**PUBLIC HEARING ON VIOLENCE, VANDALISM, AND HARASSMENT, INTIMIDATION, AND BULLYING AND BOARD OF EDUCATION MEETING MINUTES**
**October 27, 2026**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 16, 2026, and October 23, 2026 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President McKeown at 6:40 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. DiSebastian, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

| | |
|---|---|
| 1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: | **Personnel and Student Matter(s)** |
| 2. Matters in which the release of information would impair the right to receive government funds, and specifically: | |
| 3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically: | |
| 4. Matters concerning negotiations, and specifically: | **WWPSA Contract Settlement and WWPAA Contract Negotiations** |
| 5. Matters involving the purchase of real property and/or the investment of public funds, and specifically: | |
| 6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: | |
| 7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: | **EDU 04617-2026S and 05221-2026S** |
| 8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: | |
| 9. Matters involving quasi-judicial deliberations, and specifically: | |

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:34 p.m. The following Board members were present:

| | | |
|---|---|---|
| Ms. Pooja Bansal | Ms. Dana Krug | |
| Ms. Sharon DiSebastian | Ms. Graelynn McKeown | Ms. Shwetha Shetty |
| Ms. Elizabeth George-Cheniara | Ms. Loi Moliga | |

Board members Paul O'Brien and Ajanta Shah were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Ms. Jessica Cincotta, Assistant Superintendent for Pupil Personnel/Planning; Ms. Charity Comella, Assistant Superintendent for Personnel; and Mr. Patrick Duncan, Special Assistant for Labor Relations. Also present was board attorney, Mark Toscano, Esquire, of Comegno Law Group.

## BOARD PRESIDENT'S COMMENTS

Board President McKeown welcomed everyone to the meeting and explained that the meeting was called to order during the earlier executive session.

## SPECIAL PUBLIC HEARING ON THE 2025-2026 ANNUAL DISTRICT REPORT OF VIOLENCE, VANDALISM, AND HARASSMENT, INTIMIDATION, AND BULLYING (STUDENT SAFETY REPORT)

Board President McKeown opened the Special Public Hearing on the 2025-2026 Annual District Report of Violence, Vandalism, and Harassment, Intimidation and Bullying (Student Safety Report) at 7:35 p.m. She introduced Ms. Jessica Cincotta, Assistant Superintendent for Pupil Services/ Planning, to make the presentation.

Ms. Jessica Cincotta presented the 2025-2026 Student Safety Report. She began her presentation by clarifying that the Student Safety Data System (SSDS) collects two types of information through districts: 1) incidents of violence; vandalism; harassment, intimidation, or bullying; weapons offenses; substance offenses; and any other incident leading to student removal from school; and 2) HIB trainings and programs. Ms. Cincotta provided a three-year retrospective analysis of the types and number of incidents reported by West Windsor-Plainsboro schools. She compared incident data from the 2023-2024 school year, the 2024-2025 school year, and the 2025-2026 school year. The Assistant Superintendent reported that some incident categories increased from year-to-year, while others decreased demonstrating a constant ebb and flow to all of our interactions. She relayed that the report is a tool that breaks down specific categories of infractions to pinpoint exactly where student friction occurs most frequently enabling administrators to allocate counseling and supervisory resources more effectively across individual school buildings. Ms. Cincotta then reported on the District's HIB trainings and programs. She emphasized the District's ongoing commitment to mitigating harassment, intimidation, and bullying through systemic educational programs, such as school counselor and SAC classroom lessons, school climate summits, parent-teacher association engagements, and anti-bullying specialists. The Assistant Superintendent reported on the District's Week of Respect, which the State of New Jersey requires be observed the week beginning with the first Monday in October. At WW-P, that week includes a variety of activities ranging from school-wide spirit weeks, walls of fame, read alouds, and participation in the national walk-to-school day. She also reported that beginning with the third Monday in October, the State of New Jersey requires schools to observe School Violence Awareness Week. During School Violence Awareness Week, schools focus on teaching conflict resolution lessons, conduct morning meetings, have schoolwide challenges, focus on partnerships with local law enforcement, and practice self-awareness/self-management. Ms. Cincotta also shared that throughout the year, the District engages in other preventative measures including school safety and climate teams,

social emotional learning, culturally responsive classrooms, Wayfinder, restorative practices, and adherence to policies 5512 and 5600. She listed the many school safety and security measures incorporated into everyday school life, including security monitors and aides, collaborative relationships with local police departments, regular safety and security drills, Parent University webinars, Gaggle software, Class III officers, and SafeNJ, which was introduced last year. Ms. Cincotta ended her presentation by returning to West Windsor-Plainsboro's mission statement.

Several Board members engaged Ms. Jessica Cincotta in a conversation regarding the 2025-2026 Student Safety Report presentation, reported HIB incidents, and restorative practices.

**SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE 2025-2026 ANNUAL DISTRICT REPORT OF VIOLENCE, VANDALISM, AND HARASSMENT, INTIMIDATION, AND BULLYING (STUDENT SAFETY REPORT)**

One member of the public from West Windsor, the West Windsor Township Council liaison, commented to commend the District's Climate and Culture Summit, and to relay that the Future Problem Solvers at Thomas Grover Middle School are working on a project centered around addressing bullying through student-led advisory groups.

**APPROVAL OF THE REPORT**

Upon motion by Ms. Moliga, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

1. To accept the "2025-2026 Annual District Report of Violence, Vandalism and Harassment, Intimidation, and Bullying", known also as the Student Safety Report, as required by the New Jersey State Department of Education (N.J.S.A. 18A:17-46 and N.J.A.C. 6A:16-5.3(f)).

**ADJOURNMENT OF SPECIAL PUBLIC HEARING ON THE 2025-2026 ANNUAL DISTRICT REPORT OF VIOLENCE, VANDALISM, AND HARASSMENT, INTIMIDATION, AND BULLYING (STUDENT SAFETY REPORT)**

At 8:05 p.m., the Special Public Hearing on the Student Safety Report ended and the regular business meeting immediately reconvened.

**BOARD PRESIDENT'S COMMENTS**

Board President McKeown thanked the board members and administrators who were ablet to attend the New Jersey School Boards Association event last week, which was a great learning and sharing opportunity, and gave special thanks to the administrators who presented at the conference.

**PUBLIC COMMENTS**

One member of the public from Plainsboro, Plainsboro Township Committee Liaison, commented to commend the District on the partnerships between the schools and the police departments and to report that Plainsboro Township is expanding its current environmental advisory committee meeting to include auxiliary student members from High School South and High School North. He also reported that there are grant opportunities through Veolia Solutions, the water treatment facility, involving cooperative programs and student internships.

One member of the public from West Windsor commented regarding the content of the Superintendent's Monthly Update and to make recommendations of items that could be included in the communication, including enrollment numbers, property information, the effect of diesel prices on transportation and heating costs, the effects of healthcare costs on tax increases, and sharing information on social media outside of WW-P.

## COMMITTEE REPORTS

Ms. McKeown turned the floor over to Board member Elizabeth George-Cheniara to begin the committee reports.

Administration & Facilities Committee

Board member Elizabeth George-Cheniara reported that the Administration & Facilities Committee met on October 12, 2026, virtually. At the meeting, the Committee reviewed Policy P0162 Notice of Board Meetings and recommends it for first reading this evening. The Committee also reviewed several policies and one regulation for second reading and approval this evening. The recommended policies and regulation are as follows: P1643 Family Leave, P6112 Reimbursement of Federal and Other Grant Expenditures, R6115.01 Federal Awards/Funds Internal Controls- Allowability of Costs, P6115.02 Federal Awards/Funds Internal Controls- Mandatory Disclosures, P6311 Contracts for Goods or Services Funded by Federal Grants, and P8561 Procurement Procedures for School Nutrition Programs. The Committee received updates on athletics programs at both high schools. Winter sports registration is open, and the fall athletic season continues with CVC tournaments underway or scheduled for field hockey, soccer, tennis, and cross country. Improvements to the tennis courts at High School South have been completed. The CVC Sportsmanship Summit is scheduled for November 10 and will include a presentation on athletic recruitment by Mr. Jeff Reilly, North's Athletic Director. Upcoming events include Serve Up Hope on October 16, benefiting Younity, and the Uknighted Partnership event on October 29 at High School North. Administration shared that the District has transitioned from the Raptor software to Visitor Aware for our visitor sign-in process. The District has been using software for our visitor sign-in the past eight years in order to protect our students. Assistant Superintendent for Personnel, Ms. Charity Comella, joined the committee to provide an overview of the updated WWPEA job descriptions. She noted that the revisions to the language were made to ensure consistency and alignment across all WWPEA job descriptions. Additionally, new job descriptions for the positions of Health Services Manager and Special Assistant for Diversity, Equity, Inclusivity and Strategic Initiatives were presented. Following the review, the Committee recommended approval of all revised and newly proposed job descriptions.

Curriculum Committee

Board member Shwetha Shetty reported that the Curriculum Committee met on October 13, 2026. At the meeting, Dr. Gould shared the steps taken to implement the updated Danielson Framework and the shift to a coaching evaluation process for educators. The Committee reviewed the list of Community Education Fall/Winter 2026 Adult, Youth, and After School Enrichment programs and recommends them for approval this evening. The Committee also reviewed professional development consultants Don't Diet Dietitian to present eight professional development sessions to high school students and teachers and Null Education to present "Building Thinking Classrooms" professional development to district staff, and recommends them both for approval this evening. The Committee reviewed other agenda items and recommends them for approval, including the disposal of books from the Millstone River media center in accordance with R7300.1, and a one-year agreement with BrainPOP to provide schoolwide access for grades K-8 through December 8, 2027. Finally, the Committee reviewed several

overnight field trips for Model Congress, Model United Nations, Science Olympiad, and the senior class trips and recommends them for approval as well.

