BOARD OF EDUCATION MEETING MINUTES
September 15, 2026

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 16, 2026, and September 11, 2026 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President McKeown at 6:41 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Mr. O'Brien, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	**Personnel and Student Matter(s)**
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	**WWPSA Negotiations Update; WWPAA Negotiations; Potential Settlement Agreement**
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	**Purchase of Property; Potential BOE Resolution**
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	**HIB Matter**

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:40 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Dana Krug	Mr. Paul O'Brien
Ms. Sharon DiSebastian	Ms. Graelynn McKeown	Ms. Ajanta Shah
Ms. George-Cheniara	Ms. Loi Moliga	Ms. Shwetha Shetty

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Ms. Jessica Cincotta, Assistant Superintendent for Pupil Personnel/Planning; Dr. Barbara Gould, Chief Academic Officer; and Ms. Charity Comella, Assistant Superintendent for Personnel. Also present was board attorney, Mark Toscano, Esquire, of Comegno Law Group.

BOARD PRESIDENT'S COMMENTS

Board President McKeown welcomed everyone to the meeting and explained that the meeting was called to order during the earlier executive session. She welcomed back all staff and students. Ms. McKeown thanked the West Windsor Police Department for starting their Adopt-A-Bus program and for Plainsboro Police Department for promoting back to school safety.

SUPERINTENDENT'S COMMENTS

Graduation Pathways & Outcomes

Dr. Aderhold reported on the graduation pathways and outcome details as required to be done at a public meeting prior to September 30. The superintendent reported that the District graduated 781 total students in 2025-2026. Of those graduates, 780 were students in 12th grade and one student was in 11th grade. Dr. Aderhold explained that occasionally, a specific student scenario occurs that puts a student on a 3-year accelerated path to graduate at the end of 11th grade. The Superintendent outlined the four pathways to graduation and the number of students who qualified for graduation under each pathway. He reported that 6 students (5 at HS North and 1 at HS South) qualified under the DLM Pathway for students with certain learning needs, 24 students (13 at HS North and 11 at HS South) qualified under alternate IEP requirements, and 17 (8 at HS North and 9 at HS South) qualified under the portfolio appeals process. Dr. Aderhold stated that no students were denied graduation based on not being able to meet one of the graduation pathways. He gave credit to District staff, CSTs, counselors and administrators for ensuring that all students were able to successfully graduate.

Other Comments

Dr. Aderhold reported that the student representatives would be selected and available to report to the Board by next month. He conveyed that if the student representative were present this evening, they would most likely report that athletics is off to a great start and they are excited to be back to school and off their cell phones.

PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

One member of the public from Plainsboro, president of the WWPSA, commented regarding the compensation for the educational support staff and to request a fair contract.

Five staff members who reside in West Windsor, one of whom identified themselves as an instructional assistant, commented to request a fair contract.

Fourteen staff members who reside in Plainsboro, six of whom identified themselves as instructional assistants, and one of whom identified themselves as an aide, commented to request a fair contract.

Fourteen staff members who reside outside of the District, five of whom identified themselves as bus drivers and three of whom identified themselves as secretaries, commented to request a fair contract.

Two staff members who did not state their township of residence, commented to request a fair contract.

The Board president closed the first opportunity for public comment.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the public comments by first commending those who came out to speak. He emphasized that both parties must first find common ground on what constitutes a "fair" agreement. According to Dr. Aderhold, the Board defines fairness by evaluating regional data, statewide data, county data, long-term fiscal responsibility, salary growth percentages within regional benchmarks, and the NJSBA reported average for Mercer County, which is currently around 3.6%. He reported that the state average salary increase is around 3.53% - 3.55%. He noted that the Board's initial offer (3.95%, 3.25%, and 3.25%) matched state averages, and their subsequent higher offer (4.75%, 3.6%, and 3.6%) brought the cumulative average to 4%, yet negotiations remain at an impasse. Furthermore, healthcare benefits account for 42% of an employee's total cost and shifting all staff to family coverage in the first year would add an immediate $1.5 million burden. The superintendent relayed that since the association has maintained its demand for an 8% salary increase and tripled stipends—equating to a 9.5% first-year bump alongside the $1.5 million healthcare expansion—the Board views the proposal as unsustainable. Dr. Aderhold expressed concern that the specific figures offered may not be reaching association members. He mapped out a resolution timeline stretching from a November meeting to a potential January hearing, possibly pushing settlement into late spring. Ultimately, he concluded that despite New Jersey's tight fiscal climate, the District wants to protect student programming while securing a contract that leaves employees feeling valued.

COMMITTEE REPORTS

Ms. McKeown turned the floor over to Board member Elizabeth George-Cheniara to begin the committee reports.

Administration & Facilities Committee

Board member Elizabeth George-Cheniara reported that the Administration & Facilities Committee met on September 8, 2026. The Committee reviewed the following policies and regulations and approves them for first reading this evening: P1643 Family Leave, P 6112 Reimbursement of Federal and Other Grant Expenditures, R6115.01 Federal Awards/Funds Internal Controls- Allowability of Costs, P6115.02 Federal Awards/Funds Internal Controls- Mandatory Disclosures, P6311 Contracts for Goods or Services Funded by Federal Grants, and P8561 Procurement Procedures for School Nutrition Programs. The Committee then reviewed updates from both High School South and High School North athletics. Over 495 South students and 395 North students registered for fall athletics. Both schools have seen wins already this fall including field hockey at North and girls volleyball at South. The tennis courts at High School South were resurfaced this year and are now entering the final stages of painting. The committee reviewed School Crisis Manuals/Safety and Security Plans

that include comprehensive plans, procedures and mechanisms that provide for safety and security in all District schools. The Committee also reviewed the MOA with the West Windsor and Plainsboro Police Departments to ensure cooperation between law enforcement and education officials in order to protect the educational environment.

Curriculum Committee

Board member Shwetha Shetty reported that the Curriculum Committee also met on September 8, 2026. At the meeting, Dr. Warren, Supervisor of DLI and World Language, presented an update on Dual Language Immersion programming across the district. The presentation included the program's vision, student experiences, data on student performance, and planning for high school as the first cohort of DLI students are currently enrolled in 8th grade. The Committee then reviewed and recommends submission of the Statement of Assurance for Professional Development and Mentoring Plans. The Committee reviewed several other items on the Board agenda this evening and recommends them for approval, including the disposal of 800 books from the Town Center media center in accordance with R7300.1, new textbooks for AP Microeconomics and AP Macroeconomics, and overnight field trips for High School North HOSA club and Future Business Leaders of America to Washington, D.C.

