# Southwest Parke Community School Corporation

4851 South Coxville Road
Montezuma, IN 47862

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**Board of School Trustees**
Notice of Public Meeting and Executive Sessions

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**Executive Session**
Wednesday, November 11, 2026
At 6:00 PM

**Regular Session**
Wednesday, November 11, 2026
At 7:00 PM

**Executive Session**
Immediately Following the Regular Meeting

**Meeting Location**
Riverton Parke Junior-Senior High School Library
4907 South Coxville Road
Montezuma, IN 47862

**Executive Session Agenda**

In accordance with IC 5-14-1.5-6.1 (b):
(2) For discussion of strategy with respect to:
- Collective Bargaining

(5) To receive information about and interview prospective employees
(6) With respect to any individual over whom the governing body has jurisdiction:
- To discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is (ii) a school bus driver.

**SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION**
**Board of School Trustees**
**Regular Meeting**
**Wednesday, November 11, 2026 - 7:00 PM**
**At the Riverton Parke High School Library**

## I. PLEDGE OF ALLEGIANCE

## II. CALL TO ORDER REGULAR MEETING

## III. COMMENTS FROM PATRONS AND/OR STAFF REGARDING AGENDA ITEMS

## IV. CONSENT AGENDA

A. Review and Approval of the Minutes of the Public Hearings October 21, 2026
B. Review and Approval of the Minutes of the Regular Meeting October 21, 2026
C. Review and Approval of the Minutes of the Executive Session October 21, 2026
D. Review and Approval of the Minutes of the Special Meeting, October 27, 2026
E. Field Trip Requests
    1. Routine Field Trip Requests
    2. Out-of-State Field Trip Requests
    3. Overnight Field Trip Requests
F. Professional Leave Requests
    1. Phil Harrison - Indiana Association of Public School Superintendents - December 2-4, 2026 - Indianapolis, IN
G. Personnel
    1. Resignations
        a) Jessica Evans - Teaching Assistant at Riverton Parke
        b) Alexis Joyner-Kirby - 6th Grade Cheer Coach
    2. Leave and Resignation
        a) Chet Dickey - High School Assistant Principal - Leave October 27, 2026 through December 18, 2026; Resignation Effective at the Close of School December 18, 2026
    3. Certified Personnel Employment
        a) Taylor Shelton - Homebound Instructor - 5 Hours Per Week - Effective 10/26/2026
    4. Certified Personnel Leave Request
        a) Katelyn Walters - Maternity Leave - Effective March 12, 2027 through the end of the 2026-2027 Academic Year
    5. Non-Certified Personnel Employment
        a) Shannon Horutz - 6-Hour Food Service at RPHS
        b) Kinsey Byrley - 6-Hour Food Service at RPHS
        c) Nicole Brenton - Secretary/Treasurer for Rosedale Elementary School
    6. Substitute Teachers
    7. Athletic ECA Positions
        a) Janelle Hughett - 6th Grade Cheer Coach
        b) Darrell Pruitt - Volunteer Assistant Varsity Boys Basketball Coach
        c) Haylee Mathas - Varsity Assistant Girls Basketball Coach (paid)
    8. Rosedale Elementary ECA Positions
    9. Riverton Parke High School ECA Positions
        a) Adam Bennett - Volunteer Welding Coach
        b) Shane Feuquay - Volunteer Welding Coach

## V. SUPERINTENDENT'S REPORT

A. Report of the Superintendent

**VI. OLD BUSINESS**

**VII. NEW BUSINESS**

A. Compensation Plan for Personnel Outside of the Bargaining Unit
B. Building Administrator Addendum Language Change
C. Student Worker Policies and Practices - First Reading
D. Indiana Bond Bank Documents - First Reading
E. Memorandum of Understanding Between Career+ Pathways by Skypack and Southwest Parke Community School Corporation

**VIII. COMMENTS FROM PATRONS AND/OR STAFF**

**IX. OTHER ITEMS THAT MAY COME BEFORE THE BOARD**

**X. CORRESPONDENCE**

**XI. CLAIMS**

**XII. ADJOURNMENT**

**Report of the Superintendent**
**Submitted by Philip T. Harrison, Ph.D.**
**November 2026**

**Finance**

- Ed Fund
  - September 2026 EOM Cash - $1,054,497.46
  - October 2026 EOM Cash - $744,852.45
  - Projected EOY Cash - $314,888.77
  - CY 2025 EOY Cash - $197,471.51
- Ops Fund
  - September 2026 EOM Cash - $14,249.38
  - October 2026 EOM Cash - $(303,397.95)
  - Projected EOY Cash - $238,024.38
  - CY 2025 EOY Cash - $311,221.09

**Bond Balance**

- $376,733.03

**Calendar of Upcoming Events:** Below is a calendar of upcoming events.

**November**

- Wednesday, November 11, 2026 - RPHS Library
  - 6 PM - Executive Session
  - 7 PM - Regular Board Meeting and Executive Session

**December**

- Wednesday, December 9, 2026 - RPHS Library
  - 7 PM - Regular Board Meeting and Executive Session

**January 2027**

- Wednesday, January 13, 2027 - RPHS Library
  - 7 PM - Board of Finance Meeting, Annual Reorganization Meeting
  - 7 PM - Regular Board Meeting and Executive Session

| 2023 Bond Construction Account | | | | | | |
|---|---|---|---|---|---|---|
| **Date** | **Activity** | **Amount** | **Running Total** | | **Interest Earned** | |
| 10/19/2023 | Bond Funds Deposit | $11,174,341.19 | $11,174,341.19 | | $8,853.22 | |
| 11/1/2023 | Interest Deposit | $8,853.22 | $11,183,194.41 | | $44,332.31 | |
| 12/1/2023 | Interest Deposit | $44,332.31 | $11,227,526.72 | | $45,951.98 | |
| 1/1/2024 | Interest Deposit | $45,951.98 | $11,273,478.70 | | $43,456.55 | |
| 1/2/2024 | Paid to Performance Services | -$632,725.20 | $10,640,753.50 | | $40,483.95 | |
| 1/26/2024 | Transfer to Construction | $2,787.20 | $10,643,540.70 | | $43,088.58 | |
| 02/01/2024 | Interest Deposit | $43,456.55 | $10,686,997.25 | | $40,664.66 | |
| 03/01/2024 | Interest Deposit | $40,483.95 | $10,727,481.20 | | $42,141.40 | |
| 3/6/2024 | Paid to Performance Services | -$101,393.63 | $10,626,087.57 | | $38,318.27 | |
| 03/28/2024 | Paid to Performance Services | -$279,465.25 | $10,346,622.32 | | $33,679.34 | |
| 04/01/2024 | Interest Deposit | $43,088.58 | $10,389,710.90 | | $28,691.80 | |
| 05/01/2024 | Interest Deposit | $40,664.66 | $10,430,375.56 | | $23,836.96 | |
| 05/30/2024 | Paid to Performance Services | -$695,799.94 | $9,734,575.62 | | $21,240.46 | |
| 06/03/2024 | Interest Deposit | $42,141.40 | $9,776,717.02 | | $18,379.18 | |
| 7/1/2024 | Interest Deposit | $38,318.27 | $9,815,035.29 | | $17,582.64 | |
| 07/01/2024 | Paid to Performance Services | -$1,545,993.24 | $8,269,042.05 | | $15,686.51 | |
| 08/01/2024 | Interest Deposit | $33,679.34 | $8,302,721.39 | | $12,699.54 | |
| 08/01/2024 | Paid to Performance Services | -$1,377,124.60 | $6,925,596.79 | | $13,199.64 | |
| 9/3/2024 | Interest Deposit | $28,691.80 | $6,954,288.59 | | $12,042.89 | |
| 09/03/2024 | Paid to Performance Services | -$920,356.60 | $6,033,931.99 | | $11,777.63 | |
| 10/1/2024 | Interest Deposit | $23,836.96 | $6,057,768.95 | | $10,483.06 | |
| 10/2/2024 | Paid to Performance Services | -$290,587.92 | $5,767,181.03 | | $8,303.76 | |
| 11/01/2024 | Interest Deposit | $21,240.46 | $5,788,421.49 | | $6,535.46 | |
| 11/04/2024 | Paid to Performance Services | -$471,398.34 | $5,317,023.15 | | $5,689.12 | |
| 12/02/2024 | Interest Deposit | $18,379.18 | $5,335,402.33 | | $5,311.93 | |
| 12/02/2024 | Paid to Performance Services | -$203,136.70 | $5,132,265.63 | | $2,044.86 | |
| 12/19/2024 | Short Term Capital Gain Dist. | $23.10 | $5,132,288.73 | | $1,804.31 | |
| 01/02/2025 | Interest Deposit | $17,582.64 | $5,149,871.37 | | $1,756.77 | |
| 01/13/2025 | Paid to Performance Services | -$631,014.99 | $4,518,856.38 | | $1,580.78 | |
| 02/03/2025 | Interest Deposit | $15,686.51 | $4,534,542.89 | | $1,743.70 | |
| 02/03/2025 | Balance of 2012 Bonds | $56,425.59 | $4,590,968.48 | | $1,686.66 | |
| 02/07/2025 | Paid to Performance Services | -$321,382.26 | $4,269,586.22 | | $1,729.23 | |
| 02/27/2025 | Paid to Performance Services | -$191,377.58 | $4,078,208.64 | | $1,639.89 | |
| 03/01/2025 | Interest Deposit | $12,699.54 | $4,090,908.18 | | $1,425.88 | |
| 03/28/2025 | Paid to Performance Services | -$248,252.97 | $3,842,655.21 | | $1,102.95 | |
| 04/01/2025 | Interest Deposit | $13,199.64 | $3,855,854.85 | | $1,018.30 | |
| 05/01/2025 | Interest Deposit | $12,042.89 | $3,867,897.74 | | $1,084.53 | |
| 05/05/2025 | Paid to Performance Services | -$214,042.91 | $3,653,854.83 | | | |
| 06/02/2025 | Interest Deposit | $11,777.63 | $3,665,632.46 | | | |
| 06/04/2025 | Paid to Performance Services | -$77,627.22 | $3,588,005.24 | | | |
| 06/26/2025 | Paid to Performance Services | -$1,000,673.57 | $2,587,331.67 | | | |
| 07/01/2025 | Interest Deposit | $10,483.06 | $2,597,814.73 | | | |
| 08/01/2025 | Interest Deposit | $8,303.76 | $2,606,118.49 | | | |
| 08/05/2025 | Paid to Performance Services | -$627,115.79 | $1,979,002.70 | | | |
| 08/22/2025 | Paid to Performance Services | -$107,650.44 | $1,871,352.26 | | | |
| 09/02/2025 | Interest Deposit | $6,535.46 | $1,877,887.72 | | | |
| 09/30/2025 | Paid to Performance Services | -$142,699.95 | $1,735,187.77 | (Already Accounted in Balance) | | |
| 10/01/2025 | Interest Deposit | $5,689.12 | $1,740,876.89 | **Total Interest Earned** | | |
| 11/03/2025 | Interest Deposit | $5,311.93 | $1,746,188.82 | | $611,048.70 | |
| 11/03/2025 | Paid to Performance Services | -$26,644.70 | $1,719,544.12 | | | |
| 11/03/2025 | Paid to Performance Services | -$1,070,563.20 | $648,980.92 | | **Encumbrances** | |
| 12/01/2025 | Interest Deposit | $2,044.86 | $651,025.78 | | $4,500.00 | Storage Shed @ RP |
| 01/02/2026 | Interest Deposit | $1,804.31 | $652,830.09 | | $2,000.00 | Storage Bldg @ RES |
| 02/02/2026 | Interest Deposit | $1,756.77 | $654,586.86 | | $0.00 | |
| 03/02/2026 | Interest Deposit | $1,580.78 | $656,167.64 | | $0.00 | |
| 04/01/2026 | Interest Deposit | $1,743.70 | $657,911.34 | | **$6,500.00** | |
| 05/01/2026 | Interest Deposit | $1,686.66 | $659,598.00 | | | |
| 06/01/2026 | Interest Deposit | $1,729.23 | $661,327.23 | | | |
| 06/18/2026 | Paid to K&K Fence | -$11,270.00 | $650,057.23 | | | |
| 06/18/2026 | Paid to Terre Haute Concrete | -$30,757.50 | $619,299.73 | | | |
| 06/29/2026 | Paid to Quality Roofing | -$17,205.00 | $602,094.73 | | | |
| 06/29/2026 | Paid to Lee Company | -$55,100.00 | $546,994.73 | | | |
| 07/01/2026 | Interest Deposit | $1,639.89 | $548,634.62 | | | |
| 07/28/2026 | Paid to Terre Haute Concrete | -$92,760.00 | $455,874.62 | | | |
| 08/03/2026 | Interest Deposit | $1,425.88 | $457,300.50 | | | |
| 08/12/2026 | Paid to Tucker LLC | -$70,523.25 | $386,777.25 | | | |
| 09/01/2026 | Interest Deposit | $1,102.95 | $387,880.20 | | | |
| 09/27/2026 | Paid to Chris Vera | -$2,000.00 | $385,880.20 | | | |
| 10/01/2026 | Interest Deposit | $1,018.30 | $386,898.50 | | | |
| 10/01/2026 | Paid to Off Duty Flagpoles | -$4,750.00 | $382,148.50 | | | |
| 11/02/2026 | Interest Deposit | $1,084.53 | $383,233.03 | | | |
| | Outstanding Encumbrances | -$6,500.00 | $376,733.03 | | | |

**SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION**
**PROPOSED STUDENT CUSTODIAL WORKER POLICY**
**BOARD FIRST READING • POLICY 5895 — STUDENT EMPLOYMENT**

## PURPOSE AND PROGRAM

- Establish a controlled student employment opportunity that provides supervised, age-appropriate work experience while supporting routine custodial operations.
- Authorize the Superintendent or designee to establish student custodial positions, schedules, work locations, and procedures within Board-approved staffing and budget limits.

## ELIGIBILITY AND EMPLOYMENT

- Limit student custodial worker positions to students who are at least 16 years old; verify age and required employment documentation before work begins.
- Treat student workers as paid, non-benefited classified employees, subject to applicable Corporation employment practices, payroll requirements, conduct expectations, and required reporting.
- Set wages, hours, and position-control authorization administratively, consistent with Board-approved compensation and applicable federal and Indiana law.

## SUPERVISION AND PERMITTED ASSIGNMENTS

- Assign each student worker a designated adult supervisor. Employees under age 18 must remain under direct adult supervision while working.
- Limit assignments to routine, low-risk tasks such as post-event gym cleanup, picking up litter, wiping approved surfaces, arranging chairs, and other duties specifically approved by the supervisor.
- Provide orientation and task-specific instruction before work begins; document training, schedules, supervision, and safety concerns.

## SAFETY RESTRICTIONS

- Do not assign minors work prohibited by state or federal child-labor law or tasks involving hazardous machinery, power-driven equipment, powered floor-care equipment, ladders or elevated work, repairs, mechanical rooms, or exposure to bodily fluids.
- Do not permit student workers under age 18 to mix, apply, or handle cleaning chemicals or disinfectants. Any narrow exception must be reviewed and approved in writing by the Superintendent/designee and consistent with law and product instructions.
- Require appropriate personal protective equipment and immediate reporting of injuries, unsafe conditions, or incidents. The adult supervisor retains responsibility for safe work practices.

## ADMINISTRATION AND ACCOUNTABILITY

- Human Resources/administration will maintain position authorization, age and employment records, payroll documentation, training records, and required youth-employment reporting.
- Building administrators and custodial supervisors will approve daily assignments, monitor performance, secure building access, and ensure student workers are not left responsible for a building or other employees.
- The Superintendent/designee may suspend or end an assignment for safety, attendance, performance, conduct, or operational reasons.

## IMPLEMENTATION AND BOARD ACTION

- Recommended approach: authorize a one-semester pilot at designated school locations, initially focused on supervised, post-event and other routine cleanup.
- Administration will review the pilot for safety, attendance, cost, operational value, and compliance, and report findings to the Board before continuation or expansion.
- Related policy areas for administrative cross-check: Policy 4120 (Employment of Support Staff), Policy 6700 (Fair Labor Standards Act), Policy 7420 (Hygienic Management), and Policy 7430 (Safety Standards).

BOSE
McKINNEY
& EVANS LLP

ATTORNEYS AT LAW

**Brenda K. DeVries**
Direct Dial: (317) 684-5270
Fax: (317) 223-0270
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November 5, 2026

**Via E-Mail to: harrisonp@swparke.k12.in.us**

Dr. Phillip Harrison, Superintendent
SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION
4851 South Coxville Road
Montezuma, Indiana 47862

Re: Indiana Bond Bank 2027 Advance Funding Program
Southwest Parke Community School Corporation Tax Anticipation Warrant Documentation

Dear Dr. Harrison:

We have received from the Indiana Bond Bank (the "Bond Bank") the tax warrant application of the Southwest Parke Community School Corporation (the "School") to participate in the Bond Bank's Advance Funding Program for 2026 (the "Program"). We understand the School anticipates the issuance of tax anticipation warrants (the "Warrants") for its Operating Fund and that the School will not need interim funding. We are including with this letter to you copies of the following documents to be executed by the School in connection with its participation in the Program: (1) Resolution approving the issuance of the Warrants (the "Resolution"); (2) a complete transcript of the School's Warrant documentation; and (3) a signature packet including the signatures pages which will need to be executed by the identified School officials on the signature pages.

Please have the Resolution adopted at the next Board meeting. Also, please have the appropriate School officials execute the signature pages for the Warrant documents. Note, there are two sets of signature pages which will need to be signed (we keep an original and provide an original to the Bond Bank). Signatures will be required of the School Board members, you as the School's Superintendent, and the School's attorney. Also, where indicated on certain of the signature pages the signature of a notary or local bank officer will be required.

We will need the adopted Resolution and the executed signature pages **returned to us by December 11, 2026.** Also, we will need by the end of December, the minutes of the Board meeting where the Resolution was adopted. Please note, once the Bond Bank has pricing information for the Warrants, we will provide you with a certification form which will need to be executed by you. We anticipate having this form to you in mid-January for the pricing (it is Attachment A to the Warrant Purchase Agreement). Once we have that pricing information, we will finalize the School's Warrant documentation to reflect the pricing of the Warrants.

Finally, please note that our firm, Bose McKinney & Evans LLP (the "Firm"), is serving as qualified entity bond counsel to all of the participants in the Program, including the School. As a participant in the Program, the School agrees to our services as bond counsel to it in connection with the School's issuance of tax warrants under the Program and agrees to waive any conflicts of interest the Firm may have with the School with respect to the Firm's acting as bond counsel to the School in connection with the Program.

If you should have any questions at this time, please do not hesitate to contact my colleague Dennis Otten at 317-684-5307 or me at the number listed above.

Sincerely,

Brenda K. DeVries

Brenda K. DeVries

BKD/kat/5362127

Enclosures

**[INFORMATIONAL MESSAGE: Promptly after your authorizing Resolution is adopted, the following Notice must be published two (2) times, with the second publication date being exactly seven (7) days after the first publication date, in the local newspaper(s) in which you normally publish your legal notices; furthermore, pursuant to Indiana Code 5-3-1-1.5, the Notice must also be posted on the website of such newspaper(s), if available.**

**A publisher's affidavit of publication must be provided to Bose McKinney & Evans LLP so please promptly follow-up with the newspaper(s) to get them. We strongly recommend publication before December 4, 2026, to allow enough time after the second publication to obtain publisher's affidavits.]**

**SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION**
**NOTICE OF SALE OF WARRANTS**

NOTICE is hereby given that SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION (the "Issuer") has authorized and will make one (1) or more temporary loans to meet current running expenses for the use of the Operating Fund of the Issuer, in aggregate amounts not to exceed the following for the respective identified funds:

> Operating Fund [for Warrants issued in anticipation of the receipt of current tax revenues levied for the year 2026 and in the course of collection in 2027]: $1,992,052.00 maturing on June 30, 2027, December 31, 2027, or a date fixed by reference to the Issuer's receipt in settlement of the funds in anticipation of which any Warrant is issued, or any combination thereof, as determined by the Issuer's officer prior to their issuance.

Such loans shall be at a per annum rate not to exceed eight percent (8.0%) (the exact rate to be determined by negotiations with the Indiana Bond Bank (the "Bond Bank")) subject also to, following their due date, an alternate rate as provided in a warrant purchase agreement entered into by the Issuer. The Issuer will issue temporary loan tax and/or revenue anticipation warrants to evidence such loans. The Issuer has appropriated and pledged the taxes and/or revenues to be received in such funds to the punctual payment of such warrants including the interest thereon. The Warrants will be sold to the Bond Bank, in Indianapolis, Indiana, pursuant to Indiana Code 5-1.5-8-1 on one (1) or more dates during 2027. Pursuant to Indiana Code 20-48-1-9, no action to contest the validity of such warrants may be brought later than fifteen (15) days from the first publication of this Notice.

