MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT OF DELAVAN-DARIEN
NOVEMBER 11, 2022

President Dave Henriott called the regular meeting of the Delavan-Darien School District Board of Education held at the School Administration Center to order at 6:00p.m.

Board Members Present: D. Henriott, D. Grams, D. Salas, T. Schutt, K. Hermann, G. Moses

Board Members Absent: J. Dutton

Administrators Present: District Administrator J. Sorbie, Director of Pupil Services M. Burke, Principals A. Urmanski, B. McCarthy, K. Pickel, J. Karedes, M. Rick, Associate Principals B. Fossler, B. Rowe

The press was represented by Mike Hoey, *The Delavan Enterprise*.

Approval of Agenda: A motion was made by D. Grams to approve the agenda as presented and T. Schutt seconded the motion. The motion carried unanimously on a voice vote of 6-0.

Approval of Minutes: A motion was made by D. Grams and seconded by T. Schutt to approve the minutes from the October 10, 2022 regular session meeting and the October 27, 2022 regular session meeting. The motion carried unanimously on a voice vote of 6-0.

DDHS Student Council Report: President Delanie Thone reported on the Veteran's Day assembly and speaker Mike Bell. She also reported on upcoming events "Hunter Fight Off Hunger Challenge" and asking anyone attending the November 22nd girls' basketball game to bring two items of non-perishable food to gain free access to the game. Student Council is also working on Winter Week and the Sadie Hawkins dance planned for February 4, 2023.

National Merit Scholarship Commended Students: The Board of Education congratulated Alex Anclam and Diana Moses for being recognized by the PSAT National Merit Scholarship Program as being "Commended" students in the 2023 National Merit Scholarship Program. Congratulations to these students and their families for this significant academic accomplishment.

Semi Finalist for National Merit Scholarship: The Board of Education congratulated Molly Hahn, though she was unable to be present, for attaining the level of National Merit Scholarship Semifinalist. Congratulations to Molly Hahn and her family for this significant academic accomplishment.

Boys & Girls Club: Mr. Jake Brown, Ms. Heather Rockwell, and Ms. Natalie Soto gave a presentation on the Boys & Girls Club of Walworth County Team. Their mission is to inspire and empower all young people to reach their full potential as productive, responsible, and caring adults. The Club works with middle school and high school students. The Boys & Girls Clubs of Walworth County is a non-profit organization who is an official partner of the school district. Their agreement allows them to run a National Boys & Girls program called Be Great: Graduate. They serve the community through events, giveaways and providing access to resources in need. The Board of Education thanked them for the services they provide to our students and community.

After School Learning Lab / Academic Center: Director of Pupil Services M. Burke and staff Kerry Alter, Kristin Parker, and Amber Nemetz gave reports on the Academic Center, DDHS learning lab and the Phoenix learning lab to the Board.

District Kudos: Dr. Sorbie shared the district kudos from the October inservice day.

Citizens Comments: None

Consent Agenda: A motion was made by T. Schutt and seconded by G. Moses to approve the Manifest of Bills dated November 14, 2022; gifts of $2000 for pallet of various hand tools, power tools, and protective equipment from Delavan Fastenal, $500 for Food in a Backpack from Tanis Construction, LLC, Whitewater, WI, $2,000 for Food in a Backpack from Walworth County Agricultural Society, Inc. Elkhorn, WI, $1,000 for Food in a Backpack from Sugar Creek Lutheran Church, Elkhorn, WI, and $1,000 Food in a Backpack from United Church of Christ, Delavan, WI, and $800 for Food in a Backpack from First Baptist Church, Delavan, WI; new staff contract for the 2022-2023 school year for Rachel Stinespring – social worker; and school board member/clerk resignation for Doreen Grams. The motion carried unanimously on a voice vote of 5-0 with D. Grams abstaining.

Phoenix Middle School Washington, DC Trip Update: Teacher E. Francisco updated the Board on currently having 22 students enrolled in the Washington DC trip. They will be going for four days and three nights and are traveling through EF Tours. Ms. Francisco stated that they hope to do fundraising to offset some costs. Possible fundraisers could be one or two dances, a few restaurant nights, and possible breakfast fundraiser or Trivia Night. All profits from fundraising will go straight into the students' accounts. A motion was made by G. Moses and seconded by T. Schutt to approve open-ended fundraising for this trip. The motion carried unanimously on a voice vote of 6-0.

Referendum Results: District Administrator J. Sorbie reviewed the operational referendum results with the Board. The referendum passed with 3,165 votes yes and 3,069 votes no.

Redefining Ready: DD Tech Administrator M. