



ROYAL ISD TEACHER SALARY SCHEDULE {26-27}

Years of Experience	26-27 Step for 184 Days	District Funded Stipend	HB2 Teacher Retention Allotment	26-27 Total Salary with Stipend or HB 2
0	\$60,500	\$500		\$61,000
1	\$60,820	\$1,000		\$61,820
2	\$61,120	\$1,000		\$62,120
3	\$61,420		\$4,000	\$65,420
4	\$61,720		\$4,000	\$65,720
5	\$62,020		\$8,000	\$70,020
6	\$62,320		\$8,000	\$70,320
7	\$62,620		\$8,000	\$70,620
8	\$63,020		\$8,000	\$71,020
9	\$63,420		\$8,000	\$71,420
10	\$63,820		\$8,000	\$71,820
11	\$64,720		\$8,000	\$72,720
12	\$65,120		\$8,000	\$73,120
13	\$65,520		\$8,000	\$73,520
14	\$65,920		\$8,000	\$73,920
15	\$66,320		\$8,000	\$74,320
16	\$66,920		\$8,000	\$74,920
17	\$67,286		\$8,000	\$75,286
18	\$67,706		\$8,000	\$75,706
19	\$68,168		\$8,000	\$76,168
20	\$69,078		\$8,000	\$77,078
21	\$69,989		\$8,000	\$77,989
22	\$70,889		\$8,000	\$78,889
23	\$71,938		\$8,000	\$79,938
24	\$72,847		\$8,000	\$80,847
25	\$73,627		\$8,000	\$81,627
26+	\$74,407		\$8,000	\$82,407

Master's Degree Stipend Additional \$1,000

***Degree must be in field of professional capacity**

Master's Degree Not in Field of Capacity: \$250

Doctorate Degree Additional \$1,000

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. **DOI Teachers will remain at Step 0 until fully certified.