Finance Committee

Board member Dana Krug reported that the Finance Committee met on September 8, 2026, as well. The Committee reviewed the financial reports for the month and administration certified that no line items are over expended and that sufficient funds remain available to complete the fiscal year. The Committee reviewed motions that are on the Board agenda this evening for approval, including change orders for the Energy Savings Improvement Program, Phase2 (ESIP2), the disposal of obsolete equipment, transportation routes, and staff professional development travel and expenses. The Committee discussed the reopening of school, which went very smoothly, and administration reported a successful start to the school year. The 2025-2026 audit is progressing well. Administration shared that there is a change to the hourly rate chart for full-time EDP Group Leaders. The new chart will be voted on this evening to provide additional compensation for the additional duties and responsibilities associated with the full-time EDP position. The Committee discussed the Energy Savings Improvement Projects. Two change orders are on the agenda for approval this evening that were not included in ESIP 2 but were identified by Maintenance as priorities to improve facilities operations. The projects were included in the 2026–2027 budget presentations and will be funded through Capital Reserve and the $1 million 179D rebates offered to the District by Schneider Electric. Projects include equipment controls for the High School South bubble inflation equipment, monitoring devices and alarms for various HVAC and refrigeration equipment throughout the District, integration of new and existing HVAC equipment at Maurice Hawk Elementary School and other District locations, and replacement of two RTU units and mini-split systems in the High School South athletic wing. In the Food Services Department, Southwest Food Excellence has introduced a new app for parents to view school menus and receive information about the food service program. During the first three days of school, lunch participation increased by 29 lunches served. The number of students qualifying for Free/Reduced/NJ Income Eligible meals increased by 14 students. Southwest Food Excellence has also hired two new kitchen leads, as well as three new food service workers. In other business, the Committee discussed the renewal for the administration of the Dental Plan by Aetna, which came in at a zero percent increase of the administrative fee. However, the experience liability increased by 4.5%, resulting in a 4.5% increase in dental insurance rates.

Ms. Comella clarified that the EDP Group Leader change was tied to increases that were needed due to the increase in the minimum wage.

ADMINISTRATION

An addendum was included for a HIB Appeal.

Upon motion by Ms. George-Cheniara, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, with each Board member abstaining from voting on their own travel in 11 a) the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated August 25, 2026, for the following case numbers: N/A

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated September 15, 2026, for the following case numbers: 312009-VS-09032026

Policies and Regulations

3. First reading of the following policies and regulations:

P 1643	Family Leave
P 6112	Reimbursement of Federal and Other Grant Expenditures
R 6115.01	Federal Awards/Funds Internal Controls- Allowability of Costs
P 6115.02	Federal Awards/Funds Internal Controls- Mandatory Disclosures
P 6311	Contracts for Goods or Services Funded by Federal Grants
P 8561	Procurement Procedures for School Nutrition Programs

School Security Drills

4. Acknowledge the following fire and security drills were performed in July 2026 in compliance with *N.J.S.A. 18A:41-1*:

Fire Date	Security Date	School
07/14/26	07/25/26	Town Center Elementary School
07/14/26	07/21/26	Dutch Neck Elementary School
07/01/26	07/14/26	Millstone River School
07/09/26	07/22/26	Community Middle School
07/23/26	07/29/26	Thomas Grover Middle School
07/24/26	07/24/26	WW-P High School North

5. Acknowledge the following fire and security drills were performed in August 2026 in compliance with *N.J.S.A. 18A:41-1*:

Fire Date	Security Date	School
08/07/26	08/18/26	Maurice Hawk Elementary School
08/06/26	08/04/26	Millstone River School
08/07/26	08/05/26	Community Middle School
08/03/26	08/05//26	WW-P High School North

Uniform State Memorandum of Agreement Resolution

6. Approve the Uniform State Memorandum of Agreement Resolutions between the West Windsor-Plainsboro Regional School District Board of Education and Middlesex County Law Enforcement Officials and between the West Windsor-Plainsboro Regional School District Board of Education and Mercer County Law Enforcement Officials, as follows:

   Whereas, the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District Board of Education and Law Enforcement Officials was established in 1988 by the State Board of Education and codified in *N.J.A.C. 6.29-10.l*; and

   Whereas *N.J.A.C. 6.29-10.1* established statewide policies and procedures for ensuring cooperation between education officials and law enforcement agencies; and

   Whereas, those policies and procedures are consistent with, and complementary to, the State Memorandum of Agreement approved by the Department of Law and Public Safety and the Department of Education (revised in 2015); and

   Whereas, this agreement addresses the state's evolving drug and alcohol problems and the problem of firearms and other weapons brought on to school property; now, therefore be it

   Resolved, that the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the Plainsboro Township Police Department be approved; and be it further

   Resolved, that the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the West Windsor Township Police Department be approved.

Special Services Consultants

7. Rachaele Cianci, not to exceed $425/per day for Leave Replacement Case Management, $500/per Educational evaluation (without observation and additional dyslexia testing, using district tests and scoring, $850/per Bilingual Educational Evaluations (with interpreter), Additional Services are added to the cost of the Educational Evaluations - Classroom Observation $50.00, Dyslexia Texting $100.00, Use of evaluator Testing and scoring $50.00, and up to $50,000 through June 30, 2027.

8. Learnwell Educational Services; not to exceed $77.35/hour and up to $150,000 through June 30, 2027**.**

HIB Appeal

9. To deny the HIB Appeal for case number 311780_HSN_06222026 for the reasons discussed in Closed Executive Session.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Shetty, seconded by Ms. DiSebastian, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Statement of Assurance for District Professional Development Plan and District Mentoring Plan

1. Submission of the West Windsor-Plainsboro Regional School District Board of Education's District Professional Development Plan and District Mentoring Plan Statement of Assurance for the 2026-2027 school year to the New Jersey Department of Education, pursuant to *N.J.A.C. 6A:9C-4.2*.

Disposal of Instructional Materials

2. Disposal of the following obsolete items in accordance with R7300.1:

   800 books – Town Center Elementary School Media Center

   All items meet one or more of the below criteria:

   i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration, OR
   ii. Are so outdated as to no longer serve as worthy instructional tools

Textbook Adoption

3. Approve the following new textbooks:

   a) **AP Microeconomics: *Principles of Microeconomics 3e:*** Steven Greenlaw, and David Shapiro, and Daniel MacDonald, 2026.

   b) **AP Macroeconomics: *Principles of Macroeconomics 3e*:** Steven Greenlaw, and David Shapiro, and Daniel MacDonald, 2026.

Overnight Field Trips

4. Approval of the following overnight field trips:

   High School North

   a) Health Occupations Students of America (HOSA) to the Washington Leadership Academy, Washington, D.C., from September 19, 2026 through September 22, 2026. The cost of the trip is paid by NJ HOSA.

   b) Future Business Leaders of America to Washington, D.C., from November 5, 2026 through November 7, 2026. The cost of the trip is approximately $1,200 per student, paid by participating students.

FINANCE

A Finance Addendum was included for two business services, a cooperative purchase over the bid limit, a state contract purchase adjustment, and a professional development travel expense.

Upon motion by Ms. Krug, seconded by Mr. O'Brien, and by roll call vote with all Board members present abstaining from voting for themselves for item #11a only and voting yes on all other items, the following board actions were approved:

Business Services

1. Payment of bills as follows:

   a) Bills List General for September 15, 2026 (run on 09-11-26) in the amount of $11,023,942.61.

2. Accept the following reports, which will become a permanent part of the Board Minutes:

   A-148 Report of the Secretary to the Board of Education as of July 31, 2026, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

   A-149 Report of the Treasurer of School Monies to the Board of Education as of July 31, 2026.

