hr.	TC	07/01/26	08/28/26	Moving, not to exceed 12 hours.
Special Services								

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Diffenderfer, Rylee	Extra Duty	Home Programming		$ 70.00/hr.	DIST	09/04/26	06/30/27	Home programming to address IEP goals, not to exceed 6 hours per student and up to 12 hours through June, 2027.
Bruno, Alexis	Extra Duty	Home Programming		$ 70.00/hr.	DIST	09/04/26	06/30/27	Home programming to address IEP goals, not to exceed 6 hours per student and up to 24 hours through June, 2027.
Summer Hours								
Saleh, Emily	Extra Duty	Professional Development Committee-Summer Work		$50.00/hr.	VIL	07/01/26	08/30/26	Summer Professional Development Planning Committee, total program not to exceed 24 shared hours.
Wicoff								
Wu, Sandy	Extra Duty	Bus Duty		$15.84/hr	WIC	08/31/26	06/30/27	Bus duty substitute, not to exceed 1/2 hr/day.
Rescind								
Saleh, Emily	Rescind	Professional Development Committee-Summer Work		$50.00/hr.	VIL	07/01/26	08/30/26	RESCIND - Summer Social Emotional Learning Committee, total program not to exceed 24 shared hours.
E. Stipend Non-Athletic								
Change								
Lee, Kelly	Change	Larkability Social Club Advisor		$1,872.00	HSN	09/02/26	06/30/27	Change total stipend amount from $1,794.00 to $1,872.00.
Mancino, Dawn	Change	Radio Station-Shared		$1,482.00	HSN	08/31/26	06/30/27	United Radio Advisor, shared 30%, 1 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hamzik, Tena	Change	UKnighted PartnerShip Advisor		$128.33	HSN	09/02/26	09/23/26	Change end date from 6/30/2026 to 9/23/2026. Change total stipend amount from $1,650.00 to $128.33.
Ram Chandran, Tanvi	Change	Volunteer		$0.00	HSN	10/06/26	06/30/27	Change start date from TBD to 10/6/26.
Community Middle School								

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coppola, Richard	Extra Duty	Bus Duty		$15.84/hr.	CMS	09/14/26	06/30/27	PM Bus Duty, Not to Exceed 3 Hrs./Wk.
Pei, Suey-Lain	Extra Duty	Chaperone		$51.95/event	CMS	08/31/26	06/30/27	Chaperone, as scheduled.
Postlethwait, Brooke	Extra Duty	Chaperone		$51.95/event	CMS	08/31/26	06/30/27	Chaperone, as scheduled.
Gamarnik, Aleksandr	Extra Duty	Supervision		$19.48/hr.	CMS	08/31/26	06/30/27	PM Supervision, Not To Exceed 4 Hrs./Wk.
Carbonaro, Cynthia	Stipend Non-Athletic	Community Cares Advisor		$1,560.00	CMS	08/31/26	06/30/27	Community Cares Advisor Paid 1/2 In Dec., 1/2 In Jun.
Grover Middle School								
Kumor, Zachary	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Zenerovitz, Jamie	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
DeCaprio, Erin	Stipend Non-Athletic	Lunch Duty-Shared		$795.20	GMS	08/31/26	06/30/27	Lunch Duty, Shared 40% paid 1/2 Dec. & 1/2 in June, prorated.
Coppola, Richard	Stipend Non-Athletic	Lunch Duty-Shared		$994.00	GMS	08/31/26	06/30/27	Lunch Duty, Shared 50%, paid 1/2 Dec. & 1/2 in June, prorated.