Finance Committee

Board member Dana Krug reported that the Finance Committee also met on October 12, 2026. The Committee reviewed the financial reports for the month and the administration certified that there are sufficient funds to complete the year. The Committee reviewed the agenda items for tonight's meeting including renewal of health insurance, prescription, and dental programs, disposal of obsolete equipment, approval of transportation routes, and staff professional development travel and expenses. Administration provided an update on the construction projects. Renovations to the High School South tennis courts were completed in time for the girls' tennis team to use the courts for its first conference playoff match. Work on the High School North auditorium is expected to be completed by the end of October, including new flooring and seating, as well as freshly painted walls. Work on the High School North solar carports under the Energy Savings Improvement Program is expected to begin during the second week of November, with work at Millstone River Elementary School scheduled to commence shortly thereafter. The on-site portion of the audit has been completed. The remaining work is being conducted remotely, with documents shared electronically. The auditors have indicated that the audit is progressing well. Administration shared the initial budget calendar with the Committee for review. Additional dates will be added as budget development meetings are scheduled. Administration shared that the M-1 and Comprehensive Maintenance Plan (CMP) are annual compliance documents required for school building maintenance. The M-1 establishes the minimum required expenditure for facilities maintenance and the maximum allowable Maintenance Reserve amount. The CMP identifies the physical plant systems throughout the district and establishes the annual maintenance expenditure for each building. Administration shared that the State of New Jersey's minimum hourly wage will increase by $0.56, from $15.92 to $16.48 in January. The hourly rate chart was revised to reflect the new minimum wage and the necessary adjustments to the affected pay scales. These changes were targeted and do not affect standalone salaries that are not impacted by the minimum wage increase. In the Food Services Department, for the month of September, with one additional serving day compared to the prior year, breakfast participation increased by 1,331 meals, for a total of 4,766 breakfasts served. Lunch participation increased by 1,864 meals, for a total of 40,588 lunches served. However, average daily lunch participation decreased by 15 meals year over year. The average number of lunches served daily to students qualifying for Free, Reduced-Price, and NJ Income Eligible meals increased by 21, to a total of 508. Breakfast in the Classroom participation increased by 19 meals per day compared to the prior year. Seventy-eight percent (78%) of breakfasts served were provided to students qualifying for Free, Reduced-Price, and NJ Income Eligible meals. In other business, prescription plan rates will increase by 9% for the 2027-28 year and the administrative portion of the self-funded dental plan will renew with no increase for the second year of the three-year rate lock.

One Board member asked for additional information regarding the M-1 and Comprehensive Maintenance Plan. Dr. Christopher Russo provided a general description of the M-1 and Comprehensive Maintenance Plan, which are required to be completed by school districts in compliance with NJ Administrative Code. Dr. Russo also provided some background information on the ESIP2 item listed on the Finance addendum for approval this evening.

## ADMINISTRATION

Upon motion by Ms. George-Cheniara, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 6, 2026, for the following case numbers: 312905-MRS-09262026; 312858-MRS-09252026; 312848-MRS-09252026; 312534-CMS-09182026; 312413-GMS-09162026; 312263-MRS-09142026; 312255-CMS-09142026; 312227-CMS-09142026; 312156-MRS-09102026, and 312079-MHE-09082026.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 27, 2026, for the following case numbers: 314376-HSS-10202026; 313918-MHE-10132026; 313905-CMS-10132026; 313897-CMS-10132026; 313870-MRS-10122026; 313819-MRS-10092026; 313765-GMS-10092026; 313640-TCE-10082026; 313628-MRS-10072026; 313627-MHE-10072026; 313486-GMS-10062026; 313485-GMS-10062026; 313448-CMS-10052026; 313437-GMS-10052026; 313402-CMS-10052026; 313328-CMS-10022026; 313291-WES-10022026; 313258-DNE-10022026; 313248-CMS-10022026; 313241-GMS-10012026; 313122-DNE-09302026; 313116-GMS-09302026; 313102-MRS-09302026; 313093-VS-09302026; 313015-VS-09292026; 312964-CMS-09282026; 312788-VS-09242026; 312734-HSS-09232026; and 312717-HSN-09232026.

**Policies and Regulations**

3. First reading of the following policies:

   P 0162 Notice of Board Meetings

4. Second reading and approval of the following policies and regulations:

   P 1643 Family Leave
   P 6112 Reimbursement of Federal and Other Grant Expenditures
   R 6115.01 Federal Awards/Funds Internal Controls- Allowability of Costs
   P 6115.02 Federal Awards/Funds Internal Controls- Mandatory Disclosures
   P 6311 Contracts for Goods or Services Funded by Federal Grants
   P 8561 Procurement Procedures for School Nutrition Programs

**Special Services – Professional Services**

5. Approve The Living Room; not to exceed $65.00/per hour for Home Instruction and Behavioral Therapies, and up to $15,000 through June 30, 2027.

**Special Services – Non-Public Aid Chapter 192/193**

6. Accept funds from the State of New Jersey Department of Education, under the provisions of Chapters 192/193, for the fiscal year 2026-2027 for West Windsor-Plainsboro students attending nonpublic schools located in West Windsor and Plainsboro in accordance with the following rate schedule. In addition, the District authorizes the Monmouth-Ocean Education Services Commission to directly pay expenses related to these services for nonpublic students and to submit reimbursement requests to the State of New Jersey Department of Education on its behalf.

| Service | Maximum Per Service Amount Annual | Maximum Per Service Amount Monthly | Maximum Per Service Amount Hourly | Service Event |
|---|---|---|---|---|
| **Chapter 192** | | | | |
| Compensatory Education | $ 858.16 | $ 107.27 | n/a | Monthly and Recurring |
| English as a Secondary Language | $ 874.00 | $109.25 | n/a | Monthly and Recurring |
| Home Instruction | n/a | n/a | $ 41.46 | Hourly and Recurring |
| **Chapter 193** | | | | |
| Initial Exam & Classification | $ 1,364.31 | n/a | n/a | One-time Annual |
| Annual Exam & Classification | $ 390.93 | n/a | n/a | One-time Annual |
| Corrective Speech | $ 956.72 | $ 119.59 | n/a | Monthly and Recurring |
| Supplementary Education | $ 849.76 | $ 106.225 | n/a | Monthly and Recurring |

**NJ QSAC Comprehensive Maintenance Plan**

7. Authorize the submission of the district's Annual M-1 and Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School District to the Executive County Superintendent in compliance with the New Jersey State Department of Education requirements, pursuant to N.J.A.C. 6A:26-20.5.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Shetty, seconded by Ms. DiSebastian, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Professional Development Consultant**

1. Approve the following professional development consultants:

   a) Don't Diet Dietitian to present 6 professional development sessions, "The Strong Student Shift: Nourishing the Next Generation in Mind, Body, and Future", to high school seniors, during the 2026-27 school year, at a total cost not to exceed $2,650, including travel [paid through Title IV grants funds].

   b) Null Education to present "Building Thinking Classrooms" professional development, to district staff, March 8, 2027, at a cost not to exceed $14,000 including travel [paid through title II grant funds].

**Disposal of Instructional Materials**

2. Disposal of the following obsolete items in accordance with R7300.1:

   661 books – Millstone River School Media Center

All items meet one or more of the below criteria:

i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration, OR
ii. Are so outdated as to no longer serve as worthy instructional tools

**Technology**

3. Approve the following technology agreement:

   a) A one-year agreement with BrainPOP to provide school wise access grades K-8, from December 9, 2026 through December 8, 2027, at a cost not to exceed $27,084.

**Non-Public Technology Expenditure – Rescind**

4. Rescind expenditures of the FY 2027 NJ Non-public School Technology Aid Initiative, originally approved on July 28, 2026, as follows:

| | |
|---|---|
| French American School of Princeton | $ 5,018.00 |
| The Patrick School Inc. | $ 4,155.00 |
| Wilberforce School | $13,759.00 |

**Field Trips**

5. Approval of the following overnight field trips:

High School North

a) Science Olympiad to Cornell University, Ithaca, New York., from November 13, 2026 through November 14, 2026. The cost of the trip is approximately $300 per student, paid by participating students.

b) Model Congress to New Haven, Connecticut, from December 3, 2026 through December 6, 2026. The of the trip is approximately $500 per student, paid by participating students.

c) Senior Class to Walt Disney World, Orlando, Florida, from June 2, 2027 through June 7, 2027. The cost of the trip is approximately $1800 per student.

High School South

a) Science Olympiad to Cornell University, Ithaca, New York., from November 13, 2026 through November 14, 2026. The cost of the trip is approximately $300 per student, paid by participating students.

b) Model United Nations to Princeton University, Princeton, New Jersey, from November 19, 2026 through November 22, 2026. The cost of the trip is approximately $400 per student, paid by participating students.

c) Model United Nations to Philadelphia, Pennsylvania, from January 21, 2027 through January 24, 2027. The cost of the trip is approximately $500 per student, paid by participating students.

d) Model United Nations to Washington, D. C., from February 11, 2027 through February 14, 2027. The cost of the trip is approximately $600 per student, paid by participating students.

e) Senior Class to Walt Disney World, Orlando, Florida, from March 4, 2027 through March 9, 2027. The cost of the trip is approximately $1800 per student.