ESIP Phase 2 – Change Orders

3. Approve Change Order Request #2 for the Energy Savings Improvement Program (ESIP) – Phase 2, originally approved on February 11, 2025, as recommended by the Administration, to Schneider Electric, for additional Building Automation System (BAS) upgrades and improvements throughout the District in the amount of $477,521.00. This change order is funded through the savings passed on to the District from the 179D Energy Efficient Commercial Buildings Tax Deduction realized by the ESCO from the first phase of the Energy Savings Plan.

4. Approve Change Order Request #3 for the Energy Savings Improvement Program (ESIP) – Phase 2, originally approved on February 11, 2025, as recommended by the Administration, to Schneider Electric, for the replacement of four (4) ductless mini-split systems and two (2) rooftop units at High School South, including connection to the District's Building Automation System (BAS) in the amount of $530,339.00. This change order is funded through budgeted 2025-2026 capital reserve.

Grant Acceptance

5. Accept a Garden Grant from Whole Foods Market Foundation, made possible by generous matching funding from Newman's Own Foundation, for use by Dutch Neck Elementary School for the purchase of gardening supplies to support agricultural instruction in the amount of $3,500.

Equipment Disposal

6. Disposal of obsolete equipment that has met the district's life expectancy.
   [The age and/or physical condition of the equipment rendered it ineffective.]

   Community Middle School
   Microwave, Avanti – 2

   Grover Middle School
   Easel – 1
   Speaker System, Hamilton Buhl – 1
   Teacher, Stool – 1

   Millstone River School
   Filing Cabinet, 2 Drawer – 6

Filing Cabinet, 4 Drawer – 2
Student, Chair – 150
Student, Desk – 120
Teacher, Chair – 20
Teacher, Desk – 1

Transportation

Addendum – Cancellation

7. Cancel 2026 – 2027 Student Transportation Contract – Multi Contract Number SB-PUB27-1, route VE50A awarded to Sheppard Bus on 7/28/26. Total route cost is $0.00.

Quotes – To and From School

8. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-TC11 to A-1 Limousine as follows:

Route	Destination	Cost per Diem	#Days	Aide per Diem	Inc/Dec
Q-TC11	Town Center Elementary	$ 243.00	99	N/A	N/A

9. Award the 2026-2027 Student Transportation Contract-Multi Contract Number Q-TG30 to A-1 Limousine as follows:

Route	Destination	Cost per Diem	#Days	Aide per Diem	Inc/Dec
Q-TG30	Thomas Grover MS	$ 216.00	112	N/A	N/A

Travel and Related Expenses Reimbursement

10. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

    a) Two coaches to attend the NJBCA Coaching Clinic at Iron Peak Sports and Events in Hillsborough, NJ on September 25, 2026 at a cost not to exceed $180 per person, including mileage.

    b) Five counselors and one administrator to attend the New Jersey Counselors Association Conference in East Brunswick, NJ from October 5-6, 2026, at a total cost not to exceed $400 per person, including mileage partially paid through contractual funds.

    c) One District staff member to attend the Strauss Esmay Fall 2026 FMLA/NJFLA Program in Toms River, New Jersey on October 8, 2026, at a cost not to exceed $200, including mileage.

Travel and Related Expenses – Board of Education

11. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and imitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. To approve the following travel for Board of Education members:

    a) Nine Board of Education members to attend the annual New Jersey School Boards Association Workshop in Atlantic City, NJ, between October 19 and October 22, 2026. Registration costs are included in a group registration fee for all attendees. Board members may be reimbursed for individual costs for travel and related expenses authorized in connection with this workshop in accordance with N.J.A.C. 6A:23A-7.11(f), and not to exceed $500 per person.

Business Services

12. Payment of bills as follows:

    a) Bills List 2 General for September 15, 2026 (run on 09-15-26) in the amount of $3,164,049.08.

13. Budget adjustments as follows:

    a) 2026-2027 school year as shown on the expense account adjustments for August 31, 2026 (run on 09-15-26) (Adjustment Nos. 116-132).

Cooperative Purchases Over the Bid Limit

14. Authorize purchases utilizing ESCNJ Cooperative Contract #65MCESCCPS, Bid #23-24-14, Commercial Carpet and Flooring, as awarded to TGG Floors, Dayton, NJ, through October 19, 2026, to replace existing flooring at Dutch Neck Elementary School for a total amount not to exceed $8,058.56.

State Contract Purchase Adjustment

15. Increase the annual cost of the current 5-year lease with Keystone Digital Imaging Inc., Mt. Laurel, NJ, by $391.91 per month beginning November 1, 2026, for the addition of three Ricoh brand copiers, under New Jersey State Contract M2075 Copiers and Managed Print Services – Statewide Ricoh USA Inc. 25-COMG-99562, 08/01/2026 – 07/31/2027 including the maintenance contract as is currently in place. The new cost will be $20,842.72 per month and the lease runs until 10/1/2029.

Travel and Related Expenses Reimbursement

16. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of

travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

a) One district staff member to attend regional purchasing association general membership meetings throughout the 2026-2027 school year at various locations in NJ, at a cost not to exceed $100 each meeting, including mileage.

PERSONNEL

A personnel addendum was included for item #1 Personnel Items as follows: B. Certificated Staff – four changes and two leaves of absence; C. Non Certificated Staff – seven changes and one resignation; E. Extracurricular/ Extra Pay – one addition for home instruction and four for moving; E. Stipend Non-Athletic – three changes and one addition; and E. Stipend Athletic – two changes and one addition.

Upon motion by Ms. Krug, seconded by Ms. Shah, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: ***(see attached)***

Paraprofessional Staff Statement of Assurance

2. Submission of the semi-annual Statement of Assurance regarding the Use of Paraprofessional Staff for the 2026-2027 school year, as per N.J.A.C. 6A:32-4, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

Hourly Rate Chart

3. Approve the 2026-2027 revised hourly rate chart, last approved on July 28, 2026. ***(see attached)***

Ms. McKeown recognized the retirement of the following staff members and thanked them for their service to the District: William Sanchez, Spanish teacher, 27 years; and Susan Totaro, Chief Equity Officer, 36 years. Ms. McKeown added a personal comment regarding Ms. Totaro's service.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold honored Sue Totaro for her 36 years of dedicated service to the West Windsor-Plainsboro Regional School District. He relayed that, over her career, Ms. Totaro advanced from an elementary school teacher to the Chief Equity Officer, making significant contributions to Social-Emotional Learning (SEL), new teacher mentorship, and curriculum writing. The superintendent praised Ms. Totaro for her impactful work locally, statewide, and nationally, and for ensuring staff and students always felt supported.

APPROVAL OF MINUTES

Upon motion by Mr. O'Brien, seconded by Ms. George-Cheniara, and by affirmative voice vote of all present, except Ms. Bansal, Ms. Shah, Ms. DiSebastian, and Ms. McKeown, who abstained from voting, the following Board of Education minutes were approved: August 25, 2026 Meeting and August 25, 2026 Closed Executive Session.

LIAISON REPORTS

Ms. George-Cheniara thanked the PTAs and PTSAs for the work they are doing and their support.

