SECAUCUS BOARD OF EDUCATION
REGULAR MEETING AGENDA
November 19, 2026

Mission Statement:

The Secaucus School District, in cooperation with our diverse community, is committed to a safe, nurturing environment that upholds a tradition of engaging instruction, innovative curricula, challenging academics, and expansive co-curricular programs, thereby providing our students with a comprehensive education that cultivates potential, encourages fair play, inspires creativity, and fosters multifaceted life skills necessary to brave the challenges of the future.

Quote: If you don't go after what you want, you'll never have it. If you don't ask, the answer is always no. If you don't step forward, you're always in the same place. Nora Roberts – Quote courtesy of Mary Eccles

Call to Order – Mrs. Kelli D'Addetta, President, at 5:00 PM

A. Open Public Meeting Act Statement – Mrs. Christina De Bari, Vice President

B. Flag Salute

C. Roll Call

D. Executive Session

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

WHEREAS, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

1. matter which, by express provision of federal law, State statute, or rule of court shall be rendered confidential or excluded from the provisions of subsection a. of this section;
2. matter in which the release of information would impair a right to receive funds from the Government of the United States;
3. material the disclosure of which constitutes an unwarranted invasion of individual

privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance, and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by an institution or program, including but not limited to, information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress, or condition of any individual, unless the individual concerned (or, in the case of a minor or an incapacitated individual, the individual's guardian) shall request in writing that the material be disclosed publicly;

4. collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body;
5. matter involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates, or investment of public funds, if it could adversely affect the public interest if discussion of the matters were disclosed;
6. tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair that protection, or investigations of violations or possible violations of the law;
7. pending or anticipated litigation or contract negotiation other than in subsection b. (4) herein in which the public body is, or may become, a party, or matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
8. matter involving the employment, appointment, termination of employment, terms, and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee, or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting; or
9. deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act or omission for which the responding party bears responsibility.

E. Regular Meeting– Mrs. Kelli D'Addetta, President, at 7:00 PM

F. Open Public Meeting Act Statement – Mrs. Christina De Bari, Vice President

G. Flag Salute

H. Roll Call

I. President's Message

J. Approval of Regular Meeting Minutes of September 17, 2026

Introduced by _____, seconded by _____,

K. Student Representatives

L. Presentation

- District Standardized Testing Results
- Architects

M. Correspondence

N. Harassment/Intimidation/Bullying Report for the period: September 18, 2026 through October 14, 2026:

Introduced by _____, seconded by _____,
Motion to reaffirm and accept the Harassment/Intimidation/Bullying findings reported by the Interim Superintendent, which are available for review at the Administrative Offices.

O. Interim Superintendent Report/Mandated Reporting:
Recommended action on resolutions and motions to be presented under Committee Reports.

P. Business Administrator/Board Secretary Report
Recommended action on resolutions and motions to be presented under Committee Reports

Q. Public Forum regarding Agenda Items
This meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses, and subject matter. Comments are limited to three (3) minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.
The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.
Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

R. Public Forum – General
This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose and are required to state their names, addresses, and subject matter. Comments are limited to three (3) minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.
The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages

comments about such individuals and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.
Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

A. Governance Committee:

1. Personnel:

Introduced by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt Resolutions R1.01 through R1.14 as described below for the following:

Appointment of Staff:

R1.01 **Be It Resolved** that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the appointment of the following individuals in the Secaucus School District for the 2026-2027 school year, pending full satisfaction of the requisite New Jersey Department of Education and District employment criteria. Salary is prorated based on employment dates.