Indiana Bond Bank's 2027 Advance Funding Program

**RESOLUTION**

A RESOLUTION authorizing the Southwest Parke Community School Corporation, to make temporary loans to meet current running expenses for the use of the Operating Fund and the of the Issuer, in anticipation of and not in excess of current taxes levied in the year 2026, and collectable in the year 2027; authorizing the issuance of temporary loan tax anticipation warrants to evidence such loans and the sale of such warrants to the Indiana Bond Bank; and appropriating and pledging the taxes to be received in such funds to the punctual payment of such warrants including the interest thereon.

WHEREAS, the Board of School Trustees (the "Fiscal Body") of the Southwest Parke Community School Corporation (the "Issuer") has determined that there will be an insufficient amount of money in the Operating Fund and the of the Issuer (the "Fund(s)") to meet the current running expenses of the Issuer payable from such Funds during the fiscal year ending on the last day of December 2027, and prior to the respective June 2027 (that is, the first) and December 2027 (that is, the second and final) settlements and distribution of taxes levied for such Funds; and

WHEREAS, the Fiscal Body now finds that an emergency exists for the borrowing of money to pay current running expenses and that temporary loans for the Funds for such purposes should be made and that temporary loan tax anticipation warrants evidencing such loans should be issued and sold, subject to the terms and conditions set forth herein and in accordance with the provisions of Indiana law; and

WHEREAS, the Fiscal Body has determined to participate in the 2027 Advance Funding Program (the "Program") established by the Indiana Bond Bank (the "Bond Bank") whereby the Bond Bank will purchase the temporary loan tax anticipation warrants and/or temporary interim warrants of the Issuer; and

WHEREAS, in order to participate in the Program, the Fiscal Body may be required to issue and sell its temporary loan tax anticipation warrants to the Bond Bank prior to the final certification of the annual budget levy and tax rates for such Funds for fiscal year 2027 by the Indiana Department of Local Government Finance; and

WHEREAS, the levy proposed for collection for the Funds in 2027 is estimated to produce in the aggregate, with respect to such Funds, an amount equal to or in excess of the principal of and interest on the temporary loans for such Funds; and

WHEREAS, a necessity exists for the making of temporary loans evidenced by temporary loan tax anticipation warrants for the Funds in anticipation of the receipt of current tax revenues for such Funds levied for the year 2026 and in the course of collection in 2027 and the

Fiscal Body desires to authorize the making of temporary loans to procure the amounts necessary, in combination with other available amounts, to meet such current running expenses for such Funds and to pay necessary costs incurred in connection with the issuance and sale of temporary loan tax anticipation warrants to evidence such temporary loans; and

WHEREAS, unless otherwise disclosed in writing to the Bond Bank, the Issuer has not previously issued temporary loan tax anticipation warrants payable from 2027 tax revenues with respect to the Funds; and

WHEREAS, the Fiscal Body desires to authorize the payment of interest on the temporary loan tax anticipation warrants from the Debt Service Fund of the Issuer as herein provided; and

WHEREAS, the Fiscal Body seeks to authorize the issuance of such temporary loan tax anticipation warrants and/or temporary interim warrants with respect to the Funds and the sale of such warrants to the Bond Bank pursuant to the provisions of Indiana Code 5-1.5, subject to and dependent upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION AS FOLLOWS:

Section 1. It is hereby found and declared that an emergency exists for the borrowing of money and therefore the Issuer is hereby authorized to make temporary loans to meet current running expenses for the use and benefit of each of the Funds of the Issuer in anticipation of estimated current tax revenues levied for the year 2026 and in the course of collection for such Funds in 2027, which loans shall be evidenced by temporary loan tax anticipation warrants of the Issuer (the "Warrant(s)") issued pursuant to the provisions of Indiana Code 20-48-1-9 as in effect on the date of their respective issuance. A separate Warrant or Warrants shall be issued for each Fund and each maturity date and all Warrants shall be dated as of the date of delivery thereof to the Bond Bank. A separate Warrant or Warrants shall be issued for temporary loan tax anticipation borrowings in anticipation of estimated current tax revenues levied for the year 2026 and in the course of collection for such Funds in 2027. Subject to the provisions of Indiana Code 20-48-1-9 as in effect on the date of their respective issuance, the Issuer is authorized to issue Warrants maturing and payable on or before December 31, 2027, in aggregate amounts not to exceed the following for the respective identified Funds:

Operating Fund [for Warrants issued in anticipation of the receipt of current tax revenues levied for the year 2026 and in the course of collection in 2027]: $1,992,052.00;

The Warrants shall bear interest prior to maturity at a rate or rates per annum not to exceed a maximum of eight percent (8.0%). The exact rate or rates are to be determined under the terms of a warrant purchase agreement between the Bond Bank and the Issuer to be entered into prior to the sale of the Warrants to the Bond Bank (together with any supplements thereto, referred to as the "Warrant Purchase Agreement"), in accordance with the provisions of Indiana Code 5-1.5. Interest shall be calculated on the basis of a 360-day year comprised of twelve

30-day months. Interest on the Warrants may be payable from the Issuer's Debt Service Fund up to an amount not exceeding $147,411.85.

Notwithstanding any provision in this Resolution (or in the Warrant Purchase Agreement available to the Issuer as of the date of the adoption of this Resolution and incorporated by reference into this Resolution), conforming changes may be made by the Issuer's officers to the form of any Warrant and the Warrant Purchase Agreement prior to the issuance of Warrants to provide the due date of the Warrants, which may be June 30, 2027, December 31, 2027, or a date fixed by reference to the Issuer's receipt of its settlement of the funds in anticipation of which any Warrant is issued, or any combination thereof.

The Issuer is authorized to make payments of principal and interest on the Warrants by paying the amount due from funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the due date to U.S. Bank Trust Company, National Association (or if U.S. Bank Trust Company, National Association is not selected or determined by the Bond Bank at the time of issuance of the Indiana Bond Bank Advance Funding Program Notes, Series 2027, to serve as the Trustee, then to such other corporate trustee as may be specified as the Trustee in the Note Indenture), the Bond Bank's Trustee (the "Trustee") under the Note Indenture to be dated as of or about January 1, 2027. Subject to Section 11 hereof, the Warrants may not be prepaid prior to the Due Date (as defined in the Warrant Purchase Agreement and in each Warrant) without the express written consent of the Bond Bank. In the event that the principal of and interest on the Warrants are not paid in full on the Due Date, the total amount due and owing on such Due Date (equal to the unpaid principal and accrued interest thereon to such Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Warrant Purchase Agreement) until paid. In addition, the Issuer shall be responsible for payment to the Bond Bank of its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Warrant Purchase Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on the Warrants on their Due Date.

With the force and effect provided for in Indiana Code 5-1-5-9 and -10, the Qualified Entity (as defined in the Warrant Purchase Agreement) hereby irrevocably pledges and appropriates the proceeds of the Warrants, or other legally available monies as are required to provide for the payment of all outstanding warrants (including interest thereon) (including any temporary interim warrants issued pursuant to this Resolution) with any maturity date on or before December 31, 2027, related to any fund against which a Warrant is issued pursuant to this Resolution, and covenants to so apply the proceeds thereof, on and as of the date of issuance of the Warrants, to their payment unless the Bond Bank has consented in writing to such warrants remaining outstanding after the issuance of the Warrants. Only with the written consent of the Bond Bank may the Qualified Entity (as defined in the Warrant Purchase Agreement) hereafter issue warrants on a parity with those Warrants to be issued pursuant to this Resolution.

Section 2. With respect to each Fund and each maturity, the officers of the Issuer are authorized to deliver a principal amount of the Warrants up to or less than the maximum amount established for any such Fund and maturity date in Section 1 hereof in order to comply with all applicable laws and any requirements of the Bond Bank. The Warrants will be delivered on or

about January 28, 2027, or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement. In the event that the Issuer anticipates incurring cash flow deficits after the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell additional warrants to the Bond Bank as appropriate and in accordance with the terms of the Warrant Purchase Agreement (as supplemented from time to time) and consistent with the two (2) preceding sentences.

In the event the Issuer anticipates incurring cash flow deficits prior to the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell temporary interim warrants to the Bond Bank. The issuance and sale of the temporary interim warrants shall be on substantially the same terms as the issuance and sale of the Warrants to the Bond Bank, all as set forth in the Warrant Purchase Agreement. In the event that temporary interim warrants are issued, all or a portion of the proceeds of the Warrants may be used to repay the temporary interim warrants. Provisions of this Resolution relating to the issuance of Warrants shall also relate to the issuance of temporary interim warrants to the extent applicable. The aggregate amount of any such temporary interim warrants shall not count against the amount limitation recited in Section 1 hereof and applicable to the Warrants.

Section 3. The principal of and interest on the Warrants shall be payable from tax revenues to be received in the respective Fund upon which such Warrant is issued. Interest on the Warrants may also be payable from amounts, if any, available for that purpose in the Debt Service Fund up to an amount not exceeding $147,411.85. There is hereby appropriated and pledged to the payment of the Warrants issued with respect to each Fund, including interest and all necessary costs incurred in connection with the issuance and sale of the Warrants, a sufficient amount of the taxes, levied for 2026, and payable in 2027, for such Fund, in anticipation of which the Warrants are issued, for the punctual payment of the principal of and interest on the Warrants evidencing such temporary loans, together with such issuance costs, if any; provided, that the Issuer reserves the right to pay interest on any Warrant from amounts, if any, available for that purpose in the Debt Service Fund up to an amount not exceeding $147,411.85. The principal amount of all Warrants maturing on any date shall be based on the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance in anticipation of which the Warrants are issued. For purposes of this Resolution, fifty percent (50%) of the annual budget levy shall be deemed to equal the amount of taxes estimated by the County Auditor to be collected for and distributed to such Fund at each of the June 2027 (that is, the first) and December 2027 (that is, the second and final) settlement and distribution of such revenues.

Section 4. The Warrants issued hereunder with respect to the Funds shall be executed in the name of the Issuer by the manual or facsimile signature of the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, or such other officers of the Issuer as may be permitted by law, provided at least one (1) of such signatures is manually affixed. In case any officer whose signature or facsimile signature appears on the Warrants shall cease to be such officer before the delivery of the Warrants, the signature of such officer shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery. All Warrants shall be payable in lawful money of the United States of America at the principal corporate trust office of the Trustee. Further, the

Warrants shall not be delivered and no payment shall be made therefor prior to the first day of January 2027.

Section 5. The Warrants with respect to each Fund shall be issued in substantially the following form (with all blanks, changes, additions and deletions, including the appropriate amounts, dates and other information to be properly completed prior to the execution and delivery thereof, with bracketed language set out below recognized to be alternative language depending upon any circumstances that vary due the applicable maturity, fund, or other similar facts, all as conclusively evidenced by the signatures of the officers of the Issuer affixed thereon):

[Form of Warrant]

UNITED STATES OF AMERICA

STATE OF INDIANA COUNTY OF PARKE

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION TEMPORARY LOAN [TAX] ANTICIPATION WARRANT

| | |
|---|---|
| Warrant Fund: | _____ Fund |
| Dated Date: | _____, 2027 |
| Due Date: | [June 30, 2027, provided that, if the First Semi-Annual Settlement occurs after June 30, 2027, then on the First Settlement Payment Due Date (as defined in the below referenced Agreement)][December 31, 2027] |
| Principal Sum: | $_____ |
| Interest Rate: | ___ percent per annum |

FOR VALUE RECEIVED, on the Due Date set forth above (the "Due Date"), the Southwest Parke Community School Corporation (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2026 (the "Agreement"). [This Warrant is issued in anticipation of the First Semi-Annual Settlement (as defined in the Agreement).]

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the unpaid principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in

the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the Due Date to the Trustee in Indianapolis, Indiana (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of the Southwest Parke Community School Corporation, in accordance with Indiana Code 20-48-1-9 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (a "Property Tax Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. [The principal amount of all Property Tax Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.]

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Southwest Parke Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

[End of Form of Warrant]

Section 6. The fiscal officer of the Issuer (the "Fiscal Officer") is hereby authorized and directed to have the Warrants prepared, and each of the executive officers of the Issuer, or such other officers as may be permitted by law, are hereby authorized and directed to execute the Warrants in the manner and substantially the form provided in this Resolution, as conclusively evidenced by their execution thereof.

Section 7. The Fiscal Officer, on behalf of the Issuer, is authorized to sell to the Bond Bank the Warrants. The Warrant Purchase Agreement shall set forth the definitive terms and conditions for such sale. Warrants sold to the Bond Bank shall be accompanied by all documentation required by the Bond Bank pursuant to the provisions of Indiana Code 5-1.5 and the Warrant Purchase Agreement, including without limitation, an approving opinion of Bose McKinney & Evans LLP, specially designated qualified obligation bond counsel for the Warrants under the terms set forth in such firm's letter to the Issuer; certification and guarantee of signatures (or if permitted by the Bond Bank, such other evidence of the authenticity of signatures); and certification as to no litigation pending as of the date of delivery of the Warrants to the Bond Bank challenging the validity or issuance of the Warrants. The entry by the Issuer into the Warrant Purchase Agreement and the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, in accordance with this Resolution, are hereby authorized and approved. In case any officer whose signature or facsimile signature appears on the Warrant Purchase Agreement shall cease to be such officer before the delivery of the Warrants, the signature of such officer shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery.

Section 8. The proper officers of the Issuer are hereby authorized to deliver the Warrants to the Bond Bank, upon receipt from the Bond Bank of the payment or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement.

Section 9. Each of the executive officers of the Issuer (including, without limitation, any Authorized Official as defined in the Warrant Purchase Agreement), or such other officers as may be permitted by law, are hereby authorized and directed to make such filings and requests, deliver such certifications, execute and deliver such documents and instruments, and otherwise

take such actions as are necessary or appropriate to carry out the terms and conditions of this Resolution and the actions authorized hereby and thereby. In case any officer whose signature or facsimile signature appears on any documents or certificates executed pursuant to this Section 9 shall cease to be such officer before the delivery of the Warrants, the signature of such officer shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery.

Section 10. The Issuer hereby covenants that the Issuer and its officers shall not take any action or fail to take any action with respect to the proceeds of any of the Warrants or any investment earnings thereon which would result in constituting any of the Warrants as "arbitrage bonds" under the Internal Revenue Code of 1986, as amended, and any and all final or proposed regulations or rulings applicable thereto, or which would otherwise cause the interest on any of the Warrants to cease to be excludable from gross income for purposes of federal income taxation; and the Fiscal Officer and all other appropriate officers are hereby authorized and directed to take any and all actions and to make and deliver any and all reports, filings, and certifications as may be necessary or appropriate to evidence, establish, or ensure such continuing exclusion of the interest on the Warrants.

Section 11. Notwithstanding any other provision of this Resolution or any Warrant, in the event any determination has been made by any court of proper jurisdiction whereby a finding or ruling is made to the effect that, absent application of this provision, the aggregate amount of any Warrant (whether as to its principal or interest amounts or both) exceeds the maximum amount that is permitted by law to be issued and outstanding for the maturity date stated therein (such excess over any such limitation referred to as the "Excess Amount") and such would otherwise cause a Warrant to be invalid, then the form of the Warrant that was issued shall be deemed to be modified from that stated on its face in such a manner to first deem the Excess Amount to be a separate additional Warrant identical in terms to the original except that it shall have as its "due date" June 30, 2027, and its "principal sum" an amount equal to the maximum remaining permitted amount for all warrants with such a due date (a "Replacement Warrant"), provided, however, if an Excess Amount exceeds the principal amount of such a Replacement Warrant, such remaining balance should be treated as a fee charged by the Bond Bank pursuant to Section 5.10 of its Warrant Purchase Agreement with the Qualified Entity and not treated as part of the principal sum of any Warrant or Replacement Warrant.

Section 12. This Resolution shall be in full force and effect from and after the time it has been adopted by the Fiscal Body. All resolutions and ordinances in conflict herewith are, to the extent of such conflict, hereby repealed. For the benefit of the Bond Bank, the Fiscal Body hereby finds and determines that the adoption of this Resolution is intended to be, and for all purposes shall be deemed to be, a resolution authorizing the sale of obligations within the meaning of Indiana Code 5-1-14-13, and accordingly no action to contest the validity of any Warrants authorized herein, and hereafter issued, may be brought more than fifteen (15) days after the date set forth below.

[Remainder of Page Left Intentionally Blank]

ADOPTED AND APPROVED BY the Board of School Trustees of the Southwest Parke Community School Corporation, this _____ day of _____, 2026.

_____
Presiding Officer
Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

ADOPTED AND APPROVED BY the Board of School Trustees of the Southwest Parke Community School Corporation, this _____ day of _____, 2026.

_____
Presiding Officer
Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

ADOPTED AND APPROVED BY the Board of School Trustees of the Southwest Parke Community School Corporation, this _____ day of _____, 2026.

_____
Presiding Officer
Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

IN WITNESS WHEREOF, the Bond Bank and the Qualified Entity have caused this Agreement to be signed and attested by their respective duly authorized officers, all as of the day and year first above written.

INDIANA BOND BANK
("Bond Bank")

By:_____
Its Chair

ATTEST:

_____
Its Executive Director

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION
("Qualified Entity")

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

IN WITNESS WHEREOF, the Bond Bank and the Qualified Entity have caused this Agreement to be signed and attested by their respective duly authorized officers, all as of the day and year first above written.

INDIANA BOND BANK
("Bond Bank")

By:_____
Its Chair

ATTEST:

_____
Its Executive Director

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION
("Qualified Entity")

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

IN WITNESS WHEREOF, this General Certificate has been executed to be made on and as of the "Closing Date"*.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and Southwest Parke Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Southwest Parke Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

STATE OF INDIANA )
) :SS
COUNTY OF PARKE )

I hereby certify that the above signed persons, _____ as President of the Board of Schools Trustees of the Southwest Parke Community School Corporation and _____ as Secretary of the Board of School Trustees of the Southwest Parke Community School Corporation serving in the referenced offices, are in all respects the true and genuine signatures of such persons.

IN WITNESS WHEREOF, I have hereunto subscribed my official signature as of the date subscribed to the foregoing General Certificate.

By:_____**

Printed:_____

Title:_____

(Seal)

** This acknowledgement must be signed by either (a) a local bank officer (i.e., not just a bank teller) or (b) a notary public.

IN WITNESS WHEREOF, this General Certificate has been executed to be made on and as of the "Closing Date"*.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and Southwest Parke Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Southwest Parke Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

STATE OF INDIANA )
) :SS
COUNTY OF PARKE )

I hereby certify that the above signed persons, _____ as President of the Board of Schools Trustees of the Southwest Parke Community School Corporation and _____ as Secretary of the Board of School Trustees of the Southwest Parke Community School Corporation serving in the referenced offices, are in all respects the true and genuine signatures of such persons.

IN WITNESS WHEREOF, I have hereunto subscribed my official signature as of the date subscribed to the foregoing General Certificate.

By:_____**

Printed:_____

Title:_____

(Seal)

** This acknowledgement must be signed by either (a) a local bank officer (i.e., not just a bank teller) or (b) a notary public.

IN WITNESS WHEREOF, this Certificate of Counsel has been executed to be made on and as of the "Closing Date"*.

By:_____
Attorney
SOUTHWEST PARKE COMMUNITY
SCHOOL CORPORATION

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and Southwest Parke Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Southwest Parke Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

IN WITNESS WHEREOF, this Certificate of Counsel has been executed to be made on and as of the "Closing Date"*.

By:_____
Attorney
SOUTHWEST PARKE COMMUNITY
SCHOOL CORPORATION

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and Southwest Parke Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Southwest Parke Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

IN WITNESS WHEREOF, this Certificate Regarding Certain Federal Tax Matters and Arbitrage has been executed to be made on and as of the "Closing Date"*.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and Southwest Parke Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Southwest Parke Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

IN WITNESS WHEREOF, this Certificate Regarding Certain Federal Tax Matters and Arbitrage has been executed to be made on and as of the "Closing Date"*.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and Southwest Parke Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Southwest Parke Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (the "Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Southwest Parke Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (the "Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Southwest Parke Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (the "Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Southwest Parke Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (the "Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Southwest Parke Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

**SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION**
**CERTIFICATE OF DELIVERY OF WARRANTS**
**AND RECEIPT OF PAYMENT**

The undersigned hereby certify that the fiscal officer of the Southwest Parke Community School Corporation (the "Issuer") is authorized by law to deliver the Temporary Loan Tax Anticipation Warrants, Series 2027 (the "Warrants"), of the Issuer, and receive payment thereon, and that the Warrants have been duly delivered to the Indiana Bond Bank (the "Bond Bank") so as to cause the Warrants to be issued on and as of the "Closing Date" recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Bond Bank and the Issuer, bearing interest to maturity at the per annum rate established in such Attachment A (Final) and maturing and payable on or before December 31, 2027, in the principal amount(s) and bearing interest as set forth in such Attachment A (Final).