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President McKeown opened the second opportunity for public comment.

One member of the public from Plainsboro, president of the WWPSA, commented to relay that the Board's second offer was not conveyed and that the parties should have another meeting.

ADJOURNMENT

At 8:31 p.m., by motion of Ms. Moliga, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned.

Dr. Christopher J. Russo, Board Secretary

Prepared by:
Bonnie Cheney

Personnel Agenda - Merged

Board Meeting Date: Sept. 15, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Harrington, Honour	Change	Assistant Principal		$131,495.00 (prorated)	CMS	09/09/26	06/30/27	Change start date from TBD to 9/9/26. Tenure Date: 9/10/28
Resignation								
Totaro, Susan	Resign	Chief Equity Officer		N/A	CO	12/31/26	12/31/26	Resign, after 36 years in the District, for the purpose of retirement.
B. Certificated Staff								
Appoint								
Pazzani, Ilana	Appoint	Teacher Music-30%	0BA	$20,100.00 (prorated)	VIL/ WIC/ DN	TBD	06/30/27	Appoint as a Teacher Music-30%, pending employment verification, replacing Kayla Blaisdell, who resigned. Tenure Date: TBD
Scow, GinaMarie	Appoint	Teacher Special Education- LR	7MA	$77,060.00 (prorated)	DN	TBD	06/30/27	Appoint as a leave replacement Teacher Special Education, pending employment verification, replacing Katherine Rosensteel, who is on leave.
Change								
Sheth, Anjali	Change	School Psychologist		N/C	MH	08/31/26	06/30/27	Change start date from TBD to 8/31/26 and change location from HSN to MH. Tenure Date: 9/2/30
Taft, Renee	Change	School Social Worker- 40%		N/C	DN	08/31/26	06/30/27	Change start date from TBD to 8/31/26. Tenure Date: 9/2/30
Ortiz, Yaraidelis	Change	Teacher DLI Spanish		N/C	WIC	08/31/26	06/30/27	Change start date from TBD to 8/31/26. Tenure Date: 9/2/30
Dignan, Courtney	Change	Teacher Elementary		N/A	VIL	08/26/26	08/26/26	Change end date from 9/18/26 to 8/26/26.
Mrozicki, Kristie	Change	Teacher Elementary		N/C	VIL	08/31/26	06/30/27	Change start date from TBD to 8/31/26. Tenure Date: 9/2/30

Personnel Agenda - Merged Board Meeting Date: Sept. 15, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Connor, Kevin	Change	Teacher Elementary- LR		N/C	MH/ VIL	08/31/26	05/24/27	Change start date from TBD to 8/31/26.
Soley, Joseph	Change	Teacher Elementary- LR		N/C	VIL	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Zenerovitz, Jamie	Change	Teacher Family & Consumer Science		N/C	GMS	08/31/26	06/30/27	Change start date from TBD to 8/31/26. Tenure Date: 9/2/30
Cozzolino, Nicole	Change	Teacher Language Arts		N/C	HSN	08/31/26	06/30/27	Change start date from TBD to 8/31/26. Tenure Date: 9/2/30
Mueller, Elizabeth	Change	Teacher Language Arts - LR		N/C	GMS	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Melohis, Andrew	Change	Teacher Social Studies		N/A	HSS	08/28/26	08/28/26	Change end date from 9/18/26 to 8/28/26.
Hornsby, Katelin	Change	Teacher Social Studies- LR		N/C	HSS/ HSN	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Riestra, Vilma	Change	Teacher Spanish- LR		N/C	HSN/ HSS	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Reed, Allison	Change	Teacher Theatre- 65%	0MA	$44,889.00	GMS/ CMS	08/31/26	06/30/27	Change from BA to MA, as per WWPEA contract.
Kovatch, Anthony	Change %	Teacher Music- 106.9%	14MA	$36.14/day	DN	09/08/26	10/04/26	Additional per diem payment for an extra section.
Pazzani, Ilana	Change %	Teacher Music- 31%	0BA	$20,770.00 (prorated)	VIL/ WIC/ DN	TBD	06/30/27	Change from Teacher Music- 30% ($20,100.00) to Teacher Music- 31% ($20,770.00).

Personnel Agenda - Merged

Board Meeting Date: Sept. 15, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ferri, Robert	Change %	Teacher Special Education	15BA	$129,242.40 (prorated)	HSS	08/31/26	01/25/27	Change salary from 100% to 120% for an additional section.
Andersen, Brittany	Change Leave	Teacher Mathematics		N/A	CMS	09/09/26	01/18/27	FMLA/NJFLA: 8/31/26-11/20/26, unpaid, with benefits. CC: 11/23/26-1/18/27, unpaid, no benefits. (RTW: 1/19/27) to FMLA/NJFLA: 9/9/26-12/1/26, unpaid, with benefits. CC: 12/2/26-1/18/27, unpaid, no benefits. (RTW: 1/19/27)
Smith, Mariah	Change Location	Speech Language Specialist		N/C	DN	08/31/26	06/30/27	Change location from 100% MH to 100% DN.
Raju, Pratibha	Change Location	Teacher Art		N/C	CMS	08/31/26	06/30/27	Change location from CMS (50%)/GMS (50%) to 100% CMS, replacing David Serughetti, who retired.
Waller, Suzanne	Change Location	Teacher Art		N/C	TC/ MR	08/31/26	06/30/27	Change location from TC (100%) to TC (90%)/MR (10%).
O'Connell, Sarah	Change Location	Teacher Resource Specialist for Instruction and Intervention		N/C	DN/ TC	09/14/26	10/23/26	Change location from 100% DN to DN (80%)/TC (20%).
Coppola, Richard	Change Location	Teacher TV Production		N/C	GMS/ CMS	08/31/26	06/30/27	Change location from 100% GMS to GMS (50%)/CMS (50%).
Leave of Absence								
Lagomarsino, Ryan	Leave-FMLA	Teacher Special Education		N/A	HSN	10/12/26	11/13/26	Intermittent FMLA: 10/12/26-10/16/26 & 11/9/26-11/13/26, unpaid, with benefits.
Nicosia, Victoria	Leave-FMLA/ NJFLA	School Psychologist		N/A	HSN	03/09/27	06/04/27	FMLA/NJFLA: 3/9/27-6/4/27, unpaid, with benefits. (RTW: 6/7/27)
DiVeglio, Krystina	Leave-FMLA/ NJFLA/CC	Teacher Special Education		N/A	MR	01/14/27	04/29/27	FMLA/NJFLA: 1/14/27-4/14/27, unpaid, with benefits; CC: 4/15/27-4/29/27, unpaid, no benefits. (RTW: 4/30/27)
Resignation								