	Name	Position	Location	Salary	Effective Date
A.	Yamil Tirado Davila	Administrative Assistant to the Business Administrator	Account Number: 11-000-251-100-000-11 UPC: 251.CO.SSCO.NA.02	$65,000	12/14/2026

Additional Compensation:

R1.02 **Be It Resolved** that the Board of Education, upon the recommendation of the Interim Superintendent of Schools approves the appointment of the following individuals for additional compensation as per the Secaucus Education Association agreement:

	Staff Member	Location	Assignment/Date(s)	Compensation
A.	Anthony Cassese	High School	7th Period - Personal Financial Literacy 10/15/2026 - 12/23/2026 Account Number: 11-140-100-101-000-14-050	$58.33/period

B.	Alexis Chisari	High School	7th Period Foundations of Technology and Business 10/15/2026 - 12/23/2026 Account Number:11-140-100-101-000-14-050	$58.33/period
C.	Lucia Abello	Clarendon School	Prep Period - ABA Training for Classroom Aides Account Number: 11-216-100-101-012-17-065	$35/hour, not to exceed $350

Extracurricular and Duty Assignments:

R1.03 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the appointment of the following individuals to extracurricular positions for the 2026-2027 school year as per the Secaucus Education Association agreement:

	Staff Member	Location	Assignment	Compensation
A.	Ashley Choj	Huber Street	Lifestyle & Wellness Club	$1,150
B.	Melanie Parisi	Clarendon School	Lunch Duty	$35/per hour
C.	Manal Abuhouran	Clarendon School	Lunch Duty	$35/per hour

Approval of Job Description

R1.04 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the update to the Security Officer Job Description to Unarmed Security Officer

Approval of Per Diem employees for the 2026-2027 School Year:

R1.05 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the appointment of the following individuals to per diem positions for the 2026-2027 school year:

	Name	Location	Position	Compensation
A.	*Stephanie Mellish	District Wide	Substitute Teaching Certificate	$140.00
B.	Sayali Shirke	District Wide	Substitute Teaching Certificate	$140.00

*Pending Substitute Certification

Approval of Athletic Appointment for the 2026-2027 School Year:

R1.06 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the appointment of the following athletic appointment for the 2026-2027 school year as per the Secaucus Education Association agreement:

	Name	Location	Description	Compensation
A.	Jennifer Diaz-Marin	Middle School	MS. BASKETBALL COACH (GIRLS)	$3,159

Approval of Modifications to Previously Approved Resolutions:

R1.07 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the modifications of the following resolutions from previous Board of Education Meetings:

	Amendment	Date	Recommended Action
A.	Resolution R1.24	August 20, 2026	Amend the salary of $20.17 for Maria Espinal bus aide, to $19.67 per hour
B.	Resolution R1.01	October 14, 2026	Rescind the Appointment of Shantell Coleman as LTR Middle School Physical Education Teacher
C.	Resolution R1.03	October 14, 2026	Amend Professional Development for CPR Recertification for Amber Butler, Thomas Curry, Krystal Rodrigues, and David Segro from 4 hours at $100/hr. to 6 hours at $100/hr.

Approval of Leave Request:

R1.08 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves medical leave for the following employee:

Employee ID	From	Return
4144	10/05/2026	01/04/2027

R1.09 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves maternity/bonding leave for the following employees**:**

Employee ID	From	Return
5257	02/01/2027	09/01/2027
5045	01/11/2026	09/01/2027

Retirement/Resignation Request:

R1.10 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts with regret the retirement of the following employee:

Employee Name	School	Position	Effective
Raphael Pastor	High School	Science	01/01/2027

R1.11 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts with regret the resignation of the following employee:

Employee Name	School	Position	Effective
Andrew Gorman	District Wide	Truancy Officer	11/09/2026

Emergent Items:

R1.12 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the appointment of the following individuals in the Secaucus School District for the 2026-2027 school year, pending full satisfaction of the requisite New Jersey Department of Education and District employment criteria. Salary is prorated based on employment dates.

	Name	Position	Location	Salary	Effective Date
A.	Aaron Swann	Long-Term Replacement Physical Education Teacher	Account Number: 11-130-100-101-000-15-080 UPC: 100.MS.PHYS.MS.01.LT	$62,600	12/14/2026 through May 21, 2027

R1.13 **WHEREAS**, on or about October 14, 2026, the Secaucus Board of Education ("Board") accepted the resignation of Grace Yeo, School Business Administrator, for reasons of retirement, effective December 31, 2026; and

WHEREAS, the Board has been unable to secure a qualified interim or permanent school business administrator; and

WHEREAS, Grace Yeo has offered to rescind her resignation and revise her retirement date to June 30, 2027, to provide the Board additional time to secure an interim or permanent school business administrator; and

WHEREAS, the Board appreciates Grace Yeo's offer to rescind her resignation and revise her retirement date to June 30, 2027, to provide the Board additional time to secure an interim or permanent school business administrator; and

WHEREAS, it is in the best interests of the Secaucus School District for the Board to accept Grace Yeo's offer to rescind her resignation and revise her retirement date to June 30, 2027.

NOW THEREFORE BE IT RESOLVED that the action taken by the Board to accept Grace Yeo's resignation for reasons of retirement effective December 31, 2026, is hereby rescinded; and

BE IT FURTHER RESOLVED that the Board hereby approves Grace Yeo's continued employment in the District through June 30, 2027; and

BE IT FURTHER RESOLVED that the Board hereby accepts Grace Yeo's resignation for purposes of retirement effective June 30, 2027.

R1.14 **WHEREAS**, the Secaucus Board of Education (hereinafter referred to as the "Board") and the Secaucus Education Association (hereinafter referred to as the "Association") have negotiated a successor collective negotiations agreement (hereinafter referred to as the "CNA") for the 2026-2027, 2027-2028, and 2028-2029 school years; and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2026-2027, 2027-2028, and 2028-2029 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the Association.

2. Policy/Regulations:

Introduced by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt Resolution R2.01 as described below for the following:

R2.01 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools approves the first reading of the following policies and regulations

- P0143 Board Member Election and Appointment (Revised)
- P2361.6 Unauthorized Audio and/or Video Recording (New)
- P2363 Student Use of Privately-Owned Technology (Abolished)
- P2422 Statutory Curricular Requirements (M) (Revised)
- P&R 2422.02 Parental Opt-Out from Certain Instruction (M) (New)
- P9182 Athletic Coaches (New)
- 0110 Bylaw Identification
- 0154 Bylaw Annual Motions and Designations
- 0161 Bylaw Call, Adjournment, and Cancellation

B. Education Committee:

3. Curriculum:

Introduced by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt Resolution R3.01 as described below for the following:

R3.01 Be It Resolved that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the annexed list of field trips for the 2026-2027 school year.

C. Operations Committee:

4. Finance:

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R4.01 through R4.12 as described below for the following:

Approval of Financial Reports for August 2026

R4.01 BE IT RESOLVED to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt that the Secaucus

Board of Education approves the following reports for August 2026:

- Board Secretary Report
- Report of the Treasurer

Approval of Finance Certification for August 2026

R4.02 BE IT RESOLVED, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt that pursuant to N.J.A.C. 6:20-2.12(e), we certify that the Financial Reports of the Business Administrator/Board Secretary and the Treasurer of School Monies, as presented by the School Business Administrator for the month(s) of August be placed on file. The Reports are in agreement. The Board of Education, after review of the Secretary's Financial Reports (Appropriations Section) and upon consultation with the appropriate district officials, hereby certifies to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6:20-2.23(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Approval of Monthly Transfers for August 2026

R4.03 BE IT RESOLVED, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt the Report of Budget Transfers submitted by the Business Administrator/Board Secretary for the month of August within the various appropriations for the 2026-2027 school year as shown on the annexed report.

Approval of Bills and Claims Report

R4.04 BE IT RESOLVED, to accept the recommendation of the Business Administrator/ Board Secretary to approve and adopt that the Board of Education approved the check register for the Month of November 2026 as submitted by the Business Administrator/Board Secretary to pay bills and claims in the amount of $5,098,182.79.

Approval of Payroll

R4.05 BE IT RESOLVED, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt that the Secaucus Board of Education approves total payroll October 2026 in the amount of $2,928,926.85.

