SECAUCUS BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
DATED: August 20, 2026

President Kelli D'Addetta called the meeting to order at 5:15PM and roll call taken as follows:

PRESENT: Messrs**:** Lance Bartletta, Alexander de Hombre, Joseph Lewis, Gerald Lyons, Ms.: Kelli D'Addetta, Mary Eccles, Tatiana Geller, Melissa Howard

LATE ARRIVALS:

ABSENT: Christina DeBari

President D'Addetta declared a quorum present

Also present: Dr. Mark Toback, Interim Superintendent
Grace Yeo, Business Administrator/Board Secretary
Pasquale Cocucci, Assistant Business Administrator/Board Secretary
Stephen Fogarty, Board Attorney

In accordance with the provisions of the Open Public Meeting Act, Trustee Geller, announced that the Board Secretary had forwarded notice of this meeting for advertising by having the date, time and place thereof posted in the Secaucus Town Hall, on the bulletin board in the hallway of the Board of Education Administration Building, as well as the district website.

President D'Addetta asked everyone to rise and join in the salute to the flag.

RESOLUTION

INTRODUCED BY: Tatiana Geller

SECONDED BY: Joseph Lewis

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

WHEREAS, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (5), (7) and (8) for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

Board Members present unanimously adopted the foregoing Resolution.

Motion by Joseph Lewis, seconded by Lance Bartletta, and unanimously adopted by Board Members present to adjourn Executive Session and resume Regular Meeting at 7:00.

	Yes	**No**	**Abstain**	**Absent**
Lance Bartletta	X			
Kelli D'Addetta	X			
Christina DeBari				X
Alexander de Hombre	X			
Mary Eccles	X			
Tatiana Geller	X			
Melissa Howard	X			
Joseph Lewis	X			
Gerald Lyons	X			

President's Message:

Welcome everyone here this evening. I would like to start by saying I know Dr. Toback will speak more about this a little bit later in his report. The Board is very proud of our recent recognition being ranked in the top 22% of America's Best High School for 2026-2027. That is an incredible achievement. Congratulations to everybody in the district. We will speak a little bit more on that.

As we approach the start of another school year, I wanted to take a moment to welcome our students, families, teachers, administrators, and staff back for what we hope will be another exciting and successful year. Although our students are still enjoying the final weeks of summer, there has been a tremendous amount of work happening behind the scenes to prepare our school for their return. We are ready for September. We are very excited about what the school year has in store. One of the biggest initiatives we are looking forward to this year is the launch of our new full day Pre-K program. This is an exciting step forward for our district and we are thrilled to welcome our littlest learners into our schools and provide them with a strong educational foundation from the very beginning. There has been a great deal of planning and preparation that has gone into making this program a reality. We are looking forward to welcoming our students and their families. And while we are welcoming our youngest students, we are also preparing to say goodbye to our oldest.

Our Class of 2027 seniors have already begun making their mark on the school this year by painting their senior parking spots. It is one of those traditions that reminds us how quickly these years go by. Before we know it, these students will be walking across the stage at graduation. We want our seniors to enjoy every moment of their final year. Take advantage of every opportunity to last a lifetime.

Our teachers and staff have also been hard at work preparing for the return of our students. Throughout the summer, our educators have been participating in collaborative learning and professional development designed to help them prepare for the upcoming school. We believe that when our teachers work together, share ideas, and learn from one another, our entire district becomes stronger. That collaboration is especially important as we continue to focus on students' achievement, instructional practices, and improving our academic outcomes. We are also excited to welcome some new members to our district team. This year, we will be welcoming a new high school nurse and will be an important part of supporting the health and safety and wellbeing of our students. We are also welcoming a new chief academic officer on an interim basis until our permanent hire, Amanda Trombetta, who is here with us this evening, is able to officially join our district. For those who may not be aware, the chief academic officer position has not been filled in our district for many years. As a board, we have spent a great deal of time listening to the needs of our district, looking at our academic data, and considering what we can do differently and better to support our students and our teachers. We believe that bringing back this position is an important investment in our district. Our goal is not simply to increase test scores. Our goal is to strengthen instruction, support our teachers, encourage collaboration among our schools, and ultimately improve outcomes for every school. We want to make sure that our teachers have the resources and support they need, that our instructional practices continue to evolve, and that our students are receiving the very best education we can provide. We are very excited about Amanda Trombetta joining our team and believe that her experience and expertise will be a valuable addition to our district. Shortly you will hear Amanda directly.

As your board of education, we understand that every decision we make should come back to one question, what is best for our students and the future of the public school district. This is the lens through which we approach our work. There is always more work to do and we know that but we are proud of the progress that we are making and we are excited about the direction which is moving. I want to thank Dr. Toback, our administrators, teachers, staff, custodians, classrooms, programs, and students for the year ahead. To the parents and families, thank you for your continued partnership and support. Education truly is a partnership between schools, families, and community. And finally, to our students, we can't wait to see you. Whether you are walking through the doors for your very first time as a Pre-K student, or returning for another year with your friends and teachers or beginning your final year as a senior, we hope you come back ready to learn, grow, challenge yourself. On behalf of the entire board of education, welcome back. We are ready. Our schools are ready and we are excited to begin another great year together. Have a wonderful remainder of summer and we look forward to seeing everyone.

Correspondence:

Yes, there is correspondence tonight; I received this from Miss Monica Berckes.

Dear Mayor Gonnelli, on behalf of the Class of 2026, we would like to thank you and the town council, the youth alliance for making our project graduation and American Dream possible. Our class is extremely grateful for all of the support and effort that has gone into planning this special night for us. We know it is going to be an unforgettable way to celebrate together after graduation and make some final memories as a class before we all go our separate ways. Thank you so much for everything you do for the students and community of Secaucus. It truly means a lot to all of us from the class of 2026. Thank you, Grace.

Interim Superintendent Report:

Okay, as we move closer to the opening of the new school year, I wanted to provide the community with an update on several important matters taking place across the school district.

First of all, congratulations to Secaucus High School for being ranked among America's best high schools by US News and World Report. The ranking is among the top 22% of all high schools nationally. And so that's some big news for the district and wonderful attest attestation to the work of the staff and to the administration at the high school and of course the students who are also um heavily invested in moving the school forward. Ultimately there's a lot of pride in Secaucus High School. And the other thing I guess I'd like to mention is that ultimately these things happen over a period of time. And so in this particular case, the thing that makes the difference when it comes to US News and World Report rankings is AP involvement. And so the efforts of the board, efforts of the administration and the staff totally move AP coursework to a point where we get movement on these rankings has been a really important step for the district.

So, the availability of AP course work, the expansion of opportunities in AP coursework is the thing that makes a difference particularly with this group of rankings. So that's that. This past week has been a particularly challenging one for our technology department. I want to recognize our IT staff who happen to be here tonight for the tremendous work they did and as well as the business office Grace to protect the district and respond to a recent cyber security incident.

On August 13th, district staff identified a phishing incident involving fraudulent Google Drive notifications and a compromised district account. The technology department immediately initiated the district's incident response procedures. Potentially affected accounts were identified, and steps were taken to secure our technology environment, including suspending accounts, saying passwords, revoking authentication, and so on and so forth. A total of 102 users who had opened the phishing email were identified. Their accounts were secured. This time the incident is being treated as a fishing related account compromise. We're working with the cyber insurance team to engage in legal and cyber security forensic professionals who will assist us in determining the full scope of the incident. So, we'll continue to take appropriate protective measures and monitor the situation. Unfortunately, the recent power outage also did not make things easy for our technology department. During the outage, the generator, the high school continued to service our critical IT equipment with approximately 7 hours of battery backup available.

It was a close call. So, I want to personally thank our technology department for its work during this exceptionally demanding period. Much of what they do happens behind the scenes, but their efforts are essential to the daily operation and the security of our schools. So, while all this has been taking place, the start of the school year is just around the corner. 12-month staff members have been working very hard throughout the summer to prepare our schools for the return of students and staff. Cleaning, maintenance of technology, equipment, scheduling, curriculum, transportation, security, countless other details. There's an enormous amount of work that takes place before the first student walks through the door. So, we're preparing for an excellent new teacher orientation on September 1st and 2nd. Will provide our newest educators with an opportunity to learn about the district, meet our administrators and colleagues, and even tour the town and understand the expectations of the district. Our administrative team will also participate in a retreat on September 1st, 2nd, and 3rd as we prepare our leadership team for the year ahead and focus on district priorities, communication, collaboration, and shared responsibilities.

