Dayton School Board
609 South Second Streets
Regular Monthly Board Meeting – 6:00 p.m.
February 6, 2019

I. Call to Order -
Board Chair Leid called the meeting to order at 6:00 p.m. Board members present were Katie Leid, David Bailey, Justin Jaech and Fred White. Student Representative Kaleigh White was absent.

II. Flag Salute- Board Chair Leid led the flag salute.

III. Work Session Topic #1 – Operating Principles:
Superintendent Johnson reviewed the Dayton School District Board of Directors Operating Principals. The document originated in 2012. The principles outline the manner in which the Board and Administration should conduct business. The operating principles are an outline of a philosophy of cooperative behavior agreed upon by board members and employees. Notably, the first meeting of each month will be considered a work session. The agenda will include one to three topics for the board to study, research or explore. The Superintendent and the board members will collaboratively determine the topics. The board will have an annual retreat and the tentative plan will be to meet up to four hours and would cover items such as board goals, district goals, etc. The board retreat is tentatively scheduled for Wednesday, June 5, 2019 from 5:00 to 9:00 p.m. Other topics included agenda format, audience participation and reports. The operating principals also include Superintendent and board responsibilities as well as communication guidelines.

IV. Work Session Topic #2- State Apportionment/Funding:
Superintendent Johnson reviewed the state apportionment report and the prototypical school model used for funding public schools. Based on the analysis, the state funding does not support all of the staff/expenses currently incurred. The state funding provides for 12.4 teachers in K-5- we have 13.5. The state funding for MS/HS provides 10.331 FTE and we have 13. The state funding for CTE provides 1.759 and we have 3.4. The state funds 1.633 administrators and we have 3.0. Summary- FTE over in elementary= 1.1, Secondary FTE overage= 4.305, administrative overage is 1.376. In the past, the FTE overages funding came from the local levy and other local sources, but the levy limits have changed, which reduces the available funding to support the additional staff units. The FTE Review will also be done on classified staff numbers.

V. Work Session Topic #3- District/Superintendent Goals: Superintendent Johnson reminded the board of the Strategic Plan Goals. The goals include student learning, resource management, district communication and collaboration, and developing a unified school culture. The Superintendent annual goals progress report was discussed. The Superintendent goals coincide with the district strategic plan goals. The goals need to follow the SMART goal setting method- specific, measureable, achievable, relevant, and time-based.

VI. **Public Comment-** N/A

VII. **Adjournment-** The meeting adjourned at 7:11 p.m. The next regular meeting will be on February 20, 2019 at 6:00 p.m. in the District Boardroom.

Respectfully submitted,

Douglas Johnson, Secretary to the Board of Directors

BOARD MEMBERS:

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