**Community Education Program**

6. Approve the following Community Education Fall and Winter 2026-2027 Youth and Adult programs:

**Winter After School Enrichment**
Art Club with Mrs. Carr
"COOL"inary Cooking Club
Cookies Unbaked: A Sweet Adventure
Elementary Drawing
Fun with Fencing
Fun with Math
Interesting Inventions: LEGO@ Mororized Builds
Junior Alchemists: Chemistry for Kids!
KidzArt: Mixed Media
Modding with Minecraft
Olympic Chess
On The Court Basketball X-Perience
Responsive Robotics with Cubelets
Secret Agent Lab
Sockey Hockey
Super Soccer Stars
TGA Junior Pickleball Fall Adult & Youth

**Late Fall and Winter Adult & Youth**
Beginner Swim- Adult
Beginner Swim- Child
Intermediate Swim- Adult
Intermediate Swim- Child
Lifeguard Certification
Lifeguard Prep
Swim Skill Refresher
Swim Team Prep
Water Safety Instructor Certification

**FINANCE**

A Finance addendum was included that added the following: budget transfers and a second bills list under business services, a resolution for a consent to collateral assignment of solar project, and a bid award for maintenance services.

Upon motion by Ms. Krug, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:

   a) Bills List General for October 27, 2026 (run on 10-23-26) in the amount of $20,489,517.08.

2. Accept the following reports, which will become a permanent part of the Board Minutes:

   A-148 Report of the Secretary to the Board of Education as of August 31, 2026, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

   A-149 Report of the Treasurer of School Monies to the Board of Education as of August 31, 2026.

**Renewal of Group Medical Insurance Programs**

3. Be It Resolved that, per the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, the West Windsor-Plainsboro Regional Board of Education hereby resolves, effective January 1, 2027, to continue participation in the Schools Health Insurance Fund (SHIF) for District group medical benefits at the negotiated rates.

**Renewal of Group Prescription Insurance Program**

4. Be It Resolved that, per the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, the West Windsor-Plainsboro Regional Board of Education hereby resolves, effective January 1, 2027, to continue group prescription drug benefits program through Benecard Services, Inc., insured via Heartland Fidelity Insurance Co., at the negotiated rates.

**Renewal of Group Dental Benefits**

5. Be It Resolved that, per the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, the West Windsor-Plainsboro Regional Board of Education hereby resolves, effective January 1, 2027, to renew self-insured group dental benefits with Aetna as the dental benefits administrator.

**Cooperative Purchases Over the Bid Limit**

6. Authorize a purchase utilizing ESCNJ Cooperative Contract #65MCESCCPS, Bid #23/24- 33 to Open Systems Integrators, Hamilton, NJ as awarded through June 30, 2027, to furnish and install a new Sapling master clock at Millstone River School for a total amount not to exceed $37,335.35.

**Equipment Disposal**

7. Disposal of obsolete equipment that has met the district's life expectancy.
   [The age and/or physical condition of the equipment rendered it ineffective.]

   Community Middle School
   Microwave – 1

   Grover Middle School
   Book Shelf – 1
   Cabinet – 2

High School North
Wall Mount JBL Speaker – 2
Stereo Cabinet – 1

High School South
Pug Mill, Bailey – 1
Pottery Wheel, Amaco Brent – 2

Wicoff Elementary School
Refrigerator – 1

**Transportation**

Cancellations - Quotes – To and From School

8. Cancel the 2026 – 2027 Student Transportation Contract – Multi Contract Number TG30, awarded to A-1 Limousine, Inc. on 9/15/26. Total route cost is $6,372.00.

9. Cancel the 2026 – 2027 Student Transportation Contract – Multi Contract Number Q-DN22, awarded to on A-1 Limousine, Inc. on 8/25/26. Total route cost is $6,372.00.

10. Cancel the 2026 – 2027 Student Transportation Contract – Multi Contract Number TG29, awarded to A-1 Limousine, Inc. on 8/25/26. Total route cost is $3,996.00.

11. Cancel 2026 – 2027 Student Transportation Contract – Multi Contract Number Q-TC11, awarded to A-1 Limousine, Inc. on 9/15/26. Total route cost is $7,168.50.

Agreements/Jointures

12. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to East Windsor School District for the 2026-2027 school year as follows:

| Route | Location | # Students | Total Expenditure |
|---|---|---|---|
| 105 | Newgrange School | 2 | $25,009.76 |

Quotes – To and From School

13. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-CMFP to Saint Abraham LLC. as follows:

| Route | Destination | Cost per Diem | #Days | Aide per Diem | Inc/Dec |
|---|---|---|---|---|---|
| Q-CMFP | Community Middle School | $129.00 | 10 | $30.00 | N/A |

14. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-YDC to RPM Transportation Enterprises, LLC as follows:

| Route | Destination | Cost per Diem | #Days | Aide per Diem | Inc/Dec |
|---|---|---|---|---|---|
| Q-YDC | YALE Delanco Campus | $270.00 | 75 | $40.00 | N/A |

15. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-TG30B to RPM Transportation Enterprises, LLC as follows:

| Route | Destination | Cost per Diem | #Days | Aide per Diem | Inc/Dec |
|---|---|---|---|---|---|
| Q-TG30B | Thomas Grover MS | $225.00 | 82 | N/A | N/A |

16. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-DN22B to St. Mary Transportation LLC as follows:

| Route | Destination | Cost per Diem | #Days | Aide per Diem | Inc/Dec |
|---|---|---|---|---|---|
| Q-DN22B | Dutch Neck Elementary | $143.00 | 82 | N/A | N/A |

17. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-TG29B to St. Mary Transportation LLC as follows:

| Route | Destination | Cost per Diem | #Days | Aide per Diem | Inc/Dec |
|---|---|---|---|---|---|
| Q-TG29B | Thomas Grover MS | $143.00 | 82 | N/A | N/A |

18. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-TC11B to Saint Abraham Transportation LLC as follows:

| Route | Destination | Cost per Diem | #Days | Aide per Diem | Inc/Dec |
|---|---|---|---|---|---|
| Q-TC11B | Town Center Elementary | $297.00 | 69 | N/A | N/A |

**Travel and Related Expenses Reimbursement**

19. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

    a) One district coach to attend the Garden State Baseball Clinic in Atlantic City, NJ on December 4, 2026, at a cost not to exceed $150, including mileage.

**Business Services**

20. Payment of bills as follows:

    a) Bills List 2 General for October 27, 2026 (run on 10-27-26) in the amount of $298,605.07.

21. Budget adjustments as follows:

    a) 2026-2027 school year as shown on the expense account adjustments for September 30, 2026 (run on 10-27-26) (Adjustment No. 133-191).

**Resolution authorizing Greenskies Consent to Collateral Assignment of Solar Project**

22. Approve the following resolution:

    Whereas, the West Windsor-Plainsboro Regional Board of Education, in the County of Mercer, New Jersey (the "District"), previously authorized and entered into Power Purchase Agreements ("PPAs") with Greenskies Clean Energy, LLC ("Greenskies") for solar energy projects across District facilities as part of the District's second Energy Savings Improvement Plan ("ESIP2") on August 27, 2024; and

    Whereas the District seeks to approve a revised installation schedule; and

    Whereas, Greenskies seeks to enter into a sale-leaseback transaction to secure its obligations; now therefore

    Be It Resolved that the District approves a Consent to Collateral Assignment of Solar Project Documents and Equipment Subordination that amends the contracted Power Purchase Agreement (PPA) with Greenskies Clean Energy, originally approved on August 27, 2024, allowing Greenskies Clean Energy to collaterally assign and grant to a new construction lender a first-priority security interest in all of Greenskies' right, title and interest in, to and under the system and the solar project documents including, without limitation, all of Greenskies' rights to receive payments under or with respect to the solar project; and

    Be It Further Resolved that the District approves any additional amendments and agreements necessary to implement the Consent to Collateral Assignment of Solar Project Documents and Equipment Subordination.

**Bid Award – Maintenance Services**

23. Award the October 20, 2026, District-Wide Annual Boiler Inspection, Cleaning, and Preventative Maintenance Services ReBid 2027-01A, to Mack Industries, Inc., Trenton, NJ, in the total amount of $54,960 for the 2026-2027 school year (with option to renew in compliance with N.J.S.A. 18A:18A-42) for annual inspection and preventative maintenance with additional labor rates for repairs at $104/hour and for emergency repairs (during non-business hours) at $156/hour, pending the receipt of additional documentation. No other bids were received.

**PERSONNEL**

Three Personnel addenda were included. The first added the following to item #1 Personnel Items: B. Certificated Staff – six changes and one leave of absence; C. Non-Certificated Staff – one change and one resignation; D. Substitute/Other – two appointments; E. Extracurricular/Extra Pay – one change; E. Stipend Non-Athletic – two changes and one addition; and, E. Stipend Athletic – one rescindment. The second and third were for collective negotiation agreements with the WWPSA and WWPAA.

