

**SECAUCUS BOARD OF EDUCATION
REGULAR MEETING AGENDA
DATED: July 16, 2026
REVISED**

Mission Statement:

The Secaucus School District, in cooperation with our diverse community, is committed to a safe, nurturing environment that upholds a tradition of engaging instruction, innovative curricula, challenging academics, and expansive co-curricular programs thereby providing our students with a comprehensive education that cultivates potential, encourages fair play, inspires creativity, and fosters multi-faceted life skills necessary to brave the challenges of the future.

**Quote: “The Unexamined Life is not Worth Living” – Socrates –
Quote courtesy of Vic Lapira**

- A. Call to Order – Mrs. Kelli D’Addetta, President, at 4:30 PM**
- B. Open Public Meeting Act Statement – Mrs. Christina De Bari, Vice President**
- C. Roll Call**
- D. Executive Session**

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

WHEREAS, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

- 1. matter which, by express provision of federal law, State statute, or rule of court shall be rendered confidential or excluded from the provisions of subsection a. of this section;
- 2. matter in which the release of information would impair a right to receive funds from the Government of the United States;
- 3. material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance, and similar

program or institution operated by a public body pertaining to any specific individual admitted to or served by an institution or program, including but not limited to, information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress, or condition of any individual, unless the individual concerned (or, in the case of a minor or an incapacitated individual, the individual's guardian) shall request in writing that the material be disclosed publicly;

4. collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body;
5. matter involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates, or investment of public funds, if it could adversely affect the public interest if discussion of the matters were disclosed;
6. tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair that protection, or investigations of violations or possible violations of the law;
7. pending or anticipated litigation or contract negotiation other than in subsection b. (4) herein in which the public body is, or may become, a party, or matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
8. matter involving the employment, appointment, termination of employment, terms, and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee, or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting; or
9. deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act or omission for which the responding party bears responsibility.

E. Regular Meeting– Mrs. Kelli D’Addetta, President, at 7:00 PM

F. Open Public Meeting Act Statement – Mrs. Christina De Bari, Vice President

G. Flag Salute

H. Roll Call

I. President's Message

J. Presentation

- Preliminary District Goals

K. Correspondence

L. Interim Superintendent Report/Mandated Reporting:

Recommended action on resolutions and motions to be presented under Committee Reports.

M. Harassment/Intimidation/Bullying Report for the period: May 8, 2026 through June 11, 2026

Introduced by _____, seconded by _____,

Motion to accept the Harassment/Intimidation/Bullying findings as reported by the Interim Superintendent, and they are available at the Administrative Offices for review.

N. Business Administrator/Board Secretary Report

Recommended action on resolutions and motions to be presented under Committee Reports

O. Public Forum regarding Agenda Items

This meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses, and subject matter. Comments are limited to three (3) minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

P. Public Forum – General

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose and are required to state their names, addresses, and subject matter. Comments are limited to three (3) minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

A. Governance Committee:

1. Personnel:

Introduced by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt Resolutions R1.01 through R1.27 as described below for the following:

R1.01 Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Gabriella Pimentel Long Term Replacement Elementary Teacher
Compensation \$62,600 (BA step 1)
Effective Date: September 1, 2026 - December 23, 2026
Account Number: 11-110-100-101-000-12-065
UPC: 100.HU.TEAC.KD.LTR

R1.02 Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Karen S Nelson Family Consumer Science Teacher
Compensation \$80,433 (BA step 12)
Effective Date: September 1, 2026
Account Number: 11-140-100-101-000-14-050
UPC: 100.HS.FCS.HS.01

R1.03 Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Jamie L. Silver Special Education Teacher
Compensation \$65,170 (BA+30 step 2)
Effective Date: September 1, 2026
Account Number: 11-213-100-101-013-17-070
UPC: 100.HU.SPTH.HU.02

R1.04 Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Adam Wasko ELA/English Teacher
Compensation \$74,816 (BA step 11)
Effective Date: September 1, 2026
Account Number: 11-130-100-101-000-15-080
UPC: 100.MS.ENGL.MS.1

R1.05 Approval to compensate Felicia Chetrit \$69.75 per hour, not to exceed 40 hours, to complete the ESEA Grant

R1.06 Approval to revise the job description for Elementary Supervisor

R1.07 Approval to revise the job description for System Tech I

R1.08 Approval to rescind Resolution 1.23 on the agenda dated June 11, 2026, Board of Education meeting, appointing Blanca Veloso as a long-term replacement Elementary Teacher

R1.09 Approval to rescind Resolution 1.22 on the agenda dated June 11, 2026, Board of Education meeting, appointing Sara Abo Zed as an English/ELA Teacher