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sanchez, William	Resign	Teacher Spanish		N/A	MH/ MR	12/31/26	12/31/26	Resign, after 27 years in the District, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Chery, Marc	Appoint	Bus Driver	TBD	TBD	TRAN	TBD	06/30/27	Appoint as Bus Driver for 7 hrs/day, not to exceed 40 hrs/wk, pending employment verification, replacing Tania Bravo, who resigned.
Tikone, Snehal	Appoint	Cafeteria Aide	TBD	TBD	MR	TBD	06/30/27	Appoint as Cafeteria Aide, pending employment verification for 2.5 hrs/day, replacing Maria Dennis.
Huttenberger, Janice	Appoint	Cafeteria Aide	TBD	TBD	MR	TBD	06/30/27	Appoint as Cafeteria Aide, pending employment verification for 2.5 hrs/day, replacing Sree Vuppala, who transferred.
Vuppala, Sree	Appoint	Instructional Assistant	TBD	TBD	CMS	TBD	06/30/27	Appoint as an Instructional Assistant, 3.5 hrs/day, replacing Lakshmi Thillai, who transferred.
Sivathanuchandran, Sudhanarayani	Appoint	Instructional Assistant	TBD	TBD	TC	TBD	06/30/27	Appoint as an Instructional Assistant, pending employment verification for 7 hrs/day, replacing Aratiben Vaniya, who resigned.
Stanhope, Heather	Appoint	Security Monitor		$24,024.00	DIST	TBD	06/30/27	Appoint as a Security Monitor, replacing Freda Moore-Abdus Salaam, who resigned.
Change								
Cohen, Michelle	Change	Cafeteria Aide		N/C	WIC	08/31/26	06/30/27	Change hours from 2.5 hrs/day to 3.25 hrs/day.
Crudup, Veonnie	Change	Cafeteria Aide		N/C	WIC	08/31/26	06/30/27	Change hours from 2.5 hrs/day to 3.25 hrs/day.
Jegadeesan, Jeevika	Change	Cafeteria Aide		N/C	WIC	08/31/26	06/30/27	Change hours from 2.5 hrs/day to 3.25 hrs/day.

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It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kaplan, Debra	Change	Cafeteria Aide		N/C	WIC	08/31/26	06/30/27	Change hours from 2.5 hrs/day to 3.25 hrs/day.
Stevens, Lemonia	Change	Cafeteria Aide		N/C	WIC	08/31/26	06/30/27	Change hours from 2.5 hrs/day to 3.25 hrs/day.
Chidambaram, Sowmyalakshmi	Change	Cafeteria Aide		N/C	MR	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Jegadeesan, Jeevika	Change	Cafeteria Aide		N/C	WIC	09/02/26	06/30/27	Change start date from TBD to 9/2/26.
Ramesh, Shanmuga	Change	Instructional Assistant		N/C	CMS	09/02/26	06/30/26	Change from 7 hrs/day to 7.5 hrs/day.
Ashokkumar, Shanthi	Change	Instructional Assistant		N/C	HSN	09/10/26	06/30/26	Change from 7.25 hrs/day to 7.5 hrs/day.
Hemanth, Sushma	Change	Instructional Assistant		N/C	HSN	09/10/26	06/30/26	Change from 7.25 hrs/day to 7.5 hrs/day.
Paredes, Jasmine	Change	Instructional Assistant		N/C	HSN	09/10/26	06/30/26	Change from 7.25 hrs/day to 7.5 hrs/day.
Saravana Prakash Hema	Change	Instructional Assistant		N/C	HSN	09/10/26	06/30/26	Change from 7.25 hrs/day to 7.5 hrs/day.
Shah, Dipika	Change	Instructional Assistant		N/C	HSN	09/10/26	06/30/26	Change from 7.25 hrs/day to 7.5 hrs/day.
Singh, Priyadarshini	Change	Instructional Assistant		N/C	HSN	09/10/26	06/30/26	Change from 7.25 hrs/day to 7.5 hrs/day.

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It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Soto, Amparo	Change	Instructional Assistant- Dual Language Immersion		N/C	VIL	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Grylls-White, Lisa	Change	Mental Health Clinician		N/C	CMS	09/28/26	06/30/27	Change start date from TBD to 9/28/26.
Feng, Laura	Change	Secretary 10 Months		N/C	VIL	08/31/26	06/30/27	Change start date from TBD to 8/31/26. Tenure Date: 9/2/29
Reappointment of Security Monitor Substitutes								
Terry, Starlene	Reappoint	Security Monitor Substitute		$22.00/hr.	DIST	07/01/26	06/30/27	Reappoint as Security Monitor substitute, as needed.
Rescind								
Dennis, Maria	Rescind	Cafeteria Aide		N/A	MR	TBD	06/30/27	Rescind previous appointment.
Resignation								
Sahoo, Sasmita	Resign	Instructional Assistant		N/A	CMS	09/22/26	09/22/26	Resign from position.
Vaniya, Aratiben	Resign	Instructional Assistant		N/A	TC	09/11/26	09/11/26	Resign from position.
Moore-Abdus Salaam, Freda	Resign	Security Monitor		N/A	DIST	08/31/26	08/31/26	Resign from position.
D. Substitute / Other								
Appoint								
Manzino, Sherry	Appoint	Substitute Cafeteria Aide		$15.92/hr	DIST	09/16/26	06/30/27	Appoint as a substitute cafeteria aide, pending employment verification, as needed for temporary assignments.

Personnel Agenda - Merged Board Meeting Date: Sept. 15, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Laws, Gregory	Appoint	Substitute Computer Specialist		$21.00/hr.	DIST	TBD	06/30/27	Appoint as Substitute Administrative Analyst for Human Resources, as needed.
Deetjen, Erika	Appoint	Substitute Teacher		$116.00/day	DIST	09/16/26	06/30/27	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kiel, Sarah	Appoint	Substitute Teacher		$116.00/day	DIST	08/31/26	06/30/27	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Pugliese, Vincenzo	Appoint	Substitute Teacher		$116.00/day	DIST	09/16/26	06/30/27	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Ramamoorthy, Subasri	Appoint	Substitute Teacher		$116.00/day	DIST	09/16/26	06/30/27	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Massari, Nancy	Appoint	Substitute Teacher		$126.00/day	DIST	08/31/26	06/30/27	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Waidelich, Ann Marie	Appoint	Substitute Teacher		$126.00/day	DIST	09/16/26	06/30/27	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Change								
Mueller, Elizabeth	Change	Substitute Teacher		$126.00/day	DIST	08/31/26	06/30/27	Change reappointment from County Substitute Teacher to New Jersey Certified Substitute Teacher and change end date from 12/31/26 to 6/30/27.
Reappointment of Substitute Teachers								
Sridhar, Lakshmi	Reappoint	Substitute Teacher		$116.00/day	DIST	08/31/26	06/30/27	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nallamothu, Parvathi	Reappoint	Substitute Teacher		$116.00/day	DIST	08/31/26	06/30/27	Reappoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Rescind								

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Buchanan, James	Rescind	Substitute Teacher		N/A	DIST	08/31/26	06/30/27	Rescind appointment as a substitute teacher.
E. Extracurricular / Extra Pay								
Community Middle School								
Corby, Lauren	Extra Duty	Chaperone		$51.95/event	CMS	08/31/26	06/30/27	Chaperone, as scheduled.
Salvador, Edward	Extra Duty	Chaperone		$51.95/event	CMS	08/31/26	06/30/27	Chaperone, as scheduled.
Kline, Deborah	Extra Duty	Supervision		$19.48/hr.	CMS	08/31/26	06/30/27	PM Supervision, Not To Exceed 4 Hrs./Wk.
Dutch Neck								
Davis, Tara	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.
DeGraw, Kyle	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.
Edwards, Sharon	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.
Flynn-Burgard, Emily	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.
Gerber, Hannah	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.
Lee, Amanda	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
MacPhie, Michelle	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.
Pagnani, Samantha	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.
Setneska, Cheyenne	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.
Stevens, Timothy	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.
Tindall, Bonnie	Extra Duty	Bus Duty		$15.84/hr.	DN	09/02/26	06/30/27	Bus duty, not to exceed 4 hours per week.
Grover Middle School								
Harris, Cynthia	Extra Duty	New Student Orientation		$50.00/hr.	GMS	08/25/26	08/25/26	New Student Orientation August 2026
Mann, Mary	Extra Duty	New Student Orientation		$50.00/hr.	GMS	08/25/26	08/25/26	New Student Orientation August 2026
Diaz, Lauren	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Hobbs, Ashley	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Hruby, Emma	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Kapetanakis, Geiorge	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kinney, Bethann	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Lipman, Jodi	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Mann, Mary	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Shaughnessy, Peter	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Tantry, Abhishta	Extra Duty	Supervision		$19.48/hr.	GMS	09/02/26	06/30/27	Supervision as scheduled.
Tomafsky, Marina	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Tummillo, Nancy	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Webb, Joseph	Extra Duty	Supervision		$19.48/hr.	GMS	08/31/26	06/30/27	Supervision as scheduled.
Home Instruction								
Waidelich, Ann Marie	Extra Duty	Home Instruction		$50.00/hr	DIST	09/16/26	06/30/27	Provide home instruction, as needed.
Language Translator								
Hsueh, Susan	Extra Duty	Professional Development		$50.00/hr.	DIST	08/19/26	08/21/26	Language Translator for a professional development event, as per agreement with the WWPEA, total program not to exceed 28 hours.
Zeng, Yi	Extra Duty	Professional Development		$50.00/hr.	DIST	08/19/26	08/21/26	Language Translator for a professional development event, as per agreement with the WWPEA, total program not to exceed 28 hours.

Personnel Agenda - Merged Board Meeting Date: Sept. 15, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Moving								
Herman, Alyssa	Extra Duty	Moving		$50.00/hr.	DN	06/25/26	08/30/26	Moving hours, not to exceed 12 hours
Casarona, Vanessa	Extra Duty	Moving		$50.00/hr.	MH	07/01/26	08/28/26	Moving hours, not to exceed 12 hours.
O'Connell, Alyssa	Extra Duty	Moving		$50.00/hr.	MH	07/01/26	08/28/26	Moving hours, not to exceed 12 hours.
O'Leary, Tara	Extra Duty	Moving		$50.00/hr.	MH	07/01/26	08/28/26	Moving hours, not to exceed 12 hours.
Falanga, Michelle	Extra Duty	Moving		$50.00/hr.	MH	07/01/26	08/28/26	Moving hours, not to exceed 6 hours for half time move from VIL to MH.
Kim, Annie	Extra Duty	Moving		$50.00/hr.	VIL	06/25/26	08/30/26	Moving, not to exceed 12 hours.
Mann, Mary	Extra Duty	Moving		$50.00/hr.	GMS	06/25/26	08/30/26	Moving, not to exceed 12 hours.
Open House/Orientation								
Herman, Alyssa	Extra Duty	Open House-Orientation		$50.00/hr.	DN	06/25/26	08/30/26	Total program not to exceed 50 hours.
Piccirillo, Maria	Extra Duty	Open House-Orientation		$50.00/hr.	DN	06/25/26	08/30/26	Total program not to exceed 50 hours.
Professional Development								
Mangieri, Haley	Extra Duty	Professional Development		$50.00/hr.	DIST	08/15/26	08/31/26	Professional Development Planning and Prep, "Science Implementation Plan with PLC Level Support", total program not to exceed 2 hours.
Summer Hours								

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hill, Madison	Extra Duty	Literacy Room-Summer Work		$50.00/hr.	GMS	08/01/26	08/30/26	Summer Support for IRLA Classroom Materials, total program not to exceed 18 hours.
Kinney, Bethann	Extra Duty	Literacy Room-Summer Work		$50.00/hr.	GMS	08/01/26	08/30/26	Summer Support for IRLA Classroom Materials, total program not to exceed 18 hours.
Lyczkowski, Janice	Extra Duty	Literacy Room-Summer Work		$50.00/hr.	GMS	08/01/26	08/30/26	Summer Support for IRLA Classroom Materials, total program not to exceed 18 hours.
Martinez, Devin	Extra Duty	Literacy Room-Summer Work		$50.00/hr.	GMS	08/01/26	08/30/26	Summer Support for IRLA Classroom Materials, total program not to exceed 18 hours.
O'Brien, Mariela	Extra Duty	Nurse- Summer Hours		$50.00/hr.	HSN	07/01/26	08/30/26	Summer nurse at Pathways for Special Education program; not to exceed 10 hours.
Title III								
Palumbo, Jillian	Stipend Non-Athletic	Title III ML Summer Camp		$1,750.00	DIST	07/13/26	07/24/26	Title III Elementary School ML Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2026-2027 funds.)
Town Center								
McFall, Renee	Extra Duty	Bus Duty		$15.84/hr.	TC	08/31/26	06/30/27	Bus Duty not to exceed 1hr/day.
Rescind								
Saleh, Emily	Extra Duty	Professional Development Committee-Summer Work		$50.00/hr.	VIL	07/01/26	08/30/26	Rescind Summer Professional Development Planning Committee, total program not to exceed 24 shared hours.
E. Stipend Non-Athletic								
Change								
Mahableshwarkar Suparna	Change	Volunteer		$0.00	HSN	09/02/26	06/30/27	Change start date from TBD to 9/2/26.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Butterfield, Ruthann	Change	Volunteer- Grand Gator		$0.00	TC	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Powers, Marion	Change	Volunteer- Grand Gator		$0.00	TC	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Bent-Menard, Suzanne	Change	Volunteer- Grand Gator		$0.00	TC	09/14/26	06/30/27	Change start date from TBD to 9/14/26.
Aloi, Tina	Stipend Non-Athletic	Volunteer- Grand Gator		$0.00	TC	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Braverman, Barbara	Stipend Non-Athletic	Volunteer- Grand Gator		$0.00	TC	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Community Middle School								
Barton, Joseph	Stipend Non-Athletic	Lunch Duty		$1,988.00	CMS	08/31/26	06/30/27	Lunch Duty 2026-27. Paid 1/2 in Dec., 1/2 in Jun.
Ma, Hui	Stipend Non-Athletic	Lunch Duty		$1,988.00	CMS	08/31/26	06/30/27	Lunch Duty 2026-27. Paid 1/2 in Dec., 1/2 in Jun.
Post, Ashley	Stipend Non-Athletic	Lunch Duty		$1,988.00	CMS	08/31/26	06/30/27	Lunch Duty 2026-27. Paid 1/2 in Dec., 1/2 in Jun.
Orlando, Nicholas	Stipend Non-Athletic	Salute Coordinator		$500.00	CMS	08/31/26	06/30/27	Salute Coordinator, Paid in Jun.
McLelland-Crawley, Rebecca	Stipend Non-Athletic	Science Olympiad Advisor		$4,420.00	CMS	08/31/26	06/30/27	Science Olympiad Advisor, 0 Yrs./Exp. Paid 1/2 in Dec., 1/2 in Jun.
Marotta, Lauren	Stipend Non-Athletic	Science Olympiad Assistant Advisor		$2,860.00	CMS	08/31/26	06/30/27	Science Olympiad Assistant Advisor, 0 Yrs./Exp. Paid 1/2 in Dec., 1/2 in Jun.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McLelland-Crawley, Rebecca	Stipend Non-Athletic	Standard Club Advisor		$1,560.00	CMS	08/31/26	06/30/27	Equity & Social Justice Club Advisor, 0 Yrs./Exp. Paid 1/2 in Dec., 1/2 in Jun.
Grover Middle School								
All WWPEA Certified Staff	Stipend Non-Athletic	Lunch Duty		$11.69/day	GMS	08/31/26	06/30/27	Approve all WWPEA Certified Staff for lunch duty, as assigned and approved by the administration, on an as needed basis.
Brokaw, Jennifer	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Diaz, Lauren	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Gandy, Heather	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Hobbs, Ashley	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Mann, Mary	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Monsu, Danielle	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Mueller, Elizabeth	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Rathbun, Christian	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Ricciardi, Jason	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.