Approval of Out of District Travel

R4.06 BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes, as recommended by the Interim Superintendent of Schools and Business

Administrator/Board Secretary to approve the estimated out of district travel expenses prior to travel for the following employees:

REQUEST FOR OUT OF DISTRICT CONFERENCE/WORKSHOPS

DATE :	11/19/2026		Mileage	Register	Meals	Hotel	Tolls	Total
5/26/2027	Georgina Cruzado	NJTESOL/NJBE Spring Conference	$48.58	$350	$0	$0.00	$0.00	$398.58
5/26/2027	Samantha Ferris	NJTESOL/NJBE Spring Conference	$25.84	$350	$0	$0.00	$0.00	$375.84
5/26/2027	Christina Namendorf	NJTESOL/NJBE Spring Conference	$50.52	$350	$0	$0.00	$18.84	$419.36
5/26/2027	Anna-Maria Delardas	NJTESOL/NJBE Spring Conference	$51.22	$350	$0	$0.00	$0.00	$401.22

Approval of Out of District Tuition

R4.07 BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes and approves, as recommended by the Business Administrator/Board Secretary, the following contracts:

Out of District Tuition Contracts - School Year 2026-2027 November 19, 2026 Agenda

	Student ID	Placement	Amount (not to exceed)	Contract Term
A	18990	BCSS (TOD)	2 Sessons weekly at $170 per session	06/29/26 – 07/23/26
B	18990	BCSS Audiology	Maximum (7) hours as needed at $195 per hour	2026-2027 school year
C	18917	BCSS Audiology	Maximum (7) hours as needed at $195 per hour	2026-2027 school year

Miscellaneous

R4.08 WHEREAS, the Secaucus Board of Education ("Board") has determined it is in the best interests of the Secaucus School District to develop and implement an energy savings plan through an energy savings improvement plan ("ESIP"); and

WHEREAS, development of an energy savings plan through an ESIP can be achieved by advertising a Request for Proposals ("RFP") or through a negotiated agreement with the Board's architect.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the Business Administrator to pursue negotiations with the Board 's architect and/or advertise an RFP for an energy savings company to develop and implement an ESIP through an energy savings improvement plan with costs and other factors considered.

BE IT FURTHER RESOLVED that the Business Administrator shall recommend to the Board whether the development of an energy savings plan through an ESIP should be undertaken by the Board's architect or a consultant after advertising with costs and other factors considered.

Emergent Items:

Approval of Financial Reports for September 2026

R4.09 BE IT RESOLVED to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt that the Secaucus Board of Education approves the following reports for September 2026:

- Board Secretary Report
- Report of the Treasurer

Approval of Finance Certification for September 2026

R4.10 BE IT RESOLVED, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt that pursuant to N.J.A.C. 6:20-2.12(e), we certify that the Financial Reports of the Business Administrator/Board Secretary and the Treasurer of School Monies, as presented by the School Business Administrator for the month(s) of September be placed on file. The Reports are in agreement. The Board of Education, after review of the Secretary's Financial Reports (Appropriations Section) and upon consultation with the appropriate district officials, hereby certifies to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6:20-2.23(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Approval of Monthly Transfers for September 2026

R4.11 BE IT RESOLVED, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt the Report of Budget Transfers submitted by the Business Administrator/Board Secretary for the month of September within the various appropriations for the 2026-2027 school year as shown on the annexed report.

Miscellaneous:

R4.12 Approval to withdraw from Maintenance Reserve $250,000.

Safety/Security/Buildings & Grounds: None

Motion to move and approve all agenda items:

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R1.01 through R4.12

D. Ad Hoc:

1. Shared Services: No Meeting
2. Legislation: No Meeting
3. Athletics: 11/11/26
4. Technology/Communications: No Meeting
5. Visions: No Meeting
6. Negotiations: No Meeting
7. Policy Special Committee: No Meeting
8. Steering Committee: No Meeting

Board Member Comments

Adjournment