R1.10 Approval to rescind Resolution 1.13 on the agenda dated June 11, 2026, Board of Education meeting, appointing Alyssa Curry as a substitute ESY Teacher Assistant

R1.11 Approval for Melissa Dilon to transfer to a part-time custodian effective September 1, 2026

R1.12 Approval to add Pasquale Cocucci as an additional Custodian of Records for the Secaucus School District

R1.13 Approval of the following 2026-2027 faculty transfer:

Name	Position Control	Current Location	2026-2027 Location
Noelle Spellmeyer	100.MS.ESL.MS.01 11-240-100-101-000-15-080	High School	Middle School

R1.14 Approval to appoint the following individual to curriculum development \$40/hour, not to exceed 3 hours:

Name	Curriculum
Kim Lindner	Fiber Arts

R1.15 Approval to appoint the following individuals to curriculum development updates \$40/hour, not to exceed 3 hours:

Name	Curriculum
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Alexandra Puerari	Fifth Grade ELA/Social Studies
Nicole Hernandez	Fifth Grade ELA/Social Studies
Samantha Ferris	Fifth Grade ELA/Social Studies
Alexis Leppin	Fifth Grade ELA/Social Studies
Gillian Byrne	Fifth Grade ELA/Social Studies

R1.16 Approval to appoint the following individuals to curriculum development \$40/hour, not to exceed 10 hours:

Name	Curriculum
Lisa Blanchard	Pre K 3 and Pre K 4
Manal Abuhouran	Pre K 3 and Pre K 4
Ashley Parisi	Pre K 3 and Pre K 4
Sheila Rivera	Pre K 3 and Pre K 4
Anna Leppin	Pre K 3 and Pre K 4
Marissa Fasciano	Pre K 3 and Pre K 4

R1.17 Approval to revise the 2026-2027 School Calendar

R1.18 Approval to compensate Alexis Chisari and Jeanette Rodriguez for the School Store Coordinator position during July and August at \$40 per hour, not to exceed \$3,000 total

R1.19 Approval to appoint the following 2026-2027 Summer ESY Staff based on adequate enrollment:

Name	Position	Salary
Caroline Cerny	Substitute Speech Teacher/Classroom Aide	\$40/\$32hour

R1.20 Approval to appoint the following 2026-2027 Fall Co-Curricular position:

Name	Position	Salary
Asst. Boys Soccer Coach	Daniel Janosek	\$4,085

R1.21 Approval to accept with regret the retirement of the following employee:

Employee	Position	Location	Date
Sharon Voli	Secretary	Clarendon School	07/31/2026

Emergent Items:

R1.22 Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Andrew J. Gorman Residency and Truancy Officer
 Compensation: \$30/hour, not to exceed \$5,000
 Effective Date: September 1, 2026
 Account Number: 11-000-230-100-000-11
 UPC: 230.RESTRUSEC.01

R1.23 Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Daniela Guttman BCBA
 Compensation: \$93,205 (MA+15 Step 13)
 Effective Date: September 1, 2026
 Account Number: 11-000-219-104-000-17
 UPC: 219.CL.BCBA.CL.01

R1.24 Approval to appoint the following individuals to curriculum development updates \$40/hour, not to exceed 3 hours:

Name	Curriculum
Rebecca Reilly	Math 6th grade
Rebecca Reilly/Emily Girard	Math 7th grade
Emily Girard	Math 8th grade

R1.25 Approval to appoint the following per diem employee:

Name	Position	Salary
Yahilin Jimenez Brito	Bus Driver	\$28.33/Hour

R1.26 Approval to appoint the following 2026-2027 Fall Co-Curricular position:

Name	Position	Salary
Carissa Greene	Band Assistant	\$4,454

R1.27 Approval to appoint the following 2026-2027 Fall Co-Curricular position:

Name	Position	Salary
Asst. Girls Tennis Coach	Christopher Parke	\$3,357

2. Policy/Regulations:

Introduced by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt Resolution R2.01 as described below for the following:

R2.01 Approval of the first reading of the following policies, as recommended by the Interim Superintendent of Schools:

- P 0132 Executive Authority
- P 0144 Board Member Orientation and Training
- P 0154 Annual Motions and Designations
- P 0155 Board Committees
- P 0157 Board of Education Website
- P 1230 Superintendent's Duties (M) (Revised)
- P 2200 Curriculum (M) (Revised)
- R 2200 Curriculum Content (M) (Abolished)
- P 5461 High School Diplomas (M) (New)
- P 0162 Notice of Board Meetings (Revised)
- P 0162.01 Legal Notices (M) (New)
- P 1643 Family Leave (M) (Revised)
- P 2260 Equity in School and Classroom Practices (M) (Revised)
- R 2460.30 Additional/Compensatory Special Education and Related Services (M) (Abolished)
- P 6112 Reimbursement of Federal and Other Grant