Upon motion by Ms. George-Cheniara, seconded by Ms. Shetty, following these comments and recommendations by Superintendent, Dr. David Aderhold:

*I am pleased to announce that the West Windsor-Plainsboro Regional School District Board of Education has reached a successor collective negotiations agreement with the West Windsor-Plainsboro Service Association covering the 2026-2027 through 2028-2029 school years. The WWPSA represents essential support personnel including bus drivers, cafeteria and playground aides, instructional assistants, secretarial staff, and grounds workers. The agreement is before the Board of Education this evening for ratification following the memorandum of agreement executed on September 17, 2026. It provides for salary increases of 4.25% for 2026-2027 retroactive to July 1, 2026, 3.95% for 2027-2028, and 3.95% for 2028-2029. To streamline compensation, promote consistency, and support student services, the parties agreed to eliminate a stipend received by some instructional assistants and to reinvest all of those monies directly into the instructional assistant salary guide. The agreement also clarifies eligibility for incentives to waive district provided health insurance, helping ensure the prudent use of district funds. On behalf of the Board of Education and the District Administration, I want to thank the WWPSA leadership and the negotiations team for their productive collaborative efforts to finalize this agreement, and I recommend that the Board ratify the agreement this evening.*

*I am also pleased to announce that the West Windsor-Plainsboro Regional School District Board of Education has reached a successor agreement with the West Windsor-Plainsboro Administrator Association extending through June 30, 2031. The WWPAA represents the administration who leads our school and instructional programs including principals, assistant principals, supervisors, and directors. The agreement is before the Board of Education this evening for ratification following the memorandum of agreement dated October 22, 2026. It provides for the following salary terms: no change to previously agreed upon salaries for 2026-2027 and 2027-2028, 3.3% for 2028-2029, 3.3% for 2029-2030, and 3.2% for 2030-2031. The increases are inclusive of increment and longevity. The agreement also clarifies experience credit for certain administrators promoted within the district, eligibility for health insurance waiver payments, and professional development tuition reimbursement provisions. This agreement provides continuity for the district while recognizing the important work of our administrative team and maintaining our commitment to fiscal responsibility. On behalf of the Board of Education and the District Administration, I also wish to thank the WWPAA leadership and both negotiating teams for their productive collaborative efforts to finalize this agreement. I also recommend this agreement for ratification by the Board of Education this evening.*

And, by roll call vote with all Board members present voting yes, except Ms. Shetty, who abstained from voting on Personnel Addendum 3: Collective Negotiations Agreement - WWPAA, and voted yes on all others, the following board actions were approved:

**Personnel**

1. Personnel Items: ***[see attached]***

**Hourly Rate Chart**

2. Approve the 2026-2027 revised hourly rate chart, last approved on September, 15, 2026. ***[see attached]***

**Job Descriptions**

3. Approve the following new or revised job descriptions:

   a) Athletic Trainer
   b) Learning Disabilities Teacher Consultant (LDT-C)
   c) Media Specialist
   d) School Counselor
   e) School Nurse
   f) School Occupational Therapist
   g) School Physical Therapist
   h) School Psychologist
   i) School Social Worker
   j) School to Work Teacher/Coordinator
   k) School Transition Coordinator
   l) Special Education Teacher
   m) Speech Language Specialist
   n) Student Assistance Counselor (SAC)
   o) Teacher
   p) Teacher Resource Specialist (TRS) for Counseling
   q) Teacher Resource Specialist (TRS) for General Education-BCBA
   r) Teacher Resource Specialist (TRS) for Instruction and Intervention
   s) Teacher Resource Specialist (TRS) for Reading
   t) Teacher Resource Specialist (TRS) for Reading Intervention
   u) Teacher Resource Specialist (TRS) for Special Education-BCBA
   v) Teacher Resource Specialist (TRS) for Technology
   w) Teacher Resource Specialist (TRS) for the Gifted and Talented
   x) Health Services Manager
   y) Special Assistant for Diversity, Equity, Inclusivity and Strategic Initiatives

**Collective Negotiations Agreement - WWPSA**

4. Approve a successor collective negotiations agreement between the West Windsor-Plainsboro Regional Board of Education (Board) and the West Windsor-Plainsboro Service Association ("WWPSA") covering the period July 1, 2026, through June 30, 2029, in accordance with the terms and conditions set forth in the Memorandum of Agreement dated September 17, 2026, as follows:

   IT IS HEREBY RESOLVED that the Board adopts, approves, and ratifies the Memorandum of Agreement and salary guides which sets forth the terms for a successor collective negotiation agreement with the WWPSA; and

   IT IS FURTHER RESOLVED that the Board authorizes the Board President to sign the successor Collective Negotiation Agreement on behalf of the Board of Education.

**Collective Negotiations Agreement - WWPAA**

5. Approve a successor collective negotiations agreement between the West Windsor - Plainsboro Regional Board of Education (Board) and the West Windsor – Plainsboro Administrators Association ("WWPAA") covering the period July 1, 2026, through June 30, 2031, in accordance with the terms and conditions set forth in the Memorandum of Agreement dated October 21, 2026, as follows:

IT IS HEREBY RESOLVED that the Board adopts, approves, and ratifies the Memorandum of Agreement and salary guides which sets forth the terms for a successor collective negotiation agreement with the WWPAA; and

IT IS FURTHER RESOLVED that the Board authorizes the Board President to sign the successor Collective Negotiation Agreement on behalf of the Board of Education.

Board President Graelynn McKeown recognized the retirement of Stephanie Curtis, language arts teacher, 27 years, and thanked her for her service to the District.

**APPROVAL OF MINUTES**

Upon motion by Ms. Moliga, seconded by Ms. Krug, and by affirmative voice vote of all present, the following Board of Education minutes were approved: September 15, 2026 Closed Executive Session, October 6, 2026 Meeting, and October 6, 2026 Closed Executive Session.

**LIAISON REPORTS** - *NONE*

**NEW BUSINESS** - *NONE*

**PUBLIC COMMENT**

One member of the public from West Windsor commented to suggest that the District write an annual letter to homeowners about the budget, look into reducing courtesy busing, create more K-5 schools, and revisit student sending paths.

**SUPERINTENDENT'S COMMENTS**

Dr. Aderhold responded to the public comments. The superintendent responded to the comment regarding the HIB bill and the student led advisory group. He reported that the HIB bill mentioned was recently heard in committee and was opposed by every major education association. He explained that the main reason for the opposition to the bill had to do with the proposed expansion of the definition and scope of HIB. The Superintendent encouraged student groups to get involved with culture and climate committees and work within the structures in place at the schools and with building administration. Dr. Aderhold then addressed the comment regarding changing the Monthly Update to families into a financial newsletter to the community. He provided background on the origins of the Monthly Update, explaining that the format began in 2020 during Covid as a way to communicate to parents and staff and has never served as a mechanism for financial updates. The Superintendent relayed that administration talks at length during Board meetings and budget hearings regarding the budget and the impacts of healthcare and other costs. Dr. Aderhold delved into the complex issues surrounding healthcare for school districts and how those costs are beyond the District's control. He also reported on his role and the role of others in healthcare reform advocacy, the impacts of New Jersey's Chapter 44, and the reduction in Medicaid through the One Big Beautiful Bill Act. He relayed that whatever changes are made, none will take effect in January 2027, so 20% or more increases to healthcare costs are expected next year. The Superintendent concluded his comments by warning that homeowners will be faced with larger tax increases in the future due to increased spending growth limitation adjustment for healthcare and may need to choose between higher taxes and less programs.

**ADJOURNMENT**

At approximately 8:52 p.m., upon motion by Ms. George-Cheniara, seconded by Ms. DiSebastian, and by unanimous voice vote of all present, the meeting adjourned.

Dr. Christopher J. Russo, Board Secretary

Prepared by:

Bonnie Cheney

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**
**BOARD OF EDUCATION MEETING DATE: October 27, 2026**
**PLEASE SIGN IN BELOW**

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**Personnel Agenda** - Merged

Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| **B. Certificated Staff** | | | | | | | | |
| **Change** | | | | | | | | |
| Horgan, Kathleen | Change | School Counselor-LR | 1MA+30 | $72,060.00 (prorated) | CMS | 10/21/26 | TBD | Change start date from TBD to 10/21/26 and change salary from MA to MA+30, as per WWPEA contract. |
| Gerstacker, Kaitlyn | Change % | Teacher Resource Specialist for Curriculum and Instruction-117.25% | 9MA | $95,042.85 (prorated) | MH | 09/28/26 | 06/30/27 | Change salary from 100% to 117.25% for an additional section, prorated. |
| McCormick, Megan | Change % | Teacher Special Education-117.25% | 15BA | $124,052.84 (prorated) | MH | 09/28/26 | 06/30/27 | Change salary from 100% to 117.25% for an additional section, prorated. |
| Yaros, Gabrielle | Change Leave | School Psychologist | | N/A | CMS | 11/13/26 | 02/12/27 | Change FMLA: 10/30/26-12/17/26, unpaid, with benefits; FMLA/NJFLA: 12/18/26-1/28/27, unpaid, with benefits. (RTW: 1/29/27) to FMLA/NJFLA: 11/13/26-2/12/27, unpaid, with benefits. (RTW: 2/15/27) |
| Dan, Alyssa | Change Leave | Teacher Mathematics | | N/A | HSS | 11/11/26 | 06/30/27 | Change from FMLA/NJFLA: 10/2/26-12/24/26, unpaid, with benefits. CC: 12/25/26-6/30/27, unpaid, no benefits. (RTW: 8/30/27) to FMLA: 11/11/26-11/23/26; FMLA/NJFLA: 11/24/26-1/29/27; NJFLA: 2/1/27-2/19/27, unpaid, with benefits. CC: 2/22/27-6/30/27, unpaid, no benefits. (RTW: 8/30/27) |
| Sheth, Anjali | Change Location | School Psychologist | | N/C | CO/MH | 08/31/26 | 06/30/27 | Change location from 100% MH to 80% CO/20% MH. |
| Laurence, Marjorie | Change Location | Speech Language Specialist | | N/C | DIST | 10/26/26 | 06/30/27 | Change location from 100% MR to 100% DIST. |
| Moore, Rowena | Change Location | Speech Language Specialist | | N/C | DIST | 10/26/26 | 06/30/27 | Change location from 100% MR to 100% DIST. |
| Setneska, Cheyenne | Change Location | Teacher Art | | N/C | DN/MH/VIL | 08/31/26 | 06/30/27 | Change location from 74% DN/26% MR to 78% DN/18% MH/4% VIL. |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Sgammato, Christine | Change Location | Teacher Resource Specialist for Instruction and Intervention | | N/C | CMS/ GMS | 10/19/26 | 06/10/27 | Change location from 100% CMS to 80% CMS/20% GMS. |
| Sternotti, Taylor | Change Location | Teacher Resource Specialist for Instruction and Intervention | | N/C | CMS/ GMS | 10/19/26 | 06/30/27 | Change location from 100% CMS to 80% CMS/20% GMS. |
| Malakates, Holly | Change Location | Teacher Resource Specialist for Instruction and Intervention | | N/C | TC/ MR | 10/12/26 | 06/30/27 | Change location from 100% MR to 75% TC/25% MR. |
| Scanlon, Erin | Change Location | Teacher Resource Specialist for Special Education-BCBA | | N/C | MR/ CMS | 10/15/26 | 06/30/27 | Change location from 100% MR to 50% MR/50% CMS. |
| Randazzo, Gabriel | Change Leave | Teacher Art | | N/A | HSS | 10/15/26 | 01/15/27 | Change FMLA: 10/12/26-1/8/27, unpaid, with benefits. (RTW: 1/11/27) to FMLA: 10/15/26-1/15/27, unpaid, with benefits. (RTW: 1/18/27) |
| Swartz, Alexa | Change % | Teacher Mathematics-120% | 9BA | $79.00/day | HSS | 10/19/26 | 11/16/26 | Additional per diem payment for an extra section. |
| Vlassenko, Caryn | Change % | Teacher Mathematics-120% | 15MA | $109.50/day | HSS | 10/19/26 | 11/16/26 | Additional per diem payment for an extra section. |
| Siegel, Joshua | Change % | Teacher Mathematics-120% | 15BA | $105.90/day | HSS | 10/19/26 | 11/16/26 | Additional per diem payment for an extra section. |
| Marquez, Gabriel | Change % | Teacher Mathematics-120% | 13MA | $96.91/day | HSS | 10/19/26 | 11/16/26 | Additional per diem payment for an extra section. |
| Bonner, Julia | Change % | Teacher Resource Specialist for Instruction and Intervention- 120% | 7MA | $77.06/day | HSS | 10/19/26 | 11/16/26 | Additional per diem payment for an extra section. |
| **Leave of Absence** | | | | | | | | |
| Bonner, Julia | Leave-FMLA | Teacher Resource Specialist for Instruction and Intervention | | N/A | HSN/ HSS | 03/04/27 | 05/28/27 | FMLA: 3/4/27-5/28/27, unpaid, with benefits. (RTW: 5/31/27) |

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Sinha, Kavita | Leave-FMLA/ NJFLA | Teacher Resource Specialist for Instruction and Intervention | | N/A | DIST | 10/12/26 | 10/11/27 | Intermittent FMLA/NJFLA: 10/12/26-10/11/27, paid*, with benefits. |
| Olsen, Jenna | Leave-FMLA/ NJFLA | Teacher Special Education | | N/A | VIL | 02/15/27 | 05/14/27 | FMLA/NJFLA: 2/15/27-5/14/27, unpaid, with benefits. (RTW: 5/17/27) |
| Reil, Lizbeth | Leave-NJFLA | Teacher Elementary | | N/A | VIL | 10/12/26 | 03/27/27 | Intermittent NJFLA: 10/12/26-3/27/27, paid*, with benefits. |
| Wu, Sandy | Leave-FMLA/ NJFLA | Teacher ESL | | N/A | WIC | 10/26/26 | 06/11/27 | Intermittent FMLA/NJFLA: 10/26/26-6/11/27 paid* and unpaid, with benefits. |
| **Resignation** | | | | | | | | |
| Curtis, Stephanie | Resign | Teacher Language Arts | | N/A | HSN | 12/31/26 | 12/31/26 | Resign, after 27 years in the District, for the purpose of retirement. |
| **C. Non Certificated Staff** | | | | | | | | |
| **Appoint** | | | | | | | | |
| Sng, Mui | Appoint | Cafeteria Aide | TBD | TBD | TC | TBD | 06/30/27 | Appoint as a Cafeteria Aide, pending employment verification for 3.25 hrs/day, replacing Amparo Soto, who transferred. |
| Dempster, Kathleen | Appoint | Cafeteria Aide | TBD | TBD | TC | TBD | 06/30/27 | Appoint as a Cafeteria Aide, pending employment verification for 3.25 hrs/day, replacing Minakshi Kumari, who resigned. |
| Rittenhouse, Victoria | Appoint | Instructional Assistant | TBD | TBD | CMS | TBD | 06/30/27 | Appoint as an Instructional Assistant, for 7.5 hrs/day, pending employment verification, replacing Ivan Beste, who resigned. |
| **Change** | | | | | | | | |
| Tikone, Snehal | Change | Cafeteria Aide | | N/C | MR | 10/19/26 | 06/30/27 | Change start date from TBD to 10/19/26. |
| Stahura, Joanne | Change | Instructional Assistant | | N/C | HSN | 10/15/26 | 06/30/27 | Change from 7.25 hr/day to 7.5 hr/day. |

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Watson, Brianna | Change | Instructional Assistant | | N/C | HSN | 10/05/26 | 06/30/27 | Change from 7.25 hr/day to 7.5 hr/day. |
| Ravipati, Chandana | Change | Instructional Assistant | | N/C | HSN | 10/13/26 | 06/30/27 | Change start date from TBD to 10/13/26. |
| Tracey, Jared | Change | Instructional Assistant | | N/C | HSS | 11/09/26 | 06/30/27 | Change start date from TBD to 11/9/26. |
| Whalen, Gina | Change | Secretary 12 Months | | N/C | DN | 11/02/26 | 06/30/27 | Change start date from TBD to 11/2/2026. Tenure Date: 11/3/2029 |
| Callahan, Raquel | Change | Secretary To | | N/C | CO | 11/02/26 | 06/30/27 | Change start date from TBD to 11/2/26. Tenure Date: 11/3/2029 |
| Sng, Mui | Change | Cafeteria Aide | TBD | TBD | TC | 11/02/26 | 06/30/27 | Change start date from TBD to 11/2/26. |
| **Resignation** | | | | | | | | |
| Ijaz, Anmol | Resign | Cafeteria Aide | | N/A | DN | 10/28/26 | 10/28/26 | Resign from position. |
| **D. Substitute / Other** | | | | | | | | |
| **Appoint** | | | | | | | | |
| Kalaimani, Vidhya | Appoint | Substitute Cafeteria Aide | | $15.92/hr. | DIST | 10/28/26 | 06/30/27 | Appoint as a substitute cafeteria aide, pending employment verification, as needed for temporary assignments. |
| Dowdy, Daiveita | Appoint | Substitute Secretary | | | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Secretary, pending employment verification, as needed for temporary assignments. |
| Whalen, Gina | Appoint | Substitute Secretary | | $25.00/hr | DIST | 10/22/26 | 06/30/27 | Appoint as a Substitute Secretary, pending employment verification, as needed for temporary assignments. |