Personnel Agenda - Merged Board Meeting Date: Sept. 15, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Robinson, Todd	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Lunch Duty		$1,988.00	GMS	08/31/26	06/30/27	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Fletcher, Amanda	Stipend Non-Athletic	Student Council Advisor		$3,380.00	GMS	08/31/26	06/30/27	Student Council with 0 yrs. exp., to be paid 1/2 in Dec. and 1/2 in June
High School North								
Lee, Kelly	Stipend Non-Athletic	Larkability Social Club Advisor		$1,794.00	HSN	09/02/26	06/30/27	Larkability Social Club Advisor, 9 years of experience, paid 1/2 in December, 1/2 in June.
Riley, Eber (Lee)	Stipend Non-Athletic	Lead School Counselor		$6,689.00	HSN	07/01/26	06/30/27	Lead School Counselor stipend, included in annual salary.
Coccolino, Nicole	Stipend Non-Athletic	Lunch Duty		$1,988.00	HSN	08/31/26	06/30/27	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Gobo, Christian	Stipend Non-Athletic	Lunch Duty		$1,988.00	HSN	08/31/26	06/30/27	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Motley, Patricia	Stipend Non-Athletic	Lunch Duty		$1,988.00	HSN	08/31/26	06/30/27	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Paredes, Brian	Stipend Non-Athletic	Lunch Duty		$1,988.00	HSN	08/31/26	06/30/27	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Solorio, Diego	Stipend Non-Athletic	Lunch Duty		$1,988.00	HSN	08/31/26	06/30/27	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Fletcher, Christian	Stipend Non-Athletic	Lunch Duty-Shared		$994.00	HSN	08/31/26	06/30/27	Lunch Duty, shared 50 %, paid 1/2 in Dec. & 1/2 in June.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Forrest, Elijaah	Stipend Non-Athletic	Lunch Duty-Shared		$994.00	HSN	08/31/26	06/30/27	Lunch Duty, shared 50 %, paid 1/2 in Dec. & 1/2 in June.
Straus Figueroa, Samantha	Stipend Non-Athletic	Summer Science Chemical Inventory Technician		$2,177.00	HSN	08/31/26	06/30/27	Science Chemical Inventory Technician, paid 1/2 in Dec. and 1/2 in June.
High School South								
Rooney, Molly	Stipend Non-Athletic	Lead School Counselor		$6,689.00	HSS	07/01/26	06/30/27	Lead School Counselor stipend, included in annual salary.
Volunteer								
Mahableshwarkar, Suparna	Stipend Non-Athletic	Volunteer		$0.00	HSN	TBD	06/30/27	Volunteer, Girls Who Code
Ram Chandran, Tanvi	Stipend Non-Athletic	Volunteer		$0.00	HSN	TBD	06/30/27	Volunteer, Girls Who Code
Johnson, Janet	Stipend Non-Athletic	Volunteer- Grand Gator		$0.00	TC	TBD	06/30/27	Volunteer, Grand Gator Program
Rochkind, Steven	Stipend Non-Athletic	Volunteer- Grand Gator		$0.00	TC	TBD	06/30/27	Volunteer, Grand Gator Program
Vroom, Peter	Stipend Non-Athletic	Volunteer- Grand Gator		$0.00	TC	TBD	06/30/27	Volunteer, Grand Gator Program
Rescind								
Drozdowski, Brittney	Rescind	Standard Club Advisor		N/A	CMS	08/31/26	06/30/27	Rescind Equity & Social Justice Club Advisor for 2026-2027 Yr.
Harrington, Honour	Rescind	Student Council Advisor		$3,380.00	GMS	08/31/26	06/30/27	Rescind Student Council Advisor
E. Stipend Athletic								

Personnel Agenda - Merged Board Meeting Date: Sept. 15, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Change								
Melohis, Andrew	Change	Tennis - Assistant Girls Coach		N/A	HSN	08/10/26	08/28/26	Change end date to 8/28/26.
Pugliese, Vincenzo	Change	Volunteer- Soccer		N/A	HSN	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Basdeo, Brandon	Stipend-Athletic	Volunteer		$0.00	HSS	08/31/26	06/30/27	Change start date from TBD to 8/31/26.
Van Dross, Curtis	Stipend-Athletic	Volunteer-Cheerleading		$0.00	HSN/HSS	09/14/26	06/30/27	Change start date from TBD to 9/14/26.
High School North								
Exantus, Rolinda	Stipend-Athletic	Tennis - Assistant Girls Coach		$3,963.00	HSN	09/01/26	11/29/26	Tennis - Assistant Girls Coach, Fall, 0 yrs. exp., paid in FULL in December.
High School South								
Gonzales, Jan Zachary	Stipend-Athletic	Fitness Supervision-Shared		$1,698.50	HSS	08/10/26	11/29/26	Fitness Supervisor - 50%, 1 yr. exp. , Paid in FULL in December.
Garzio, Michael	Stipend-Athletic	Fitness Supervision-Shared		$1,869.00	HSS	08/10/26	11/29/26	Fitness Supervisor - 50%, 6 yrs. exp. , Paid in FULL in December.
Tracey, Jared	Stipend-Athletic	Wrestling - Head Coach		$6,794.00	HSS	TBD	03/07/26	Wrestling - Head Coach, 0 yrs. exp. , Paid in FULL in March.
Volunteer								
Wells, Bayshawn	Stipend-Athletic	Volunteer		$0.00	HSN	TBD	06/30/27	Volunteer, United Football
Van Dross, Kelly	Stipend-Athletic	Volunteer-Cheerleading		$0.00	HSN/HSS	TBD	06/30/27	Volunteer Cheerleading.
Rescind								