- R 6115.01 Expenditures (M) (Revised)
Federal Awards/Funds Internal Controls – Allowability of Costs (M) (Revised)
- P 6115.02 Federal Awards/Funds Internal Controls–Mandatory Disclosures (M) (Revised)
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

B. Education Committee:

3. Curriculum: None

C. Operations Committee:

4. Finance:

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R4.01 through R4.18 as described below for the following:

R4.01 Approval of Check Register – July 2026

R4.02 Approval of Budgetary Transfers – March 2026

R4.03 Approval of Financial Reports – March 2026

R4.04 Approval of Out of District Tuition

R4.05 Approval of Out of District Travel

R4.06 Approval to enter into a lease and finance agreement with American Capital / US Bancorp for a 4-year lease period, not to exceed \$230,000 for a new phone system

R4.07 Approval of purchase of new Promethean Boards from Keyboard Consultants for the 2026-2027 school year not to exceed \$35,000

R4.08 Approval to retroactively submit the New Jersey Inclusion Project Competitive Grant in the amount of \$92,736

R4.09 Approval to rescind resolution R4.24 – proposal from Tri State Folding Partitions, Inc. approved at the June 11, 2026, Board Meeting

R4.10 Approval to accept quote from Modernfoldstyles to install a folding partition in Clarendon School, not to exceed \$39,000

R4.11 Approval of Annual Contract Renewal Agreements for Facilities, Operations, and Maintenance for the 2026-2027 school year:

<u>SERVICE</u>	<u>COMPANY</u>	<u>AMOUNT</u>
AED & WATER BREAK	Cintas	\$36,000
CLEANING SUPPLY & LAUNDRY SERVICE	TBD	TBD
ALARMS – FIRE & BURGLAR	Sal Electric	Inspections \$22,000 Fire Monitoring \$3,120 Burglar Monitoring \$3,000 Burglar Alarm Setup \$5,000
ANSUL SYSTEMS (SHS & CONCESSION STAND)	Encore Fire Protection (Reliable Fire Protection)	\$5,000
ASBESTOS/IAQ ISSUES INDOOR AIR QUALITY PROGRAM	Ramm Environmental	\$1,200 \$1,750
BIOREMEDIATION FOR DRAIN LINES & GREASE TRAPS	Bogush/PSS	\$9,000
GREASE TRAP CLEANINGS		\$2,500
ELEVATORS	Elevator Maintenance	\$5,400
FIRE SPRINKLERS	Arrow Fire Protection	\$3,500
FIRE EXTINGUISHERS	Allied Fire	Not to Exceed \$8,500
GARBAGE PICKUP	Allegro	\$82,810
GEESE CONTROL – CLARENDON AND HIGH SCHOOL	Geese Chasers	\$34,200
GENERATOR SERVICE	The Modern Group	\$4,000
GREASE HOOD CLEANINGS	Nelbud Services	\$3,600
INTEGRATED BUILDING AUTOMATION SOLUTIONS (IBAS)	AME, Inc.	\$71,720
MAINTENANCE SOFTWARE	Brightly – School Dude Maintenance	\$4,711.42
PEST CONTROL	Western Pest Control	\$6,000
MAT SERVICE	Unifirst	\$8,000
RIGHT TO KNOW	Rullo & Juillet	\$4,830
STORAGE	StorageMart	\$3,000 (Estimated 1st Quarter)
WATER TREATMENT	Butler Engineering	\$4,500

R4.12 Approval to accept donation for the Mini Pitch Program, pending Town and Attorney review of the agreement

R4.13 Approval to accept EXCESS CYBER & ECRIME Insurance coverage through SAIF for the 2026-2027 School year, not to exceed \$19,513

R4.14 Approval to advertise a request for proposal for Architect of Record for the district

Emergent Items:

R4.15 Approval of contract with Brookside Banquets for Junior Prom on March 18, 2027, pending attorney review

R4.16 Approval of contract with New Line Entertainment for the Junior Prom on March 18, 2027, pending attorney review

R4.17 Approval of contract with Valley Regency Caterers for Senior Prom on June 1, 2028, pending attorney review

R4.18 Approval of submission of IDEA Grant (Individuals with Disabilities Education Act) to the New Jersey Department of Education

5. Safety/Security/Buildings & Grounds: None

6. Motion to move and approve all agenda items:

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R1.01 through R4.18

D. Ad Hoc:

7. Shared Services: No Meeting

8. Legislation: No Meeting

9. Athletics: July 6, 2026

10.Technology/Communications: No Meeting

11.Visions: No Meeting

12.Negotiations: July 6, 2026

13.Policy Special Committee: No Meeting

Board Member Comments

Adjournment