Dayton School Board
609 South Second Streets
Regular Monthly Board Meeting – 6:00 p.m.
November 20, 2019

I. Call to Order -
Board Chair Leid called the meeting to order at 6:00 p.m. Board members present were Katie Leid, Dave Bailey, Justin Jaech and Fred White.

II. Flag Salute- Board Chair Leid led the flag salute.

III. Recognition of Representatives: Michelle Smith- Waitsburg Times, Kaye Eaton-Dayton Chronicle

IV. Good News at Dayton School District-

Good News at the Dayton School District		
What is Your Good News to Report?	**Submitted By:**	**Date:**
Elementary Report Cards are printed and delivered to teachers!!	Zarabeth	11/06/2019
Jeff McCann did a fantastic job of coordinating the Veterans Assembly	Paula	11/7/19
Scott Sumner and the band students did a wonderful job of playing patriotic music at the Veterans Assembly	Paula	11/7/19
The entire student body honored local Veterans at the Assembly- Great Job ASB presenters!	Paula	11/7/19
17/20 second graders passed their spelling test! The weeks prior only 13/20 did, so we are gaining work knowledge! Spelling is really challenging for 2nd graders because we are still learning to read, so this was quite an achievement! We also earned 30 minutes of "game" time playing checkers, mancala, and other board games due to great behavior. We have been working on filling on our marble jar for this reward since September, so this was quite an accomplishment!	Ginger	11/18/19
Dayton FFA placed 7th at the State FFA Land Evaluation CDE	Knebel	11/18/19
Kiwanis will be here serving lunch today	Mikki	11/18/19
All Kindergarten students can independently log onto the Chrome books to do IReady Lessons!	Heitstuman	11/18/19

Kiwanis will be here serving Thanksgiving dinner.... Happy Thanksgiving everyone!	Mikki	11/26/19
I was able to conference with all families except one, and was able to connect with that family by phone.	Paul B.	11/18/19
Great participation in conferences!	Reser	11/15/19
Elementary ASB did a nice job reading in front of the school at the Veteran's Day Assembly.	Stone/Reser	11/15/19
My kids made Veteran's Day cards to thank the people on staff who served for our country. Then we hand delivered them.	Polla Laib	11/18/19
I had a very good conference turnout!	Polla Laib	11/18/19
Mrs. Ortuno's class had a 100% parent participation rate for parent teacher conferences!	Ortuno	11/19/19
3rd grade did a walking field trip to the Palus Museum to learn about Native Americans in the region and enjoyed the bonus of the veteran's display.	Ortuno	11/19/19
One student recently met all speech goals and graduated out!	Sandra	11/19/19
All families, with the exception of one, participated in conferences!	Stone	
The high school students who helped at the Chamber Banquet did an awesome job!	Hodges	11/20/2019
The afterschool MS/HS snack program served 1,768 snacks in the month of October	Jana	11/20/2019

V. Additions or changes to the agenda: None

VI. Consent Agenda: Reports-

Board member Bailey moved to approve the consent agenda, which included the minutes from October 16, 2019 and November 6, 2019 meetings; approve warrants #117050-117071 totaling $14,028.95 from ASB; #117072-117075 totaling $47,395.81 from Capital Projects; #117076 for $8040.57 from PPVT; 117077-117156 totaling $77,662.28 from General Fund; #117157 (ASB)-117158 (Capital Projects) totaling $16,461.95; 117159-117183 totaling $422,391.91 for October payroll; approve donation of $500 from Columbia Straw Supply for Band and $1750 from Blue Mountain RC&D to Camp Wooten; approve hire of Colby Starring as MS Boys Head Basketball Coach, approve resignation of Tara Brenner as HS Volleyball Head Coach. Motion carried.

VII. Public Comment: Wendy Richards thanked the board for the opportunity to coach the MS Girls Volleyball team. She wanted to say that she thought her team was incredible this year and they had a great season. She noted the diversity of the team and the number of student athletes lent itself well to being able to practice and scrimmage effectively. Wendy noted she supports the DW Combine and indicated the season would not have been as good without the Combine.

VIII. Reports

ASB Report- ASB Representative Kira Boggs- N/A

Administrator Reports:

Athletic Combine Report- Provided electronically by Athletic Director Nicki Luper:

- The fall sports have culminated and there will be a Fall Sports Award Ceremony on 12/9/19 at 7:00 in the MPR
- The MS Boys Basketball season began in October with 20 participants
- Transportation schedules for practices are in place for November and December
- The HS Basketball teams began practice earlier this week with 19 participants on the girl's team and 26 on the boy's team.
- DW Combine Surveys will go out to the community this week and students will take the survey on November 21, 2019.