**Personnel Agenda** - Merged

Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Ahsan, Sana | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Braxton-Werts, Whitney | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Catiis, Denise | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| De La Rosa, Mark | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Dreibelbis, Leslie | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Jabeen, Mosharraf | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Kumar, Selda | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Legg, Sonya | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Mathe, Shilpi | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Shabab, Hira | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Sriraman, Pavithra | Appoint | Substitute Teacher | | $116.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Dowdy, Daiveita | Appoint | Substitute Secretary | | $23.00/hr. | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Secretary, pending employment verification, as needed for temporary assignments. Amended item. |
| Bradley, Dawn | Appoint | Substitute Teacher | | $126.00/day | DIST | 10/28/26 | 06/30/27 | Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments. |
| **Change** | | | | | | | | |
| Laws, Gregory | Change | Substitute Computer Specialist | | N/C | DIST | 10/20/26 | 06/30/27 | Change start date from TBD to 10/20/26. |
| Sutradhar, Karuna | Change | Substitute Teacher | | N/A | DIST | 11/30/26 | 11/30/26 | Change end date from 6/30/27 to 11/30/26 for Substitute Teacher, County Certified. |
| **E. Extracurricular / Extra Pay** | | | | | | | | |
| **Change** | | | | | | | | |
| Kudelya, Vanessa | Change Location | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Change location from HSN to HSS. |
| **Community Middle School** | | | | | | | | |
| Gottel, Morgan | Extra Duty | Chaperone | | $51.95/event | CMS | 08/31/26 | 06/30/27 | Chaperone, as scheduled. |
| Gottel, Morgan | Extra Duty | Supervision | | $19.48/hr. | CMS | 08/31/26 | 06/30/27 | PM Supervision, Not To Exceed 4 Hrs./Wk. |
| **Curriculum** | | | | | | | | |
| Crome, Cesia | Stipend Non-Athletic | District Evaluation Advisory Committee | | $1,000.00 | DIST | 09/01/26 | 06/30/27 | District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June. |
| Gagnon, Amanda | Stipend Non-Athletic | District Evaluation Advisory Committee | | $1,000.00 | DIST | 09/01/26 | 06/30/27 | District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June. |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Leventhal, Nathan | Stipend Non-Athletic | District Evaluation Advisory Committee | | $1,000.00 | DIST | 09/01/26 | 06/30/27 | District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June. |
| Lindes, Stacy | Stipend Non-Athletic | District Evaluation Advisory Committee | | $1,000.00 | DIST | 09/01/26 | 06/30/27 | District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June. |
| Lowden, Kimberly | Stipend Non-Athletic | District Evaluation Advisory Committee | | $1,000.00 | DIST | 09/01/26 | 06/30/27 | District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June. |
| Stevenson, Shaundrika | Stipend Non-Athletic | District Evaluation Advisory Committee | | $1,000.00 | DIST | 09/01/26 | 06/30/27 | District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June. |
| **Grover Middle School** | | | | | | | | |
| Bhatheja, Shveta | Extra Duty | Chaperone | | $51.95/event | GMS | 10/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Campbell, Jeremy | Extra Duty | Chaperone | | $51.95/event | GMS | 10/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Danch, Alia | Extra Duty | Chaperone | | $51.95/event | GMS | 10/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Hill, Madison | Extra Duty | Chaperone | | $51.95/event | GMS | 10/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Kapetanakis, George | Extra Duty | Chaperone | | $51.95/event | GMS | 10/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Kinney, Bethann | Extra Duty | Chaperone | | $51.95/event | GMS | 10/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Lehman, Kristen | Extra Duty | Chaperone | | $51.95/event | GMS | 10/01/26 | 06/30/27 | Chaperone, as scheduled. |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Martin, Kristen | Extra Duty | Chaperone | | $51.95/event | GMS | 10/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Micallef, Jamie | Extra Duty | Chaperone | | $51.95/event | GMS | 10/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Tummillo, Nancy | Extra Duty | Chaperone | | $51.95/event | GMS | 10/01/26 | 06/30/27 | Chaperone, as scheduled. |
| **High School South** | | | | | | | | |
| Guzman, Katie | Extra Duty | Chaperone | | $64.95/event | HSS | 09/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Silva, Samantha | Extra Duty | Chaperone | | $64.95/event | HSS | 09/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Smith, Abigail | Extra Duty | Chaperone | | $64.95/event | HSS | 09/01/26 | 06/30/27 | Chaperone, as scheduled. |
| Solis, Aziza | Extra Duty | Chaperone | | $64.95/event | HSS | 09/01/26 | 06/30/27 | Chaperone, as scheduled. |
| **Home Instruction** | | | | | | | | |
| James, Hannah | Extra Duty | Home Programming | | $ 70.00/hr. | DIST | 09/04/26 | 06/30/27 | Home programming to address IEP goals, not to exceed 6 hours per student and up to 18 hours through June, 2027. |
| **Lesson Planning and/or Grading Support** | | | | | | | | |
| Lyczowski, Janice | Extra Duty | Lesson Planning and/or Grading Support | | $50.00/hr. | GMS | 09/28/26 | 12/23/26 | Middle School Language Arts grading support, 5 hours per week, total program not to exceed 60 hours. |
| Tummillo, Nancy | Extra Duty | Lesson Planning and/or Grading Support | | $50.00/hr. | GMS | 10/02/26 | 11/13/26 | Middle School Social Studies grading support, total program not to exceed 25 hours. |
| **Lifeguard** | | | | | | | | |

**Personnel Agenda** - Merged

Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Aggarwal, Hiya | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 12/23/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Anand, Sneha | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Arte, Aarya | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Bajpei, Anvita | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Dasgupta, Moksh | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 02/17/27 | 06/30/27 | Student Lifeguard, as scheduled. |
| Deshpande, Omkar | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Huang, Alvin | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Khandelwal, Shrivali | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Kolli, Aadya | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 12/29/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Kudelya, Vanessa | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Lee, Claire | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |

**Personnel Agenda** - Merged

Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Luo, Will | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Min, Diego | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 02/23/27 | 06/30/27 | Student Lifeguard, as scheduled. |
| Pandiarajan, Kavinkrishna | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Pella-Woo, Walker | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Saxena, Maya | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 02/13/27 | 06/30/27 | Student Lifeguard, as scheduled. |
| Tank, Tanishka | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Varshney, Adi | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Wali, Aizah | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Wong, Janoah | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Xu, Shannon | Extra Duty | Lifeguard | | $15.92/hr. | HSN | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Afridi, Bilal | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Brennan, Eoin | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Chong, Sarang | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Gulati, Aarav | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Huang, Weifan | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Kulkarni, Advay | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Lee, Emma | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Madurashvili, Nikolozi | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Parekh, Shray | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Ren, Christopher | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Rohatgi, Aarav | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Sureshkumar, Sadhana | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Thakur, Mahika | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Vacchi, Jessica | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| Yadav, Suzanne | Extra Duty | Lifeguard | | $15.92/hr. | HSS | 11/12/26 | 06/30/27 | Student Lifeguard, as scheduled. |
| **Maurice Hawk** | | | | | | | | |
| Casarona, Vanessa | Stipend Non-Athletic | Bus Duty | | $15.84/hr. | MH | 08/31/26 | 06/30/27 | Bus duty, not to exceed ten hours per week. |
| Daniels, Shaina | Stipend Non-Athletic | Bus Duty | | $15.84/hr. | MH | 08/31/26 | 06/30/27 | Bus duty, not to exceed ten hours per week. |
| Kelly, Danielle | Stipend Non-Athletic | Bus Duty | | $15.84/hr. | MH | 08/31/26 | 06/30/27 | Bus duty, not to exceed ten hours per week. |
| Kopeika, Christie | Stipend Non-Athletic | Bus Duty | | $15.84/hr. | MH | 08/31/26 | 06/30/27 | Bus duty, not to exceed ten hours per week. |
| Wheeler, Rashmi | Stipend Non-Athletic | Bus Duty | | $15.84/hr. | MH | 08/31/26 | 06/30/27 | Bus duty, not to exceed ten hours per week. |
| **Millstone River** | | | | | | | | |
| Campbell, Alexander | Extra Duty | Bus Duty | | $15.84/hr. | MR | 09/02/26 | 06/30/27 | Bus Duty, not to exceed 2.5 hours per week. |
| Carbone, Christine | Extra Duty | Bus Duty | | $15.84/hr. | MR | 09/02/26 | 06/30/27 | Bus Duty, not to exceed 2.5 hours per week. |
| Davis, Sophie | Extra Duty | Bus Duty | | $15.84/hr | MR | 09/02/26 | 06/30/27 | Bus Duty, not to exceed 2.5 hours per week. |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| James, Hannah | Extra Duty | Bus Duty | | $15.84/hr. | MR | 09/02/26 | 06/30/27 | Bus Duty, not to exceed 2.5 hours per week. |
| Palumbo, Jillian | Extra Duty | Title I | | $50.00/hr. | MR | 10/09/26 | 06/30/27 | Title 1 After School Math Support Program; Total Program hours not to exceed 165 hours. |
| Ellis, Devin | Extra Duty | Title I | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School Multilingual Support; Total Program hours not to exceed 165 hours. |
| Liu, Ruo Chieh | Extra Duty | Title I | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School Multilingual Support; Total Program hours not to exceed 165 hours. |
| McCormick, Gabrielle | Extra Duty | Title I | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School Multilingual Support; Total Program hours not to exceed 165 hours. |
| Palumbo, Jillian | Extra Duty | Title I | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School Multilingual Support; Total Program hours not to exceed 165 hours. |
| Singleton-Baldrey, Rebecca | Extra Duty | Title I | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School Multilingual Support; Total Program hours not to exceed 165 hours. |
| Skinner, Kristen | Extra Duty | Title I | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School Multilingual Support; Total Program hours not to exceed 165 hours. |
| Valeriani, Lisa | Extra Duty | Title I | | $50.00/hr. | MR | 10/09/26 | 06/30/27 | Title 1 After School SEL Support Program; Total Program hours not to exceed 165 hours. |
| Callea, Natalie | Extra Duty | Title I Committee | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 Family Literacy Night Committee; Total Program hours not to exceed 32 hours. |
| Johnson, Lauren | Extra Duty | Title I Committee | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 Family Literacy Night Committee; Total Program hours not to exceed 32 hours. |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Nemeth, Ashley | Extra Duty | Title I Committee | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 Family Literacy Night Committee; Total Program hours not to exceed 32 hours. |
| Seo, Tae | Extra Duty | Title I Committee | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 Family Literacy Night Committee; Total Program hours not to exceed 32 hours. |
| Skinner, Kristen | Extra Duty | Title I Committee | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 Family Literacy Night Committee; Total Program hours not to exceed 32 hours. |
| Ozdonski, Paige | Extra Duty | Title I Coordinator | | $50.00/hr. | MR | 10/09/26 | 06/30/27 | Title 1 After School Support Program Coordinator; Total Program hours not to exceed 140 hours. |
| Carbone, Christine | Extra Duty | Title I Facilitator | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School MRS All Stars Program Facilitator; Total Program hours not to exceed 40 hours. |
| Davis, Sophie | Extra Duty | Title I Facilitator | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School MRS All Stars Program Facilitator; Total Program hours not to exceed 40 hours. |
| Diffenderfer, Rylee | Extra Duty | Title I Facilitator | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School MRS All Stars Program Facilitator; Total Program hours not to exceed 40 hours. |
| James, Hannah | Extra Duty | Title I Facilitator | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School MRS All Stars Program Facilitator; Total Program hours not to exceed 40 hours. |
| Kinloch, Robert | Extra Duty | Title I Facilitator | | $50.00/hr. | MR | 10/08/26 | 06/30/27 | Title 1 After School MRS All Stars Program Facilitator; Total Program hours not to exceed 40 hours. |
| Callea, Natalie | Extra Duty | Title I Program | | $50.00/hr. | MR | 10/09/26 | 06/30/27 | Title 1 After School Math Support Program; Total Program hours not to exceed 165 hours. |
| Cicerale, Robyn | Extra Duty | Title I Program | | $50.00/hr. | MR | 10/09/26 | 06/30/27 | Title 1 After School Math Support Program; Total Program hours not to exceed 165 hours. |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Ellis, Devin | Extra Duty | Title I Program | | $50.00/hr. | MR | 10/09/26 | 06/30/27 | Title 1 After School Math Support Program; Total Program hours not to exceed 165 hours. |
| Baskin, Alexandra | Extra Duty | Title I Program | | $50.00/hr. | MR | 10/09/26 | 06/30/27 | Title 1 After School SEL Support Program; Total Program hours not to exceed 165 hours. |
| Connelly, Kelly | Extra Duty | Title I Program | | $50.00/hr. | MR | 10/09/26 | 06/30/27 | Title 1 After School SEL Support Program; Total Program hours not to exceed 165 hours. |
| Gura, Elizabeth | Extra Duty | Title I Program | | $50.00/hr. | MR | 10/09/26 | 06/30/27 | Title 1 After School SEL Support Program; Total Program hours not to exceed 165 hours. |
| **Title I** | | | | | | | | |
| Knoblock, Richard | Extra Duty | Title I: FAST Grant | | $50.00/hr. | DIST | 07/01/26 | 06/30/27 | Presenters for FAST/Title 1 Grant evening workshops throughout the 2026-2027 school year. Hourly rate per the WWPEA contract. Total program not to exceed 245 hours. |
| Knoblock, Richard | Extra Duty | Title I: FAST Grant | | $50.00/hr. | DIST | 07/01/26 | 06/30/27 | Title 1 FAST Family Day.Hourly rate per the WWPEA contract. Total program not to exceed 125 hours. |
| Knoblock, Richard | Extra Duty | Title I: FAST Grant | | $50.00/hr. | DIST | 07/01/26 | 06/30/27 | Title 1 FAST Planning 2026-2027. Hourly rate per the WWPEA contract. Total program not to exceed 42 hours. |
| **Title III** | | | | | | | | |
| Aconi, Fabio | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| Bader, Amanda | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| Bouchard, Maria | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |

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| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Burke, Anastasia | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| Chaussepied, Paula | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| Dalton, Christiana | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| Flynn-Burgard, Emily | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| Goswami, Ozlem | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| Liu, Ruo-Chieh | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| McCormick, Gabrielle | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| O'Connell, Alyssa | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| Paul, Julia | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| Singleton-Baldrey, Rebecca | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| Wu, Sandy | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |

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| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Zola, Anna | Extra Duty | Title III | | $50.00/hr. | DIST | 10/01/26 | 06/30/27 | Multilingual Learner S.E.L.L.F. Presenters, Not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds |
| **Volunteer** | | | | | | | | |
| Aggarwal, Hiya | Extra Duty | Volunteer Lifeguard | | N/A | HSN | 11/12/26 | 12/22/26 | Volunteer Lifeguard. |
| Dasgupta, Moksh | Extra Duty | Volunteer Lifeguard | | N/A | HSN | 11/12/26 | 02/16/27 | Volunteer Lifeguard. |
| Kolli, Aadya | Extra Duty | Volunteer Lifeguard | | N/A | HSN | 11/12/26 | 12/28/26 | Volunteer Lifeguard. |
| Min, Diego | Extra Duty | Volunteer Lifeguard | | N/A | HSN | 11/12/26 | 02/22/27 | Volunteer Lifeguard. |
| Saxena, Maya | Extra Duty | Volunteer Lifeguard | | N/A | HSN | 11/12/26 | 02/12/27 | Volunteer Lifeguard. |
| **Rescind** | | | | | | | | |
| Sahoo, Sasmita | Rescind | Chaperone | | N/A | CMS | 10/22/26 | 06/30/27 | Rescind Chaperone for 2026-2027. |
| **E. Stipend Non-Athletic** | | | | | | | | |
| **Change** | | | | | | | | |
| Ricciardi, Jason | Change | Lunch Duty | | $1,988.00 (prorated) | GMS | 08/31/26 | 10/09/26 | Change end date from 6/30/27 to 10/9/26. |
| Percy, Breanna | Stipend Non-Athletic | Volunteer- Marching Band | | $0.00 | HSS | 10/12/26 | 06/30/27 | Change start date from TBD to 10/12/26. |
| Rochkind, Steven | Change | Volunteer- Grand Gator | | $0.00 | TC | 10/27/26 | 06/30/27 | Change start date from TBD to 10/27/26. |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

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| Desai, Aryan | Change | Marching Band, Color Guard Advisor- Shared | | $2,990.00 | HSS | 08/31/26 | 11/30/26 | Change start date from 8/31/26 to TBD. |
| **Grover Middle School** | | | | | | | | |
| Ferrara, Shannon | Rescind | Drama Assistant Director | | $2,574.00 | GMS | 10/13/26 | 06/30/27 | Rescind Drama Assistant Director Position |
| Balzer, Evelyn | Stipend Non-Athletic | Drama Assistant Director | | $2,340.00 | GMS | TBD | 06/30/27 | Drama Assistant Director with 0 yrs. exp., to be paid 1/2 in Dec. and 1/2 in June |
| Walton, Jonathan | Stipend Non-Athletic | Standard Club Advisor | | $1,560.00 | GMS | 10/13/26 | 06/30/27 | Soccer Club with 0 yrs. exp., to be paid 1/2 in Dec. and 1/2 in June |
| Kapetanakis, George | Stipend Non-Athletic | TV Production Club | | $2,340.00 | GMS | 10/13/26 | 06/30/27 | TV Production Club with 2 yrs. exp., to be paid 1/2 in Dec. and 1/2 in June |
| **High School North** | | | | | | | | |
| Riggio, Kaitlyn | Extra Duty | Chaperone | | $64.95/event | HSN | 08/31/26 | 06/30/27 | Chaperone, as needed. |
| Brown Denson, Marcey | Stipend Non-Athletic | UKnighted PartnerShip Advisor | | $1,650.00 (Prorated) | HSN | 10/19/26 | 06/30/27 | UKnighted PartnerShip Advisor, paid 1/2 in Dec. and 1/2 in June, prorated. |
| **High School South** | | | | | | | | |
| Pennock, Ashley | Stipend Non-Athletic | Marching Band, Color Guard Advisor- Shared | | $2,990.00 | HSS | 10/09/26 | 11/30/26 | Change start date from 8/31/26 to 10/9/26. |
| **Mentors** | | | | | | | | |
| Julius, Chelsea | Stipend Non-Athletic | Mentor | | $2,010.00 | HSN | 08/31/26 | 06/30/27 | Mentor for Elijaah Forrest pay in full in June for HSN. |
| Giordano, Aleksandra | Stipend Non-Athletic | Mentor | | $2,010.00 | HSN | 08/31/26 | 06/30/27 | Mentor for Katelin Hornsby pay in full in June for HSN. |

