



EMPLOYMENT APPLICATION

Applications can be submitted at any time. Applicant must be available for interview at no cost to Bethany Christian School. All candidates for the position must complete a Bethany Christian School application. Resumes will not substitute for application for employment, but may be submitted. The Immigration Reform and Control Act of 1986, states that all persons hired by Bethany Christian School on or after November 6, 1986 must submit original documents proving their identity and their right to work in the United States. Bethany Christian School does not discriminate employment on the basis of age, gender, disability, race, color, or ethnic origin.

Date of Application_____

Name_____

Phone Number: (____) _____ Cell Phone Number: _____ Email Address: _____

Address_____ City_____ Zip_____

Position applying for_____ Grade Level/ Department_____

How did you hear about Bethany Christian School?

Church Affiliation:

What church do you attend? _____

Are you a member ____ Yes ____ No How long have you attended? _____

What activities do you participate in? _____

Employment History (Last 10 years)

Employer	Type of Work	From – To	Reason for Leaving
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_____	_____	_____	_____
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_____	_____	_____	_____
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_____	_____	_____	_____
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_____	_____	_____	_____
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References

List three (3) people, other than relatives, who have known you for at least two (2) years.
One should be your pastor if possible.

1. Name _____ Employment _____
Address _____ Phone (____) _____
In what capacity has this person known you? _____
2. Name _____ Employment _____
Address _____ Phone (____) _____
In what capacity has this person known you? _____
3. Name _____ Employment _____
Address _____ Phone (____) _____
In what capacity has this person known you? _____

Education (High School –College) SUBMIT COLLEGE TRANSCRIPT

School	Address	Years	Course of Study	ECE (Units)	Degree (Units)

Teaching credentials or certificates: _____

State: _____ Valid: _____

Teaching credentials or certificates: _____

State: _____ Valid: _____

Please attach copies. Official transcripts will be required before employment begins.

Areas of Interest

Check any of the following for which you have training, experience, or interest:

<input type="checkbox"/> Art	<input type="checkbox"/> School Programs	<input type="checkbox"/> Music	<input type="checkbox"/> Science
<input type="checkbox"/> Nature Study	<input type="checkbox"/> Computer	<input type="checkbox"/> Special Education	<input type="checkbox"/> Public Speaking
<input type="checkbox"/> Physical Education	<input type="checkbox"/> Story Telling	<input type="checkbox"/> Other _____	<input type="checkbox"/> Other _____

What instrument(s) do you play? _____

I declare that the information provided by me in this application is true, correct and complete to the best of my knowledge. I understand that if employed, any falsification, misstatement or omission of fact in connection with my application, whether on this document or not, may result in immediate termination of my employment. I authorize Bethany Christian School to verify any and all information listed above, including personal references, employment history and educational history. I release all parties from all liability from any damage that may result from furnishing the requested information to you. I acknowledge that if employed, I will be held accountable for my behavior in accordance with the Bethany Christian School statement of faith.

Name_____

Signed_____ Date_____

Please give a biographical statement. Include information about your family, your relationship to Jesus Christ, and your future goals.



STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible authoritative Word of God.
2. We believe there is only one God, eternally in three persons: Father, Son, and Holy Spirit
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in his bodily Resurrection, in His Ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for salvation of the lost and sinful men, regeneration by the Holy Spirit is absolutely necessary.
5. We believe in the present ministry of the Holy Spirit, by whose indwelling, the Christian is enabled to live a Godly life.
6. We believe in the Resurrection by both the saved and the lost: that they are saved unto the Resurrection of life and they are lost unto the Resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

I, _____, agree, without any verbal or mental reservation, to the above statement of faith held by Bethany Church and Bethany Christian School.

Signature _____ Date _____

12. LIFESTYLE STATEMENT:

Bethany Christian School requires that its employees be born-again, followers of Jesus Christ, endeavoring to live their lives as Christian role models. School employees will be expected to conduct themselves, both at and away from school, in a way that will not raise questions or doubts regarding their Christian testimony and beliefs. Further, school employees will be expected to demonstrate a Christian lifestyle based upon biblical standards of moral conduct, integrity, personal and family relationships, business conduct and behavior. Moral misconduct, which violates the bona fide occupational qualifications for employees of Bethany Christian School to be Christian role models includes, but is not limited to:

- Promiscuity;
- Homosexual behavior; and
- Any violation of the unique role of male or female and biblical marriage, which is a covenant relationship between one man and one woman. Furthermore, failure to acknowledge the following also are considered violations of this Employee Lifestyle Statement:
 - That life begins at conception;
 - That abortion disregards the sanctity of human life;
 - That homosexuality is a sin; and
 - That God is the Creator of the heavens and the earth.

If you fully endorse the above lifestyle statement, please initial here: _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Bethany Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or of a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid for and receive benefits only through the day of release.

Since I will be working with children, I understand that I must submit to a fingerprint check by federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such an investigation. I authorize Bethany Christian School to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time. I certify that I have carefully read and do understand the above statements.

Signature of Applicant _____

Date _____

Persons hired will be those whose beliefs are consistent with the Bethany Christian School Doctrinal Statement, The Bethany Christian School Lifestyle Statement, and who are the most qualified for the position without regard to race, color, national or ethnic origin, gender, age, or disability.