High School North								
Fletcher, Christian	Stipend Non-Athletic	Mock Trial/Debate Club Advisor		$3,718.00	HSN	08/31/26	06/30/27	Mock Trial & Debate Club Advisor 5 yrs. exp. paid 1/2 in Dec. and 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Model Congress Advisor		$3,588.00	HSN	08/31/26	06/30/27	Model Congress Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Personnel Agenda - Merged

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It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Khanna, Abhik	Stipend Non-Athletic	Model Congress Asst. Advisor		$2,600.00	HSN	08/31/26	06/30/27	Model Congress Assistant Advisor, 1 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Allison, Glenn	Stipend Non-Athletic	Radio Station-Shared		$4,322.50	HSN	08/31/26	06/30/27	United Radio Advisor, shared 70%, 32 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
High School South								
Josephson, Louis	Stipend Non-Athletic	Drama Spring Musical, Asst. Director- Voice		$3,900.00	HSS	08/31/26	06/30/27	Drama Spring Musical, Asst. Director (Voice), 0 yrs exp., paid in FULL in June.
Mentors								
Massih, Devin	Stipend Non-Athletic	Mentor		$2,010.00	CMS	08/31/26	06/30/27	Mentor For Allison Reed, paid in 1/2 in Dec., 1/2 in June.
Kieffer, Amy	Stipend Non-Athletic	Mentor		$2,010.00	DN	08/31/26	06/30/27	Mentor for Alyssa Herman, Kindergarten. Paid FULL in June.
Serighetti, Beth	Stipend Non-Athletic	Mentor		$2,010.00	HSN	08/31/26	06/30/27	Mentor for Brian Paredes pay in full in June for HSN.
Lynch, Kevin	Stipend Non-Athletic	Mentor		$2,010.00	CMS	08/31/26	06/30/27	Mentor For Chelsea Mackin, paid in 1/2 in Dec., 1/2 in June.
Marchitelli, Olivia	Stipend Non-Athletic	Mentor		$2,010.00 (prorated)	WIC	08/31/26	01/18/27	Mentor for Cheyenne Sommer to be paid 1/2 in Dec. and 1/2 in June.
Greenhouse, Randi	Stipend Non-Athletic	Mentor		$2,010.00	HSN	08/31/26	06/30/27	Mentor for Christian Gobo pay in full in June for HSN.
Zubrzycki, Walter	Stipend Non-Athletic	Mentor		$2,010.00	HSN	08/31/26	06/30/27	Mentor for Diego Solorio pay in full in June for HSN.
Kinney, Bethann	Stipend Non-Athletic	Mentor		$2,010.00	GMS	08/31/26	06/30/27	Mentor for Elizabeth Mueller to be paid 1/2 Dec. & 1/2 in June.

Personnel Agenda - Merged

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It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kitson, MaryBeth	Stipend Non-Athletic	Mentor		$2,010.00 (prorated)	TC	09/02/26	12/30/26	Mentor for Erin Farreny, paid in FULL in December, prorated.
DeFilippo, Kristen	Stipend Non-Athletic	Mentor		$2,010.00	DN	08/31/26	06/30/27	Mentor for Jaclyn Chiacchio, Kindergarten. Paid FULL in June.
Goris, Odenis	Stipend Non-Athletic	Mentor		$2,010.00	VIL	09/01/26	06/30/27	Mentor for Jeandalize Caba, paid 1/2 in December and 1/2 in June.
Siano, Deborah	Stipend Non-Athletic	Mentor		$2,010.00 (prorated)	CMS	08/31/26	12/31/26	Mentor For Jessica Cruz Zavala, paid in FULL in Dec., prorated.
Bhavsar, Priya	Stipend Non-Athletic	Mentor		$2,010.00	CMS	08/31/26	06/30/27	Mentor For Julia Tavel, paid in 1/2 in Dec., 1/2 in June.
Stanley, Adrienne	Stipend Non-Athletic	Mentor		$2,010.00	HSN	08/31/26	06/30/27	Mentor for Kaitlyn Riggio pay in full in June for HSN.
Mallon, Dennis	Stipend Non-Athletic	Mentor		$2,010.00	VIL	09/01/26	06/30/27	Mentor for Kristie Mrozicki, paid 1/2 in December and 1/2 in June.
Piccini, Ines	Stipend Non-Athletic	Mentor		$1,005.00	VIL	09/01/26	12/31/26	Mentor for Leslee Espejel, paid in FULL in December.