MS/HS Principal Report: Principal Brown was at a conference but provided the following information electronically:

- 95% of seniors and their parents attended conferences
- 95% of HS Scheduled parent conferences were attended
- 86% of 7-8 Scheduled conferences were attended
- ASVAB results- 27 out of 31 juniors took the test- a 87% turnout
- 18 out of 27 students passed the new graduation standard set by the State Board of Education (67%). Three of the nine who did not meet standard receive special services. Of the four who did not test, one is in Life Skills, two are in Running Start- they will test in Waitsburg- and one was absent.
- The Dayton FFA placed 7th in the State FFA Land Evaluation

Superintendent Report:

Athletics- Superintendent Johnson reported that the DW Combine Committee met this week. The surveys will go out this week to the staff and community. Students will all fill out the survey at each school during class time. The results will be used in the decision making process for recommendations determining the future of the DW Combine. Superintendent Johnson reviewed some of the conversations regarding the continuation with MS sports vs. HS Sports. He noted the MS league is problematic due to the various sizes of the schools, and it can be difficult to put together schedules where both A and B teams get sufficient game time.

OSPI- Superintendent Johnson provided information about legislation that was passed regarding mandatory 20-minute seated lunch, with recess prior to lunch. Superintendent Johnson noted the challenges presented with the change. More information will be forthcoming after the rule making is in place and additional information is disseminated from OSPI. Superintendent Johnson noted that OSPI is also looking at re-evaluating the prototypical model used in the school finance apportionment.

Board Professional Development- Superintendent Johnson discussed the WSSDA trainings for School Board Professional Development. He encouraged the board members to consider a day in the future to schedule some of the offered board professional development options. Superintendent Johnson will continue to gather additional information from WSSDA and to coordinate a time for the training to occur.

Educational and Programs Levy and Capital Project Levy- Superintendent Johnson recapped the progress on the upcoming levies and noted that information is being developed to be able to provide information to the public. Election Day will be February 11, 2020. Ballots will be mailed on or before January 24, 2020. Superintendent Johnson is working with Molly Curtiss from ESD 123 on the informational flyers, press releases, etc. to help provide full details on the levies. He noted we did not get the Small District Modernization Grant that he applied for recently.

Superintendent Position Description- Superintendent Johnson continues to work with the ESD and they are looking to develop the job description. The survey has been sent out to the community to see what the local constituent's desire in the next Superintendent. Superintendent Johnson noted his concerns regarding trying to combine the position with the Elementary Principal Budget. He offered several scenarios to change the current structure including a teacher on special assignment. He discussed ways that might work to meet the district needs. He expounded on the value of growing your own leaders with people who are already here and want to live in the area long term. He noted hiring someone from outside of the area makes it hard to get someone long term which has been evidenced by the turnover in administrators we have experienced in the last decade. He also noted if you hire a teacher on special assignment, you would need to make sure they are included on the seniority list as well as other things to make sure it is an attractive position for anyone who might be interested. Also mentioned was the opportunity to run the positions concurrently and/or potentially have the new Superintendent participate in the hiring of a Teacher on Special Assignment.

Comments from Teachers- Dawn McGhan noted it would be important to consider a stipend if the Teacher on Special Assignment were to work towards their Administrative Credentials. She also noted the unique culture at the K-5 level, but hoped that if there is a situation with a "Grow Your Own Leader" it would be important to have someone who fully understands the culture and wants to be at the K-5 level.

Budget Status- Paula Moisio presented the October budget status report.

IX. Policy Review

- Policy 5253 Maintaining Professional Staff/Student Boundaries
- Policy 4210 Regulation of Dangerous Weapons on School Premises
- Policy 4215 Use of Tobacco, Nicotine Products, and Delivery Devices
- Policy 5404 Family, Medical, and Maternity Leave
- Policy 6112 Rental or Lease of District Real Property

X. Public Comment: None

XI. Action Items:

Board member Jaech moved to approve first reading of:

- Policy 5253 Maintaining Professional Staff/Student Boundaries
- Policy 4210 Regulation of Dangerous Weapons on School Premises
- Policy 4215 Use of Tobacco, Nicotine Products, and Delivery Devices
- Policy 5404 Family, Medical, and Maternity Leave
- Policy 6112 Rental or Lease of District Real Property

Motion carried.

Board member Bailey moved to approve Resolution 2019-04 Debt Service Transfer. Motion carried.

XII. Executive Session- The board met in executive session at 7:20 p.m. to evaluate the qualifications of candidates for appointment to elective office- Board vacancy district 3- Applications were received from Grant Griffen and Jeremy Cox. It was anticipated the session would last 20 minutes. The board reconvened to regular session at 7:40 p.m. with no action taken.

XIII. Adjournment- The meeting adjourned at 7:42 p.m. The next regularly scheduled board work session is Wednesday, December 11, 2019 at 7:30 p.m. in the District Board room. *The meeting will be held later than normal to allow time for the DW Combine Committee to hold a meeting at 6:00.*

After the meeting adjourned, the board met in exempt session to discuss negotiations.

Respectfully submitted,

Douglas Johnson, Secretary to the Board of Directors

BOARD MEMBERS:

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The mission of the Dayton School District is to promote academic excellence, active citizenship, and provide all students with the opportunity to become productive members of society.