The undersigned further certify that on behalf of the Issuer the fiscal officer thereof has received payment from the Bond Bank for the Warrants, in the amounts described in the aforementioned Attachment A (Final).

IN WITNESS WHEREOF, this Certificate of Delivery of Warrants and Receipt of Payment has been executed to be made on and as of the "Closing Date"*.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and Southwest Parke Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Southwest Parke Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

**SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION**
**CERTIFICATE OF DELIVERY OF WARRANTS**
**AND RECEIPT OF PAYMENT**

The undersigned hereby certify that the fiscal officer of the Southwest Parke Community School Corporation (the "Issuer") is authorized by law to deliver the Temporary Loan Tax Anticipation Warrants, Series 2027 (the "Warrants"), of the Issuer, and receive payment thereon, and that the Warrants have been duly delivered to the Indiana Bond Bank (the "Bond Bank") so as to cause the Warrants to be issued on and as of the "Closing Date" recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Bond Bank and the Issuer, bearing interest to maturity at the per annum rate established in such Attachment A (Final) and maturing and payable on or before December 31, 2027, in the principal amount(s) and bearing interest as set forth in such Attachment A (Final).

The undersigned further certify that on behalf of the Issuer the fiscal officer thereof has received payment from the Bond Bank for the Warrants, in the amounts described in the aforementioned Attachment A (Final).

IN WITNESS WHEREOF, this Certificate of Delivery of Warrants and Receipt of Payment has been executed to be made on and as of the "Closing Date"*.

SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and Southwest Parke Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Southwest Parke Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

# Memorandum of Understanding (MOU)

**Between:** Career+ Pathways by Skyepack, Inc, and School (as hereinafter named)

**Term:** January 1, 2026 to June 30, 2027

**Purpose:** The purpose of this Memorandum of Understanding (MOU) between Career+ Pathways™ by Skyepack and [Partner School - named below, hereinafter the "School"] is to establish a collaborative partnership aimed at enhancing the educational and career readiness of students. This partnership seeks to leverage the Career+ Pathways™ Platform to provide comprehensive support for career coaching, post-secondary planning, work-based learning, and meeting graduation pathways and requirements. Through this MOU, both parties agree to work together to align efforts, share resources, and implement strategies that will help students meet graduation requirements, explore career opportunities, and prepare for successful futures. This collaboration aims to address the evolving educational landscape and workforce needs, ensuring that students are equipped with the skills and knowledge necessary to thrive in a competitive job market.

The following services and software subscriptions are provided on an annual subscription as part of the Master Services Agreement (attached hereto and incorporated by reference as Exhibit D).

## Career+ Pathways Platform Subscription

The Career+ Platform provides schools with a comprehensive solution to engage students in career-connected learning through experiences, work-based learning opportunities, employer engagement, and microcredential programs. Key features of the platform include tools for managing career opportunities, employer profiles, and student engagement data, as well as integration with Clever for seamless access. Microcredentials, embedded in existing coursework, help students develop critical skills and plan their career-connected pathways from grades 8-12. For a detailed breakdown of the platform's features and microcredential programs, please refer to Exhibit B.

## Career Coaching and Navigation

**School Success Manager:** Career+ Pathways assigns a dedicated School Success Manager to each partner school to provide comprehensive support for the successful implementation and ongoing use of the Career+ platform and associated pathways. This role serves as a key point of contact for educators and administrators, offering guidance on instructional delivery, ensuring alignment with grant and compliance requirements, and supporting the integration of Career+ into existing school systems. The School Success Manager provides training and professional development, assists with content updates and instructional challenges, oversees the distribution of achievement badges, and uses data and feedback to drive continuous improvement. This partnership-focused role is designed to ensure a positive and effective experience for both educators and students.

**Employer Success Manager:** The Employer Success Manager works closely with the schools to enroll and onboard new employers into the platform. By leveraging data-driven insights and maintaining a focus on stakeholder satisfaction, the Employer Engagement Specialist ensures continuous support and improvement for employer engagement and program implementation.

The Services and platform described are covered through IDOE Career Coaching and Navigation Program.To help secure future funding, School agrees to provide Skyepack with a letter of support to share with IDOE in Skyepack's funding application and to allow Skyepack to utilize School’s name and logo on promotional materials.

## Requirements and Responsibilities of the School:

Under the Career+ Program, Schools have a comprehensive set of responsibilities aimed at ensuring the successful implementation and integration of the Career+ Program within their schools. The following is an outline of those responsibilities. These responsibilities can be shared among administrators, faculty and staff and titles may vary.

- **School Career+ Administrator:** The School Career+ Administrator is responsible for overseeing the implementation of Career+ programs and initiatives within high schools. This role involves managing relationships with school staff, ensuring program fidelity, and supporting students' career exploration and academic success. The Administrator collaborates closely with school administration, teachers, counselors, and Career+ staff. The responsibilities include providing leadership, facilitating career-connected experiences, and supporting staff to ensure the successful implementation of Career+ initiatives. By leveraging data-driven insights and maintaining a focus on student success, the School Administrator ensures continuous support and improvement for program outcomes and student development.

- **School Counselor:** The School Counselor is responsible for guiding students in their academic, career, and personal development. This role involves working closely with students, parents, teachers, and Career+ Pathways™ staff to support students' career exploration and academic success. The Counselor collaborates with school administration to implement Career+ pilot programs and initiatives effectively. As outlined in, the responsibilities include providing guidance, facilitating career-connected experiences, and supporting students' academic and career planning. By leveraging data-driven insights and maintaining a focus on student success, the School Counselor ensures continuous support and improvement for student outcomes and program implementation.

- **Microcredential Teachers:** A Microcredential Teacher is responsible for implementing Career+ Pathways™ microcredential programs within high schools. This role involves working closely with students, school staff, and Career+ Pathways™ staff to deliver specialized curriculum that supports students' career exploration and academic success. Microcredential Teachers collaborate with school administration and counselors to ensure program fidelity and effectiveness. The responsibilities include delivering microcredential programs, supporting students' academic and career planning, and collaborating with educational partners to ensure seamless program delivery. By leveraging data-driven insights and maintaining a focus on student success, Microcredential Teachers ensure continuous support and improvement for program outcomes and student development.

## Data, Privacy, and Reporting:

The Data, Privacy, and Reporting policies ensure compliance with FERPA and other applicable regulations while supporting effective program implementation. Career+ contractors adhere to data protection standards, permissible sharing guidelines, and privacy safeguards, including optional student consent for sharing resumes and contact information. Schools must comply with data collection and reporting obligations to the Indiana Department of Education and other agencies, enabling aggregated insights for regional workforce development. Additionally, all Career+ staff undergo comprehensive training and background checks to ensure safety and professionalism. For detailed policies and procedures, please refer to Exhibit C.

**Contractor Positions:** Career+ support team members are considered contractors, and thus school officials, as they meet specific criteria. They perform institutional services or functions that the agency or institution would otherwise use employees for, operate under the direct control of the agency or institution concerning the use and maintenance of education records, and adhere to the regulations of § 99.33(a), which governs the use and redisclosure of personally identifiable information from education records. By fulfilling these criteria, these contractors ensure compliance with FERPA while providing essential services to the institution.

**Signatures;**
By signing below, I acknowledge that I have read, understood, and agree to the terms and conditions outlined in this agreement, and have the authority to bind the School listed below.

_____
Name of School

_____
Signature

_____
Name and Title

**SKYEPACK, INC. d/b/a Career+ Pathways™**

_____
Brady Kalb, President

## Exhibit B: Career+ Platform Curriculum, and Platform Subscription

**Career+ Platform** Under the terms of the Master Services Agreement (attached as Exhibit D), the Career+ Pathways™ will provide Schools with access to the Career+ Platform. Schools need access to the Career+ School Platform for Enterprises, created by Skyepack, to fully engage. This platform connects employers directly with classrooms and students, managing the complexity of interacting with employers across a large geographic area. Key features for schools include, but are not limited to:

- ***Experiences:*** *Enroll students and attend career-connected learning experiences, such as virtual and in-person chats, tours, and job rotations.*
- ***Work-Based Learning:*** *Enroll students and attend and manage work-based learning opportunities, including bootcamps, internships, and apprenticeships, with automatic notifications for student interest and tools for further engagement.*
- ***Employment:*** *Manage and view career opportunities for 12th graders, including summer, part-time, and full-time positions, and handle the initial interview process through Career Fairs with automatic notifications for student interest.*
- ***Employer Profiles:*** *View employer profiles with company descriptions, video libraries, resource links, job descriptions, career progressions, and more.*
- ***Reports:*** *Monitor and track student engagement data, track progress, and benchmark activity.*
- ***Technical Support:*** *Access comprehensive technical support for the Career+ Platform, including initial setup assistance, training sessions, and ongoing support. Our dedicated team ensures users can easily navigate and utilize the platform's features, offering regular updates and troubleshooting to address any issues.*
- ***Clever Integration:*** *To connect and utilize the Skyepack platform, Skyepack requires the use of Clever. Customers must use Clever (https://www.clever.com/) to ensure secure and streamlined access to the Skyepack platform. This integration facilitates user authentication, data management, and overall platform functionality.*

**Career+ Microcredentials:** Career+ Microcredentials are designed to develop students' understanding of how to maximize their return on education in grades 8-14+. The microcredentials, taught by classroom teachers, are designed to be embedded in courses such as 'Preparing for College and Careers' or other aligned coursework. This frictionless approach allows school leaders to scale career-connected learning without the addition of new classes to students' schedules.

- **Next Level Microcredential:** This microcredential ensures 8th or 9th-grade students develop a foundational awareness of Indiana graduation requirements and opportunities for career-connected learning in high school. They'll explore careers aligned with their completed interest inventory through Career+ Pathways™, a regionally curated list of career progressions in in-demand industries, and Career+ Experiences. As they refine their career interests, students will begin to learn about the connection between opportunities for career growth and postsecondary education. As a capstone project, students will design a career-connected 4-year high school plan that includes dual credit, career and technical education coursework, and work-based learning opportunities.

- **Workplace Communication Microcredential:** As students move into high school, interests evolve and conditions change. They'll participate in at least 1 Career+ Rotation and a minimum of 2 more Career+ Experiences to help them set goals related to their postsecondary intentions. Students will refine their 4-year high school plan with an intentional focus on the inclusion of dual credit and/or coursework aligned to valuable industry credentials. Every Workplace Communication student will participate in Go for Growth to learn about locally available Level II+ work-based learning opportunities. As a capstone project, students will be asked to articulate their 2 or 4-year postsecondary plan and the career-connected value of the credentials or degree they plan to pursue.

- **Workplace Leadership Microcredential:** Workplace Leadership is reserved for seniors. Students will prepare to take what they've learned about how their passions, interests, and skills align with in-demand opportunities in their local economy and leverage it through a regional hiring/career fair. Preparation activities include, but are not limited to, FAFSA completion, resume and interview preparation, selection of postsecondary opportunities aligned to their chosen career pathway, and participation in a career immersion experience if the student is not actively engaged in another work-based learning opportunity.

Each microcredential experience also includes case study learning designed to enhance students' awareness and ability to apply Indiana Employability Skills.

## Exhibit C: Data, Privacy, and Reporting:

**Contractor Positions:** Career+ support team members are considered contractors, and thus school officials, as they meet specific criteria. They perform institutional services or functions that the agency or institution would otherwise use employees for, operate under the direct control of the agency or institution concerning the use and maintenance of education records, and adhere to the regulations of § 99.33(a), which governs the use and redisclosure of personally identifiable information from education records. By fulfilling these criteria, these contractors ensure compliance with FERPA while providing essential services to the institution.

**Directory Information:** As part of participation in Career+, certain "Directory Information" may be shared with employer and academic partners in relation to Career+ Experiences. Directory data refers to information contained in a student's education records that would not generally be considered harmful or an invasion of privacy if disclosed. According to 34 C.F.R. § 99.3, directory information includes, but is not limited to:

- Student's name
- Grade level
- School Attended

**Permissible Sharing:** Schools are allowed to share directory data without obtaining prior consent from parents or eligible students, provided that they have:

- **Given Notice:** Schools must inform parents and eligible students about the types of information designated as directory information.
- **Provided Opt-Out Option:** Schools must give parents and eligible students the opportunity to opt out of the disclosure of directory information.

If a parent or eligible student does not opt out, the school can disclose the directory information as needed. This allows for a streamlined sharing of information that supports student engagement in educational and career opportunities while still respecting privacy choices. School is responsible for ensuring that requirements for Permissible sharing of Directory Data are met. To read Skyepack's full privacy policy please refer to the Master Services Agreement (Exhibit A).

**Resume and Contact Info:** No student resume or contact data will be shared without the direction of the student. It is permissible for students to share their resumes with prospective employers directly through the Career+ Platform. When students voluntarily provide their resumes or contact information to employers for purposes of job or career exploration, it does not constitute a violation of FERPA (Family Educational Rights and Privacy Act) regulations. This is because the act of the student sharing their personal information, such as their resume, is considered a direct disclosure initiated by the student. Therefore, no additional parental consent is required for this type of data sharing. This process facilitates meaningful interactions between students and potential employers, allowing students to showcase their skills, experiences, and credentials, thereby enhancing their career preparation and job search efforts while ensuring compliance with privacy regulations.

**Data Reporting to Indiana Department of Education and Indiana Commission for Higher Education** Certain student data must be collected as part of the Career+ obligations to the State of Indiana under its role as a service provider for a Locally Created Graduation Pathway and as an Intermediary under this program to ensure effectiveness. The School agrees to

support and help with the collection and reporting of this data. Additionally, meeting several of the metrics required by the current funding will necessitate access to and support from third-party platforms, such as ScholarTrack. The school agrees to facilitate and provide this access. These items, include but are not limited to:

Name
STN
School Code
Grade
ICHE Career Coaching Framework Data - found here

**Data Aggregation:**
Career+ Pathways™ aggregates career interests, post-secondary plans, and Career+ Chat and Tour ratings to generate regional reports for employers and stakeholders. These reports provide valuable insights to help identify and develop relevant programming and services that support regional workforce needs. All data is reported in aggregate form, and no individual student information is shared.

**Background Checks:** All Career+ staff that may come in contact with students undergo extensive training to ensure they are fully equipped to offer professional guidance. Additionally, they have successfully completed comprehensive background checks. Documentation confirming the completion of these background checks is available to schools upon request. This ensures that all Career Advisors meet the high standards of safety and competence required for working within educational environments in the state of Indiana.

# Exhibit D: Master Services Agreement

**SKYEPACK, INC.**

**MASTER SERVICES AGREEMENT**
Last updated as of June, 1st, 2024

**THIS MASTER SERVICES AGREEMENT GOVERNS CUSTOMER'S USE OF SKYEPACK PRODUCT(S) (AS DEFINED BELOW) AND IS AN AGREEMENT BETWEEN CUSTOMER AND THE APPLICABLE SKYEPACK CONTRACTING ENTITY SPECIFIED IN SECTION 1 BELOW. CAPITALIZED TERMS HAVE THE DEFINITIONS SET FORTH HEREIN.**

**BY ACCEPTING THIS AGREEMENT, EITHER BY: (1) EXECUTING A QUOTE THAT REFERENCES THIS AGREEMENT; (2) BY EXECUTING A COPY OF THIS AGREEMENT DIRECTLY; OR (3) ACCESSING THE SKYEPACK PRODUCT(S). THE INDIVIDUAL ACCEPTING THIS AGREEMENT IS ACCEPTING ON BEHALF OF A COMPANY OR OTHER LEGAL ENTITY AND REPRESENTS THAT THEY HAVE THE AUTHORITY TO BIND SUCH ENTITY AND ITS AFFILIATES TO THESE TERMS AND CONDITIONS. THE TERM "CUSTOMER," AS FURTHER DEFINED BELOW, WILL REFER TO SUCH ENTITY AND ITS AFFILIATES. IF THE INDIVIDUAL ACCEPTING THIS AGREEMENT DOES NOT HAVE SUCH AUTHORITY, OR DOES NOT AGREE WITH THESE TERMS AND CONDITIONS, SUCH INDIVIDUAL MUST NOT ACCEPT THIS AGREEMENT AND MUST NOT USE Skyepack PRODUCT(S).**

**1. DEFINITIONS**.

**1.1** "*Account Country*" is the country associated with the Customer account. If Customer has provided a valid tax registration number for Customer's account, then Customer's Account Country is the country associated with such tax registration. If Customer has not provided a valid tax registration, then Customer's Account Country is the country where the Customer billing address is located.

**1.2** *"Agreement"* means this Master Services Agreement and all referenced exhibits.

**1.3** *"Customer"* means the school, school district or other entity obtaining subscription access to Skyepack's Subscriptions Services, licenses a Licensed Product(s), or purchases Skyepack Services.

**1.4** *"De-identified Data"* means data originally derived from Customer data where personally identifiable information and other similar attributes about such data have been removed so that no individual identification can be made.

**1.5** *"Documentation"* means all written user information, whether in electronic, printed or other format, delivered or made available to Customer by Skyepack with respect to Skyepack Product(s), now or in the future, including instructions, manuals, training materials, and other publications that contain, describe, explain, or otherwise relate to Skyepack Product(s).

**1.6** *"Embedded Applications"* means software developed by third parties that resides within the software developed by Skyepack as part of the Skyepack Product(s) and performs a very specific set of functions.

**1.7** *"Hosting Services"* means the hosting of the Customer's Skyepack Product(s) and Third Party Software by Skyepack or its hosting providers from a server farm that is comprised of application, data and remote access servers used to store and run the Skyepack Product(s) and Third Party Software, including associated offline components, as further detailed in **Exhibit C** (Hosting Services Policy).

**1.8** *"Intellectual Property Rights"* means unpatented inventions, patent applications, patents, design rights, copyrights, trademarks, service marks, trade names, domain name rights, mask work rights, know-how, other trade secret rights, and all other intellectual property rights, derivatives thereof, and forms of protection of a similar nature anywhere in the world.

**1.9** *"Licensed Product(s)"* means all software (including Embedded Applications) provided by Skyepack

to Customer via an on-premise license and subsequent versions provided under Support Services and all related Documentation provided to Licensee pursuant to this Agreement, now or in the future; provided, however, that Licensed Product(s) will not include any Third Party Software.

**1.10** *"Licensed Site(s)"* means the internet address of the web-based, Skyepack Product(s) whether hosted as a SaaS solution or hosted on-premise by the Customer or their third party vendor listed on a Skyepack Quote. **1.11** *"Licensee"* means the school, school district or other entity licensing a Licensed Product(s) for an on-premise usage. **1.12** "*Parties*" means the Skyepack Contracting Entity and the Customer of the Skyepack Product(s).

**1.13** *"Skyepack Contracting Entity"* "Skyepack" means Skyepack, Inc., 1281 Win Hentschel Blvd., West Lafayette, IN. 47906.

**1.14** *Skyepack Product(s)"* means any Licensed Product(s), Subscription Service(s), or other product or Services provided to Customer and described on a Quote.

**1.15** *"Professional Services"* means the services which may be further discussed and described through a Statement of Work or Quote, pursuant to **Exhibit B** (Professional Services Policy) of this Agreement.

**1.16** *"Provincial Reporting Code (or PRC)"* means Skyepack Product(s) that may be available only to Canadian-based Customers to assist Customer in meeting specific provincial reporting requirements and that is designated as Provincial Reporting Code by Skyepack.

**1.17** *"Quote***"** means Skyepack's standard order form that (i) specifies the Skyepack Product(s) and other Services provided to Customer; (ii) references this Agreement; and (iii) is signed or incorporated to a signed agreement by authorized representatives of both Parties and deemed incorporated into the Agreement.

**1.18** *"SaaS"* means the acronym for the phrase "software as a service".

**1.19** *"Services"* means any combination of the following: a) Support Services, b) Hosting Services, and/or c) Professional Services.

**1.20** *"Subscription Service(s)"* means all SaaS software (including Embedded Applications) and subsequent versions provided under Support Services and all related Documentation provided to Customer pursuant to this Agreement, now or in the future; provided, however, that Subscription Services will not include any Third Party Software.

**1.21** *"Support Services"* is defined in **Exhibit A** (Support Policy).

**1.22** *"State Reporting Code (or SRC)"* means Skyepack Product(s) that may be available to Customer to assist Customer in meeting specific state reporting requirements and that is designated as State Reporting Code by Skyepack.

**1.23** *"Statement of Work" or "SOW"* means any Professional Services project made between the Parties which references and incorporates the terms of this Agreement, and sets out the details of a particular project, including, without limitation, any applicable (i) methodologies; (ii) project responsibilities; or (iii) estimated or actual pricing.

**1.24** *"Term"* means the duration of the Agreement as described in section 11.1.

**1.25** "*Third Party Software*" means software products supplied or developed for a particular purpose by someone other than the Skyepack Contracting Entity and is not licensed by Skyepack. Third Party Software will not include Embedded Applications as defined herein. For clarity, Skyepack licenses the Embedded Applications to Customer as part of Subscription Services and Licensed Products, whereas Skyepack is not the licensor of Third Party Software.