Zara, Alyssa	Stipend Non-Athletic	Mentor		$2,010.00 (prorated)	CMS	09/02/26	12/30/26	Mentor for Madison Rowen, paid in FULL in December, prorated.
Hoyt, Carolyn	Stipend Non-Athletic	Mentor		$2,010.00	HSN	08/31/26	06/30/27	Mentor for Nicole Cozzolino pay in full in June for HSN.
Liu, Yanqing	Stipend Non-Athletic	Mentor		$2,010.00 (prorated)	GMS	08/31/26	12/31/26	Mentor for Panpan Xu to be paid in full in Dec., prorated.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wright, Talauria	Stipend Non-Athletic	Mentor		$2,010.00	WIC	08/31/26	06/30/27	Mentor for Yaraidelis Ortiz to be paid 1/2 in Dec. and 1/2 in June.
Volunteer								
Kady, Barbara	Stipend Non-Athletic	Volunteer- Grand Gator		$0.00	TC	TBD	06/30/27	Volunteer, Grand Gator Program
Marinsky, Deborah	Stipend Non-Athletic	Volunteer- Grand Gator		$0.00	TC	TBD	06/30/27	Volunteer, Grand Gator Program
Muscolino, Florence	Stipend Non-Athletic	Volunteer- Grand Gator		$0.00	TC	TBD	06/30/27	Volunteer, Grand Gator Program
Rescind								
Staffieri, Monique	Rescind	Community Cares Advisor		N/A	CMS	08/31/26	06/30/27	Rescind Community Cares Advisor for 2026-2027 year.
Fletcher, Christian	Rescind	Debate League Advisor		$2,288.00	HSN	08/31/26	06/30/27	Rescind Debate Club Advisor Advisor.
Fletcher, Christian	Rescind	Mock Trial Advisor		$1,040.00	HSN	08/31/26	06/30/27	Rescind Mock Trial Advisor advsior.
Julius, Chelsea	Rescind	Model Congress Advisor- Shared		$1,345.50	HSN	08/31/26	06/30/27	Rescind Model Congress, shared 50% advisor.
Khanna, Abhik	Rescind	Model Congress Advisor- Shared		$1,170.00	HSN	08/31/26	06/30/27	Rescind Model Congress, shared 50% advisor.
Vroom, Peter	Rescind	Volunteer- Grand Gator		$0.00	TC	TBD	06/30/27	Rescind previous appointment.
E. Stipend Athletic								
Change								

Personnel Agenda - Merged

Board Meeting Date: Oct. 6, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wells, Bayshawn	Change	Volunteer- Football		$0.00	HSN	09/21/26	06/30/27	Change start date from TBD to 9/21/26.
Tracey, Jared	Change	Wrestling - Head Coach		N/C	HSS	11/16/26	03/07/27	Change start date from TBD to 11/16/26.
Community Middle School								
Davis, Scott	Stipend-Athletic	Athletic Coordinator		$4,529.00	CMS	11/16/26	03/07/27	Athletic Coordinator - CMS, Winter, 0 yrs. exp., paid in FULL in March.
Degraw, Kyle	Stipend-Athletic	Basketball - MS Boys Coach		$3,397.00	CMS	11/16/26	03/07/27	Basketball - Boys CMS Coach, Winter, 1 yrs. exp., paid in FULL in March.
Fiocco, James	Stipend-Athletic	Basketball - MS Boys Coach		$3,738.00	CMS	11/16/26	03/07/27	Basketball - Boys CMS Coach, Winter, 5 yrs. exp., paid in FULL in March.
Olsson, Robert	Stipend-Athletic	Basketball - MS Girls Coach		$3,397.00	CMS	11/16/26	03/07/27	Basketball - Girls CMS Coach, Winter, 2 yrs. exp., paid in FULL in March.
Figel, Griffin	Stipend-Athletic	Basketball - MS Girls Coach		$3,567.00	CMS	11/16/26	03/07/27	Basketball - Girls CMS Coach, Winter, 3 yrs. exp., paid in FULL in March.