So, Ms. D'Addetta already mentioned this, but I'd like to just talk about it a little bit. I'm very excited about one of the big developments in the district. As we begin the school year, we are taking an enormous step forward in early childhood education. This year, the school district will expand services for our youngest learners through the addition of a full day program for three and four-year-old students. This represents an important expansion of educational opportunities for Secaucus families and gives our youngest students the opportunity to begin building the academic, social, and developmental foundations that will support them throughout their years in our schools. Just as important is the decision to move the program from Millridge School to Clarendon School. The availability of space at Clarendon gives us the opportunity to provide our preschool students with a more complete school experience. They'll be part of an active elementary school community, and they will have greater opportunities to participate in the life of the school. The move also dramatically increases opportunities for inclusion and mainstreaming for our youngest learners. Creating meaningful opportunities for students with different needs and abilities to learn, interact, and grow together is an important part of building an inclusive school community. And having our early childhood program located within Clarendon School provides exactly what our students need. This is more of a change. So, this is more than a change in location and schedule. It represents an expansion of services and a meaningful investment in early childhood education in this community. We're very excited to welcome our three and four-year-old students to Clarendon and we see this program as really a very strong part of our school district moving ahead.

So, the other thing I'd like to mention is for parents and students, in a few days you will see a back-to-school newsletter which is one of our first publications for the year. The schools will also be sending out their newsletters. We've worked very hard to put together a newsletter that will be meaningful for families. And I would like to thank the police department because they have added some really nice articles from their point of view about drop off pickup and also about E-bikes, digital citizenship. They have some really good articles that they've added and there's just a lot of timely issues that are important for families to read about. So, I think the newsletter will be well received in the community and you also get an introduction to all of our new staff members. I also want to thank the town of Secaucus. Right. So, I want to recognize and thank the municipal employees in the town for their continued partnership with the school district. Municipal employees have provided valuable assistance with repairs and other projects throughout the summer, including work to resurface our playgrounds. Their willingness to work alongside our district staff has helped us accomplish a great deal as we prepare our facilities for September. So, there is always tremendous activity behind the scenes during the final weeks of summer. And they are the people that are out there when someone says, "Well, how did this happen? Who did all the work on this playground? How did that how does that look so nice? Well, a lot of it has to do with our employees, but some of it has to do with the people who work for the township. So, they do a lot for the school district, and we appreciate that and most importantly, we look forward to seeing our students and staff back in our schools and beginning another outstanding school year together. That concludes my report.

Showcase/Presentation:

2026-2027 District Goals Presentation – Presented by Interim Superintendent Dr. Mark Toback (District Goals can be found on the district website).

Dr. Toback

So, we have had our share of technology problems. So rather than risk not being able to do the presentation of the district goals because of a lack of technology availability, what I decided to do was just go old school. So, I asked you for members and for members of the community, there are these little flyers out there. I'm sorry, mine's covered with notes, but it says at the top caucus public schools district goals, right? So, I'll go over this very quickly and just try to talk through each of the goals. Okay. So, this year what we were proposing is five district goals and so that aligns with basically the recommendations of the New Jersey School Boards Association, right? So, they generally recommend around five goals. That's most of their software accommodates. That's basically what they operate on. So, these goals have been reviewed by the Secaucus Education Association. They've been reviewed by the administration, and they've been reviewed by the board of ed. Okay. So, the overall goal is for the district to take a major step forward in each of these areas. So, you can track progress. There will be reports mid year right

that's a required report and also at the end of the year. So, the goals are a very important part of what we do and we will go back to them repeatedly so that we can see what our progress looks like. So, they are going to be presented tonight but not in any particular order of importance. So, the first goal is the AI goal. Okay. So, the AI goal, there's basically discussion everywhere. And I think that there are a lot of school districts that are kind of in a rut, right? They're in a rut because they're caught up with a debate about how and when or if students should be using AI for their assignments, right? That's a basic discussion. And so, the purpose of the goal is to go beyond that and to recognize a lot more that goes with AI. For example, its limitations, its risks, privacy issues, the fact that mistakes are made, right? The fact that it could be used to support and enhance what we're doing. It's not necessarily a bad thing. It's changing the workforce. I think everyone in the work world is in some way or another affected by the use of AI. And so, to ignore that is not doing it's doing a disservice to our students. And so, we do need to move forward in putting together more of a comprehensive plan for how this is going to work in the district. The other goal is a goal that's of course very important for the board of education. It's actually a goal for the whole community, right? It's the superintendent transition. So, the district has had a number of superintendents and even though they have been permanent superintendents, their stay has not been as long as what the district would like. So sustained leadership is vital for the success of the school district and establishing a goal to create favorable conditions for the incoming superintendent is a critical step that tells candidates as well that this is important to the board and to the community and they want to get it right. All right, so that's another goal. So, another goal has to do with an energy savings improvement plan. All right, so this is something that we've talked about extensively. The reality is that you have a convergence of circumstances here at Secaucus High School that are things that need to be considered. You have a roof that is at the end of its useful life. You have over 20 HVAC units that are reaching the end of their useful lives. You have a solar panel array on top of the school that is also at the end of its contract. And so, all these things happening at the same time means there's an opportunity. The opportunity obviously to do what needs to be done for the roof to address the issue of solar panels. Do we continue with solar panels? Do we not continue with solar panels? What do solar panels do for us? And of course, address the HVAC issues. Now the problem is that of course the district, no district would probably have the money to do all those things all at the same time. But under these circumstances, we're forced to. We don't have a choice. So how do you do something like that? How do you deal with all those issues and not have it destroy your budget? So, the answer is an energy savings improvement plan, which is something that's been a program that's been used across the state, as close as Jersey City. Lots of other school districts use these energy savings improvement plans. Government entities use them as well. And so, it's a way of getting a lot of work done at a minimal cost and taking advantage of the money that you'll save overtime to pay for these improvements. So, all that works in our favor. And so, there's an opportunity to do that as long well as address different issues in the buildings regarding energy efficiency, new furnaces, new windows perhaps, other things that will make the district more energy efficient. So, the question becomes, why would you not pursue projects that ultimately pay for themselves, right? And that's what we're talking about here, projects that ultimately pay for themselves. Another goal is marketing and communication. So, these are often overlooked areas in schools. So, we already took a major step forward with our new website and our partnership with Apptegy which is ultimately an organization that focuses on school marketing. So, our website will have a very different look. It already has a very different look but it will also be updated because updating it is seamless. It's easy. It's something that we have people in the district that are responsible to do but now they'll be able to do it with ease. So, that's really a big thing. And the other part about it is we are in a mobile first world. And so, part two is that we'll have an app. So that'll be the first ever district app. And so that will make things as far as communicating, receiving updates, sharing news, all that will be very easy because it'll all come through your cell phone. Finally, the G&T program is a frequent topic here at the board of ed and throughout the district and I think this goal will help us move forward with our program. The goal will also address one of the biggest issues in G&T which is the inclusion of twice exceptional children. So, in other words, students who ultimately perhaps have a disability and there's the issue of masking. So, the idea that that same student who has exceptional abilities may also be in a situation where they have something like dyslexia, right, or some other issue that ultimately masks the fact that they are gifted. And so, looking at those issues and making sense of that is really an important part of the goal. And so, it is a worthwhile goal for the district to pursue. So those are our five goals.

Business Administrator/Board Secretary Report:
Recommended action on resolutions and motions to be presented under Committee Reports.

Yes, good evening. Tonight, I do have a report. I'd like to expand a little bit more tonight on what our facilities team has been up to across the district for the summer. Through their hard work, efficient resource management, and a huge amount of in-house dedication, we have transformed learning spaces, upgraded critical infrastructure, and refreshed our schools for our students and staff. Just to give you a few accomplishments of what we have done this summer. Our tennis courts at the high school here have been fully resurfaced and our press box received a complete in-house structural overhaul. I think everybody will be very happy when they see that when they return. Additionally, the red gym boys and girl's locker rooms have been freshly painted. We have refurbished seven classrooms, completing 80% of the labor in-house. This involved painting walls, changing ceiling grids, replacing tiles, and modernizing the light lighting by swapping out three bulb fixtures for 12 bright energy efficient LED fixtures in each room. In the performing arts center, we repainted two dressing rooms, three bathrooms, and fully upgraded all lighting to energy efficient LEDs. We are promoting our facility being we've gotten a lot more vendors coming in. We felt it's necessary to keep it state-of-the-art. So, we're investing in that. The money that we're receiving. Our facilities and hallways, the main office, second floor faculty bathrooms, and the second-floor smoke doors receive fresh paint alongside new ceiling tiles in the faculty restrooms. To keep our air clean and systems running efficiently, our team cleaned coils and replaced filters on nine of the rooftop units and seven classroom cabinet unit ventilators. at Huber Street School. The original wood flooring across the gymnasium and stage was completely sanded down and beautifully refinished. Everybody will be seeing pictures in Dr. Toback's newsletter. So, it is amazing. Huber Street looks phenomenal. Clarendon School for the conversion for Pre-K coming in to maximize our learning space. We cleared out books and shelving to create two brand new classrooms. Walls have been repainted and the structural dividing wall is currently going up in there. We also moved classrooms seamlessly to accommodate the build and are currently installing new mini split AC units to keep both new spaces comfortable year-round. Behind every single item on this list, it's a crew that takes real pride in the district. They aren't just checking boxes. They're making sure our kids have clean, bright, and comfortable spaces to learn every day.

