

Memorandum of Understanding

Between

The Board of Education of District #50 Schools ("Board")

and

The Academic Professional Leadership Union of Sunnyland (APLUS),
AFT-IFT Local 3831 ("Union")

This Memorandum of Understanding ("MOU") is written to modify the Collective Bargaining Agreement ("CBA") with regards to Special Education Support Specialist

The parties agree to the following facts:

- The parties have negotiated the 2022-2026 CBA
- The parties do not have a position for Special Education Support Specialist
- The parties wish to create a stipend position and not a full time position for Special Education Support Specialist
- Nothing in this MOU alters the terms and conditions agreed to by the parties, except as explicitly stated within this document

The Board and the Union agree to the following:

- District will create and provide a job description to the Union for review, complete with expectations, prior to posting the position
- No more than one (1) staff member, who also is a member of the Union, shall be utilized in the role of Special Education Support Specialist
- Position must be posted in accordance with Article IV, Section 6 of the current CBA
- Any staff member meeting the qualifications in the job description (certified or non-certified) can apply for said position
- Any qualified staff member who applies for this position will be considered for an interview
- Successful candidate will remain in position held at the time of application and will assume Special Education Support Specialist duties in addition to regular duties
- Successful candidate will be evaluated based on full-time job performance and this role
- Successful candidate will have a type 75 or will be pursuing one his/her type 75

- The certified staff member shall receive release time from regular duties to perform the responsibilities and requirements of the position
- Compensation for this position shall be \$5,000 for the academic year
- All compensation shall be creditable earnings for TRS (certified staff) or IMRF (non-certified staff) and reported as such


This Memorandum of Understanding shall be effective immediately upon execution by the authorized representatives as set forth below. This Agreement shall expire on June 30, 2026. This MOU may be extended through the mutual agreement of both parties.


In Witness Whereof, the parties hereto have executed this MOU on April 19, 2022

District #50 Schools
Board of Education

Academic Professional Leadership
Union of Sunnyland
AFT-IFT Local 38314


President, Board of Education


President, APLUS Local 3831


Secretary, Board of Education