KALAMA SCHOOL DISTRICT

2025-2026 SEIU Salary Schedule

	SUB	BASE	Base x 1% 2 Years	Base x 2% 4 Years	Base x 4% 7 years	Base x 6% 10 Years	Base x 8% 15 Years	Base x 10% 20 Years	Base x 12% 25 Years	Base x 14% 27 Years
Custodial/Grounds										
Lead Custodian	$25.17	$27.37	$27.64	$27.92	$28.46	$29.01	$29.56	$30.11	$30.65	$31.20
Day Custodian - Student Days	$22.94	$24.93	$25.18	$25.43	$25.93	$26.43	$26.92	$27.42	$27.92	$28.42
Day Custodian - Non-Student Days	$22.20	$24.13	$24.37	$24.61	$25.10	$25.58	$26.06	$26.54	$27.03	$27.51
Night Custodian	$22.20	$24.13	$24.37	$24.61	$25.10	$25.58	$26.06	$26.54	$27.03	$27.51
Grounds Custodian - Student Days	$22.94	$24.93	$25.18	$25.43	$25.93	$26.43	$26.92	$27.42	$27.92	$28.42
Grounds Cutodian - Non-Student Days	$22.20	$24.13	$24.37	$24.61	$25.10	$25.58	$26.06	$26.54	$27.03	$27.51
Maintenance	$25.17	$27.37	$27.64	$27.92	$28.46	$29.01	$29.56	$30.11	$30.65	$31.20
Nutrition Services										
Nutrition Services Lead	$21.38	$23.25	$23.48	$23.71	$24.18	$24.65	$25.11	$25.58	$26.04	$26.51
Nutrition Services Assistant Lead	$19.41	$21.09	$21.30	$21.51	$21.93	$22.36	$22.78	$23.20	$23.62	$24.04
Nutrition Services Cashier	$18.92	$20.56	$20.76	$20.97	$21.38	$21.79	$22.20	$22.62	$23.03	$23.44
Paraeducator/Aide										
Aide	$20.39	$22.16	$22.38	$22.60	$23.05	$23.49	$23.93	$24.38	$24.82	$25.26
Paraeducator	$21.10	$22.94	$23.17	$23.40	$23.86	$24.31	$24.78	$25.23	$25.69	$26.15
Program Specialist	$22.42	$24.37	$24.61	$24.86	$25.34	$25.83	$26.32	$26.81	$27.29	$27.78
Health Specialist	$24.08	$26.17	$26.43	$26.69	$27.22	$27.74	$28.26	$28.79	$29.31	$29.83
Event Support										
Event Manager	$16.85	$18.31	$18.49	$18.68	$19.04	$19.41	$19.77	$20.14	$20.51	$20.87
Ticket Taker	$16.85	$18.31	$18.49	$18.68	$19.04	$19.41	$19.77	$20.14	$20.51	$20.87
Concessions	$16.85	$18.31	$18.49	$18.68	$19.04	$19.41	$19.77	$20.14	$20.51	$20.87

Approved 09.03.25