I want to thank them and our entire staff. Mr. Heaney, Mr. Mendoza, I would like to thank you all and your team through this workload. You did a great job. Can't thank you enough. Tonight, also, Mr. Lewis will provide a summary of our Finance and Operations Committee meeting from August 13th. Before he gets into those details, I want to brief the board on a critical update regarding our employee health benefits and what we are doing to manage costs. At that same meeting, we sat down with our health benefit advisers from Brown and Brown to review our current trajectory and look at anticipated cost increases. As most of you are aware, our district is currently involved in the New Jersey school employees health benefits program. Over the last few years, health insurance rates under this state plan have risen dramatically, putting significant pressure on our overall budget. To tackle this proactively, our administrative team took a look back in January. We requested a detailed claims experience report, which is essentially our district's medical usage. Brown and Brown took this information to the open market and gathered competing quotes from private insurance carriers. Unfortunately, every private carrier we approached issued a formal declination because our recent medical claims history was higher than average commercial insurance companies are willing to take on our risk, which means for the immediate future, our district has no choice but to remain within the state health benefits plan. Also, during our August 13th meeting, our advisers warned us that the state was projecting another steep rate hike potentially as high as 29% starting in January of 2027. That rate was originally scheduled to be voted and approved by the state commission yesterday, August 19th. However, we received an update yesterday afternoon. The employee the state employees' health benefit plan rating setting commission did not pass the proposed rates during that meeting. The commission is scheduled to reconvene the week of August 31st for another vote. We are monitoring this situation closely and I will update the board as soon as the final rates are official.

Trustee Lyons

I ask our BA Grace, last year our medical programs insurance ran about 10 million. About I want to say for this upcoming school year the two years ago before we hit the increase in January, what was our was it around 10 million what we were paying for insurance for this two years ago? Maybe we can find out for the future because then we hit a 30% increase. We're looking at another 30% increase and they're saying the following year probably another 30% increase. We might be doubling it within 3 years from if it was 10 to 20. I think it's important for the community to know that this is totally out of our hands. We have no control over this. And people are I mean I got my tax bill the other day and I got a nice increase in there. And this is not just us. It's everywhere across the state. But we have no control over that. The only thing I think that possibly could happen is maybe we could start looking into creative ways because I know other districts that when you're hiring new employees, you're hiring the employee gets the full benefit package. But if you have a child or a spouse, whatever, that's additional costs. I mean, it used to be 25, went 35,40. Now we're looking at in possibly by 2028 $75,000 per an employee for I mean, if you're paying a new teacher ($71,000) their health benefit package is $75,000. You know, that's what we're looking at projecting. Everything I'm reading up on this is saying it's going to be going substantially up every year. So, what some districts are starting to do now is say, and I don't know how that's going to affect people coming to work for us, saying like, "Look, we're going to hire you. This is going to be a spectacular program for you, but unfortunately if you want to include your spouse, your children, whatever else, there's going to be higher cost for that" because we at some point we have to reign in the cost for the health insurance because it's going to ultimately be like, you know, a strangulation. It's going to be costing us to increase class size, get rid of programs and everything if we don't figure out a way of controlling the costs. Right. We well that's why we are being proactive and going out to other carriers where hopefully our rating comes down and we'll be able to get out of the state of health plan. Unfortunately, we cannot because all the carriers are refusing to look to take us on. So through no fault of our own. Exactly. So, we are being proactive. Those are all great solutions that I think as a board we need to sit down and address.

Ms. Yeo

Ms. D'Addetta I just have two other items that need to be added to the agenda tonight. Tonight, under Governance Personnel approval to add resolution R1.32 to accept the recommendation of the interim superintendent to approve the sidebar agreement between the Secaucus Board of Education and the Secaucus Education Association which reads:

Whereas the board of education has a need to have a certified school nurse on premises and

Whereas the board of education is willing to reimburse an employee for obtaining the certified school nurse certificate. The Secaucus Board of Education will reimburse said employee after the completion of each class. If said employee leaves before three full years of district employment, said employee must reimburse the board of education for the cost of the certification.

Therefore, the association and board agree to waive any restrictive language and allow the board to post and select a candidate willing to return to school to compensate for this certification.

In addition, under operations finance agenda, I'm requesting approval to revise resolution R 4.07 under operations finance for the submission of the Individuals with Disabilities Education Act or the IDEA grant for the 26-27 school year to the submission of the Elementary and Secondary Education Act ESEA grant for 26-27 school year.

Public Comment – General:

Public Comment – Agenda:

Chris Paine

Hi, everyone. Good evening. Hello. My name is Chris Paine. I've lived in town since 98. I'm a father of four. All four of my kids, well, two of them graduated in 2018. Two of them have just entered middle school. and I have a 30 plus year background in health and fitness. I teach at the rec center. You're welcome to take my classes. I wrote a book for kids to understand nutrition

better. Obesity is on the rise, diabetes on the rise, etc. It dawned on me as I, you know, my ones entering middle school that they could eat better, make better choices, but they don't know what to do. They just think food fills them up. So, I wrote a book, a colorful, illustrated, age appropriate book for grades 2 through 4 because I think 8 to 10 is the optimal age that kids could be introduced to this concept, but to help them understand how to make better food choices to be healthier, right? And my goal, frankly, is to get this into every elementary school in New Jersey and beyond. And I simply want to do this in a very simple way. I present this at an assembly to the school. So, in this instance it would be Clarendon and Huber Street. I then come off stage or whatever it is. I hand out books to each and every participating student to answer questions. The book goes home in the backpack and it's a book not a screen even though there is a digital version of it. And I provide supporting materials to teachers and most importantly families so the conversation can go home. The reason why I'm here is I just I don't understand the process. I know this belongs in schools. I've spoken to various people in the town already. I just thought I'd bring it to your attention because I think if this is like a board of education approved this go Chris then great. But I'm just looking to get into the schools to present this to them. I have some pilots going out in some other schools. When I say pilots, these are free. These are for me to just proof of concept and get this out and get reception and feedback especially from the parents, right? I would like to do this in Secaucus first because I feel like if I'm on TV in a year or something and they say well where do you live and how are those schools, how are your elementary schools doing with this? I'd like to feel like it was the first checkbox I did. So, I'd rather not do Union City first and North Bergen and Hoboken. I'd love to do it here. I don't know if this is the process, but I'm here to just bring your attention to this and hope you find it as informative as I hope it will be for the kids.

President D'Addetta:

Okay. Thank you, Chris. I don't have an immediate answer for you, but I certainly can take a copy of that and we will look at it and discuss it. Okay, sounds good. Thank you. All right, I'll be in touch, or one of us. So, Dr. Toback will be in touch. Thank you.

Anthony Graniere

Good evening, everyone. Happy summer. Good evening. I do want to congratulate everyone for the higher high school rankings. Going from over I think around 254 to 165 is a testament to our teachers and our students and what we are capable of doing. But as mentioned we still do have room to grow. We were top 40% in New Jersey for all high schools and I truly believe that we can and will be better than just top half. I do have a few questions this month before the school year does start.

The first one will be will each and every one of our schools have a full-time qualified nurse assigned and present to that school alone and not being shared with other schools. I know that was a problem last year that not every school had their own dedicated nurse and I want to see if we were able to solve that problem this year. Also, I would like to know the status of our superintendent search. I do see the emergent item R14 or 4.18 about the RFP for the superintendent search consultant services, but I would like to get a little more information on exactly where we stand with that. Dr. Toback's contract is up in about nine months and he has done an admirable job for us thus far. But none of us want to see yet another interim superintendent as another one in a long history of stop gaps after Dr. Toback's contract is up. We need a permanent superintendent, and we need them a smooth transition. Another thing that I would like to ask is, is the district set up completely for the Pre-K's new arrival at Clarendon? I know there was a lot of work that had to be done to make that happen. But I am asking whether for day one for our little ones to arrive at Clarendon. One other thing I would like to mention I know that we spoke about housing the Pre-K students at Clarendon as a form of showing that our district is still embracing inclusion. I want to mention that true inclusion is more than just housing students with disabilities at the same building as children without disabilities. True inclusion involves teaching both sets of children in the same classroom, learning side by side in a co-ed program or where appropriate. With that said, I am a little disappointed that this year's district goals does not specifically list inclusion as a district goal given the fact that we did score one out of four in inclusion on the state special ed education assessments. So, with that said, if I could perhaps suggest a district goal number six to be inclusion because it is something that our school district desperately needs to improve on.