Goode, Douglas	Stipend-Athletic	Wrestling - MS Coach		$3,567.00	CMS	11/16/26	03/07/27	Wrestling - CMS Coach, Winter, 4 yrs. exp., paid in FULL in March.
Stein, Jacob	Stipend-Athletic	Wrestling - MS Coach		$3,738.00	CMS	11/16/26	03/07/27	Wrestling - CMS Coach, Winter, 5 yrs. exp., paid in FULL in March.
Grover Middle School								
Adams, Stephen	Stipend-Athletic	Basketball - MS Boys Coach		$3,397.00	GMS	11/16/26	03/07/27	Basketball - Boys Coach, 1 yr. exp., Paid in FULL in March..
Grossman,Alexandra	Stipend-Athletic	Basketball - MS Girls Coach		$3,397.00	GMS	11/16/26	03/07/27	Basketball - Girls Coach, 2 yrs. exp., Paid in FULL in March.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Thompson, John	Stipend-Athletic	Basketball - MS Girls Coach		$4,246.00	GMS	11/16/26	03/07/27	Basketball - Girls Coach, 31 yrs. exp., Paid in FULL in March.
O'Grady, Lauren	Stipend-Athletic	Cheerleading Coach		$3,567.00	GMS	11/16/26	03/07/27	Cheerleading - Coach, 3 yrs. exp., Paid in FULL in March..
Hoeflinger, Kimberly	Stipend-Athletic	Cheerleading Coach		$4,076.00	GMS	11/16/26	03/07/27	Cheerleading - Coach, 9 yrs. exp., Paid in FULL in March..
Hruby, Emma	Stipend-Athletic	Intramurals Advisor		$3,397.00	GMS	08/10/26	11/29/26	Intramurals Advisor, 1 yr. exp., Paid in FULL in December.
Churinskas, Linda	Stipend-Athletic	Intramurals Advisor		$3,567.00	GMS	08/10/26	11/29/26	Intramurals Advisor, 4 yrs. exp., Paid in FULL in December.
High School North								
Juarez-Stucker, Telma	Stipend-Athletic	Athletic Coordinator		$5,945.00	HSN	11/16/26	03/07/27	Athletic Coordinator - HSN, Winter, 3 yrs. exp., Paid in FULL in March.
Lombardi, Jeffrey	Stipend-Athletic	Baseball - Head Coach		$6,794.00	HSN	TBD	06/13/27	Baseball - Head Coach, Spring, 0 yrs. exp., paid in FULL in June.
Lenart, Erin	Stipend-Athletic	Basketball - Head Girls Coach		$9,060.00	HSN	11/16/26	03/07/27	Basketball - Girls Head Coach, Winter, 1 yrs. exp., paid in FULL in March.
Wendel, Wayne	Stipend-Athletic	Basketball-Assistant Boys Coach		$7,077.00	HSN	11/16/26	03/07/27	Basketball - Boys Assistant Coach, Winter, 26 yrs. exp., paid in FULL in March.
Warner, Jared	Stipend-Athletic	Basketball-Assistant Boys Coach		$5,945.00	HSN	11/16/26	03/07/27	Basketball - Boys Assistant Coach, Winter, 3 yrs. exp., paid in FULL in March.
Ibrahim, Omar	Stipend-Athletic	Fencing - Assistant Coach		$3,963.00	HSN	11/16/26	03/07/27	Fencing - Assistant Coach, Winter, 1 yrs. exp., paid in FULL in March.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kwok, Tak Cheung	Stipend-Athletic	Fencing - Head Coach		$6,540.00	HSN	11/16/26	03/07/27	Fencing - Head Coach, Winter, 3 yrs. exp., paid in FULL in March.
Farreny, Erin	Stipend-Athletic	Swimming - Assistant Coach		$5,945.00	HSN	11/16/26	03/07/27	Swimming - Assistant Coach, Winter, 3 yrs. exp., paid in FULL in March.