**1.26** *"Transaction Data"* mean system usage information of a user who progresses through the applications and functions of a Skyepack Licensed Product and other third party systems to which the user authorizes.

**1.27** *"User(s)"* means individuals authorized by the Customer who access and utilize Skyepack Product(s). Users will include authorized representatives of the Customer, teachers, students, parents and/or student guardian(s), and applicants as applicable to the respective Skyepack Product(s).

**2. SKYEPACK PRODUCT SUBSCRIPTION.** The type of subscription or license grant applicable to Customer will be specified in the Quote.

**2.1 SUBSCRIPTION SERVICE.** Subject to this Agreement and the applicable portions of the Privacy Policy located at http://www.Skyepack.com/privacy, as such policies may be updated from time to time, Skyepack will (a) make the Subscription Services available to Customer and for the contracted number of Users at the Licensed Site(s) to and in conformance with the applicable Documentation; (b) provide applicable Skyepack standard support for the Subscription Services to Customer and Users, and upgraded support if purchased, as described in **Exhibit A** (Support Policy); (c) use commercially reasonable efforts to make the Subscription Services available, except for: (i) planned downtime (of

which Skyepack will give advance electronic notice), and (ii) any force majeure event as described in **Section** 14.3.2 (Force Majeure), internet service provider failure or delay, Third Party Software, or denial of service attack; and (d) provide the Services in accordance with its policies, existing laws and government regulations applicable to Skyepack's provision of its Subscription Services to its customers generally (i.e., without regard for Customer's particular use of the Subscription Services). All rights not expressly granted to Customer herein are expressly reserved by Skyepack.

**2.2 LICENSE GRANT.** When the Customer contracts for an on-premises deployment of a Licensed Product, Skyepack grants the Customer restricted, personal, non-exclusive, non-transferable, and terminable rights to use the Licensed Product as specified in Skyepack's Quote during the term outlined therein. This use is confined exclusively to the Licensed Sites and must not exceed the maximum student enrollment specified in Section 7 (Pricing, Enrollment Increases) of this Agreement. As part of the Licensed Product offering, Skyepack will provide Support Services and Professional Services, as mutually agreed upon in a Statement of Work. The Licensed Product may only be used in ways that are expressly authorized by this Agreement. Skyepack reserves all rights not explicitly granted to the Customer under these terms.

**2.3 Restrictions on Subscription Services and Licensed Product.** The Skyepack Product(s) may not be accessed by Skyepack's competitors, except with Skyepack's prior written consent.

**2.3.1** Customer will use the Skyepack Product(s) only for the internal business purposes of Customer and not: (a) to store or transmit malicious code, (b) interfere with or disrupt the integrity or performance of Skyepack Product(s) or third-party data contained therein or any systems or networks; or (c) violate the regulations, policies, or procedures of such networks used with the Skyepack Product(s), or (d) attempt to gain unauthorized access to a Skyepack Product or its related systems or networks, the Skyepack data or the data of any other Skyepack customer.

**2.3.2** In no event may Skyepack Product(s): (a) be used other than at the Licensed Sites; (b) exceed the maximum User count for the Skyepack Product as stated in the Quote; (c) be used to perform service bureau functions for third parties, or to process or manage data for websites other than the Licensed Sites; (d) be made available via a network or otherwise to any school, school district or third party other than the Licensed Sites; or (e) be accessed for purposes of monitoring their availability, performance or functionality, or for any other benchmarking or competitive purposes.

**2.3.3** Customer will ensure its Users will not, and itself will not, whether through any affiliate, employee, consultant, contractor, agent or other third party: (a) sell, resell, distribute, host, lease, rent, license or sublicense, in whole or in part, the Skyepack Product(s); (b) decipher, decompile, disassemble, reverse assemble, modify, translate, reverse engineer or otherwise attempt to derive source code, algorithms, tags, specifications, architecture, structure or other elements of the Skyepack Product(s), in whole or in part, for any purposes or otherwise; (c) write or develop any derivative works based upon the Skyepack Product(s). Customer will hold Skyepack harmless from claims for damages resulting from Customer's misuse of the Skyepack Product(s), including Skyepack's Intellectual Property Rights. Customer will use commercially reasonable efforts to prevent unauthorized access to, or use of, the Skyepack Product(s), and notify Skyepack promptly of any such unauthorized access or use. Customer will not transfer, assign, provide or otherwise make Skyepack Product(s) or Services available to any other party without the prior written consent of Skyepack. Any attempted sublicense, assignment, or transfer of any rights, duties or obligations by Customer in violation of this Agreement will be void.

**3. PROPRIETARY RIGHTS**

**3.1 Intellectual Property Rights.** Skyepack alone owns all rights, titles and interests, including all related Intellectual Property Rights, in and to the Skyepack Product(s) and Services. This Agreement is not a sale and does not convey to Customer any rights of ownership in or related to the Skyepack Product(s) and Services, or the Intellectual Property Rights owned by Skyepack. Customer will not accrue any residual rights to the Skyepack Product(s), including any rights to the Intellectual Property Rights in connection therewith.

**3.2 Trademarks.** The Skyepack name, the Skyepack logo, product names associated with the Skyepack Product(s) and any other marks, logos, designs, sound, trade dress, etc. are trademarks of Skyepack, and no right or license is granted by this Agreement to their use.

**3.3 Confidentiality.** To the extent allowed under applicable law, Customer agrees that the terms of this Agreement, including all pricing for Skyepack Product(s) and Services, must be kept confidential and not disclosed to any third party without the prior written consent of Skyepack. Customer agrees that Skyepack may publicly refer to Customer (both in writing and orally) as a client, and may identify Customer as a client, among other places, on its website, in press releases, and in sales materials and presentations. Customer agrees to keep Skyepack Product(s) confidential and to prevent unauthorized disclosure or use of Skyepack Product(s) in Customer's possession. Customer will notify Skyepack

immediately in writing of any unauthorized use or distribution of Skyepack Product(s) of which Customer becomes aware and will take all steps necessary to ensure that such unauthorized use or distribution is terminated. For any Skyepack Product(s) for which Skyepack makes available passwords or other user identification technology to access such Subscription Services, Customer will advise all Users of such passwords or other user identifications that such passwords or user identifications must be maintained in confidence and not transmitted or shared. Customer is solely responsible for maintaining the confidentiality of each username and password used and is solely responsible for any and all activities that occur under all Customer's accounts. Customer agrees to notify Skyepack immediately of any unauthorized use of Customer's accounts or any other breach of security. Skyepack will not be liable for any loss that Customer may incur as a result of someone else using Customer's passwords or accounts, either with or without the Customer's knowledge.

Skyepack agrees to use commercially reasonable efforts to maintain the confidentiality of Customer confidential information that is disclosed to Skyepack in connection with the performance of Services, and to use such Customer confidential information solely for purposes of performing Services hereunder. De-identified Data used by Skyepack for internal research, and improvement of Skyepack Products is not subject to this section's confidentiality obligations. While Skyepack will not rent or sell information for marketing purposes and will not share or sell Customer data with third parties for marketing purposes, Customer hereby grants Skyepack permission to use, copy, and/or combine with any De-identified Data the Customer and Users may generate within and through Licensed Products or Subscription Services. Skyepack will require its employees, agents and subcontractors performing work hereunder to enter into a written agreement with Skyepack that imposes obligations that are substantially similar to those imposed on Skyepack hereunder. For purposes of this Section, "Customer confidential information" means any student or personnel data belonging to Customer, or any other Customer information or data labeled or identified as confidential at the time of disclosure, provided, however, that this definition and the obligations of this Section will not extend to any information that: (a) is or becomes publicly known through no fault or negligence of Skyepack; (b) is or becomes lawfully available from a third party without restriction; (c) is independently developed by Skyepack; or (d) is disclosed without restriction by Customer to any third party at any time. Customer grants to Skyepack a non-exclusive, royalty-free license to use equipment, software, Customer data, or other material of the Customer solely for the purpose of enabling Skyepack to perform its obligations under the Agreement.

**3.4 Public Record Act.** Notwithstanding anything herein to the contrary in section 3.3, Skyepack acknowledges that, to the extent Customer is subject to public record acts or freedom of information acts, Skyepack will work with Customer to provide appropriate information in response to such requests, to the extent such requested information is not Skyepack's proprietary information or otherwise exempted from disclosure.

**3.5 Customer Data Security and Privacy.** Skyepack will abide by its policy, as set forth in **Exhibit D** (Data Privacy and Security Policy) with respect to the security and privacy of its Customer's data within the Skyepack Product(s).

**3.6 Use of Feedback**. Customer grants to Skyepack a worldwide, perpetual, irrevocable, royalty-free license to use and incorporate into Skyepack Product(s) and Services any suggestion, enhancement request, recommendation, correction or other feedback provided by Customer or Users.

**4. SUPPORT AND OTHER SERVICES.** As part of the Skyepack Product(s), Skyepack will provide the Support Services set forth in **Exhibit A** (Support Policy) and Professional Services mutually agreed upon via a Statement of Work pursuant to **Exhibit B** (Professional Services Policy). Customer's license of Skyepack Product(s) does not, by itself, entitle Customer to any support, upgrades, patches, fixes or the like for Subscription Services; Customer must maintain a current Support Services subscription and pay any applicable Support Services fees to be eligible for Support Services. Support Services must be purchased for all licenses in Customer's possession. Support Services may not be purchased or renewed for a subset of such licenses only. Support Services may not be used as a substitute for Professional Services.

**5. FEES AND TAXES.** Customer agrees to pay Skyepack, in accordance with Skyepack's invoice terms, the fees charged for the Skyepack Product(s) and related Services and/or other items ordered by Customer, together with any other charges made in accordance with this Agreement, and all applicable sales, use or other taxes or duties, however designated, except for taxes based on Skyepack's net income. Customer agrees to pay for Skyepack's pre-approved reasonable travel and lodging expenses for Professional Services performed at Customer's premises. If Customer claims tax-exempt status, Customer agrees to provide evidence of such tax exemption to Skyepack. To the extent that such tax exemption cannot be properly claimed or does not extend to certain taxes or transactions, Customer will

be responsible for any and all taxes and assessments that arise from this Agreement and related transactions (except for taxes based upon Skyepack's net income). Customer will pay a monthly charge of 1.5% (18% annually) on all amounts not paid when due, or, if a lower maximum rate is established by law, then such lower maximum rate. All pricing set forth in any Skyepack Quote or invoice will be in United States dollars unless otherwise specified.

**6. THIRD PARTY SOFTWARE LICENSE TERMS; EMBEDDED APPLICATIONS; OPEN SOURCE SOFTWARE.** Third Party Software is licensed directly to the Customer pursuant to separate license terms between Customer and the third party supplier. All support, warranties, and services related to Third Party Software are provided by the supplier of the Third Party Software under such third party's terms and conditions, and not by Skyepack. For clarity, Skyepack licenses the Embedded Applications to Customer as part of Subscription Services and Licensed Products, whereas Skyepack is not the licensor of Third Party Software. Skyepack will have no obligation to provide support for any customized software or any third-party applications not part of the Skyepack Product(s). Further, Skyepack will not be responsible for providing support: (i) for problems caused by Customer's use of or access to the Skyepack Product(s) other than as intended; (ii) for any use in violation of this Agreement; or (iii) for any unauthorized modifications made to the Skyepack Product(s) by Customer or any third party. In the event the need for Support Services provided are traced to Customer's or a third party's errors, unauthorized use, or system changes, fees and expenses for said Support Services may be billed to Customer at Skyepack's then current rates and will be paid promptly by Customer. Only Sections 5, 6, 9 and 12 of this Agreement apply to Third Party Software and any related support and services set forth in this Agreement. In addition, Skyepack Product(s) may contain Embedded Applications. Certain Embedded Applications may also be subject to "open source" licensing terms. In some cases, the open source licensing terms may conflict with portions of this Agreement, and to the extent of any such conflict, the open source licensing terms will govern, but only as to the software components subject to those terms. Notwithstanding the foregoing, Customer acknowledges that if any open source software component is licensed under terms that permit Customer to modify such component, and if Customer does so modify such component, then Skyepack will not be responsible for any incompatibility due to such modifications.

**7. PRICING; ENROLLMENT INCREASES.** Pricing for access to Skyepack Product(s) is based on the number of Users at the Licensed Sites. If Customer accesses Skyepack Product(s) with more than the number of Users purchased as indicated in the Quote, then Skyepack may submit an amended invoice for the amount of such excess usage, and Customer will pay the fees applicable to the variance within 30 days of the invoice date. Any such increase in Users will be maintained through the end of the then-current term. Such additional fees will be computed by multiplying the then-current per student license and support fees for Skyepack Product(s) by Customer's additional User count. Customer's subsequent Support Services invoices will be based on the increased Users as well.

**8. COMPATIBLE PLATFORMS/HARDWARE.** Where applicable, Customer will be responsible for obtaining and maintaining all telephone, computer hardware, and other equipment needed for access to and use of the Skyepack Product(s) and all charges related thereto. Customer is responsible for obtaining and maintaining an appropriate operating environment with the necessary hardware, operating system software and other items required to use and access Skyepack Product(s). Skyepack will not be responsible for any incompatibility between Skyepack Product(s) and any versions of operating systems, hardware, browsers, or other products not specifically approved in writing by Skyepack for Customer's use with Skyepack Product(s). Skyepack will make written requirements available to Customer at Customer's request.

**9. LIMITED WARRANTY.** Skyepack warrants that the media on which Licensed Product is recorded will be free from defects in materials and workmanship under normal use for a period of ninety (90) days from the date of purchase. Licensee's exclusive remedy under this Section will be replacement of the defective media. Skyepack warrants that for Subscription Services during an applicable subscription term (a) this Agreement, the Quote, and the Documentation will accurately describe the applicable administrative, physical, and technical safeguards for protection of the security, confidentiality and integrity of Customer's data, (b) Skyepack will not materially decrease the overall security of Subscription Services, and (c) Skyepack will not materially decrease the overall functionality of the Subscription Services. For any claimed breach of a warranty above, the Customer and Skyepack agree to first negotiate a resolution in good faith; and, if necessary, refer the matter to senior representatives of each Party for timely resolution.

**10. DISCLAIMER OF OTHER WARRANTIES. Skyepack PRODUCT(S) ARE PROVIDED "AS IS" AND WITHOUT WARRANTY OF ANY KIND (EXCEPT AS PROVIDED IN SECTION 9), AND Skyepack AND ITS LICENSORS EXPRESSLY DISCLAIM ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, POTENTIAL IMPLEMENTATION DELAYS, AND NON INFRINGEMENT. Skyepack DOES NOT WARRANT THAT THE FUNCTIONALITY CONTAINED IN THE Skyepack PRODUCT(S) WILL MEET CUSTOMER'S REQUIREMENTS, OR THAT THE OPERATION OF THE Skyepack PRODUCT(S) OR HOSTING SERVICES WILL BE UNINTERRUPTED OR ERROR FREE, OR THAT DEFECTS IN THE Skyepack PRODUCT(S) WILL BE CORRECTED. FURTHERMORE, Skyepack DOES NOT WARRANT OR MAKE ANY REPRESENTATIONS REGARDING THE USE OR THE RESULTS OF THE USE OF THE Skyepack PRODUCT(S) IN TERMS OF CORRECTNESS, ACCURACY, RELIABILITY, SECURITY, OR OTHERWISE. CUSTOMER AGREES THAT THE USE OF Skyepack PRODUCT(S) IS AT CUSTOMER'S OWN RISK. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY Skyepack OR A Skyepack REPRESENTATIVE WILL CREATE A WARRANTY OR IN ANY WAY INCREASE THE SCOPE OF ANY WARRANTY. SOME JURISDICTIONS MAY NOT ALLOW THE EXCLUSION OF CERTAIN IMPLIED WARRANTIES, SO THE ABOVE EXCLUSION MAY NOT FULLY APPLY TO CUSTOMER.**

**11. TERM AND TERMINATION**

**11.1 Term.** This Agreement commences on the date Customer first executes it and continues until the term of all Skyepack Product(s) or Services provided under any applicable Quote hereunder have expired or have been terminated.

**11.2 Term of Purchased Subscriptions.** The term of each subscription or license will be as specified in the applicable Quote specifying a start and end date. Except as otherwise specified in a Quote, renewal of promotional or one-time priced subscriptions or licenses will be at Skyepack's discretion.

**11.3 Suspension.** Skyepack will have the right to suspend performance under this Agreement in the event that Customer is notified, with email notice being sufficient, that it is in breach of any of its obligations under this Agreement and fails to cure the breach within five (5) days of the notice.

**11.4 Termination for Breach.** Either party will have the right to terminate this Agreement in whole or in part upon thirty (30) days written notice to the other party, in the event the other party materially breaches this Agreement and fails to correct such breach within such thirty (30) day period; provided that Skyepack will have the right to terminate this Agreement immediately upon written notice in the event that Customer breaches any of its obligations under **Section** 2 (Skyepack Product Subscription) or **Section** 3 (Proprietary Rights). Customer further acknowledges that, as breach of the provisions of Section 3 could result in irreparable injury to Skyepack, Skyepack will have the right to seek equitable relief against any actual or threatened breach thereof, without proving actual damages.

**11.5 No Termination for Convenience.** Customer is not entitled to terminate this Agreement for any reason other than for the specific reasons set out in this Agreement or as expressly mandated by law. No termination for convenience will be permitted.

**11.6 Termination for Non Appropriation.** The Parties acknowledge and agree that if Customer is a governmental entity that is bound to statutory provisions that prevent it from committing to the payment of funds beyond its fiscal year, and if funds are not allocated for the Skyepack Product(s) and Services captured in an applicable Quote that are the subject of this Agreement following the commencement of any succeeding fiscal year during which the Quote may continue, then Customer may terminate the applicable Quote without liability for any termination charges, fees, or penalties at the end of its last fiscal period for which funds were appropriated. Customer will be obligated to pay all charges incurred through the end of the last fiscal period for which funds were appropriated. Customer will give Skyepack written notice that funds have not been appropriated (a) immediately after Customer receives notice of such non appropriation; and (b) at least thirty (30) days prior to the effective date of such termination. Customer will not utilize this clause as a right to terminate any Quote nor this Agreement for convenience. Skyepack reserves the right to seek documentation evidencing such non appropriation of funds.

**11.7 Effects of Termination**. In the event of any termination of all or any portion of this Agreement, Customer will not be relieved of any obligation to pay any sums of money that have accrued prior to the date of termination. In addition, the provisions of Sections 3, 5, 6, 9, 11, 12, 13, 14 and 13 will survive termination of this Agreement. Immediately upon any termination of a subscription or license for any Subscription Services or Licensed Product under this Agreement, Customer will, at its own expense,

either return to Skyepack or destroy all copies of such Skyepack Product(s), and Customer's authorized representative will forward written certification to Skyepack that all such copies of such Skyepack Product(s) have either been destroyed or returned to Skyepack.

**11.8 Liquidated Damages**. In the event that Customer enters into a multi-year Quote with Skyepack and Customer terminates the contract or any portion thereof, Customer agrees to pay Skyepack the remaining sum due to Skyepack through the stated term in the applicable Quote as liquidated damages, as actual damages being impossible to calculate. This clause will not apply in the event Customer terminates this Agreement as (a) a result of Skyepack's breach in accordance with Subsection11.4 herein, or (b) as a result of non appropriation of funds in accordance with Subsection 11.6 herein.