President D'Addetta:

Okay. Thank you, Mr. Graniere. I can answer some of what I can answer. For as far as the full-time nurses go, we have a shared nurse in High school/Middle school. So, one nurse for both buildings, but it's pretty much the same. I think the nurse's office is right behind us right here. So, yeah, it's one campus, so they can both schools can access the nurse very easily. We have a full-time nurse at Clarendon and also a full-time nurse at Huber Street. Okay, that was that one.

The process for the superintendent search. So, we did add an emergent item to go out for RFP for a search firm company. So, that process will take how long to come back with all of that? Just so I can give you a timeline. 10 days. Okay. Before the next meeting. Okay. So, the September meeting, we will bring in some of these companies to publicly speak on what services that they offer. That would be in September. In October, October, November, we plan to do an open house, a town hall, with the community where we talk about, you know, the next steps and different things that we'd like to see in a superintendent. And then we will put a posting out to bring in applicants for the interview process. But as you know, we are losing some board members in the new year in January and bringing in some new members. So, we'll wait on the interview process until you come on board. So, you will be part of that. That's that.

And as far as the Pre-K, I mean, I believe from a board's perspective, I mean, we're ready. We talked about that, right? We're ready to go. It depends on what you mean by ready. Yeah, the Pre-K classroom is like every other classroom at any one of our elementary schools, the teachers still have to come back. They still have to get them ready. So, if you're thinking about like ready to go if students were come tomorrow, then the answer is no because the teachers haven't returned yet. There's a wall that has to be constructed and it's but it's a temporary folding wall so that has to be installed yet. That's the only thing that is really kind of a more of a major project that is not done yet, but that's scheduled hopefully to be done for the first day of school. If not, we'll put up a wall and we'll make sure that we're ready to go. But yeah, I mean, we're definitely ready to go as far as staffing. We're ready to go as far as the curriculum. We just recently developed and are approving curriculum for the Pre-K program. We're also moving ahead with Amplify CKLA as our Language Arts program at the Pre-K level. So, the teachers have met during the summer in preparation for not only that but also for all the other areas and we also have some professional development going on before the start of the school year. So, we're about as well prepared as we're going to be at this moment. Just a few weeks to go yet and the other thing kind of just while we're on the topic academically you raised the issue of inclusion. Okay. So, the district recently applied for a grant to be part of the New Jersey inclusion project. So, it's an NJ DOE program and the whole idea is to really advance what we're doing in the world of inclusion for the school district, right? Bottom line is we didn't get the grant and so that was one of our goals. So, if we got the grant, we're definitely moving ahead with that as one of our goals. That was essentially that would have been our goal number six, but we did not get the grant. We do have some PD; we do have some other things that we want to do to advance because we do have some additional opportunities for professional development. We have a new chief academic officer who I'm sure will have lots of recommendations and ideas about how to advance inclusion, but we recognize what you've mentioned and we do agree that there's progress that is possible and even though it may not be listed as a goal, we are working toward that. So just know that. Thanks.

Organization Reports:

Governance Committee:

These are the minutes from the August governance committee meeting.

Policy regulations items P2361, P2411 P R2411, P565460, and P 8561. Administration has updated these and they will be on the agenda to be voted on tonight. Dr. Toback said that he has met with AJ and discussed them and that these policies meet all of AJ's recommendations and these changes that were discussed are being put out to bid.

Policy committee updates, there's several items there. They're being removed from the August agenda and placed on the September agenda. Regarding P 0132, nothing is filed in the sections and the board will act on that once they have those parts of that filled in. There's sections that should have been listed off that were not currently. We will work on that and have that ready for

September. Strauss policy Alert P1230 through P6311. This will be a second reading on them at tonight's meeting. P2363 is related to the district cell phone policy, and it appears the policy will be that students are not to bring their cell phones into school at all. Through the governor there's a new policy statewide policy on bell-to-bell regarding cell phone usage and we're addressing that. We're proactive with that. If there is a cell phone that has been brought into school and it's collected by staff, the parents will have to come and take it home.

P and R 5410 students being retained in a grade. We discussed that there's times when the superintendent should be reviewing what's going on that would keep a student from being advanced and that he will have the authority to as he sees fit to move student up based on evaluation of that person's credits. The salary for coverage of lunch periods was discussed because it states on there it's a payment per hour and I question that whether it was for a lunch period for an hour and it's actually for an hour that was discussed in the union contract. So that's actually for a portion of that period. The committee discussed the need for the school nurse the school to have at least one nurse who is certified. We've worked on that. We've had numerous discussions on that and we're not in violation, that we have someone that's got an emergency certification as of the first day of school. And that's it for the governance meetings.

Education Committee

Good evening. We discussed the Pre-K program. We are at 44 students including special needs students. Everything's ready to move forward for Pre-K. We also discussed curriculum updates for fifth grade and Pre-K. We discussed revising all handbooks for all the schools. Also, September 26 there will be a Special Olympics New Jersey Turnpike 5K that will take place. New teacher orientation will be September 1st and September 2nd. And we discussed the policy on student retention and promotion policies.

Operations/Finance Committee

So, we did have multiple architects submit RFPs. We plan on bringing three in front of the board for the next meeting. And we did discuss monthly financials.

Discussion:

President D'Addetta:

I just want to make mention applying to all the new hires for this month that the annual compensation that you see listed on this agenda will be prorated for all employees appointed for a part the partial year. Just want to make note of that as well.

Committee Reports and New Business

GOVERNANCE COMMITTEE

1. Personnel-

R1.01

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Amanda Trombetta	Chief Academic Officer Compensation: $175,000 prorated Effective Date: December 1, 2026 Account Number: 11-000-230-100-000-11 UPC: 230.CO.CAO.NA.01

R1.02

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Gianna Prisco
Long Term Replacement English Teacher
Compensation: $62,600 (BA step 1) prorated
Effective Date: September 1, 2026 - December 23, 2026
Account Number: 11-130-100-101-000-15-080
UPC: 100.MS.ENG.LTR

R1.03

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Sally Vitulano
Elementary Teacher
Compensation: $66,295 (MA step 1)
Effective Date: September 1, 2026
Account Number: 11-120-100-101-000-13-070
UPC: 100.HU.TEAC.03.13

R1.04

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Nerea Paz
Long Term Replacement Elementary Teacher
Compensation: $62,600 (BA step 1) pro-rated
Effective Date: September 1, 2026 - December 8, 2026
Account Number: 11-120-100-101-000-13-070
UPC: 100.HU.TEAC.02.53LTR

R1.05

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Anu Natarajan — Teacher Assistant
Compensation: $41,300
Effective Date: September 1, 2026
Account Number: 11-216-100-106-012-17-065
UPC: 100.CL.PARA.CL.16

R1.06

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following individual as recommended by the Interim Superintendent of Schools:

Donna Przychodzki — School Secretary
Compensation: $50,627 pro-rated
Effective Date: August 24, 2026
Account Number: 11-000-240-105-000-12-065
UPC: 240.CL.SCHS.CL.16

R1.07

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to amend resolution R3.01 from the August 3, 2026, Special Board of Education meeting to revise the start date for Dawn Auerbach to August 6, 2026, as recommended by the Interim Superintendent of Schools.

R1.08

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to salary increments for the following staff members who have acquired advanced degrees and/or additional credits, effective September 1, 2026 (based on the 2023-2026 SEA Contract), as recommended by the Interim Superintendent of Schools:

First	Last	School	From	To	Salary
Lindsey	Courtney	Huber Street School	BA+30	MA	$66,295
Alexis	Mason	Huber Street School	BA+30	MA	$66,295
Melanie	Parisi	Clarendon School	BA+15	MA	$66,495
Toni-Ann	Palmisano	Middle School	MA	MA+26	$87,943
Julian	Rocco	Huber Street School	BA	BA+15	$63,750
Jarred	Semelmacher	High School	MA	MA+26	$70,110
Allison	Urbanovich	High School	MA+15	MA+26	$113,510

R1.09

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval of Central Office Staff Salary retroactive to July 1, 2026, for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools:

Name	Salary
Deborah Bittiger	$75,061
Pasquale Cocucci	$129,265
Ann Marie Grecco	$74,660
William Heaney	$128,750
Eileen Losurdo	$91,284
Veronica Melendez	$80,160
Neftali Mendoza	$116,905
LeaAnn Nicolich	$67,491
Devon Paredes	$82,400
C. Michael Poindexter	$108,124
Judith Preinfalk	$83,044
Christian Ramos	$56,521
Alphonse Tobia	$115,875
William Heaney	$128,750

R1.10

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval of 10-month Security Guard salary effective September 1, 2026, as recommended by the Interim Superintendent of Schools:

Name	Salary
Frank Baker	$48,960
Jason Fearon	$43,200
Jerome Mercado	$51,840
Alberto Ortiz	$44,640
Natalie Pizza	$43,200
Robert Ulrich	$51,840
Michael Zena	$51,840

R1.11

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to revise the job description for Elementary Supervisor, as recommended by the Interim Superintendent of Schools.

R1.12

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to revise the Live Streaming Video Memorandum of Understanding between the Secaucus School District and the Secaucus Police Department for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools.

R1.13

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to compensate the following individuals for attending IEP meetings at $40 per hour, not to exceed 1 hour, as recommended by the Interim Superintendent of Schools.

Name
Marissa Fasciano
Sheila Rivera

R1.14

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following student teachers for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools:

Name
Marcia Flores Marquez
Robinson Santi

R1.15

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to pro-rate compensation effective June 23, 2026, for Silvia Retana with an annual stipend of $650 for obtaining a Black Seal License as per Article X Section B of the SEA Contract as recommended by the Interim Superintendent of Schools.

R1.16

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following 2026-2027 Fall Co-Curricular position, as recommended by the Interim Superintendent of Schools

Name	Position	Salary
Garrett Norcross	Asst. Football Coach	$4,709

R1.17

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to amend resolution R1.14 from June 11, 2026, Board of Education meeting appointing Kiana Vetrero as Pep Band Assistant to shared Pep Band Assistant with Justin Pierce, as recommended by the Interim Superintendent of Schools.

R1.18

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following Huber Street School extracurricular positions for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools.

Name	Club	Stipend
Michelle Mandgalio	ART CLUB	$1,500
Michelle Mandgalio	ART SHOW	$950
Dawn Leon	CHARACTER EDUCATION	$1,150
Ricci DiGirolamo	DISTRICT SCIENCE FAIR COOR.	$1,125
Emily Hawxhurst	DRAMA CLUB	$2,900
Kerri Stamm	ELEMENTARY ANNUAL	$1,000
Daniel Amato	ELEMENTARY CHORUS	$2,575
Alyssa Curry	ELEMENTARY NEWSPAPER ($1,350)	$675
Kelly Ingenito	ELEMENTARY NEWSPAPER ($1,350)	$675

Alexis Leppin	ELEMENTARY S.G.O. ($1,400)	$700
Kerri Stamm	ELEMENTARY S.G.O. ($1,400)	$700
Jaime Viggiano	GIRL'S CIRCLE AFTER SCHOOL CLUB	$1,600
Gillian Byrne	LUNCH DUTY	$35/hour
Alyssa Curry	LUNCH DUTY	$35/hour
Samantha Ferris	LUNCH DUTY	$35/hour
William Millevoi	LUNCH DUTY	$35/hour
Kelly O'Connor	LUNCH DUTY	$35/hour
Kerri Stamm	LUNCH DUTY	$35/hour
Caridad Martin	MEDIA/TECH CLUB	$1,175
Gillian Byrne	PEACEKEEPER	$1,150
Alyssa Curry	SAFETY PATROL	$900
Lorraine Frank	SIGN LANGUAGE	$1,400
Ashley Choj	SPANISH TRANSLATOR (non-instructional eligible)	TBD
Kelly O'Connor	WEB-SITE MANAGER	$1,600

R1.19

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following Clarendon School extracurricular positions for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools:

Name	Club	Stipend
Steven Bono	ART CLUB	$1,500
Steven Bono	ART SHOW	$950
Jessica Hensle	BOY'S CIRCLE	$1,600
Georgina Cruzado	CHARACTER EDUCATION CLUB	$1,150
Manal Abuhouran	CONSTRUCT IT	$500
Lisa Jaramillo	DRAMA CLUB (Shared $2,900)	$1,450
Lea Sallustio	DRAMA CLUB (Shared $2,900)	$1,450
Briana Melendez	ELEMENTARY ANNUAL	$1,000
Daniel Amato	ELEMENTARY CHORUS	$2,575
Zachary Lohrman	ELEMENTARY CONCERT BAND	$2,575
Stephanie Ramos	ELEMENTARY DANCE CLUB	$1,500
Dawn Doering	ELEMENTARY NEWSPAPER CLUB	$1,350
Jolanda Harrsch	ELEMENTARY S.G.O. (Shared $1,400)	$700
Lana Schlemm	ELEMENTARY S.G.O. (Shared $1,400)	$700
Nicole Charles	ELEMENTARY SCIENCE FAIR	$1,050

Melanie Parisi	GIRL'S CIRCLE (Shared $1,600)	$800
Monica Savelli	GIRL'S CIRCLE (Shared $1,600)	$800
Jessica Hensle	HEALTHY LIFESTYLE/WELLNESS CLUB (Shared $1,150)	$575
Sarah Burton	HEALTHY LIFESTYLE/WELLNESS CLUB (Shared $1,150)	$575
Briana Melendez	MEDIA/TECH CLUB (Shared $1,175)	$587.50
Nicole Charles	MEDIA/TECH CLUB (Shared $1,175)	$587.50
Manal Abuhouran	PEACEKEEPER CLUB ($1,150)	$575
Dawn Doering	PEACEKEEPER CLUB ($1,150)	$575
Jolanda Harrsch	SAFETY PATROL	$900
Erinn Departo	SIGN LANGUAGE CLUB ($1,400)	$700
Lisa Jaramillo	SIGN LANGUAGE CLUB ($1,400)	$700
Georgina Cruzado	SPANISH TRANSLATOR	TBD
Briana Melendez	WEBSITE MANAGER	$1,600
Ashley Flora	LUNCH DUTY	$35/hour
Jessica Hensle	LUNCH DUTY	$35/hour
Sarah Burton	LUNCH DUTY	$35/hour
Jonelle Hernandez	LUNCH DUTY	$35/hour
Monica Savelli	LUNCH DUTY	$35/hour
Jolanda Harrsch	LUNCH DUTY	$35/hour
Kristin Backiel	LUNCH DUTY	$35/hour
Anna Mongiello	LUNCH DUTY	$35/hour
Laurie Valente	LUNCH DUTY	$35/hour
Lisa Blanchard	LUNCH DUTY	$35/hour
Erinn Departo	LUNCH DUTY	$35/hour
Julia Couto	LUNCH DUTY	$35/hour
Dawn Doering	LUNCH DUTY	$35/hour

R1.20

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following Middle School extracurricular positions for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools:

Name	**Club**	**Stipend**
Nicole Hernandez	ACTIVITY FUND TREASURER	$1,900
Debra Demone	ALPHA ($1,100)	$550