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It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Picco, Amy | Stipend Non-Athletic | Mentor | | $2,010.00 (prorated) | HSS | 10/12/26 | 01/08/27 | Mentor for Helen Brenenson to be paid in FULL in Dec., prorated. |
| Ralston, Christine | Stipend Non-Athletic | Mentor | | $2,010.00 (prorated) | MH | 08/31/26 | 11/25/26 | Mentor for Kevin O'Connor, prorated and paid December. |
| Wriede, Michelle | Stipend Non-Athletic | Mentor | | $2,010.00 | MH | 08/31/26 | 06/30/27 | Mentor for Taylor Okamura, paid 1/2 December, 1/2 June. |
| Pan-Ng, Anna | Stipend Non-Athletic | Mentor | | $2,010.00 | MH | 08/31/26 | 06/30/27 | Mentor for TIng Yao, paid 1/2 December, 1/2 June. |
| Tsao, Chingyun | Stipend Non-Athletic | Mentor | | $2,010.00 | MH | 08/31/26 | 06/30/27 | Mentor for Wiejie Niu, paid 1/2 December, 1/2 June. |
| Carter, Amy | Stipend Non-Athletic | Mentor | | $2,010.00 | VIL | 08/31/26 | 06/30/27 | Mentor for Ilana Pazzani, paid 1/2 in December and 1/2 in June. |
| Ralston, Christine | Stipend Non-Athletic | Mentor | | $2,010.00 (prorated) | VIL | 11/30/26 | 05/24/27 | Mentor for Kevin O'Connor, paid 1/2 in December and 1/2 in June, prorated. |
| Kallens, Scott | Stipend Non-Athletic | Mentor- Shared | | $1,005.00 | HSS | 09/01/26 | 06/30/27 | Mentor for Abigail Smith, split 50% with Erin Schomburg. Paid 1/2 Dec.& 1/2 June. |
| Schomburg, Erin | Stipend Non-Athletic | Mentor- Shared | | $1,005.00 | HSS | 09/01/26 | 06/30/27 | Mentor for Abigail Smith, split 50% with Scott Kallens. Paid 1/2 Dec.& 1/2 June. |
| McCormick, Gabrielle | Stipend Non-Athletic | Mentor- Shared | | $1,005.00 | MR | 09/01/26 | 06/30/27 | Mentor, shared, for Ruo-Chieh (Jasmine) Liu. Paid 1/2 in December 2026 and 1/2 in June 2027. |
| Singleton-Baldrey, Rebecca | Stipend Non-Athletic | Mentor- Shared | | $1,005.00 | MR | 09/01/26 | 06/30/27 | Mentor, shared, for Ruo-Chieh (Jasmine) Liu. Paid 1/2 in December 2026 and 1/2 in June 2027. |
| **Volunteer** | | | | | | | | |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Kennedy, John | Stipend Non-Athletic | Volunteer- Grand Gator | | $0.00 | TC | TBD | 06/30/27 | Volunteer, Grand Gator Program |
| **Rescind** | | | | | | | | |
| Merse, Victoria | Rescind | Drama Spring Musical, Asst. Costume | | $3,380.00 | HSS | 08/31/26 | 06/30/27 | Rescind previous appointment: Drama Spring Musical, Asst. Costumes, 0 yrs. exp., paid in FULL in June. |
| **E. Stipend Athletic** | | | | | | | | |
| **Change** | | | | | | | | |
| Lombardi, Jr., Jeffrey | Change | Baseball - Head Coach | | N/C | HSN | 10/12/26 | 06/13/27 | Change start date from TBD to 10/12/26. |
| Van Dross, Kelly | Change | Volunteer-Cheerleading | | $0.00 | HSN/ HSS | 10/08/26 | 06/30/27 | Change start date from TBD to 10/8/26. |
| **Grover Middle School** | | | | | | | | |
| Lehman, Kristen | Stipend-Athletic | Intramurals Advisor | | $3,397.00 | GMS | 08/10/26 | 11/29/26 | Intramurals Advisor, 0 yrs. exp., Paid in FULL in December. |
| **High School North** | | | | | | | | |
| Frey, Matthew | Stipend-Athletic | Basketball - Assistant Girls Coach | | $5,662.00 | HSN | TBD | 03/07/27 | Basketball - Girls Assistant Coach, Winter, 0 yrs. exp., paid in FULL in March. |
| Poole, Abbey | Stipend-Athletic | Cheerleading - Assistant Coach | | $3,963.00 | HSN | 11/16/26 | 03/07/27 | Cheerleading - Assistant Coach, Winter, 0 yrs. exp., paid in FULL in March. |
| Kitson, Mary Beth | Stipend-Athletic | Cheerleading - Head Coach | | $6,724.00 | HSN | 11/16/26 | 03/07/27 | Cheerleading - Head Coach, Winter, 14 yrs. exp., paid in FULL in March. |
| Lagomarsino, Ryan | Stipend-Athletic | Fitness Supervisor | | $3,397.00 | HSN | 11/16/26 | 03/07/27 | Fitness Supervisor, Winter, 0 yrs. exp., paid in FULL in March. |

**Personnel Agenda** - Merged Board Meeting Date: Oct. 27, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Hartmann, Patrick | Stipend-Athletic | Ice Hockey - Head Coach | | $6,511.00 | HSN/ HSS | 11/16/26 | 03/07/27 | Ice Hockey - Head Coach, Winter, 0 yrs. exp., paid in FULL in March. |
| Kelly, Patrick | Stipend-Athletic | Swimming - Assistant Coach | | $5,945.00 | HSN | 11/16/26 | 03/07/27 | Swimming - Assistant Coach, Winter, 3 yrs. exp., paid in FULL in March. |
| Jachim, Ryan | Stipend-Athletic | Wrestling - Head Coach | | $6,794.00 | HSN | TBD | 03/07/27 | Wrestling - Head Coach, Winter, 0 yrs. exp., paid in FULL in March. |
| **Volunteer** | | | | | | | | |
| Maher, Nicholas | Stipend-Athletic | Volunteer - Wrestling | | N/A | HSS | 11/23/26 | 03/15/27 | Volunteer Wrestling. |
| **Rescind** | | | | | | | | |
| Churinskas, Linda | Rescind | Intramurals Advisor | | $3,567.00 | GMS | 08/10/26 | 11/29/26 | Rescind Intramurals Advisor |
| Falkenberg | Rescind | Volunteer- Football | | $0.00 | HSN | TBD | 06/30/27 | Rescind previous appointment: Volunteer - Football. |
| Falkenberg, Nick | Rescind | Volunteer- Football | | $0.00 | HSN | TBD | 06/30/27 | Rescind previous appointment: Volunteer - Football. Amended item. |
| **F. Community Education** | | | | | | | | |
| **Change** | | | | | | | | |
| Spielsinger, Kathryn | Change | EDP Group Leader | | N/C | VIL | 10/19/26 | 06/30/27 | Change start date from TBD to 10/19/2026. |
| **G. Emergent Hires** | | | | | | | | |
| **None** | | | | | | | | |

# WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2026-2027

***Effective July 1, 2026 and January 1, 2027**

**a) WW-P Substitute Hourly Rates**

| POSITION | EXPERIENCE | RANGE OF PAY |
|---|---|---|
| Teacher | County Certified | $116.00/day<br>$120.00/day (effective 1/1/2027) |
| | Registered Apprentice- Sub | $121.00/day<br>$125.00/day (effective 1/1/2027) |
| | NJ Teacher Certified | $126.00/day<br>$130.00/day (effective 1/1/2027) |
| | Certified in the content area and beyond 20th consecutive day in the same assignment. 20 day wait for certified WW-P district retirees may be waived. | $335.00/day |
| Administrator (Certified) | n/a | $500/day |
| Media Center Coverage (9 hour day) | n/a | $144.00/day<br>$150.00/day(effective 1/1/2027) |
| On-Call Athletic Trainer | n/a | $65.00/unit |
| Instructional Assistant | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| Nurse (NJ Certified and County Certified) | School Day | $210.00/day |
| | School Trip (Overnight) | $100.00/night |
| Computer Support Specialist / Admin Analyst | | $24.00/hour - $26.00/hour |
| Secretary | High School Student | $20.00/hour - $21.00/hour |
| | 0-10 Years | $21.00/hour - $23.00/hour |
| | 11+ years | $24.00/hour - $26.00/hour (2+ years active or former WW-P secretary experience) |
| Security Monitor (per diem- no regular assigned shift) | n/a | $22.00/hour |
| Security Aide | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| Bus/Cafeteria Aide | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| Bus/Cafeteria Aide (hired prior to 2010) | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| On-Call Bus Driver | n/a | $19.00/hour |
| Learning Assistant | n/a | $19.00/hour |

| **SUMMER WORK** | **EXPERIENCE** | **RANGE OF PAY** |
|---|---|---|
| Painter | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| Mover | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| Technology Assistant | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| **EXTRACURRICULAR (NON-AFFILIATED)** | **EXPERIENCE** | **RANGE OF PAY** |
| **LIGHTING** | | |
| Lighting and Sound Technician | n/a | $50.00/hour |
| **VIDEO** | | |
| Videographer | n/a | $75.00/hour |
| **BUILDING USE** | | |
| Coordinator | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| **POOL** | | |
| CPO | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| Lifeguard | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| Swim Instructor | n/a | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| Title 1 Funded Program Support | n/a | $19.00/hour |

| b) WW-P Community Education and Summer Work Hourly Rates | | |
|---|---|---|
| **POSITION** | **EXPERIENCE** | **RANGE OF PAY** |
| **EDP** | | |
| High School Student | 0 - 1 years | $15.92/hour<br>$16.50/hour (effective 1/1/2027) |
| | 2 years | $16.00/hour<br>$17.00/hour (effective 1/1/2027) |
| Assistant Group Leader | 0 - 1 years | $15.92/hour<br>$17.00/hour (effective 1/1/2027) |
| | 5+ years | $15.92/hour<br>$17.50/hour (effective 1/1/2027) |
| Group Leader (Fulltime) | 0 - 1 years | $19.25/hour - $21.00/hour |
| | 5+ years | $21.00/hour- $23.00/hour |
| Group Leader (Part-time) | 0-4 years | $17.00/hour- $17.25/hour<br>$17.75/hour -$18.25/hour (effective 1/1/2-27) |
| | 5 + years | $17.25/hour - $17.75/hour<br>$18.25/hour - $18.50/hour (effective 1/1/2027) |
| Site Supervisor | 0 years | $18.00/hour - $20.00/hour |
| | 1+ years | $25.00/hour - $26.00/hour |
| | 5+ years | $26.00/hour - $29.00/hour |
| Substitute EDP & Summer | n/a | $16.71/hour - $17.25/hour<br>$17.25/hour - $17.75/hour (effective 1/1/2027) |
| **AFTERSCHOOL SUMMER AND ENRICHMENT** | | |
| Instructor | 0 years | $20.00/hour |
| | 1+ years | $20.00/hour - $24.00/hour |
| | 5+ years | $22.63/hour - $27.00/hour |
| | 10+ years | $28.00/hour |
| ESL Instructor | n/a | $25.00/hour - $35.00/hour |
| Assistant | 0 - 4 years | $16.00/hour - $17.50/hour<br>$16.50/hour - $18.00/ hour (effective 1/1/2027) |
| | 5+ years | $17.50/hour - $18.50/hour |
| Coordinator Summer & After-School | n/a | $20.00/hour - $25.00/hour |
| Supervision by Certified Staff | n/a | $19.48/hour |
| Special Needs Coordinator (Certified) | n/a | $50.00/hour |
| Special Needs Assistant (One-On-One) | 0 years - 4 years | $16.71/hour - $17.00/hour<br>$17.50/hour - $18.50/hour (effective 1/1/2027) |
| | 5+ years | $16.71/hour - $17.00/hour<br>$18.00/hour - $19.00/hour (effective 1/1/2027) |