Robinson, Todd	Stipend-Athletic	Swimming - Head Coach		$11,325.00	HSN	11/16/26	03/07/27	Swimming - Head Coach, Winter, 17 yrs. exp., paid in FULL in March.
Deckard, Brandon	Stipend-Athletic	Winter Track - Assistant Coach		$4,529.00	HSN	11/16/26	03/07/27	Winter Track - Assistant Coach, Winter, 1 yrs. exp., paid in FULL in March.
Pacheco, Alexis	Stipend-Athletic	Winter Track - Assistant Coach		$4,529.00	HSN	11/16/26	03/07/27	Winter Track - Assistant Coach, Winter, 1 yrs. exp., paid in FULL in March.
Maida, Daniel	Stipend-Athletic	Winter Track - Assistant Coach		$4,757.00	HSN	11/16/26	03/07/27	Winter Track - Assistant Coach, Winter, 3 yrs. exp., paid in FULL in March.
Altvater, Deanna	Stipend-Athletic	Winter Track - Assistant Coach		$4,981.00	HSN	11/16/26	03/07/27	Winter Track - Assistant Coach, Winter, 5 yrs. exp., paid in FULL in March.
Gould, Brian	Stipend-Athletic	Winter Track - Head Coach		$8,138.00	HSN	11/16/26	03/07/27	Winter Track - Head Coach, Winter, 20 yrs. exp., paid in FULL in March.
Miello, Massimo	Stipend-Athletic	Wrestling - Assistant Coach		$4,529.00	HSN	11/16/26	03/07/27	Wrestling - Assistant Coach, Winter, 0 yrs. exp., paid in FULL in March.
High School South								
Kemo, Kerry	Stipend-Athletic	Athletic Coordinator		$6,511.00	HSS	11/16/26	03/07/27	Athletic Coordinator, 7 yrs. exp., Paid in FULL in March.
Jackson, MyAsia	Stipend-Athletic	Basketball - Assistant Girls Coach		$5,662.00	HSS	11/16/26	03/07/27	Basketball - Girls Assistant Coach, 1 yr. exp., Paid in FULL in March..

Personnel Agenda - Merged Board Meeting Date: Oct. 6, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kallens, Scott	Stipend-Athletic	Basketball - Assistant Girls Coach		$5,945.00	HSS	11/16/26	03/07/27	Basketball - Girls Assistant Coach, 3 yrs. exp., Paid in FULL in March..
Gero, Christopher	Stipend-Athletic	Basketball - Head Boys Coach		$9,966.00	HSS	11/16/26	03/07/27	Basketball - Boys Head Coach, 6 yrs. exp. , Paid in FULL in March..
Kumor, Zachary	Stipend-Athletic	Basketball - Head Girls Coach		$10,418.00	HSS	11/16/26	03/07/27	Basketball - Girls Head Coach, 7 yrs. exp. , Paid in FULL in March..
Dixon, Kyle	Stipend-Athletic	Basketball-Assistant Boys Coach		$5,662.00	HSS	11/16/26	03/07/27	Basketball - Boys Assistant Coach, 2 yrs. exp., Paid in FULL in March.
Kinloch, Robert	Stipend-Athletic	Basketball-Assistant Boys Coach		$5,945.00	HSS	11/16/26	03/07/27	Basketball - Boys Assistant Coach, 4 yrs. exp., Paid in FULL in March..
Palmer, Morgan	Stipend-Athletic	Cheerleading - Head Coach		$5,916.00	HSS	11/16/26	03/07/27	Cheerleading - Head Coach, 6 yrs. exp. , Paid in FULL in March..
Exantus, Rolinda	Stipend-Athletic	Fencing - Assistant Coach		$3,963.00	HSS	11/16/26	03/07/27	Fencing - Assistant Coach, 1 yr. exp., Paid in FULL in March..
Gonzales, Jan Zachary	Stipend-Athletic	Fitness Supervision-Shared		$1,698.50	HSS	11/16/26	03/07/27	Fitness Supervisor - 50%, 1 yr. exp. , Paid in FULL in March.