Alexandra Faro	ALPHA ($1,100)	$550
Jeanette Rodriguez	ANIME	$500
Melissa Fitzsimons	ART CLUB	$1,500
Melissa Fitzsimons	ART SHOW & JUDGING	$950
Meghan Maddalena	BUILDERS CLUB	$1,300
Jeanette Rodriguez	BUSINESS CLUB	$1,400
Cathleen Taylor	CAFETERIA DUTY	$35/ hour
Caitlynn Alvarez	CAFETERIA DUTY	$35/ hour
Karen Rondi	CAFETERIA DUTY	$35/ hour
Mario Mejia	CAFETERIA DUTY	$35/ hour
Sara Williams	CHARACTER EDUCATION	$1,150
Melissa Fitzsimons	CHESS CLUB	$750
Christina Kovacs	CLASS ADVISOR 6TH GRADE	$900
Cathleen Taylor	CLASS ADVISOR 7TH GRADE	$1,000
Colleen Orlando	CLASS ADVISOR 8TH GRADE	$1,150
Edward Sommer	COMPUTER CLUB	$2,000
Sarah Sciscilo	DANCE CLUB	$1,500
Cathleen Taylor	DISTRICT SCIENCE FAIR COOR.	$1,125
Emily Hawxhurst	DRAMA CLUB ($2,900)	$1,450
Maleesa De La Cruz	DRAMA CLUB ($2,900)	$1,450
Melissa Fitzsimons	ENVIRONMENTAL CLUB	$2,500
Amanda Reynolds	GAMING CLUB	$1,150
Sara Williams	GAY-STRAIGHT ALLIANCE	$750
Rebecca Reilly	JUNIOR MATH CLUB	$1,300
Caitlynn Alvarez	LITERARY EXPLORERS' CLUB	$950
Sonia Swami	MIDDLE/HIGH SCIENCE FAIR COOR	$1,050
Sean Sonnett	M.S. CONCERT BAND	$2,575
Christina Kovacs	M.S. DETENTION (Afterschool)	$35/hour
Cathleen Taylor	M.S. DETENTION (Afterschool)	$35/hour
Caitlynn Alvarez	M.S. DETENTION (Afterschool)	$35/hour
Edward Sommer	M.S. FISHING CLUB	$1,500
Nicole Hernandez	M.S. LITERARY MAGAZINE	$950
Nicole Hernandez	M.S. MIDDLE PAGES	$1,750
Sean Sonnett	M.S. ROCK BAND	$1,875
Toni-Ann Palmisano	M.S. S.G.O.	$2,000
Emily Girard	M.S. TECHNOLOGY STUDENT ASSOCIATION (TSA)	$2,100
Samantha Boczon	M.S. SOCIAL CIRCLE	$1,600
Caitlynn Alvarez	M.S. THEATRE CLUB	$900
Mary Maloney	M.S. YEARBOOK	$2,000
Debra Demone	NATIONAL JUNIOR HON. SOC. ($1,025)	$512.50
Alexandra Faro	NATIONAL JUNIOR HON. SOC. ($1,025)	$512.50

Talia DiClaudio	PAGE TURNER BOOK CLUB	$500
Sarah Sciscilo	SIGN LANGUAGE	$1,400
Caitlynn Alvarez	SPANISH TRANSLATOR (non-instructional eligible)	TBD
Colleen Orlando	WEB-SITE MANAGER	$1,600

R1.21

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following High School extracurricular positions for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools:

Name	**Club**	**Stipend**
Allison Urbanovich	ACTIVITY FUND TREASURER	$1,900
Pavlina Zavorotnyaya	AMERICAN TECH. HON. SOC.	$1,450
Emanuela Andolina	ANIME	$500
Emily Jimenez	ART CLUB	$1,500
Carissa Greene	ART SHOW & JUDGING	$950
Kimberly Lindner	ART SHOW & JUDGING	$950
Emily Jimenez	ART SHOW & JUDGING	$950
Cathleen Taylor	CAFETERIA DUTY	$35/hour
Christopher Parke	CAFETERIA DUTY	$35/hour
Christina Kovacs	CAFETERIA DUTY	$35/hour
Gregory Lekakis	CAFETERIA DUTY	$35/hour
Iqbaljit Mangat	CAFETERIA DUTY	$35/hour
Andrea D'Arco	CAFETERIA DUTY	$35/hour
Danielle Roberto	CAFETERIA DUTY	$35/hour
Anthony Cassese	CAFETERIA DUTY	$35/hour
Fury Baker	CAFETERIA DUTY	$35/hour
Michael Vitulano	CAFETERIA DUTY	$35/hour
Thomas Curry	CAFETERIA DUTY	$35/hour
Alexis Chisari	CHALLENGE CLUB	$800 per session, max 2 sessions
Sonia Swami	COMPUTER CLUB	$2,000
Sonia Swami	DANCE CLUB	$1,500
Cathleen Taylor	DISTRICT SCIENCE FAIR COOR.	$1,125
Maleesa De La Cruz	DRAMA CLUB	$2,900
Yanet Beltran	FOREIGN LANGUAGE CLUB	$1,275
Michelle DeGennaro	FOREIGN LANG. HONOR SOCIETY	$1,500
Joseph Schmidig	FORENSICS/MOCK TRIAL	$1,350
Joseph Schmidig	GAY-STRAIGHT ALLIANCE	$750

Allison Urbanovich	GREENHOUSE TECHNICIAN	$500
Kimberly Lindner	H.S. CERAMICS	$1,500
Christina Kovacs	H.S. CLASS ADVISORS - FRESHMAN ADVISOR	$2,875
Emma Palacios	H.S. CLASS ADVISORS - SOPHOMORE ADVISOR	$3,400
Christopher Parke	H.S. CLASS ADVISORS - JUNIOR ADVISOR ($4,925)	$2,462.50
Noelle Spellmeyer	H.S. CLASS ADVISORS - JUNIOR ADVISOR ($4,925)	$2,462.50
RoseAnn Krajewski	H.S. CLASS ADVISORS - SENIOR ADVISOR	$5,250
Ilias Siafakas	H.S. CHORUS	$1,825
Robert Fournier	H.S. CONCERT BAND	$1,825
Iqbaljit Mangat	H.S. DETENTION	$35/hour
Janine D'Aurizio	H.S. DETENTION	$35/hour
Joseph Schmidig	H.S. DETENTION	$35/hour
Michael Vitulano	H.S. DETENTION	$35/hour
Maria Brislin	H.S. DETENTION	$35/hour
Thomas Curry	H.S. DETENTION	$35/hour
Ilias Siafakas	H.S. E-SPORTS (2 seasons)	$3,000
Robert Fournier	H.S. JAZZ BAND	$1,825
Tenzin Jigmey	H.S. MEDICAL CLUB	$1,500
Tara Taveras	H.S. NEWSPAPER	$2,000
Tara Taveras	H.S. PHOTOGRAPHY CLUB	$500
Sara Sciscilo	H.S. PLAY (SPRING MUSICAL) ASST. DIRECTOR	$1,500
Jody Jaron	H.S. PLAY (SPRING MUSICAL) CHOREOGRAPHER	$2,200
Maleesa De La Cruz	H.S. PLAY (SPRING MUSICAL) DIRECTOR	$2,900
Bruce De La Cruz	H.S. PLAY (SPRING MUSICAL) MUSICAL DIRECTOR	$2,200
Susan Mazazriegos	H.S. PLAY (SPRING MUSICAL) PRODUCER	$2,850
Samantha Cohn	H.S. S.G.O.	$2,615
Sonia Swami	H. S. STEM ACADEMY ADVISOR	$2,000
Carissa Greene	H.S. YEARBOOK – Creative	$3,675
Amber Butler	H.S. YEARBOOK – Financial	$2,150
Stacey Lee	KEY CLUB	$2,100
Janine D'Aurizio	LITERARY EXPLORERS' CLUB	$950
Janine D'Aurizio	LITERARY MAGAZINE	$950
Leilani Carson	METAMORPHOSIS	$1,775
Sonia Swami	MIDDLE/HIGH SCHOOL SCIENCE FAIR COOR.	$1,050
Jarred Semelmacher	MU ALPHA THETA	$1,550
Julia Ziffer	NATIONAL ENGLISH HONOR SOCIETY	$1,500
Helen Bacigalupo	NATIONAL HONOR SOCIETY	$1,550
Julia Ziffer	PEER LEADERSHIP	$500
Andrea D'Arco	ROBOTICS	$3,200

Cathleen Taylor	SATURDAY DETENTION	$35/hour
Iqbaljit Mangat	SATURDAY DETENTION	$35/hour
Paige McFadden	SATURDAY DETENTION	$35/hour
Danielle Roberto	SATURDAY DETENTION	$35/hour
Fury Baker	SATURDAY DETENTION	$35/hour
Joseph Schmidig	SATURDAY DETENTION	$35/hour
Alexis Chisari	SATURDAY DETENTION	$35/hour
Maria Brislin	SATURDAY DETENTION	$35/hour
Thomas Curry	SATURDAY DETENTION	$35/hour
Iqbaljit Mangat	SCIENCE CLUB	$1,150
Leslie Bourbon	SPANISH TRANSLATOR (non-instructional eligible)	TBD
Sharon Kim	WEB-SITE MANAGER	$1,600
Joseph Kubu	WEIGHT ROOM	$15/hour 2hrs/day
Christopher Parke	WEIGHT ROOM	$15/hour 2hrs/day
Evan Pope	WEIGHT ROOM	$15/hour 2hrs/day
Edward Roesing	WEIGHT ROOM	$15/hour 2hrs/day
Thomas Curry	WEIGHT ROOM	$15/hour 2hrs/day

R1.22

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to the following Building Mentors for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools

Name	School	Stipend
Kerri Stamm	Huber Street School	$750
Kristin Backiel	Clarendon School	$750
Toni-Ann Palmisano	Middle School	$750
Allison Urbanovich	High School	$750