**12. LIMITATION OF LIABILITY. Skyepack WILL NOT BE LIABLE TO CUSTOMER FOR ANY SPECIAL, EXEMPLARY, INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES; OR LOST PROFITS, LOST FUNDING, LOST SAVINGS, OR LOST OR DAMAGED DATA; OR FOR CLAIMS OF A THIRD PARTY; ARISING OUT OF THIS AGREEMENT, SUBSCRIPTION SERVICES, SUPPORT, SERVICES, OR OTHER ITEMS PROVIDED, OR THE USE OR INABILITY TO USE ANY OF THE FOREGOING, EVEN IF Skyepack HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR THEY ARE FORESEEABLE. IN ANY EVENT, IN RESPECT OF ANY CLAIM, DEMAND, OR ACTION ARISING OUT OF THIS AGREEMENT, CUSTOMER WILL BE LIMITED TO RECEIVING ACTUAL AND DIRECT DAMAGES IN A MAXIMUM AGGREGATE AMOUNT EQUAL TO THE CHARGES PAID BY CUSTOMER TO Skyepack HEREUNDER FOR THE APPLICABLE Skyepack PRODUCT ON WHICH THE CLAIM IS BASED IN THE PREVIOUS TWELVE (12) MONTHS. IN ADDITION, IN NO EVENT WILL THE LIABILITY OF Skyepack RELATING TO Skyepack PRODUCT(S) EXCEED THE TOTAL AMOUNT OF MONEY PAID BY CUSTOMER TO Skyepack DURING THE IMMEDIATELY PRECEDING TWELVE (12) MONTH PERIOD WITH RESPECT TO THE PARTICULAR SUPPORT SERVICES OR HOSTING SERVICES, OR PROFESSIONAL SERVICES ON WHICH THE CLAIM IS BASED.**

**13. INDEMNIFICATION**

**13.1 Indemnification by Skyepack.** Subject to Section 12 (LIMITATION OF LIABILITY) Skyepack herby agrees to defend, indemnify, and hold harmless the Customer from and against any and all losses, liabilities, costs, expenses and damages arising out of or relating to any claim by a third party alleging infringement of any Intellectual Property Rights as to the Skyepack Product, provided that Skyepack will have received from Customer (i) prompt written notice of such claim; (ii) the exclusive right to control and direct the investigation, defense and settlement of such claim; and (iii) all reasonable necessary cooperation of Customer. If Customer's use of the Skyepack Product is enjoined, Skyepack may (i) substitute for the Skyepack Product, a substantially and functionally similar product and documentation; (ii) procure for Customer the right to continue using the Skyepack Product; or if (i) or (ii) are not possible after reasonable commercial efforts from Skyepack, then Skyepack may terminate this Agreement and credit a pro-rated return of unused portion of the subscription. The foregoing obligation of Skyepack does not apply to the extent the claim arises from (i) modifications to the Skyepack Product by anyone other than Skyepack; (ii) combinations of the Skyepack Product with products or process not provided or authorized by Skyepack; or (iii) any unauthorized use, access or distribution of the Skyepack Product.

**13.2 Indemnification by Customer.** To the extent permitted under applicable law, Customer agrees to indemnify and hold Skyepack harmless against and from any claim, demand, expenses, or losses, including reasonable legal fees (including but not limited to attorney's fees, costs and expenses), made by any third party against Skyepack due to or arising out of: (a) Customer's access, use of and/or connection to the Skyepack Product(s); (b) Customer's sharing of any content obtained through access or use of the Skyepack Product(s) to any third party; (c) Customer's violation of Section 2 (Skyepack Products Subscription), or Section 3 (Proprietary Rights); (d) information Customer sent, submitted, electronically received, accessed, printed, downloaded, or transmitted through the Skyepack Product(s); or (e) Customer's gross negligence or willful misconduct.

**14. GENERAL**

**14.1 Governing Law. THIS AGREEMENT WILL BE GOVERNED BY THE LAWS OF the STATE OF INDIANA. THE VENUE WILL BE THE TIPPECANOE COUNTY COURTS, INDIANA AND WILL BE THE EXCLUSIVE COURTS OF JURISDICTION AND VENUE FOR ANY LITIGATION, SPECIAL PROCEEDING OR OTHER PROCEEDING AS BETWEEN THE PARTIES THAT MAY BE BROUGHT,**

**OR ARISE OUT OF, IN CONNECTION WITH, OR BY REASON OF THIS AGREEMENT. EACH PARTY HEREBY CONSENTS TO THE JURISDICTION OF SUCH COURTS.** The United Nations Convention on Contracts for the International Sale of Goods will not apply to this Agreement. This Agreement will not be subject to the Uniform Computer Information Transactions Act.

**14.2 Compliance Verification.** During the term of the Agreement and for a period of one year following its termination, Skyepack has the right to verify Customer's full compliance with the terms and requirements of the Agreement. Customer must (a) provide any assistance reasonably requested by Skyepack or its designee in conducting any such audit, (b) make requested personnel, records, and information available to Skyepack or its designee, and (c) in all cases, provide such assistance, personnel, records, systems access and information in an expeditious manner to facilitate the timely completion of such compliance verification. If such verification process reveals any noncompliance, Customer must promptly cure any such noncompliance; provided, however, that the obligations under this section do not constitute a waiver of Skyepack's termination rights and do not affect Skyepack's right to payment for access to Skyepack Product(s) and Services and interest fees related to usage in excess of the quantities purchased.

**14.3 General Provisions**.

14.3.1 **Amendment.** This Agreement may only be amended or modified by a writing specifically referencing the particular Section(s) of this Agreement to be modified and signed by authorized representatives of the Parties.

14.3.2 **Force Majeure.** Skyepack will not be deemed in default of this Agreement for delays or failure in performance resulting from acts beyond its reasonable control, including but not limited to, default by subcontractors or suppliers, failure of Customer to provide promptly to Skyepack accurate information and materials, as applicable, acts of God or of a public enemy, acts of terrorism, United States or foreign governmental acts in either a sovereign or contractual capacity, labor, fire, power outages, road icing or inclement conditions, flood, epidemic, restrictions, strikes, and/or freight embargoes.

14.3.3 **Severability.** If any provision of this Agreement is held to be illegal, invalid, or unenforceable, that provision must be severed or reformed to be enforceable, and the remaining provisions hereof and thereof will remain in full force. No delay or omission by Skyepack in the exercise or enforcement of any of its powers or rights hereunder will constitute a waiver of such power or right. A waiver by Skyepack of any provision of this Agreement must be in writing and signed Skyepack and will not imply subsequent waiver of that or any other provision.

14.3.4 **Payments.** Customer agrees that its payment and other obligations under this Agreement are absolute and unconditional and not subject to any abatement, reduction, setoff, defense, counterclaim, or recoupment due or alleged to be due as a result of any past or future claim that Customer may have against Skyepack. Customer agrees that it will use its best efforts to cooperate with Skyepack, and will execute and deliver any and all documents in addition to those expressly provided for herein that may be necessary or appropriate to afford Skyepack the opportunity to adequately provide the Skyepack Product(s) and Services. Payment terms are defined in the applicable Quote.

14.3.5 **Time to Bring Action.** To the extent allowed under applicable law, Customer may bring no action arising out of this Agreement, regardless of form, more than one (1) year after the cause of action has arisen.

14.3.6 **Notices.** All notices under this Agreement must be in writing and delivered by overnight delivery service or certified mail, return receipt requested, with a copy by email. Notices delivered personally are
deemed given upon documented receipt or refusal by recipient to accept receipt. In the case of notices to Skyepack, such notices must be sent to:

**Skyepack, Inc.**
**Attn: General Counsel**
**1281 Win Hentschel Blvd.**
**West Lafayette, IN. 4705**

In the case of notices to Customer, such notices will be sent to Skyepack's address of record for Customer. Either party may change its notice address by notifying the other in like manner.

14.3.7 **Assignment.** Neither Skyepack or Customer may make any assignment of this Agreement or any interest herein, by operation of law or otherwise, without the prior written consent of the other; provided, however, that Skyepack may assign its rights and obligations under this Agreement without the consent of the Customer in the event Skyepack hereafter effects a corporate reorganization, consolidates with, or merges into, any person or transfers all or substantially all of its properties or assets to any entity. This Agreement will inure to the benefit of and be binding upon the Parties, their respective successors, executors, administrators, heirs and permitted assignees.

14.3.8 **Facilities.** Customer acknowledges that certain Services are intended to be performed by Skyepack off-site (e.g., through remote communication capabilities). If any portion of the work will be performed on Customer's premises, Customer agrees to provide appropriate access to utilities, workspace, and other on site accommodations reasonably necessary to enable Skyepack to perform such work.

14.3.9 **Export.** Without in any way limiting the restrictions on transfer set forth elsewhere in this Agreement, Customer specifically agrees that Customer will not, directly or indirectly, export or transfer any export- controlled commodity, technical data or software: (a) in violation of any laws, regulations, rules, or other limitations imposed by any government authority; or (b) to any country for which an export license or other governmental approval is required at the time of export, without first obtaining all necessary licenses or other approvals.

14.3.10 **U.S. Government Restricted Rights.** Skyepack Product(s) is a "commercial item" as that term is defined in 48 C.F.R. §2.101, consisting of "commercial computer software" and "commercial computer software documentation" as such terms are defined in 48 C.F.R. §12.212 and 48 C.F.R. §227.7202, as applicable, and all as amended from time to time. Consistent with 48 C.F.R. §12.212, 48 C.F.R. §227.7202 and 48 C.F.R. §52.227-19, and other relevant sections of the Code of Federal Regulations, as applicable, and all as amended from time to time, all U.S. Government end users acquire Skyepack Product(s) only with those rights set forth herein.

14.3.11 **Essential Basis of the Agreement.** Customer acknowledges and understands that the disclaimers, exclusions and limitations of liability set forth in this Agreement form an essential basis of the agreement between the Parties, that the Parties have relied upon such disclaimers, exclusions, and limitations of liability in negotiating the terms and conditions herein, and that absent such disclaimers, exclusions, and limitations of liability, the terms and conditions of the Agreement would be substantially different.

14.3.12 **Entire Agreement.** This Agreement and/or exhibits referenced herein, and any addendums and amendments, constitute the complete and entire agreement between the Parties with respect to its subject matter, and supersedes all prior discussions, understandings, arrangements, proposals and negotiations with respect to the same. The terms and conditions of this Agreement will prevail notwithstanding any variance with the terms and conditions of any purchase order or other documentation submitted by Customer with respect to Skyepack Product(s) or any Services, and Skyepack hereby refuses any such different or additional provisions in purchase orders or other documents. By mutual agreement of the Parties, this Agreement is effective upon execution of a Quote and supersedes all prior Agreements entered into by the Parties, the Parties' agents, and/or the Parties' previous affiliates. This Agreement may not be modified or amended without the written agreement of both Parties that specifies the particular Section(s) being modified. The order of precedence is the executed Quote, then this Agreement, then any referenced and applicable exhibits and privacy policy.

## EXHIBIT A

## SUPPORT POLICY

**1. Definitions.** Capitalized terms not defined herein have the meanings assigned to them in the Agreement between Customer and Skyepack to which these Support and Services Policies ("Policies") are attached. In addition, for purposes of these Policies, the following definitions will apply:

**1.1** "Errors" means a reproducible failure of Licensed Product to operate in accordance with its standard Documentation, despite the proper installation and use of the Licensed Product in a proper operating environment and on hardware and system software sufficient to meet Skyepack's then-current minimum requirements, which are subject to change as New Versions are released. User mistakes are not Errors within the meaning of these Policies. Errors may be due to problems in Licensed Product, Subscription Service, the Documentation, or both.

**1.2** "Fix" means a patch, service pack or corrective update of Licensed Product that Skyepack may prepare in its discretion on an interim basis, prior to issuance of a New Version, to correct programming Errors that prevent or obstruct normal operation of Licensed Product or Subscription Service in accordance with the applicable Documentation and developed by Skyepack.

**1.3** "New Products" means new products, programs or modules offered by Skyepack and are distinguished from New Versions and Fixes. New Versions and Fixes may include New Products that

provide features, functions or applications not included in the Licensed Product originally licensed by Licensee and for which additional license fees apply as determined by Skyepack to access. A New Product may be usable with or in addition to the Licensed Product originally licensed by Licensee. New Products will be licensed to Licensee under the terms of Skyepack's then-current license agreement only after payment of applicable fees.

**1.4** "New Version" mean an updated version of Licensed Product issued by Skyepack, which may include Fixes, together with such other modifications, updates, enhancements and improvements to Licensed Product that Skyepack may, in its discretion, develop and deem ready for distribution and that Skyepack standardly provides to all customers with a current support subscription to such Licensed Product or Subscription Service.

**1.5** "Support Services" means those support services described in Section 3.1 below that will be provided hereunder with respect to Subscription Services and Licensed Products during the relevant Support Term.

**1.6** "Support Term" means the length of time Support Services are to be provided hereunder and for which the Customer or Licensee has paid any applicable Support Services fees, including any initial Support Term and any renewal Support Terms.

**1.7** "Telephone and E-mail Support" means telephone and e-mail support services, available Monday through Friday, during Skyepack's normal business hours, exclusive of Skyepack's holidays, regarding Subscription Services and Licensed Product.

**2. Support Term; Fees.** Support Services for Licensed Products provided under certain licensing arrangements are available at an additional cost. If the Customer separately purchases a Support Term, such purchases will be listed separately in the Quote. Support is provided as a part of your purchased Subscription Services listed on the Quote and will not require purchase of a separate Support Term. Support with your Subscription Services will continue with the duration of your purchase of a Subscription Service. For Support Services purchased concurrently with a license, the initial Support Term will begin upon shipment (FOB Skyepack's place of shipment) of Licensed Product (or, in the case of a when made available for download electronically, upon Skyepack's provision of the necessary licensing information to enable Licensee to download Licensed Product) or launch date when access to the Subscription Services is provided; and terminate one (1) year thereafter, unless a different Support Term is specified in Skyepack's written acknowledgment of the client's order, or unless terminated earlier in accordance with the terms of these Policies or the Agreement. Either Party may terminate the provision of Support Services as of the end of the then-current Support Term by providing written notice to the other party prior to the end of the then-current Support Term that such party does not wish to renew the Support Term. Licensee/Customer must provide written notice of non-renewal at least thirty (30) days prior to the applicable Support Term. If notice of non-renewal is not given by either party, the Support Term will automatically renew for the applicable renewal term stated on Skyepack's renewal invoice at the then current Support fees; otherwise, the Support Term will terminate at the end of Licensee's current paid-up Support Term. If Licensee's/Customer's Support Term is so terminated due to nonpayment, and then Skyepack subsequently reinstates Licensee's/Customer's access to support, such reinstated access will remain subject to the terms of these Policies and payment of applicable reinstatement fees. Skyepack reserves the right to charge reinstatement fees in the event deactivated licenses are reactivated. For the initial Support Term, Licensee/Customer must pay the charges specified in Skyepack's initial invoice. For renewal Support Terms, Licensee/Customer must pay Skyepack's then-current annual Support Services fees. Skyepack may supply new or modified Support and Services Policies or other terms and conditions in a renewal term, in which event such new or modified Support and Services Policies or other terms and conditions will govern Skyepack's provision in such renewal term.

**3. Support Services Scope.** Skyepack, or an entity under contract with and authorized by Skyepack to provide Support Services, will provide Support Services for Licensed Product and Subscription Services during the Support Term. The scope of Support Services will be as follows:

**3.1 Support.** Support Services include: (a) Telephone and E-mail Support; (b) access to an online support website, as maintained by Skyepack for customers maintaining a current support subscription; (c) Fixes, as developed and made generally available by Skyepack in its discretion to address Errors that Licensee is experiencing in using Licensed Product or Customer is experiencing in any Subscription Service; and (d) New Versions, as developed and made generally available by Skyepack. Support Services do not include New Products. Skyepack determines, in its sole discretion, what constitutes a New Product (for which additional license fees apply), and what improvements and enhancements to existing functionality of a Licensed Product or Subscription Service are to be included in a New Version

(and are therefore provided at no charge to customers with a current support subscription).

**3.2 Custom Programs.** For any custom programs developed for Licensee/Customer by Skyepack, Support Services are available only on a time and materials basis at Skyepack's current rates and charges for these services; support for custom programs is not included in Support Services. In addition, to the extent that Licensed Product or Subscription Service includes any functionality that allows the user to customize screens or reports, Skyepack will support the application infrastructure utilized to create such customizations but will not be responsible for supporting any such customizations.

**EXHIBIT B**

**PROFESSIONAL SERVICES POLICY**

This Exhibit B sets forth the additional policy and party expectations supporting Skyepack's provision of Professional Services to the Customer/Licensee in connection with the solution provided pursuant to this Agreement.

**1. Performance of Professional Services.**

**1.1. Statements of Work.** For many professional services projects, Skyepack will capture the project details in signed statement of work (each a Statement of Work" or "SOW") setting forth the agreed upon scope of the professional service, estimated or actual pricing and any special payment terms and, if applicable, project schedule, and estimated delivery dates. Both Parties will execute each Statement of Work and each is incorporated into this Agreement. For professional services projects not requiring the completion of a SOW, alignment between the Parties on such services are captured in a request form, change order or in the signed Quote. If there is a conflict between the terms set forth in this Agreement and a Statement of Work, the terms set forth in the applicable Statement of Work will control.

**1.2 Delivery and Cooperation.** Customer/Licensee acknowledges that Customer's cooperation is essential to the timely performance of Skyepack's services. Customer will, to the extent required in connection with the performance of Skyepack's services: (i) provide Skyepack with any necessary Customer materials; (ii) provide Skyepack with any required access to Customer's personnel, facilities or data; (iii) cause the appropriate personnel to cooperate with Skyepack as required for Skyepack to provide Skyepack's services, including responding promptly to questions or issues; and (iv) make all payments when due. Customer's delay or failure to do so may delay the estimated delivery schedules set forth in the Statement of Work or otherwise communicated to the Customer. If Customer/Licensee fails to do any of the foregoing, both Parties will cooperate in good faith to develop a revised written delivery schedule and written Statement of Work or change order signed by both Parties with new pricing. Unless otherwise expressly agreed in a Statement of Work, all Professional Services will be deemed accepted upon delivery.

**2. Fees and Expenses.** In addition to providing Support Services during the Support Term, Skyepack will perform such other Professional Services (training, installation, consulting, project management, etc.) as may be specified in a Skyepack Quote, written acknowledgment of Customer/Licensee's order, or as may be subsequently agreed upon by the Parties in a SOW; provided that Skyepack may, at its option, arrange for any such services to be performed by another entity on behalf of Skyepack. Customer/Licensee agrees to pay for such services at the rates and charges specified in Skyepack's written acknowledgment of Customer/Licensee's order, or, for work subsequently requested, at the rates agreed upon by Customer/Licensee and Skyepack for such subsequent work. Skyepack reserves the right to require a purchase order or equivalent documentation from Customer/Licensee prior to performing any such Services, or to require prepayment of certain Services. Unless otherwise specified, all rates quoted are for services to be performed during Skyepack's normal business hours; additional charges may apply for evenings, weekends or holidays. Unless otherwise agreed, the Customer/Licensee will also pay Skyepack for travel expenses (lodging, meals, transportation and other related expenses) incurred in the performance of services. All such additional charges will be due and payable concurrently with payment for services. Skyepack reserves the right to impose a minimum labor charge for each on-site visit. The rates and charges specified in Skyepack's acknowledgment of Customer/Licensee's order will apply to those services originally ordered; however, Skyepack reserves the right to change service rates or other terms as a condition of entering into any subsequent service engagement. If Customer/Licensee pays in advance for any services, all services must be scheduled and delivered within twelve (12) months of such payment, unless otherwise agreed in writing by Skyepack; any portion of any prepaid services amount that has not been used by Customer/Licensee toward services rendered within such twelve (12) month period will be forfeited.

**3. Training.** Skyepack reserves the right to limit the number of persons permitted to attend any training class in accordance with Skyepack's training standards.

**4. Changes to Project Scope.** Customer/Licensee may request changes to the scope of a Statement of

Work. Any changes to the scope of a statement of work will result in a change order to such statement of work or a new statement of work. Any scope changes will be made pursuant to the terms set forth in a Statement of Work, to be mutually agreed upon by the Parties.

**5. Services Cancellation.** Customer/Licensee will pay a cancellation charge equal to fifty percent (50%) of the services fee and any non-refundable expenses incurred by Skyepack if Customer/Licensee cancels any scheduled professional services less than fourteen (14) days before the occurrence of any service dates that Skyepack has scheduled at Customer/Licensee's request.

**6. Ownership of Materials.** Skyepack is the owner of all copyrights, patent rights and other intellectual property rights in any software code, documentation, reports or other deliverables (collectively, "Deliverables") created for or provided to Customer/Licensee pursuant to any Professional Services, unless otherwise agreed to in writing. Provided that all Skyepack fees and expenses associated with the development and provision of such Deliverables are paid timely, Customer/Licensee will have a paid-up, royalty-free license to use such Deliverables for Customer/Licensee's internal use only, solely for the purpose for which such Deliverables were provided. Nothing in this Agreement will prevent Skyepack from providing any Deliverables to Skyepack's other customers or third parties. Notwithstanding the foregoing, Skyepack acknowledges and agrees that any confidential information of a Customer/Licensee incorporated into any Deliverable remains subject to the provisions of such Section.

**7**. **Data Loads**. For most Licensed Products and Subscription Services, successful implementation requires proper data loads in specific formats and layouts. Skyepack will inform the Customer/Licensee of the specific instructions such as data file layouts to support the data load for the implementation of a Licensed Product or Subscription Service. If the Customer/Licensee is unable to provide the data as required, Skyepack may offer services to complete the data load at an additional charge. If such services are purchased, Customer/Licensee agrees to follow Skyepack's specific instructions and use best efforts to support the data load activity as outlined by Skyepack any such data load or migration.
Skyepack will not directly access non-Skyepack applications to assist the Customer/Licensee in any data migration activity. Successful implementation is the shared obligation of both Parties.