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wells, Bayshawn	Rescind	Football - Assistant Coach		N/A	HSN/ HSS	08/10/26	11/29/26	Rescind appointment.
F. Community Education								
Appoint								
Brehon, Athea	Appoint	EDP Group Leader		$17.25/hr.	DN	TBD	06/30/27	Appoint as an EDP Group Leader; part-time.
Change								
Bhatt, Smita	Change	EDP Assistant Group Leader		N/C	WIC	09/01/26	06/30/27	Change start date from TBD to 9/1/26.
Bhatt, Smita	Change	EDP Assistant Group Leader		N/C	WIC	09/01/26	06/30/27	Change start date from TBD to 9/1/26.
Vuppala, Sree	Change	EDP Group Leader		$25,256.00	DN	09/01/26	06/30/27	Change position from EDP Group Leader, part-time to EDP Group Leader; full-time with benefits; replacing Manjula Garimella, who resigned. Change salary from $17.25/hr. to $25,256.
Asante, Afua	Change Location	EDP Assistant Group Leader		N/C	MR/ VIL	09/01/26	06/30/27	Change location to include MR and VIL.
G. Emergent Hires								
Approve								
Huttenberger, Janice	Approve	Cafeteria Aide		N/C	MR	TBD	06/30/27	Approve as an Emergent Hire.
Tikone, Snehal	Approve	Cafeteria Aide		N/C	MR	TBD	06/30/27	Approve as an Emergent Hire.
Pazzani, Ilana	Approve	Teacher Music-30%		N/C	VIL/ WIC/ DN	TBD	06/30/27	Approve as an Emergent Hire.

Personnel Agenda - Merged Board Meeting Date: Sept. 15, 2026

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Scow, GinaMarie	Approve	Teacher Special Education- LR	N/C		DN	TBD	06/30/27	Approve as an Emergent Hire.

WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2026-2027

***Effective July 1, 2026**

a) WW-P Substitute Hourly Rates

POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	$116.00/day
	Registered Apprentice- Sub	$121.00/day
	NJ Teacher Certified	$126.00/day
	Certified in the content area and beyond 20th consecutive day in the same assignment. 20 day wait for certified district retirees may be waived.	$335.00/day
Administrator (Certified)	n/a	$500/day
Media Center Coverage (9 hour day)	n/a	$144.00/day
On-Call Athletic Trainer	n/a	$65.00/unit
Instructional Assistant	n/a	$15.92/hr.
Nurse (NJ Certified and County Certified)	School Day	$210.00/day
	School Trip (Overnight)	$100.00/night
Computer Support Specialist / Admin Analyst	0-10 Years	$21.00/hr. - $23.00/hr.
	11+ years	$24.00/hr. - $25.00/hr.
Secretary	High School Student	$20.00/hr. - $21.00/hr.
	0-10 Years	$21.00/hr. - $23.00/hr.
	11+ years	$24.00/hr. - $25.00/hr. (2+ years active or WW-P experience)
Security Monitor *Formerly called EOD Officer (per diem- no regular assigned shift)	n/a	$22.00/hr.
Security Aide	n/a	$15.92/hr.
Bus/Cafeteria Aide	n/a	$15.92/hr.
Bus/Cafeteria Aide (hired prior to 2010)	n/a	$15.92/hr.
On-Call Bus Driver	n/a	$19.00/hr.
Learning Assistant	n/a	$19.00/hr.

SUMMER WORK	EXPERIENCE	RANGE OF PAY
Painter	High School Student	$15.92/hr.
	Post High School	$15.92/hr.
Mover	High School Student	$15.92/hr.
Mover	Post High School	$15.92/hr.
Technology Assistant	High School Student	$15.92/hr.
	Post High School	$15.92/hr.
EXTRACURRICULAR (NON-AFFILIATED)	**EXPERIENCE**	**RANGE OF PAY**
LIGHTING		
Lighting and Sound Technician	n/a	$50.00/hr.
VIDEO		
Videographer	n/a	$75.00/hr.
BUILDING USE		
Coordinator	n/a	$15.92/hr.
POOL		
CPO	n/a	$15.92/hr.
Lifeguard	0 - 4 years	$15.92/hr.
	5+ years	$15.92/hr.
Swim Instructor	n/a	$15.92/hr.
Title 1 Funded Program Support	n/a	$19.00/hr.

b) WW-P Community Education and Summer Work Hourly Rates		
POSITION	**EXPERIENCE**	**RANGE OF PAY**
EDP		
High School Student	0 - 1 years	$15.92/hr.
	2 years	$16.00/hr.
Assistant Group Leader	0 - 1 years	$15.92/hr.
	5+ years	$15.92/hr.
Group Leader (Fulltime)	0 - 1 years	$19.25/hr. - $21.00/hr.
	5+ years	$21.00/hr. - $23.00/hr.
Site Supervisor	0 years	$18.00/hr. - $20.00/hr.
	1+ years	$25.00/hr. - $26.00/hr.
	5+ years	$26.00/hr. - $29.00/hr.
Substitute EDP & Summer	n/a	$16.71/hr. - $17.25/hr.
AFTERSCHOOL SUMMER AND ENRICHMENT		
Instructor	0 years	$20.00/hr.
	1+ years	$20.00/hr. - $24.00/hr.
	5+ years	$22.63/hr. - $27.00/hr.
	10+ years	$28.00/hr.
ESL Instructor	n/a	$25.00/hr. - $35.00/hr.
Assistant	0 - 1 years	$16.00/hr. - $17.50/hr.
	5+ years	$17.50/hr. - $18.50/hr.
Coordinator Summer & After-School	n/a	$20.00/hr. - $25.00/hr.
Supervision by Certified Staff	n/a	$19.48/hr.
Special Needs Coordinator (Certified)	n/a	$50.00/hr.
Special Needs Assistant (One-On-One)	0 years - 4 years	$16.71/hr. - $17.00/hr.
	5+ years	$16.71/hr. - $17.00/hr.

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: September 15, 2026
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41	Lavika Prabhakar
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43	Shanthi Ashokkumar
44	Bharathi Venkatapathi
45	Alessandra Facchini
46	Michael Hill
47	Tina Mitchell
48	Jean Dimanche
49	Grace Ku (MH)
50	Carol Hung (MH)
51	Brianne Cassidy
52	Trina Cassidy
53	Jennifer Quiroga
54	Latia Scafide-Brown
55	Shoresa Pender
56	Elise Hartmann
57	Vasavi Kodali
58	Rekha Prakash
59	Neela Natkarni
60	Lalitha Hari

	Signature
61	K. Vijayalakshmi
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65	Karen Lorenzen
66	Sara Day
67	Arindita Mookerjee
68	Shanmuga Ramesh
69	Lilia Ruffd
70	RINKOO THAKKAR
71	Kalpana Jain
72	Maureen Hutchings
73	Mary Lynn Rossy
74	Nandita Mishra
75	Bharti Khemani
76	Jean Warner
77	Sharadha Chandramohan
78	Sushma Hemanth
79	Tracy K McMullen
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WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
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