R1.23

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following Coordinators for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools

Name	Position	Stipend
Catherina Suzano	D.I.S.C.O.V.E.R Coordinator	$9,000
Stacey Lee	SAIL Coordinator	$9,000
Alexis Chisari	School-Based Enterprise Coordinator	$9,000
Krishalei Locquiao	Special Education Transition Coordinator	$9,000

R1.24

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint the following per diem positions for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools:

Name	Position	Salary
Maria Espinal	Bus Aide	$20.17/hour
Alicia Abdelhamed	Substitute Teaching Certificate	$140/day
Samia Abujumaiza	Substitute Teaching Certificate	$140/day
Jincy Akkarakaran	Substitute Teaching Certificate	$140/day
Saly Aly	Substitute Teaching Certificate	$140/day
Sufian Ayyad	CE Social Studies Certificate	$140/day
Nicholas Bartletta	Substitute Teaching Certificate	$140/day
Marianna Bohannan	Substitute Teaching Certificate	$140/day
Tamekia Brooks	Substitute Teaching Certificate	$140/day
Gabriela Cabezas	Substitute Teaching Certificate	$140/day
Roger Campbell	Substitute Teaching Certificate	$140/day
Julianne Carson	Substitute Teaching Certificate	$140/day
Zainab Chaudhary	Substitute Teaching Certificate	$140/day
Christopher Checo	Substitute Teaching Certificate	$140/day
*Kimberley Cordovez	Substitute Teaching Certificate	$140/day
Ashley Dadgostar	School Counselor Certificate	$140/day
Madison Delaney	Substitute Teaching Certificate	$140/day
Emily Dunning	Substitute Teaching Certificate	$140/day
Kanwal Faraz	CE Teacher of Computer Science	$140/day
Madison Fearon	Substitute Teaching Certificate	$140/day
Marla Ferreira	Substitute Teaching Certificate	$140/day
Stacy Forbes	Substitute Teaching Certificate	$140/day
Amminidad Gonzalez	Substitute Teaching Certificate	$140/day
Colin Hanrahan	Substitute Teaching Certificate	$140/day

Sonali Jain	Substitute Teaching Certificate	$140/day
*Derek Jensen	Substitute Teaching Certificate	$140/day
Evon Keleny	Substitute Teaching Certificate	$140/day
Janan Lacka	CEAS Social Studies Certificate	$140/day
Eva Luke	Substitute Teaching Certificate	$140/day
Katerin Marquez	Substitute Teaching Certificate	$140/day
Frank Marra	Substitute Teaching Certificate	$140/day
Manisha Mathur	Substitute Teaching Certificate	$140/day
Patricia Ann Meluso	Substitute Teaching Certificate	$140/day
Hailey Mojica	Substitute Teaching Certificate	$140/day
Donna O'Connor	Substitute Teaching Certificate	$140/day
Susan Montone	English Certification	$140/day
Suniti Omer	Substitute Teaching Certificate	$140/day
Brennan Papa	Substitute Teaching Certificate	$140/day
Zachary Pascarello	Substitute Teaching Certificate	$140/day
Gabriella Pimental	Preschool through Grade 3	$140/day
Anna Porcelli-Becker	Teacher of General Business	$140/day
Danielle Porciello	Elementary K-6	$140/day
Sally Quiroz	Substitute Teaching Certificate	$140/day
Mitsuko Rendon	Substitute Teaching Certificate	$140/day
Angelo Roberto	Substitute Teaching Certificate	$140/day
Vasudha Saxena	Substitute Teaching Certificate	$140/day
Michael Sciscilo	Elementary K-6 & Students w/Disabilities	$140/day
Jannine Semelmacher	CE Preschool through Grade 3 & Students with Disabilities	$140/day
Himani Sharma	Substitute Teaching Certificate	$140/day
Vincent Spinella	Elementary School Teacher & ESL	$140/day
Cheryl Toman	Elementary School Teacher	$140/day
Renukah Tripathi	Substitute Teaching Certificate	$140/day
Fatih Tulun	Substitute Teaching Certificate	$140/day
Sandra Walsh	Substitute Teaching Certificate	$140/day
Catharina Wolf	Substitute Teaching Certificate	$140/day
Averi Wurst	Substitute Teaching Certificate	$140/day
Donna Coldon	Substitute Nurse	$250/day
Everlaines Chapman- Viltres	Substitute Nurse	$250/day
Joyce Corcoran	Substitute Nurse	$250/day
*Brianna Hawxhurst	Substitute Nurse	$250/day
Lynn Malanka	Substitute Nurse	$250/day
Alice O'Connor	Substitute Nurse	$250/day

Julia Syracuse	Substitute Nurse	$250/day
Katherine Mooney	Per Diem Clerk	$17/per hour
Colleen Santaniello	Per Diem Clerk	$25/ per hour
Cheryl Segro	Per Diem Clerk	$25/per hour
Maria Tarabokija	Per Diem Clerk	$25/per hour
Camille Urbanski	Per Diem Clerk	$17/per hour

R1.25

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval of medical leave for the following employees:

Employee ID	From	Return
4458	09/01/2026	11/12/2026
5372	07/30/2026	09/10/2026

R1.26

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval of maternity/bonding leave for the following employee:

Employee ID	From	Return
5324	10/08/2026	02/16/2027

R1.27

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to accept with regret the resignation of the following employee:

Name	Position	Effective Date
Talia Badre	Teacher Assistant	07/31/2026
Sandra Echeverry	Bus Driver	07/31/2026

R1.28

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to appoint all certified district teachers as Bedside Instructors on an as-needed basis for the 2026-2027 school year. Compensation for Bedside Instruction of general education students is $50/per hour, and compensation for Bedside Instruction of Special Education students is $55/per hour, as per the 2023-2026 SEA Contract as recommended by the Interim Superintendent of Schools.

R1.29

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to utilize the Danielson Teacher Evaluation Instrument for Certificated Staff for the 2026-2027 school year as recommended by the Interim Superintendent of Schools

R1.30

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis
Approval to utilize the Marshall Leader Evaluation Instrument for Administrative Staff for the 2026-2027 school year as recommended by the Interim Superintendent of Schools.

R1.31

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval of the 2026-2027 District Goals as recommended by the Interim Superintendent of Schools.

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X		R1.01, R1.08, R1.11, R1.24	
Kelli D'Addetta	X			
Christina DeBari				X
Alexander de Hombre	X			
Mary Eccles	X			
Tatiana Geller	X			
Melissa Howard	X		R1.01, R1.07, R1.11, R1.19	
Joseph Lewis	X			
Gerald Lyons	X			

2. Policy-

R2.01

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval of the first reading of the following policies, as recommended by the Interim Superintendent of Schools:

- P 2361 Acceptable Use of Computer Network/Computer and Resources (M)
- P 2411 Career Education and Academic Counseling (M) (Revised)
- R 2411 Guidance Counseling (M) (Abolished)
- P 5460 High School Graduation (M) (Revised)
- P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)
- P 0132 Executive Authority
- P 0144 Board Member Orientation and Training
- P 0154 Annual Motions and Designations
- P 0155 Board Committees
- P 0157 Board of Education Website

R2.02

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval of the second reading of the following policies, as recommended by the Interim Superintendent of Schools:

- P 1230 Superintendent's Duties (M) (Revised)
- P 2200 Curriculum (M) (Revised)
- R 2200 Curriculum Content (M) (Abolished)
- P 5461 High School Diplomas (M) (New)
- P 0162 Notice of Board Meetings (Revised)
- P 0162.01 Legal Notices (M) (New)
- P 1643 Family Leave (M) (Revised)
- P 2260 Equity in School and Classroom Practices (M) (Revised)
- R 2460.30 Additional/Compensatory Special Education and Related Services (M) (Abolished)
- P 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
- P 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- R 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (Revised)
- P 6115.02 Federal Awards/Funds Internal Controls–Mandatory Disclosures (M) (Revised)
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

R2.03

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval of the suspension of Policy 0131 for the adoption of the below policies, as recommended by the Interim Superintendent of Schools.