**EXHIBIT C**
**HOSTING SERVICES POLICY**

**1. Term; Fees.** Hosting Services are available at an additional cost. For Hosting Services purchased concurrently with Customer's access to Subscription Services, Customer's initial Hosting Term will begin as of the start date listed on the signed Quote and terminate one (1) year thereafter, ("Hosting Term") unless a different Hosting Term is specified in the Skyepack Quote, or unless terminated earlier in accordance with the terms of these Policies or the Agreement. Either Party may terminate the provision of Hosting Services as of the end of the then-current Hosting Term by providing written notice to the other party prior to the end of the then-current Term that such party does not wish to renew the Hosting Term. Skyepack will provide Customer with at least sixty (60) days' notice if Skyepack determines that it will no longer offer Hosting Services to Customer (but in any event will continue providing Hosting Services for the balance of the current term for which Customer has prepaid for such Services). If notice of non-renewal is not given by either party, then Skyepack will invoice Customer for the applicable renewal fees for a subsequent Hosting Term. If Customer's Hosting Term is terminated due to non-payment, and then Skyepack subsequently reinstates Customer's access to Hosting Services, such reinstated access will remain subject to the terms of these Policies and payment of applicable reinstatement fees. For the initial Hosting Term, Customer must pay the charges specified in Skyepack's initial invoice. For renewal Terms, Customer must pay Skyepack's then-current annual Hosting Services fees. Skyepack may supply new or modified Support and Services Policies or other terms and conditions to Customer related to the provision of Hosting Services in a renewal term, in which event such new or modified Support and Services Policies or other terms and conditions will govern Skyepack's provision of Hosting Services in such renewal term.

**2. Availability.** Customer acknowledges that the Subscription Service may be inaccessible or inoperable from time to time due to planned maintenance or to causes that are beyond the control of Skyepack or are not reasonably foreseeable by Skyepack, including, but not limited to: a force majeure event as defined in the Agreement, the interruption or failure of telecommunication or digital transmission links; hostile network attacks; network congestion; or other failures (collectively "Downtime"). Skyepack will use commercially reasonable efforts to minimize any disruption, inaccessibility and/or inoperability of the Subscription Service caused by Downtime, whether scheduled or not. The foregoing does not apply to non-production systems, such as test, training and archival systems, which are available on an hourly basis.

**3. Acceptable Use Policy.** Customer acknowledges that Skyepack does not monitor or police the content of communications or Customer data or its users' activities transmitted through the Subscription Services, and that Skyepack will not be responsible for the content of any such communications or transmissions. Customer must use the Subscription Services exclusively for authorized and legal purposes, consistent with all applicable laws and regulations and Skyepack's policies. Customer agrees not to post or upload any content or data which: (a) is libelous, defamatory, obscene, pornographic, abusive, harassing or threatening; (b) violates the rights of others, such as data which infringes on any intellectual property rights or violates any right of privacy or publicity; or (c) otherwise violates any applicable law. Skyepack may remove any violating content posted or transmitted through the Hosting Services, without notice to Customer. Skyepack may suspend or terminate any user's access to the Hosting Services upon notice in the event that Skyepack reasonably determines that such user has violated the terms and conditions of this Agreement.

**4. Security.** In addition to complying with "Exhibit D: Security and Privacy", Customer will not: (a) breach or attempt to breach the security of the Hosting Services or any network, servers, data, computers or other hardware relating to or used in connection with the Hosting Services, or any third party that is hosting or interfacing with any part of the Hosting Services; or (b) use or distribute through the Hosting Services any software, files or other tools or devices designed to interfere with or compromise the privacy, security or use of the Hosting Services or the operations or assets of any other customer of Skyepack or any third party. Customer will comply with the user authentication requirements for use of the Hosting Services. Customer is solely responsible for monitoring its authorized users' access to and use of the Hosting Services. Skyepack has no obligation to verify the identity of any person who gains access to the Hosting Services by means of an access ID. Any failure by any authorized user to comply with the Agreement is a material breach by Customer, and Skyepack will not be liable for any damages incurred by Customer or any third party resulting from such breach. Customer must immediately take all necessary steps, including providing notice to Skyepack, to effect the termination of an access ID for any authorized user if there is any compromise in the security of that access ID or if unauthorized use is suspected or has occurred. Skyepack WILL NOT BE RESPONSIBLE FOR ANY COSTS OR EXPENSES RELATED TO A SECURITY INCIDENT THAT IS CAUSED BY THE ACTS OR OMISSIONS, MISCONDUCT,

NEGLIGENCE, OR FRAUD BY OR OF CUSTOMER OR ANY OF ITS USERS, EMPLOYEES, AGENTS, OR CONTRACTORS.

**5. Data.** Customer has sole responsibility for the legality, reliability, integrity, accuracy and quality of the data it processes through and submit to the Hosting Services.

**EXHIBIT D**

**DATA PRIVACY AND SECURITY**

1. **Ownership of Materials; Confidentiality; Compliance**.

1.1. All pre-existing proprietary data, materials and other intellectual property of Skyepack that is provided to Customer by Skyepack in connection with the performance of this Agreement (collectively, "**Skyepack's Pre-existing Intellectual Property**") will remain Skyepack's property, except where any written or other tangible materials or customizations delivered to Customer under a specific Statement of Work and Quote is licensed differently..

1.2. All Customer data and records uploaded or transmitted to Skyepack under this Agreement (collectively, "**Customer Documents and Data**") continues to be the property of Customer. Skyepack will maintain all such Customer Documents and Data in strict confidence and will not disclose any such Customer Documents and Data, or copies thereof, to any person or entity other than Customer's legal counsel or Customer's designated contact, or pursuant to the Agreement as may be identified in the Memorandum of Understanding. The data shared pursuant to this Agreement, including persistent unique identifiers, will be used for no purpose other than the performance of the Services, improvement of Skyepack Product(s), or internal research. Should Skyepack, either during or following termination of the Agreement, desire to use any Customer Documents and Data for its own purposes not contemplated in this Agreement, it must first obtain the prior written approval of Customer. Customer Documents and Data will not consist of De-identified Data.

1.3. Skyepack acknowledges that Customer and Customer Users retain full right and ownership to all of their user-generated content (such content not encompassing any modifications to Skyepack's Pre-existing Intellectual Property),unless such rights are specifically granted to Skyepack in a writing signed by Customer and the User or, if the User is a minor child, by the child's parent/guardian. Skyepack agrees not to edit, make available, distribute or otherwise disclose any information or content, including any Customer Documents and Data, generated or obtained from Customer or Users, whether submitted on Skyepack's Site or otherwise obtained, unless: (1) integral to and clearly contemplated by the particular nature of the Services or otherwise permitted pursuant to this Agreement, or (2) written permission is first procured.

1.4. The Parties acknowledge that (i) Customer Documents and Data may include personally identifiable information from education records that are subject to the Family Educational Rights and Privacy Act, as amended ("FERPA Records"); and (ii) to the extent that Customer Documents and Data includes FERPA Records, Skyepack will be considered a "School Official" (as that term is used in FERPA and its implementing regulations) and will comply with the requirements and obligations of School Officials under FERPA. Each party represents and warrants to the other party that it will comply with all provisions of FERPA applicable to such party's performance hereunder.

1.5. The Parties also acknowledge that Customer Documents and Data may include personally identifiable information from children under the age of 13, subject to the Children's Online Privacy Protection Act and related regulations ("COPPA"). Where applicable, Customer acknowledges that it will act as agent for the parents of students under the age of 13 for purposes of COPPA. Customer represents to Skyepack that through the duration of this Agreement, the Customer is duly authorized to provide the data to Skyepack for processing based on having obtained parental consent where necessary. Customer further acknowledges that it has read, fully understands, and agrees to abide by Skyepack's Privacy Policy, available at www.Skyepack.com/privacy and as may be revised from time-to-time, incorporated by reference herein.

1.6. Skyepack will safeguard and keep confidential personal or sensitive information obtained from a Customer User, including, but not limited to, personally identifying information such as the name, email address or screen name of the Customer User.

1.7. The terms herein will not be construed as prohibiting either party hereto from disclosing information to the extent required by law, regulation, or court order, provided such party notifies the other party promptly after becoming aware of such obligations and permits the other party to seek a protective order or otherwise to challenge or limit such required disclosure.

**2. Disposition of Data.**

2.1. Upon written request and in accordance with the applicable terms in **Sections 2.2 or 2.3**, below, Skyepack will dispose or delete all Customer Documents and Data within a commercially reasonable time period when it is no longer needed for the purpose for which they were obtained. Customer must inform Skyepack when Customer Documents and Data is no longer needed. Disposition will include (1) the shredding of any hard copies of any Customer Documents and Data; (2) erasing; or (3) otherwise modifying the personal information in those records to make the information unreadable or indecipherable by human or digital means. Nothing in this Agreement authorizes Skyepack to maintain Customer Documents and Data beyond the time period reasonably needed to complete the disposition. Upon request by Customer, Skyepack will provide written notification to Customer when all Customer Documents and Data have been disposed. Upon receipt of a request from Customer, Skyepack will immediately provide Customer access to Customer confidential information, specifically personnel data, within ten (10) calendar days of receipt of said request, as commercially reasonable.

2.2. Partial Disposal During Term of this Agreement. Throughout the Term of this Agreement, Customer may request partial disposal of Customer Documents and Data that is no longer needed. Partial disposal of Customer Documents and Data will be subject to Customer's request to transfer such data to a separate account. To the extent Customer is unable to transfer such data by their own accord, Skyepack agrees to assist Customer to transfer any Customer Documents and Data in question, so long as it is commercially reasonable to do so. To the extent transfer or partial disposal of Customer Documents and Data is not commercially reasonably, Skyepack will inform the Customer of the actual costs to undertake such a transfer, and Customer may reasonably agree to pay the cost of such transfer. All transfers must comply with applicable law. Skyepack is not liable or in breach of this Agreement when it denies a transfer it reasonably believes is not in compliance with the law. Any transfer made on Customer's written request that such transfer is compliant with the law requires Customer to fully indemnify, defend, and hold harmless Skyepack from complying with Customer's instructions.

2.3. Complete Disposal Upon Termination of this Agreement. Upon termination of this Agreement, Skyepack will dispose of or delete all Customer Documents and Data within a commercially reasonable time period following termination; provided, however, in no event will Skyepack dispose of Customer confidential information pursuant to this provision unless and until Skyepack has received affirmative written confirmation from Customer that Personnel Data need not be transferred to a separate account. Notwithstanding the forgoing, Skyepack will not dispose of Data if required to preserve it under the terms of a grant, another agreement, state or federal law, or a court order.

2.4. Transfer to Succeeding Vendor Upon Termination. Upon termination, or upon a party's receipt of effective notice of termination, of this Agreement, Skyepack will, if so requested by Customer, securely transfer all Customer Documents and Data directly from Skyepack's Site to the hosting site or platform of another vendor designated by Customer, such transfer to occur on a date on or after the effective date of termination as directed by Customer in a format mutually agreed by Skyepack. Skyepack will have no obligation to transfer Customer Documents and Data in a form or format specified by succeeding vendor, but Skyepack will provide Customer Documents and Data in a manner that is agreed upon as industry standard. To the extent transfer or partial disposal of Customer Documents and Data is not commercially reasonably, Skyepack will inform the Customer of the actual costs to undertake such a transfer, and Customer may reasonably agree to pay the cost of such transfer.

3. **Data Security**. Skyepack agrees to abide by and maintain adequate data security measures, consistent with industry standards and technology best practices for digital storage of sensitive personal data, to protect Customer Documents and Data from unauthorized disclosure or acquisition by an unauthorized person. The general security obligations of Skyepack are set forth below. These security measures will include, but are not limited to:

3.1. Passwords and Employee Access. Skyepack will secure usernames, passwords, and any other means of gaining access to the Services or to Personnel Data, at a level meeting or exceeding the applicable standards. Skyepack will only provide access to Personnel Data to employees or contractors who require access pursuant to the Agreement.

3.2. Security Protocols. The Parties agree to maintain security protocols that meet industry standards in the transfer or transmission of any data, including ensuring that data may only be viewed or accessed by parties legally allowed to do so. Skyepack will maintain all data obtained or generated pursuant to this Agreement in a secure digital environment and will not copy, reproduce, or transmit data obtained pursuant to this Agreement, except as necessary to fulfill the purpose of data requests by Customer.

3.3. Employee Training. Skyepack will provide periodic security training to those of its employees who operate or have access to the system. Further, Skyepack will provide Customer with contact information of an employee whom Customer may contact if there are any security concerns or questions.

3.4. Security Technology. Skyepack will employ industry standard measures to protect data from unauthorized access. The service security measures will include server authentication and data encryption. Skyepack will host data pursuant to this Agreement in an environment using a firewall that is updated according to industry standards.

3.5. Security Coordinator. Skyepack will provide the name and contact information of Skyepack's security coordinator for the Personnel Data received pursuant to this Agreement upon written request.

3.6. Subprocessors Bound. Skyepack will enter into written agreements whereby subprocessors agree to secure and protect Personal Data in a manner consistent with the terms of this **Section 3**. Skyepack will periodically conduct or review compliance monitoring and assessments of subprocessors to determine their compliance with this **Section 3**. For the purposes of this Agreement, the term "subprocessor" means a party other than Customer or Skyepack, whom Skyepack uses for data collection, analytics, storage, or other service to operate and/or improve its software, and who has access to Personnel Data.

3.7. Periodic Risk Assessment. Skyepack further acknowledges and agrees to conduct digital and physical periodic risk assessments at least annually and remediate any identified security and privacy vulnerabilities in a timely manner.

4. **Data Breach.** In the event Personnel Data is accessed or obtained by an unauthorized individual or third party, Skyepack will provide notification to Customer within a reasonable amount of time of confirmation of the incident, not exceeding seventy-two (72) hours. Skyepack will follow the following process:

4.1. The security breach notification will be written in plain language, will be titled "Notice of Data Breach," and will present the information described herein under the following headings: "What Happened," "What Information Was Involved," "What We Are Doing," "What You Can Do," and "For More Information." Additional information may be provided as a supplement to the notice.

4.2. The security breach notification described above in **Section 4.1** will include, at a minimum, the following information:

4.2.1. The name and contact information of Customer's Designee or his designee for this purpose.

4.2.2. A list of the types of personal information that were or are reasonably believed to have been the subject of a breach.

4.2.3. If the information is possible to determine at the time the notice is provided, then either (1) the date of the breach, (2) the estimated date of the breach, or (3) the date range within which the breach occurred. The notification will also include the date of the notice.

4.2.4. Whether the notification was delayed as a result of a law enforcement investigation, if that information is possible to determine at the time the notice is provided.

4.2.5. A general description of the breach incident, if that information is possible to determine at the time the notice is provided.

4.3. Skyepack agrees to adhere to all requirements in applicable state and federal law with respect to a data breach related to the Customer Documents and Data, including, when appropriate or required, the required responsibilities and procedures for notification and mitigation, where commercially reasonable, of any such data breach.

4.4. Skyepack further acknowledges to have a written incident response plan that reflects best practices and is consistent with industry standards and federal and state law for responding to a data breach, breach of security, privacy incident, or unauthorized acquisition or use of the Personnel Data or any portion thereof, including personally identifiable information and agrees to provide Customer, upon request, with a copy of said written incident response plan.

4.5. If Customer requests Skyepack's assistance providing notice of unauthorized access, and such assistance is not unduly burdensome to Skyepack, Skyepack will assist in notifying the affected individual(s) of the unauthorized access, which will include the information listed in **Sections 4.1** and **4.2**, above.

# 7TH/8TH GRADE CAREER COACHING PROCESS

Our structured career coaching process guides meaningful exploration and discussion throughout the school year. With this process, students receive opportunities to engage with their Career Coach as their interests and plans evolve. It also minimizes disruptions for students and reduces scheduling challenges for teachers.




## 1: COMPLETE GO FOR GROWTH

This is a foundational step in aligning students' pathways with graduation requirements and post-secondary planning.

## 2: DISCOVERING CAREER PATHS

This step allows students to reflect on their Go for Growth results and investigate how their results can help them choose a career path that they will enjoy.

## 3: PLANNING FOR HIGH SCHOOL

The goal for this step is to give students more information about planning for high school using their own interests and how that relates to Graduation Readiness Seals.

## 4: REAL WORLD LEARNING

This meeting introduces students to various types of work-based learning to ensure that they understand why these experiences are important and to help them decide which experiences are right for them.

## 5: MY PATH AFTER HIGH SCHOOL

In this step students are encouraged to think about what their goals are for after high school by connecting to their strengths and making concrete plans to help them reach those goals.

## 6. INDIVIDUAL CAREER COACHING MEETINGS

These meetings provide a 1-on-1 opportunity for students to reflect on the career coaching process as well as what strengths and skills they possess and what next steps they might need to take.

## WHY THESE SIX ACTIVITIES BRING VALUE TO THE SCHOOL

When students complete this set of six career development activities, the school gains a clearer and more actionable understanding of each student's interests, skills, lived experiences, and future goals. These activities create a data-driven foundation for pathway planning, scheduling, work-based learning placement, and supporting students through Indiana's graduation requirements and readiness seals. Schools gain meaningful insight into student needs and direction early in the year, allowing teams to allocate resources strategically, design programs intentionally, and connect students with high-value opportunities that increase engagement, motivation, and success.

These activities also bring structure and consistency to the advising and career coaching process. Instead of relying on a single, long touchpoint each year, this model shifts to multiple, shorter touchpoints spread across the school year. This approach better reflects how students actually grow and change; interests shift, goals evolve, skills develop, and circumstances change. Frequent touchpoints allow counselors, teachers, and career coaches to provide timely guidance, identify concerns earlier, and keep students moving forward in manageable, developmentally appropriate steps. Shorter interactions reduce fatigue, increase clarity, and make it easier for staff to support students effectively, while improving documentation and alignment to Indiana's diploma requirements and readiness seals. Ultimately, these activities and touchpoints help every student feel seen, supported, and prepared - not just once a year, but throughout their entire journey.

## VALUE BY ROLE

### For Administrators

- Provides schoolwide data to support pathway planning, scheduling, and resource allocation
- Strengthens compliance with Indiana graduation requirements and new diploma/readiness seals
- Improves student engagement and retention through meaningful career-aligned activities
- Supports WBL placement and employer partnerships aligned to student interest trends
- Enhances reporting for grants, accountability, state submissions, and strategic planning

### For Teachers

- Helps teachers understand student interests, strengths, and career goals to better connect classroom content
- Supports differentiation and meaningful project-based or service-based learning
- Builds stronger student relationships by revealing students' backgrounds, experiences, and aspirations
- Increases buy-in for pathway-aligned coursework and CTE enrollment
- Gives teachers clearer talking points for advisory periods, small-group support, and recommendations

### For Counselors

- Provides early insight into student post-secondary plans to support individualized scheduling
- Streamlines required components of Graduation Pathways and Readiness Seals
- Supports meaningful conversations during academic planning and 4-year plan updates
- Offers documentation that improves college/career advising, letters of recommendation, and referrals
- Includes built-in features to generate a customized work-based learning training plan for each student, eliminating manual paperwork

### For Students

- Helps students better understand themselves, their interests, strengths, and career direction
- Connects schoolwork to real-world opportunities, increasing motivation and relevance
- Supports earning the Enrollment Honors Plus Seal and Employment Honors Seal by documenting reflection and skill growth tied to real-world work experiences
- Allows students to easily track their WBL hours and demonstrate skill development, helping them manage their experience independently
- Records student development of skills in collaboration, communication, and work ethic

Career+ PATHWAYS by Skyepack




### 6. INDIVIDUAL MEETINGS WITH EACH STUDENT

This provides an opportunity for students to reflect on the work they have done during the Career Coaching process. Career Coaches help them consider what steps they may need to take next and discover ways their school and Career+ can support them with their goals.

### 5: POST-SECONDARY PLANNING

This conversation ensures students begin setting concrete goals, linking their earlier tasks (Go for Growth, RIASEC, Work/Activities, WBL, and Seal selection) to a clear post-graduation pathway.

### 4: WORK-BASED LEARNING PLANNING

This task ensures students either create a WBL Training Plan (if they already have job experience) or learn about WBL options and identify a type they'd like to pursue in the future.

### 3: INDIANA GRADUATION SEALS DISCUSSION

This encourages students to pursue readiness seals to align their high school experience with their goals, help them focus their flexible credits, and demonstrate readiness for life after high school.

### 2: RIASEC DISCUSSION AND REFLECTION

RIASEC results help students understand their career interests by categorizing them into six areas. Reviewing these results builds self-awareness and helps connect students to potential career pathways.

### 1: COMPLETE GO FOR GROWTH

This is a foundational step in aligning students' pathways with graduation requirements and post-secondary planning.

# CAREER COACHING PROCESS

Our structured career coaching process guides meaningful exploration and discussion throughout the school year. With this process, students receive opportunities to engage with their Career Coach as their interests and plans evolve. It also minimizes disruptions for students and reduces scheduling challenges for teachers.