Garzio, Michael	Stipend-Athletic	Fitness Supervision-Shared		$1,869.00	HSS	11/16/26	03/07/27	Fitness Supervisor - 50%, 6 yrs. exp. , Paid in FULL in March.
Reilly, Kathleen	Stipend-Athletic	Swimming - Assistant Coach		$6,794.00	HSS	11/16/26	03/07/27	Swimming - Assistant Coach, 10 yrs. exp., Paid in FULL in March.
Pegues, Stephanie	Stipend-Athletic	Swimming - Assistant Coach		$5,945.00	HSS	11/16/26	03/07/27	Swimming - Assistant Coach, 4 yrs. exp. , Paid in FULL in March.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bidwell, Jessica	Stipend-Athletic	Swimming - Head Coach		$10,871.00	HSS	11/16/26	03/07/27	Swimming - Head Coach, 10 yrs. exp., Paid in FULL in March.
Tyliczka, Nicholas	Stipend-Athletic	Winter Track - Assistant Coach		$4,529.00	HSS	11/16/26	03/07/27	Winter Track - Assistant Coach, 1 yr. exp., Paid in FULL in March.
Barnes, Tyler	Stipend-Athletic	Winter Track - Assistant Coach		$4,981.00	HSS	11/16/26	03/07/27	Winter Track - Assistant Coach, 6 yrs. exp., Paid in FULL in March.
Johnson, Amirah	Stipend-Athletic	Winter Track - Assistant Coach		$5,209.00	HSS	11/16/26	03/07/27	Winter Track - Assistant Coach, 7 yrs. exp., Paid in FULL in March.
Coburn, Matthew	Stipend-Athletic	Winter Track - Head Coach		$7,487.00	HSS	11/16/26	03/07/27	Winter Track - Head Coach, 8 yrs. exp., Paid in FULL in March.
Volunteer								
Holden, Kevin	Stipend-Athletic	Volunteer-Basketball		$0.00	HSS	10/07/26	06/30/27	Volunteer Boys and Girls Basketball.
O'Connor, Thomas	Stipend-Athletic	Volunteer-Basketball		$0.00	HSS	10/07/26	06/30/27	Volunteer Boys and Girls Basketball.
Falkenberg, Nick	Stipend-Athletic	Volunteer- Football		$0.00	HSN	TBD	06/30/27	Volunteer - Football.
F. Community Education								
Appoint								
Sutradhar, Karuna	Appoint	EDP 1-to-1 Instructional Assistant		As per contract.	TC	09/16/26	06/30/27	Appoint as an EDP 1-to-1 Instrcutional Assistant, as needed.
Surendran, Menaka	Appoint	EDP Assistant Group Leader		$16.71/hr.	WIC	09/28/26	06/30/27	Appoint as an EDP Assistant Group Leader; part-time.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Spielsinger, Kathryn	Appoint	EDP Group Leader		$17.25/hr.	VIL	TBD	06/30/27	Appoint as an EDP Group Leader; part-time.
Change								
Brehon, Athea	Change	EDP Group Leader		N/C	MH	09/16/26	06/30/27	Change start date from TBD to 9/16/26. Change location from DN to MH.
Singh, Priyadarshini	Change Location	EDP 1-to-1 Instructional Assistant		N/C	TC	09/15/26	06/30/27	Change location from CE to TC.
G. Emergent Hires								
Approve								
Horgan, Kathleen	Approve	School Counselor-LR		N/C	CMS	TBD	TBD	Approve as an Emergent Hire.

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: October 6, 2026
PLEASE SIGN IN BELOW

	Signature		Signature
1	Jessica Jensen	21	
2	[illegible]	22	
3	Dan Weiss	23	
4	Neil Jewers	24	
5	Logan Klein	25	
6	Abhiram Palamand	26	
7	Sanjana Shetty	27	
8	Yona Choksi	28	
9	Tushar Chadha	29	
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