R2.04

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval of the following policies, as recommended by the Interim Superintendent of Schools

- P 2363 Student Use of Privately Owned Technology (Abolished)
- P 5516 Student Use of Internet-Enabled Devices (Revised)
- R 5516 Student Use of Internet-Enabled Devices (Revised)

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Kelli D'Addetta	X			
Christina DeBari				X
Alexander de Hombre	X			
Mary Eccles	X			
Tatiana Geller	X			
Melissa Howard	X			
Joseph Lewis	X			
Gerald Lyons	X			

EDUCATION COMMITTEE

3. Curriculum –

R3.01

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval of the following curricular update, as recommended by the Interim Superintendent of Schools:

- Fifth Grade Integrated English Language Arts/Social Studies Curriculum
- Pre-Kindergarten Health, Safety, and Physical Education Curriculum
- Pre-Kindergarten Social and Emotional (SEL) Curriculum
- Pre-Kindergarten Social Studies Curriculum
- Pre-Kindergarten STEAM Curriculum
- Pre-Kindergarten Visual and Performing Arts Curriculum
- Pre-Kindergarten World Language/Community and Culture Curriculum
- Pre-Kindergarten Young Innovators Curriculum
- Pre-Kindergarten Three English Language Arts Curriculum
- Pre-Kindergarten Four English Language Arts Curriculum
- Pre-Kindergarten Three Mathematics Curriculum
- Pre-Kindergarten Four Mathematics Curriculum

R3.02

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to revise the High School Student Handbook, as recommended by the Interim Superintendent of Schools.

R3.03

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to revise the Middle School Student Handbook, as recommended by the Interim Superintendent of Schools.

R3.04

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

Approval to revise the Elementary School Student Handbook, as recommended by the Interim Superintendent of Schools.

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Kelli D'Addetta	X			
Christina DeBari				X
Alexander de Hombre	X			
Mary Eccles	X			
Tatiana Geller	X			
Melissa Howard	X			
Joseph Lewis	X			
Gerald Lyons	X			

OPERATIONS COMMITTEE

4. Finance-

R4.01

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED: that the Board of Education approved the check register, as submitted by the Business Administrator/Board Secretary to pay bills and claims in the amount of $ 2,536,454.72.

R4.02

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED: the Report of Budget Transfers submitted by the Business Administrator/Board Secretary for the month of April within the various appropriations for the 2025-2026 school year as shown on the annexed report.

R4.03

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED: the Report of Budget Transfers submitted by the Business Administrator/Board Secretary for the month of May within the various appropriations for the 2025-2026 school year as shown on the annexed report.

R4.04

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that pursuant to N.J.A.C. 6:20-2.12(e), we certify that the Financial Reports of the Business Administrator/Board Secretary and the Treasurer of School Monies, as presented by the School Business Administrator for the month(s) of April be placed on file. The Reports are in agreement. The Board of Education, after review of the Secretary's Financial Reports (Appropriations Section) and upon consultation with the appropriate district officials, hereby certifies to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6:20-2.23(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

R4.05

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that pursuant to N.J.A.C. 6:20-2.12(e), we certify that the Financial Reports of the Business Administrator/Board Secretary and the Treasurer of School Monies, as presented by the School Business Administrator for the month(s) of May be placed on file. The Reports are in agreement. The Board of Education, after review of the Secretary's Financial Reports (Appropriations Section) and upon consultation with the appropriate district officials, hereby certifies to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6:20-2.23(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

R4.06

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator and President to execute contracts for out of district placement tuition for the 2026-2027 school year for:

Student ID	Placement	Amount
15054	**The Craig School**	**$61,250**

R4.07

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to submit the consolidated ESEA Consolidated Grant for the 2026-2027 school year

R4.08

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED: that the Secaucus Board of Education hereby approves to dispose of outdated IT equipment.

R4.09

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby approves the Business Administrator to withdraw funds from the maintenance reserve account in the amount of $250,000.00. The district intends to utilize these funds for maintenance expenditures in the same amount from account number 11-000-261-890-011-19.

R4.10

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby approves the Business Administrator to withdraw funds from Capital Reserve account in the amount of $833,862.90 for emergency replacement for non-functional Heating, Ventilation, and Air Conditioning roof top unit (RTU-7) and portable Air Conditioner Units located at Secaucus High School as outlined in the Long Range Facility Plan. The district intends to utilize these funds for maintenance expenditures in the same amount from account number 11-000-261-890-011-19.

R4.11

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to accept quote#2065482823 from Grainger to replace (1) roof top unit at Secaucus High School through NASPO CO OP 25-Fleet-96861, not to exceed $697,423.

R4.12

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to accept quote#2065592117 from Grainger for portable Air Conditioner units at Secaucus High School through NASPO CO OP25-Fleet-96861, not to exceed $136,439.90.

R4.13

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to accept proposal from Combustion Service Corp to supply and install (2) 36K mini split units in Clarendon School, not to exceed $29,261.00.

R4.14

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to enter into agreement with Danielle Rivera to provide professional interpreting, transliteration, American Sign Language (ASL) services, instruction, tutoring, language modeling, and related communication support at a rate of $75 per hour as directed for the 2026-2027 school year.

R4.15

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to accept quote#26345 from Northeastern Interiors Services, LLC to provide labor and materials to install and complete 2nd floor faculty bathroom at Huber Street School, not to exceed $147,400.00.

R4.16

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to accept quote from Brantley Bros. Moving and Storage Company for moving Millridge ELC to Clarendon School, not to exceed $12,700.00.

R4.17

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to approve contract with Academy Bus LLC for transportation for Senior Prom on June 3, 2027, pending attorney review.

R4.18

RESOLUTION

INTRODUCED BY: Kelli D'Addetta

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator/Board Secretary to advertise Requests for Proposals for Superintendent Search Consultant Services.

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X		R4.18	
Kelli D'Addetta	X			
Christina DeBari				X
Alexander de Hombre	X			
Mary Eccles	X			
Tatiana Geller	X			
Melissa Howard	X		R4.18	
Joseph Lewis	X			
Gerald Lyons	X			

5. Safety/Security – Buildings & Grounds- None

AD HOC

6. Shared Services- No meeting

7. Legislation- No Meeting

8. Athletics- No Meeting

9. Technology/Communications- No meeting

10. Visions- No Meeting

11. Negotiations- No meeting

Mrs. Trombetta:

Good evening. Thank you, everyone. Thank you, members of the board, everyone here tonight. It's really special to be standing here. Four years ago, I made the difficult decision to leave. I attended here Pre-K through 12th grade. I then was a teacher here, supervisor and I built many meaningful relationships. But at that point in my career, I knew I needed to step away, step outside of, you know, what was comfortable in order to grow as an educator and a leader. And I can say with certainty that I did. I spent four years in Kinnelon public schools. The district gave me opportunities to grow in ways that I couldn't have anticipated. I was fortunate to work closely with a superintendent that had many years of experience. He gave me the opportunity to take on responsibilities' way beyond my individual role and to really understand the work of leading a district. I also had the opportunity to work very closely with my board which was a wonderful experience and it was an invaluable experience in understanding the relationship between administration and the board and how that partnership could really move a district forward. I was involved in a wide range of district level initiatives involving curriculum instruction assessment technology student programming. I worked very closely with special services, and I also know your goals are very exciting to me. I was the AI coordinator, the website coordinator, social media. So, all of those goals are very exciting to me and I'm excited to be part of them here, so that work gave me a really broad perspective on how all the pieces of the school district really fit together and most importantly how those decisions at the district level really translate into better experiences for our students. So now I have the privilege of bringing that everything I've learned back to a place that has always meant a great deal to me. I'm excited to reconnect with some familiar faces, build new relationships, and begin the next chapter as Chief Academic Officer. Thank you to the board for your confidence in me, and I'm excited to be coming home. Thank you.

President D'Addetta:

And please stay because we have a cake to celebrate your coming home, right? Yes. And for the public as well, please everybody stay.

Just real quick to wrap up. We have no minutes to read for any of the ad hoc committees. I just want to say congratulations to Mr. Graniere, and we all are looking forward to working with you. Yes. Well, yes. I mean, officially I'll congratulate you in January, but we know it's going to be you. But yeah, it'll be nice to have you on this side of the table for a change. So, congratulations. And to Amanda, on a personal note, you know, we go way back and I worked with you as a parent and it was an absolute pleasure to work with you and I know that your heart is in this and how invested you are in the students in the district. So, I'm looking forward to working with you on a professional level. So, welcome. And we have gifts and the student reps that that served on the board. Avalyn Torres, Gianna Busanic, did I say that correctly? and Meleena Garay. They left in June. I did speak a little bit about them and we have, the board has a little token of our appreciation for them. Unfortunately, they couldn't be here tonight because they are either getting ready to go to college or they are already at college, but we will see that they get this. So, once again, we thank them for their dedication. I don't think we have any new reps to announce yet. I think that'll come in next month.

Board Member Comments-

Motion by Kelli D'Addetta, seconded by Alex de Hombre, and unanimously adopted by Board Members present to adjourn the regular meeting at 7:54 PM.

Respectfully submitted,

Grace Yeo
Board Secretary