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- Supports meaningful conversations during academic planning and 4-year plan updates
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- Allows students to easily track their WBL hours and demonstrate skill development, helping them manage their experience independently
- Records student development of skills in collaboration, communication, and work ethic

# Accounts Payable Voucher Register - Short Register - Fund Detail



| Date Filed | Voucher # | Fund # | Fund Title | Name of Claimant | Voucher Amount | Amount Allowed | Check # | Memorandum |
|---|---|---|---|---|---|---|---|---|
| Posted | | | | | | | | |
| Payment Method: Electronic Fund Transfer | | | | | | | | |
| 11/11/2026 | 95036 | 9501 | Reimbursed Payments Cleari | AMAZON CAPITAL SERVICES | 9.49 | 9.49 | EFT | ECA Purchase - Riverton Parke |
| 11/11/2026 | 95039 | 0300 | Operations Fund | AMAZON CAPITAL SERVICES | 134.82 | 134.82 | EFT | Janitorial Supplies |
| 11/11/2026 | 95121 | 0101 | Education Fund | AMAZON CAPITAL SERVICES | 3.85 | 3.85 | EFT | Supplies - Riverton Parke |
| 11/11/2026 | 95122 | 2007 | Peggy Sankey Science Fund | AMAZON CAPITAL SERVICES | 1,765.49 | 1,765.49 | EFT | STEM Supplies - Riverton Parke |
| 11/11/2026 | 95123 | 0101 | Education Fund | AMAZON CAPITAL SERVICES | 142.43 | 142.43 | EFT | Art Supplies - Riverton Parke |
| 11/11/2026 | 95124 | 0101 | Education Fund | AMAZON CAPITAL SERVICES | 113.82 | 113.82 | EFT | Supplies - Rosedale Elementary |
| 11/11/2026 | 95125 | 0101 | Education Fund | AMAZON CAPITAL SERVICES | 159.94 | 159.94 | EFT | SPED Supplies - Riverton Parke |
| 11/11/2026 | 95126 | 0300 | Operations Fund | AMAZON CAPITAL SERVICES | 315.14 | 315.14 | EFT | Maintenance Supplies |
| 11/11/2026 | 95127 | 0101 | Education Fund | AMAZON CAPITAL SERVICES | 1,093.52 | 1,093.52 | EFT | Level-Up Supplies |
| 11/11/2026 | 95128 | 0300 | Operations Fund | AMAZON CAPITAL SERVICES | 887.07 | 887.07 | EFT | Maintenance Supplies - Riverton Par |
| 11/11/2026 | 95129 | 0300 | Operations Fund | AMAZON CAPITAL SERVICES | 16.38 | 16.38 | EFT | Playground Equipment - Rosedale E |
| 11/11/2026 | 95129 | 2006 | Jami Britton Memorial Fund | AMAZON CAPITAL SERVICES | 1,789.47 | 1,789.47 | EFT | Playground Equipment - Rosedale E |
| 11/11/2026 | 95130 | 2004 | Mosteller Educational Grant - | AMAZON CAPITAL SERVICES | 459.15 | 459.15 | EFT | Supplies - Rosedale Elementary |
| 11/11/2026 | 95131 | 0101 | Education Fund | AMAZON CAPITAL SERVICES | 171.96 | 171.96 | EFT | Supplies - Riverton Parke |
| 11/11/2026 | 95131 | 0300 | Operations Fund | AMAZON CAPITAL SERVICES | 58.59 | 58.59 | EFT | Supplies - Riverton Parke |
| | | | | Check Totals | 7,121.12 | 7,121.12 | | |
| 11/11/2026 | 95117 | 9006 | American Fidelity Clearing Ac | AMERICAN FIDELITY ASSURANCE | 8,928.46 | 8,928.46 | EFT | AF Premiums |
| 11/11/2026 | 95118 | 9007 | American Fidelity Med Reimb | AMERICAN FIDELITY ASSURANCE | 283.32 | 283.32 | EFT | AF Premiums |
| | | | | Check Totals | 9,211.78 | 9,211.78 | | |
| 11/11/2026 | 95026 | 9005 | HSA Contributions Clearing | American Fidelity HSA | 2,856.81 | 2,856.81 | EFT | HSA Contributions |
| 11/11/2026 | 95063 | 9005 | HSA Contributions Clearing | American Fidelity HSA | 2,856.81 | 2,856.81 | EFT | HSA Contributions |
| | | | | Check Totals | 5,713.62 | 5,713.62 | | |
| 11/11/2026 | 95054 | 0300 | Operations Fund | Joshua Atkinson | 225.00 | 225.00 | EFT | School Resource Officer |
| 11/11/2026 | 95009 | 0300 | Operations Fund | BOVIE TRANSPORT LLC | 22,909.19 | 22,909.19 | EFT | Bus Contract Pay 10/23/2026 |
| 11/11/2026 | 95047 | 0300 | Operations Fund | BOVIE TRANSPORT LLC | 23,749.19 | 23,749.19 | EFT | Bus Contract Pay 11/06/2026 |
| | | | | Check Totals | 46,658.38 | 46,658.38 | | |

| Date Filed | Voucher # | Fund # | Fund Title | Name of Claimant | Voucher Amount | Amount Allowed | Check # | Memorandum |
|---|---|---|---|---|---|---|---|---|
| 11/11/2026 | 95014 | 0300 | Operations Fund | Christopher R Carrera | 120.00 | 120.00 | EFT | School Resource Officer |
| 11/11/2026 | 95055 | 0300 | Operations Fund | Christopher R Carrera | 120.00 | 120.00 | EFT | School Resource Officer |
| | | | | Check Totals | 240.00 | 240.00 | | |
| 11/11/2026 | 95041 | 0300 | Operations Fund | Indiana Gas Company, Inc. | 657.49 | 657.49 | EFT | Gas Service |
| 11/11/2026 | 95027 | 9008 | Corebridge Annuities Clearin | Corebridge | 4,190.74 | 4,190.74 | EFT | Annuities |
| 11/11/2026 | 95064 | 9008 | Corebridge Annuities Clearin | Corebridge | 4,130.49 | 4,130.49 | EFT | Annuities |
| | | | | Check Totals | 8,321.23 | 8,321.23 | | |
| 11/11/2026 | 95043 | 0300 | Operations Fund | DUKE ENERGY | 7,236.99 | 7,236.99 | EFT | Electric Service |
| 11/11/2026 | 95044 | 0300 | Operations Fund | DUKE ENERGY | 29.17 | 29.17 | EFT | Electric Service |
| | | | | Check Totals | 7,266.16 | 7,266.16 | | |
| 11/11/2026 | 95021 | 0101 | Education Fund | FICA | 12,129.71 | 12,129.71 | EFT | FICA |
| 11/11/2026 | 95021 | 0300 | Operations Fund | FICA | 1,741.85 | 1,741.85 | EFT | FICA |
| 11/11/2026 | 95021 | 0800 | School Lunch Fund | FICA | 714.44 | 714.44 | EFT | FICA |
| 11/11/2026 | 95021 | 1427 | WRCTE Programs 2026-202 | FICA | 128.96 | 128.96 | EFT | FICA |
| 11/11/2026 | 95021 | 1600 | Rosedale Preschool Program | FICA | 113.98 | 113.98 | EFT | FICA |
| 11/11/2026 | 95021 | 2001 | LCC Grant - Rosedale Eleme | FICA | 12.72 | 12.72 | EFT | FICA |
| 11/11/2026 | 95021 | 2301 | ECA Transportation - Riverto | FICA | 37.69 | 37.69 | EFT | FICA |
| 11/11/2026 | 95021 | 2302 | ECA Transportation - Roseda | FICA | 17.98 | 17.98 | EFT | FICA |
| 11/11/2026 | 95021 | 3957 | Teacher Residency Grant | FICA | 76.50 | 76.50 | EFT | FICA |
| 11/11/2026 | 95021 | 4127 | Title I Grant 2026-2027 | FICA | 441.10 | 441.10 | EFT | FICA |
| 11/11/2026 | 95021 | 6461 | Medicaid Reimbursement - F | FICA | 222.29 | 222.29 | EFT | FICA |
| 11/11/2026 | 95021 | 9000 | Federal Tax W/H Clearing Ac | FICA | 29,131.45 | 29,131.45 | EFT | FICA |
| 11/11/2026 | 95051 | 0101 | Education Fund | FICA | 11,548.48 | 11,548.48 | EFT | FICA |
| 11/11/2026 | 95051 | 0300 | Operations Fund | FICA | 1,722.76 | 1,722.76 | EFT | FICA |
| 11/11/2026 | 95051 | 0800 | School Lunch Fund | FICA | 778.63 | 778.63 | EFT | FICA |
| 11/11/2026 | 95051 | 1427 | WRCTE Programs 2026-202 | FICA | 128.96 | 128.96 | EFT | FICA |
| 11/11/2026 | 95051 | 1600 | Rosedale Preschool Program | FICA | 113.98 | 113.98 | EFT | FICA |
| 11/11/2026 | 95051 | 2300 | Extra-Curricular Activities | FICA | 10.88 | 10.88 | EFT | FICA |
| 11/11/2026 | 95051 | 2301 | ECA Transportation - Riverto | FICA | 18.74 | 18.74 | EFT | FICA |

| Date Filed | Voucher # | Fund # | Fund Title | Name of Claimant | Voucher Amount | Amount Allowed | Check # | Memorandum |
|---|---|---|---|---|---|---|---|---|
| 11/11/2026 | 95051 | 3957 | Teacher Residency Grant | FICA | 79.09 | 79.09 | EFT | FICA |
| 11/11/2026 | 95051 | 4127 | Title I Grant 2026-2027 | FICA | 441.10 | 441.10 | EFT | FICA |
| 11/11/2026 | 95051 | 6461 | Medicaid Reimbursement - F | FICA | 337.79 | 337.79 | EFT | FICA |
| 11/11/2026 | 95051 | 9000 | Federal Tax W/H Clearing Ac | FICA | 28,186.33 | 28,186.33 | EFT | FICA |
| | | | | Check Totals | 88,135.41 | 88,135.41 | | |
| 11/11/2026 | 95035 | 0300 | Operations Fund | FIRST FINANCIAL BANK | 114.80 | 114.80 | EFT | Bank Service Charge |
| 11/11/2026 | 95015 | 0300 | Operations Fund | JASON W FRAZIER | 345.00 | 345.00 | EFT | School Resource Officer |
| 11/11/2026 | 95056 | 0300 | Operations Fund | JASON W FRAZIER | 570.00 | 570.00 | EFT | School Resource Officer |
| | | | | Check Totals | 915.00 | 915.00 | | |
| 11/11/2026 | 95116 | 0300 | Operations Fund | Health Resources Inc | 17.04 | 17.04 | EFT | Dental & Vision Insurance |
| 11/11/2026 | 95116 | 9003 | Dental Insurance Clearing Ac | Health Resources Inc | 4,809.97 | 4,809.97 | EFT | Dental & Vision Insurance |
| 11/11/2026 | 95116 | 9004 | Vision Insurance Clearing Ac | Health Resources Inc | 790.78 | 790.78 | EFT | Dental & Vision Insurance |
| | | | | Check Totals | 5,617.79 | 5,617.79 | | |
| 11/11/2026 | 95010 | 0300 | Operations Fund | JEANNIE M HINES | 4,745.39 | 4,745.39 | EFT | Bus Contract Pay 10/23/2026 |
| 11/11/2026 | 95048 | 0300 | Operations Fund | JEANNIE M HINES | 4,745.39 | 4,745.39 | EFT | Bus Contract Pay 11/06/2026 |
| | | | | Check Totals | 9,490.78 | 9,490.78 | | |
| 11/11/2026 | 95011 | 0300 | Operations Fund | HOW-TRAN, INC. | 2,696.04 | 2,696.04 | EFT | Bus Contract Pay 10/23/2026 |
| 11/11/2026 | 95049 | 0300 | Operations Fund | HOW-TRAN, INC. | 2,696.04 | 2,696.04 | EFT | Bus Contract Pay 11/06/2026 |
| | | | | Check Totals | 5,392.08 | 5,392.08 | | |
| 11/11/2026 | 95016 | 3270 | Secured School Safety Grant | Cory Hutchins | 450.00 | 450.00 | EFT | School Resource Officers |
| 11/11/2026 | 95057 | 0300 | Operations Fund | Cory Hutchins | 345.00 | 345.00 | EFT | School Resource Officer |
| 11/11/2026 | 95057 | 3270 | Secured School Safety Grant | Cory Hutchins | 450.00 | 450.00 | EFT | School Resource Officer |
| | | | | Check Totals | 1,245.00 | 1,245.00 | | |
| 11/11/2026 | 95018 | 0300 | Operations Fund | Jason Hutson | 465.00 | 465.00 | EFT | School Resource Officer |
| 11/11/2026 | 95059 | 0300 | Operations Fund | Jason Hutson | 585.00 | 585.00 | EFT | School Resource Officer |
| 11/11/2026 | 95059 | 3270 | Secured School Safety Grant | Jason Hutson | 450.00 | 450.00 | EFT | School Resource Officer |
| | | | | Check Totals | 1,500.00 | 1,500.00 | | |
| 11/11/2026 | 95024 | 9001 | IN State & County Taxes Cle | INDIANA DEPT. OF REVENUE | 10,557.42 | 10,557.42 | EFT | State & Local Taxes |

| Date Filed | Voucher # | Fund # | Fund Title | Name of Claimant | Voucher Amount | Amount Allowed | Check # | Memorandum |
|---|---|---|---|---|---|---|---|---|
| 11/11/2026 | 95025 | 9001 | IN State & County Taxes Cle | INDIANA DEPT. OF REVENUE | 10,415.26 | 10,415.26 | EFT | State & Local Taxes |
| 11/11/2026 | 95040 | 0300 | Operations Fund | INDIANA DEPT. OF REVENUE | 34.46 | 34.46 | EFT | Dyed Fuel Excise |
| | | | | Check Totals | 21,007.14 | 21,007.14 | | |
| 11/11/2026 | 95045 | 0300 | Operations Fund | INDIANA AMERICAN WATER | 327.17 | 327.17 | EFT | Water Service |
| 11/11/2026 | 95046 | 0300 | Operations Fund | INDIANA AMERICAN WATER | 866.17 | 866.17 | EFT | Water Service |
| | | | | Check Totals | 1,193.34 | 1,193.34 | | |
| 11/11/2026 | 95022 | 0101 | Education Fund | IN STATE TEACHERS' RETIREMENT | 14,500.83 | 14,500.83 | EFT | TRF |
| 11/11/2026 | 95022 | 0300 | Operations Fund | IN STATE TEACHERS' RETIREMENT | 529.02 | 529.02 | EFT | TRF |
| 11/11/2026 | 95022 | 1427 | WRCTE Programs 2026-202 | IN STATE TEACHERS' RETIREMENT | 186.46 | 186.46 | EFT | TRF |
| 11/11/2026 | 95022 | 2001 | LCC Grant - Rosedale Eleme | IN STATE TEACHERS' RETIREMENT | 9.47 | 9.47 | EFT | TRF |
| 11/11/2026 | 95022 | 4127 | Title I Grant 2026-2027 | IN STATE TEACHERS' RETIREMENT | 635.32 | 635.32 | EFT | TRF |
| 11/11/2026 | 95022 | 6461 | Medicaid Reimbursement - F | IN STATE TEACHERS' RETIREMENT | 40.40 | 40.40 | EFT | TRF |
| 11/11/2026 | 95053 | 0101 | Education Fund | IN STATE TEACHERS' RETIREMENT | 13,825.30 | 13,825.30 | EFT | TRF |
| 11/11/2026 | 95053 | 0300 | Operations Fund | IN STATE TEACHERS' RETIREMENT | 518.92 | 518.92 | EFT | TRF |
| 11/11/2026 | 95053 | 1427 | WRCTE Programs 2026-202 | IN STATE TEACHERS' RETIREMENT | 186.46 | 186.46 | EFT | TRF |
| 11/11/2026 | 95053 | 2300 | Extra-Curricular Activities | IN STATE TEACHERS' RETIREMENT | 5.52 | 5.52 | EFT | TRF |
| 11/11/2026 | 95053 | 3957 | Teacher Residency Grant | IN STATE TEACHERS' RETIREMENT | 3.53 | 3.53 | EFT | TRF |
| 11/11/2026 | 95053 | 4127 | Title I Grant 2026-2027 | IN STATE TEACHERS' RETIREMENT | 635.32 | 635.32 | EFT | TRF |
| | | | | Check Totals | 31,076.55 | 31,076.55 | | |
| 11/11/2026 | 95012 | 0300 | Operations Fund | KBM TRANSPORTATION LLC | 10,463.91 | 10,463.91 | EFT | Bus Contract Pay 10/23/2026 |
| 11/11/2026 | 95050 | 0300 | Operations Fund | KBM TRANSPORTATION LLC | 11,291.91 | 11,291.91 | EFT | Bus Contract Pay 11/06/2026 |
| | | | | Check Totals | 21,755.82 | 21,755.82 | | |
| 11/11/2026 | 95042 | 0300 | Operations Fund | Keystone Cooperative Inc | 3,731.07 | 3,731.07 | EFT | Fuel Delivery |
| 11/11/2026 | 95019 | 3270 | Secured School Safety Grant | Brad McNeill | 225.00 | 225.00 | EFT | School Resource Officer |
| 11/11/2026 | 95060 | 3270 | Secured School Safety Grant | Brad McNeill | 900.00 | 900.00 | EFT | School Resource Officer |
| | | | | Check Totals | 1,125.00 | 1,125.00 | | |
| 11/11/2026 | 95061 | 0300 | Operations Fund | Tyler Warren Milner | 225.00 | 225.00 | EFT | School Resource Officer |
| 11/11/2026 | 95120 | 0300 | Operations Fund | Nuso, LLC | 490.96 | 490.96 | EFT | Phone Service |

| Date Filed | Voucher # | Fund # | Fund Title | Name of Claimant | Voucher Amount | Amount Allowed | Check # | Memorandum |
|---|---|---|---|---|---|---|---|---|
| 11/11/2026 | 95037 | 0300 | Operations Fund | Parke County REMC | 17,321.68 | 17,321.68 | EFT | Electric Service |
| 11/11/2026 | 95023 | 0101 | Education Fund | INPRS FBO PERF | 1,236.13 | 1,236.13 | EFT | PERF |
| 11/11/2026 | 95023 | 0300 | Operations Fund | INPRS FBO PERF | 2,239.75 | 2,239.75 | EFT | PERF |
| 11/11/2026 | 95023 | 0800 | School Lunch Fund | INPRS FBO PERF | 218.46 | 218.46 | EFT | PERF |
| 11/11/2026 | 95023 | 2001 | LCC Grant - Rosedale Eleme | INPRS FBO PERF | 13.31 | 13.31 | EFT | PERF |
| 11/11/2026 | 95052 | 0101 | Education Fund | INPRS FBO PERF | 1,450.16 | 1,450.16 | EFT | PERF |
| 11/11/2026 | 95052 | 0300 | Operations Fund | INPRS FBO PERF | 2,096.47 | 2,096.47 | EFT | PERF |
| 11/11/2026 | 95052 | 0800 | School Lunch Fund | INPRS FBO PERF | 218.46 | 218.46 | EFT | PERF |
| 11/11/2026 | 95052 | 2300 | Extra-Curricular Activities | INPRS FBO PERF | 3.55 | 3.55 | EFT | PERF |
| | | | | Check Totals | 7,476.29 | 7,476.29 | | |
| 11/11/2026 | 95135 | 0300 | Operations Fund | Pitney Bowes Bank Inc | 100.00 | 100.00 | EFT | Postage Meter Refill |
| 11/11/2026 | 95038 | 0300 | Operations Fund | REPUBLIC SERVICES | 1,292.32 | 1,292.32 | EFT | Trash Service |
| 11/11/2026 | 95119 | 0300 | Operations Fund | Sparklight | 478.40 | 478.40 | EFT | Internet Service |
| 11/11/2026 | 95028 | 9009 | Child Support Clearing Accou | STATE CENTRAL COLLECTION UNIT | 92.31 | 92.31 | EFT | Child Support |
| 11/11/2026 | 95065 | 9009 | Child Support Clearing Accou | STATE CENTRAL COLLECTION UNIT | 92.31 | 92.31 | EFT | Child Support |
| | | | | Check Totals | 184.62 | 184.62 | | |
| 11/11/2026 | 95013 | 0300 | Operations Fund | T and E Mowing Inc. | 2,088.67 | 2,088.67 | EFT | Mowing Services |
| 11/11/2026 | 95072 | 0800 | School Lunch Fund | US Foods, Inc. | 28,477.88 | 28,477.88 | EFT | Food Service Purchases |
| 11/11/2026 | 95020 | 3270 | Secured School Safety Grant | Alvin Shay Vandivier | 225.00 | 225.00 | EFT | School Resource Officer |
| 11/11/2026 | 95062 | 3270 | Secured School Safety Grant | Alvin Shay Vandivier | 225.00 | 225.00 | EFT | School Resource Officer |
| | | | | Check Totals | 450.00 | 450.00 | | |
| 11/11/2026 | 95132 | 0800 | School Lunch Fund | Vantiv | 195.21 | 195.21 | EFT | Service Charge |
| 11/11/2026 | 95136 | 0300 | Operations Fund | TreviPay - Walmart | 46.62 | 46.62 | EFT | Janitorial Supplies - Corporation Offi |
| 11/11/2026 | 95115 | 0101 | Education Fund | WV/WCI School Trust | 50,007.30 | 50,007.30 | EFT | Health Insurance |
| 11/11/2026 | 95115 | 0300 | Operations Fund | WV/WCI School Trust | 9,501.03 | 9,501.03 | EFT | Health Insurance |
| 11/11/2026 | 95115 | 1427 | WRCTE Programs 2026-202 | WV/WCI School Trust | 811.50 | 811.50 | EFT | Health Insurance |
| 11/11/2026 | 95115 | 4127 | Title I Grant 2026-2027 | WV/WCI School Trust | 1,623.00 | 1,623.00 | EFT | Health Insurance |
| 11/11/2026 | 95115 | 9002 | Health Trust Clearing Accoun | WV/WCI School Trust | 24,812.42 | 24,812.42 | EFT | Health Insurance |

| Date Filed | Voucher # | Fund # | Fund Title | Name of Claimant | Voucher Amount | Amount Allowed | Check # | Memorandum |
|---|---|---|---|---|---|---|---|---|
| | | | | Check Totals | 86,755.25 | 86,755.25 | | |
| | | | | Payment Method: Electronic Fund Transfer Totals | 423,297.46 | 423,297.46 | | |
| Payment Method: Standard Check | | | | | | | | |
| 11/11/2026 | 95077 | 0300 | Operations Fund | Acorn Distributors, Inc | 1,592.20 | 1,592.20 | 54753 | Janitorial Supplies - Rosedale Eleme |
| 11/11/2026 | 95078 | 0300 | Operations Fund | Acorn Distributors, Inc | 787.45 | 787.45 | 54754 | Janitorial Supplies - Riverton Parke |
| 11/11/2026 | 95143 | 0300 | Operations Fund | AMERICAN EXPRESS | 19.99 | 19.99 | 54755 | Technology Supplies |
| 11/11/2026 | 95144 | 0300 | Operations Fund | AMERICAN EXPRESS | 41.73 | 41.73 | 54755 | Technology Supplies |
| 11/11/2026 | 95145 | 0101 | Education Fund | AMERICAN EXPRESS | 572.85 | 572.85 | 54755 | Postage - Riverton Parke |
| 11/11/2026 | 95146 | 9501 | Reimbursed Payments Cleari | AMERICAN EXPRESS | 1,067.01 | 1,067.01 | 54755 | ECA Purchases - Riverton Parke |
| 11/11/2026 | 95147 | 0101 | Education Fund | AMERICAN EXPRESS | -221.00 | -221.00 | 54755 | SPED Supplies - Riverton Parke |
| 11/11/2026 | 95148 | 0101 | Education Fund | AMERICAN EXPRESS | 6.37 | 6.37 | 54755 | Postage - Riverton Parke |
| 11/11/2026 | 95149 | 2001 | LCC Grant - Rosedale Eleme | AMERICAN EXPRESS | 1.61 | 1.61 | 54755 | Red Ribbon Week Supplies - Rosed |
| 11/11/2026 | 95149 | 2002 | LCC Grant - Montezuma Ele | AMERICAN EXPRESS | 14.37 | 14.37 | 54755 | Red Ribbon Week Supplies - Rosed |
| 11/11/2026 | 95150 | 0300 | Operations Fund | AMERICAN EXPRESS | 240.00 | 240.00 | 54755 | Technology Supplies |
| 11/11/2026 | 95151 | 0101 | Education Fund | AMERICAN EXPRESS | 166.40 | 166.40 | 54755 | Level-Up Supplies |
| | | | | Check Totals | 1,909.33 | 1,909.33 | | |
| 11/11/2026 | 95079 | 0300 | Operations Fund | BL ANDERSON COMPANY, INC. | 1,053.39 | 1,053.39 | 54756 | Treatment Plant Maintenance |
| 11/11/2026 | 95080 | 0300 | Operations Fund | Bose McKinney & Evans LLP | 3,484.00 | 3,484.00 | 54757 | Legal Services |
| 11/11/2026 | 95107 | 0300 | Operations Fund | BOVIE TRANSPORT LLC | 4,415.54 | 4,415.54 | 54758 | Fuel Escalator |
| 11/11/2026 | 95081 | 0300 | Operations Fund | A.E. Boyce Company, Inc. | 4,320.00 | 4,320.00 | 54759 | Accounting Software Cloud Service |
| 11/11/2026 | 95082 | 0300 | Operations Fund | A.E. Boyce Company, Inc. | 360.31 | 360.31 | 54760 | Printable Checks - Corporation Offic |
| 11/11/2026 | 95033 | 9010 | Employee Background Chec | Castle Branch - A DISA Company | 34.00 | 34.00 | 54743 | Employee Background Checks |
| 11/11/2026 | 95033 | 9504 | Employee Background Chec | Castle Branch - A DISA Company | 82.50 | 82.50 | 54743 | Employee Background Checks |
| | | | | Check Totals | 116.50 | 116.50 | | |
| 11/11/2026 | 95084 | 0300 | Operations Fund | CHEMSEARCH | 4,229.80 | 4,229.80 | 54761 | Maintenance Supplies |
| 11/11/2026 | 95071 | 0800 | School Lunch Fund | Commercial Food Systems, Inc. | 1,038.05 | 1,038.05 | 54762 | Food Service Purchases |
| 11/11/2026 | 95083 | 0101 | Education Fund | Crisis Prevention Institute | 174.95 | 174.95 | 54763 | Professional Development |
| 11/11/2026 | 95085 | 0101 | Education Fund | DESCON | 269.00 | 269.00 | 54764 | Supplies - Riverton Parke |

| Date Filed | Voucher # | Fund # | Fund Title | Name of Claimant | Voucher Amount | Amount Allowed | Check # | Memorandum |
|---|---|---|---|---|---|---|---|---|
| 11/11/2026 | 95086 | 0300 | Operations Fund | GFC Leasing - OH | 263.06 | 263.06 | 54765 | Copier Lease |
| 11/11/2026 | 95139 | 0101 | Education Fund | Gordon Flesch Company Inc | 247.37 | 247.37 | 54766 | Copier Contract |
| 11/11/2026 | 95139 | 0300 | Operations Fund | Gordon Flesch Company Inc | 726.48 | 726.48 | 54766 | Copier Contract |
| 11/11/2026 | 95140 | 0300 | Operations Fund | Gordon Flesch Company Inc | 142.88 | 142.88 | 54766 | Excess Copies |
| | | | | Check Totals | 1,116.73 | 1,116.73 | | |
| 11/11/2026 | 95070 | 0800 | School Lunch Fund | GORDON FOOD SERVICE | 54.63 | 54.63 | 54767 | Food Service Purchases |
| 11/11/2026 | 95087 | 0300 | Operations Fund | PHILIP T HARRISON | 188.54 | 188.54 | 54768 | Reimbursement for MES Deed Filing |
| 11/11/2026 | 95108 | 0300 | Operations Fund | JEANNIE M HINES | 4,138.16 | 4,138.16 | 54769 | Fuel Escalator |
| 11/11/2026 | 95109 | 0300 | Operations Fund | HOW-TRAN, INC. | 254.89 | 254.89 | 54770 | Fuel Escalator |
| 11/11/2026 | 95017 | 0300 | Operations Fund | Kent F. Hutchins | 450.00 | 450.00 | 54738 | School Resource Officer |
| 11/11/2026 | 95058 | 0300 | Operations Fund | Kent F. Hutchins | 1,245.00 | 1,245.00 | 54747 | School Resource Officer |
| 11/11/2026 | 95089 | 0300 | Operations Fund | Indiana Small and Rural Schools | 425.00 | 425.00 | 54771 | Annual Membership |
| 11/11/2026 | 95088 | 0300 | Operations Fund | INDIANA SCHOOL BOARDS ASSOC. | 3,500.00 | 3,500.00 | 54772 | Annual Dues |
| 11/11/2026 | 95090 | 0300 | Operations Fund | JOHN DEERE FINANCIAL | 32.97 | 32.97 | 54773 | Treatment Plant Supplies |
| 11/11/2026 | 95110 | 0300 | Operations Fund | KBM TRANSPORTATION LLC | 1,878.66 | 1,878.66 | 54774 | Fuel Escalator |
| 11/11/2026 | 95074 | 0800 | School Lunch Fund | Kirby Foods Inc. | 8.14 | 8.14 | 54775 | Food Service Purchases |
| 11/11/2026 | 95137 | 3029 | Special Education Excess Co | Kiva Adventure Ranch LLC | 18,405.00 | 18,405.00 | 54751 | Student Residential Placement |
| 11/11/2026 | 95138 | 3029 | Special Education Excess Co | Kiva Adventure Ranch LLC | 20,490.00 | 20,490.00 | 54752 | Student Residential Placement |
| 11/11/2026 | 95091 | 0300 | Operations Fund | Koorsen Fire & Security Inc | 140.00 | 140.00 | 54777 | Fire Pump Test & Inspection |
| 11/11/2026 | 95092 | 0300 | Operations Fund | Koorsen Fire & Security Inc | 2,730.00 | 2,730.00 | 54776 | Fire Alarm Inspection - Riverton Par |
| 11/11/2026 | 95093 | 0300 | Operations Fund | Lee Equipment Company Inc | 7,800.00 | 7,800.00 | 54778 | Bleacher Repairs - Riverton Parke |
| 11/11/2026 | 95031 | 0300 | Operations Fund | MATRIX INTEGRATION, LLC | 379.00 | 379.00 | 54741 | WiFi Network |
| 11/11/2026 | 95133 | 0300 | Operations Fund | MATRIX INTEGRATION, LLC | 379.00 | 379.00 | 54779 | WiFi Network |
| 11/11/2026 | 95094 | 0300 | Operations Fund | MENARDS - TERRE HAUTE | 838.95 | 838.95 | 54780 | Maintenance & Janitorial Supplies |
| 11/11/2026 | 95095 | 2001 | LCC Grant - Rosedale Eleme | NIMCO, INC. | 43.75 | 43.75 | 54781 | Red Ribbon Week Supplies - Rosed |
| 11/11/2026 | 95111 | 0101 | Education Fund | NORTH CENTRAL PARKE SCHOOLS | 48,190.48 | 48,190.48 | 54782 | WRCTE Assessment 2026-2027 |
| 11/11/2026 | 95134 | 0101 | Education Fund | NORTH CENTRAL PARKE SCHOOLS | 39,529.45 | 39,529.45 | 54783 | Special Education Cooperative Dues |
| 11/11/2026 | 95134 | 5427 | SPED 619 Grant FY2027 | NORTH CENTRAL PARKE SCHOOLS | 10,576.36 | 10,576.36 | 54783 | Special Education Cooperative Dues |
| | | | | Check Totals | 50,105.81 | 50,105.81 | | |

| Date Filed | Voucher # | Fund # | Fund Title | Name of Claimant | Voucher Amount | Amount Allowed | Check # | Memorandum |
|---|---|---|---|---|---|---|---|---|
| 11/11/2026 | 95096 | 0101 | Education Fund | NORTH VERMILLION SCHOOL CORP | 21,506.67 | 21,506.67 | 54784 | Life Skills Program |
| 11/11/2026 | 95112 | 0101 | Education Fund | NORTH VERMILLION SCHOOL CORP | 10,123.90 | 10,123.90 | 54785 | WRCTE Assessment 2026-2027 |
| 11/11/2026 | 95097 | 0300 | Operations Fund | ODP Business Solutions LLC | 340.14 | 340.14 | 54786 | Copy Paper - Corporation Office |
| 11/11/2026 | 95098 | 0300 | Operations Fund | OTIS ELEVATOR COMPANY | 728.16 | 728.16 | 54787 | Elevator Service Contract |
| 11/11/2026 | 95099 | 0300 | Operations Fund | PACE ANALYTICAL | 1,532.00 | 1,532.00 | 54788 | Treatment Plant |
| 11/11/2026 | 95068 | 0300 | Operations Fund | Parke County Community Foundation | 500.00 | 500.00 | 54750 | Annual Fall Event |
| 11/11/2026 | 95100 | 2001 | LCC Grant - Rosedale Eleme | POSITIVE PROMOTIONS, INC. | 713.88 | 713.88 | 54789 | Red Ribbon Week Supplies - Rosed |
| 11/11/2026 | 95075 | 0800 | School Lunch Fund | Prairie Farms Dairy, Inc. | 4,004.50 | 4,004.50 | 54790 | Food Service Purchases |
| 11/11/2026 | 95008 | 9501 | Reimbursed Payments Cleari | Amber Presslor | 81.55 | 81.55 | 54732 | Paycheck 10/09/2026 |
| 11/11/2026 | 95101 | 0101 | Education Fund | Riverside Assessments LLC | 250.00 | 250.00 | 54791 | High Ability Testing |
| 11/11/2026 | 95101 | 3769 | High Ability Grant | Riverside Assessments LLC | 2,640.00 | 2,640.00 | 54791 | High Ability Testing |
| | | | | Check Totals | 2,890.00 | 2,890.00 | | |
| 11/11/2026 | 95142 | 9501 | Reimbursed Payments Cleari | RIVERTON PARKE JR./SR. HIGH | 528.48 | 528.48 | 54792 | AmEx ECA Refund - Riverton Parke |
| 11/11/2026 | 95069 | 0300 | Operations Fund | ROSEDALE MUNICIPAL UTILITIES | 1,078.67 | 1,078.67 | 54793 | Water Service |
| 11/11/2026 | 95102 | 1427 | WRCTE Programs 2026-202 | DeLisa Schelsky | 1,335.00 | 1,335.00 | 54794 | WRCTE Education Professions |
| 11/11/2026 | 95076 | 0800 | School Lunch Fund | Bull's Eye Brands, Inc. | 6,151.05 | 6,151.05 | 54795 | Food Service Purchases |
| 11/11/2026 | 95103 | 0300 | Operations Fund | SMIDDYS' CARPETS PLUS | 3,474.00 | 3,474.00 | 54796 | Carpet Replacement - Rosedale Ele |
| 11/11/2026 | 95113 | 0101 | Education Fund | SOUTH VERMILLION SCHOOL CORP. | 94,112.90 | 94,112.90 | 54797 | WRCTE Assessment 2026-2027 |
| 11/11/2026 | 95029 | 9011 | Employee Lunch Deductions | SOUTHWEST PARKE COMMUNITY S | 303.90 | 303.90 | 54739 | Employee Lunch Deductions |
| 11/11/2026 | 95032 | 1427 | WRCTE Programs 2026-202 | SOUTHWEST PARKE COMMUNITY S | 247.60 | 247.60 | 54742 | Field Trip - WRCTE @ Riverton Park |
| 11/11/2026 | 95034 | 8400 | Prepaid School Lunch Funds | SOUTHWEST PARKE COMMUNITY S | 4,892.30 | 4,892.30 | 54744 | Prepaid Food Service |
| 11/11/2026 | 95066 | 9011 | Employee Lunch Deductions | SOUTHWEST PARKE COMMUNITY S | 671.15 | 671.15 | 54748 | Employee Lunch Deductions |
| 11/11/2026 | 95114 | 0101 | Education Fund | SOUTHWEST PARKE COMMUNITY S | 38,443.88 | 38,443.88 | 54798 | WRCTE Assessment 2026-2027 |
| 11/11/2026 | 95104 | 0101 | Education Fund | Subject Technologies, Inc. | 15,000.00 | 15,000.00 | 54799 | Virtual Learning Program |
| 11/11/2026 | 95141 | 0300 | Operations Fund | Torch Newspapers Inc | 74.93 | 74.93 | 54800 | Legal Advertising - Bus Routes |
| 11/11/2026 | 95073 | 0800 | School Lunch Fund | Velvet Ice Cream Company | 430.32 | 430.32 | 54801 | Food Service Purchases |
| 11/11/2026 | 95030 | 9013 | Garnishment Clearing Accou | Clerk of Vigo County Superior Court #6 | 349.33 | 349.33 | 54740 | Garnishment 10/23/2026 |
| 11/11/2026 | 95067 | 9013 | Garnishment Clearing Accou | Clerk of Vigo County Superior Court #6 | 296.60 | 296.60 | 54749 | Garnishment 11/06/2026 |
| 11/11/2026 | 95105 | 0101 | Education Fund | Virco Inc | 230.12 | 230.12 | 54802 | SPED Supplies - Riverton Parke |

| Date Filed | Voucher # | Fund # | Fund Title | Name of Claimant | Voucher Amount | Amount Allowed | Check # | Memorandum |
|---|---|---|---|---|---|---|---|---|
| 11/11/2026 | 95106 | 1427 | WRCTE Programs 2026-202 | West Side Tractor Sales | 2,033.75 | 2,033.75 | 54803 | Equipment Rentals - WRCTE @ Riv |
| | | | | Payment Method: Standard Check Totals | 398,883.07 | 398,883.07 | | |
| | | | | Posted Totals | 822,180.53 | 822,180.53 | | |
| | | | | GRAND TOTALS | 822,180.53 | 822,180.53 | | |

# Accounts Payable Voucher Register Report - Fund



| Fund | Fund Name | Voucher Total |
|---|---|---|
| 0101 | Education Fund | 374,986.77 |
| 0300 | Operations Fund | 194,676.77 |
| 0800 | School Lunch Fund | 42,289.77 |
| 1427 | WRCTE Programs 2026-2027 | 5,058.69 |
| 1600 | Rosedale Preschool Program | 227.96 |
| 2001 | LCC Grant - Rosedale Elementary | 794.74 |
| 2002 | LCC Grant - Montezuma Elementary | 14.37 |
| 2004 | Mosteller Educational Grant - Rosedale Elementary | 459.15 |
| 2006 | Jami Britton Memorial Fund | 1,789.47 |
| 2007 | Peggy Sankey Science Fund | 1,765.49 |
| 2300 | Extra-Curricular Activities | 19.95 |
| 2301 | ECA Transportation - Riverton Parke | 56.43 |
| 2302 | ECA Transportation - Rosedale Elementary | 17.98 |
| 3029 | Special Education Excess Costs | 38,895.00 |
| 3270 | Secured School Safety Grant | 2,925.00 |
| 3769 | High Ability Grant | 2,640.00 |
| 3957 | Teacher Residency Grant | 159.12 |
| 4127 | Title I Grant 2026-2027 | 3,775.84 |
| 5427 | SPED 619 Grant FY2027 | 10,576.36 |
| 6461 | Medicaid Reimbursement - Federal | 600.48 |
| 8400 | Prepaid School Lunch Funds | 4,892.30 |
| 9000 | Federal Tax W/H Clearing Account | 57,317.78 |
| 9001 | IN State & County Taxes Clearing Account | 20,972.68 |
| 9002 | Health Trust Clearing Account | 24,812.42 |
| 9003 | Dental Insurance Clearing Account | 4,809.97 |
| 9004 | Vision Insurance Clearing Account | 790.78 |
| 9005 | HSA Contributions Clearing Account | 5,713.62 |
| 9006 | American Fidelity Clearing Account | 8,928.46 |
| 9007 | American Fidelity Med Reimbursement Clearing Acct | 283.32 |
| 9008 | Corebridge Annuities Clearing Account | 8,321.23 |
| 9009 | Child Support Clearing Account | 184.62 |

# Accounts Payable Voucher Register Report - Fund



| Fund | Fund Name | Voucher Total |
|---|---|---|
| 9010 | Employee Background Checks (W/H) Clearing Account | 34.00 |
| 9011 | Employee Lunch Deductions Clearing Account | 975.05 |
| 9013 | Garnishment Clearing Account | 645.93 |
| 9501 | Reimbursed Payments Clearing Account | 1,686.53 |
| 9504 | Employee Background Checks (NOT W/H) Clearing Acct | 82.50 |
| | GRAND TOTAL | 822,180.53 |

# Allowance of Vouchers



I hereby certify that each of the above listed vouchers and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

Date:_____

_____

GRANT DICKEY
CORPORATION TREASURER

We have examined the vouchers listed on the foregoing accounts payable voucher Register, consisting of ___ pages, and except for vouchers not allowed as shown on the register such vouchers are hereby allowed in the total amount of $822,180.53. Dated this 11th day of November, 2026.

_____ _____

KEVIN ALLEN
PRESIDENT, BOARD OF SCHOOL TRUSTEES

_____ _____

MAX CASE
VICE PRESIDENT, BOARD OF SCHOOL TRUSTEES

_____ _____

DANIEL J. HARKRIDER
SECRETARY, BOARD OF SCHOOL TRUSTEES

_____ _____

NATHAN ADAMS
MEMBER, BOARD OF SCHOOL TRUSTEES

_____ _____

TANNER EDGE
MEMBER, BOARD OF SCHOOL TRUSTEES