North Little Rock School District

North Little Rock School District
2026-2027
32A
190 Day Schedule
RANGE

	1		2		3		4		5		6		7		8		9	
	BACHELOR		BACHELOR + 12		BACHELOR + 24		MASTERS		MASTERS + 15		MASTERS + 30		MASTERS + 45		SPEC		DOCTORATE	
STEP	Employeed prior to FY24	Employed FY24 or after	Employeed prior to FY24	Employed FY24 or after	Employeed prior to FY24	Employed FY24 or after	Employeed prior to FY24	Employed FY24 or after	Employeed prior to FY24	Employed FY24 or after	Employeed prior to FY24	Employed FY24 or after	Employeed prior to FY24	Employed FY24 or after	Employeed prior to FY24	Employed FY24 or after	Employeed prior to FY24	Employed FY24 or after
1	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,900.00	50,000.00
2	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,900.00	50,000.00
3	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	51,900.00	50,000.00
4	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	52,900.00	50,900.00
5	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	51,900.00	50,000.00	53,900.00	51,900.00
6	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,400.00	50,000.00	51,400.00	50,000.00	52,900.00	50,900.00	54,900.00	52,900.00
7	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,400.00	50,000.00	51,400.00	50,000.00	52,400.00	50,400.00	53,900.00	51,900.00	55,900.00	53,900.00
8	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,400.00	50,000.00	51,400.00	50,000.00	52,400.00	50,400.00	53,400.00	51,400.00	54,900.00	52,900.00	56,900.00	54,900.00
9	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	51,400.00	50,000.00	52,400.00	50,400.00	53,400.00	51,400.00	54,400.00	52,400.00	55,900.00	53,900.00	57,900.00	55,900.00
10	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	52,400.00	50,400.00	53,400.00	51,400.00	54,400.00	52,400.00	55,400.00	53,400.00	56,900.00	54,900.00	58,900.00	56,900.00
11	50,000.00	50,000.00	50,000.00	50,000.00	50,630.00	50,000.00	53,400.00	51,400.00	54,400.00	52,400.00	55,400.00	53,400.00	56,400.00	54,400.00	57,900.00	55,900.00	59,900.00	57,900.00
12	50,000.00	50,000.00	50,650.00	50,000.00	51,630.00	50,000.00	54,400.00	52,400.00	55,400.00	53,400.00	56,400.00	54,400.00	57,400.00	55,400.00	58,900.00	56,900.00	60,900.00	58,900.00
13	50,750.00	50,000.00	51,650.00	50,000.00	52,630.00	50,630.00	55,400.00	53,400.00	56,400.00	54,400.00	57,400.00	55,400.00	58,400.00	56,400.00	59,900.00	57,900.00	61,900.00	59,900.00
14	51,750.00	50,000.00	52,650.00	50,650.00	53,630.00	51,630.00	56,400.00	54,400.00	57,400.00	55,400.00	58,400.00	56,400.00	59,400.00	57,400.00	60,900.00	58,900.00	62,900.00	60,900.00
15	52,750.00	50,750.00	53,650.00	51,650.00	54,630.00	52,630.00	57,400.00	55,400.00	58,400.00	56,400.00	59,400.00	57,400.00	60,400.00	58,400.00	61,900.00	59,900.00	63,900.00	61,900.00
16	53,750.00	51,750.00	54,650.00	52,650.00	55,630.00	53,630.00	58,400.00	56,400.00	59,400.00	57,400.00	60,400.00	58,400.00	61,400.00	59,400.00	62,900.00	60,900.00	64,900.00	62,900.00
17	54,750.00	52,750.00	55,650.00	53,650.00	56,630.00	54,630.00	59,400.00	57,400.00	60,400.00	58,400.00	61,400.00	59,400.00	62,400.00	60,400.00	63,900.00	61,900.00	65,900.00	63,900.00
18	55,750.00	53,750.00	56,650.00	54,650.00	57,630.00	55,630.00	60,400.00	58,400.00	61,400.00	59,400.00	62,400.00	60,400.00	63,400.00	61,400.00	64,900.00	62,900.00	66,900.00	64,900.00
19	56,750.00	54,750.00	57,650.00	55,650.00	58,630.00	56,630.00	61,400.00	59,400.00	62,400.00	60,400.00	63,400.00	61,400.00	64,400.00	62,400.00	65,900.00	63,900.00	67,900.00	65,900.00
20	57,750.00	55,750.00	58,650.00	56,650.00	59,630.00	57,630.00	62,400.00	60,400.00	63,400.00	61,400.00	64,400.00	62,400.00	65,400.00	63,400.00	66,900.00	64,900.00	68,900.00	66,900.00
21	58,750.00	56,750.00	59,650.00	57,650.00	60,630.00	58,630.00	63,400.00	61,400.00	64,400.00	62,400.00	65,400.00	63,400.00	66,400.00	64,400.00	67,900.00	65,900.00	69,900.00	67,900.00
22									65,400.00	63,400.00	66,400.00	64,400.00	67,400.00	65,400.00	68,900.00	66,900.00	70,900.00	68,900.00
23											67,400.00	65,400.00	68,400.00	66,400.00	69,900.00	67,900.00	71,900.00	69,900.00
24													69,400.00	67,400.00	70,900.00	68,900.00	72,900.00	70,900.00

North Little Rock School District

North Little Rock School District
2026-2027
Speech Language Pathology / School Psychology Specialist
Schedule: 4SP
190 Day Schedule

STEP	Employed prior to FY24	Employed FY24 or after
1	50,250.00	50,000.00
2	50,250.00	50,000.00
3	51,378.00	50,000.00
4	52,506.00	50,506.00
5	53,634.00	51,634.00
6	54,762.00	52,762.00
7	55,890.00	53,890.00
8	57,018.00	55,018.00
9	58,146.00	56,146.00
10	59,274.00	57,274.00
11	60,402.00	58,402.00
12	61,530.00	59,530.00
13	62,658.00	60,658.00
14	63,786.00	61,786.00
15	64,914.00	62,914.00
16	66,042.00	64,042.00
17	67,170.00	65,170.00
18	68,298.00	66,298.00
19	69,426.00	67,426.00
20	70,554.00	68,554.00
21	71,682.00	69,682.00
22	72,810.00	70,810.00
23	73,938.00	71,938.00

North Little Rock School District

North Little Rock School District
Deputy Superintendent Salary Schedule 26-27
Schedule: 5SV
245 Days

	Range	
Step	Employed prior to FY24	Employed FY24 or after
01	124,500.00	122,500.00
02	126,015.13	124,015.13
03	127,530.26	125,530.26
04	129,045.39	127,045.39
05	130,560.53	128,560.53
06	132,075.66	130,075.66
07	133,590.79	131,590.79
08	135,105.92	133,105.92
09	136,621.05	134,621.05
10	138,136.18	136,136.18
11	139,651.32	137,651.32
12	141,166.45	139,166.45
13	142,681.58	140,681.58
14	144,196.71	142,196.71
15	145,711.84	143,711.84
16	147,226.97	145,226.97
17	148,742.11	146,742.11
18	150,257.24	148,257.24
19	151,772.37	149,772.37
20	153,287.50	151,287.50
21	154,802.63	152,802.63
22	156,317.76	154,317.76

Fringe Benefits for eligible employees (EE) include:
$239.78 EE Individual health insurance (maximum-depends on plan)
EBD premium assistance (maximum-depends on plan)
EE individual group life insurance policy
EE individual dental plan
EE individual vision plan
EE individual hospital indemnity plan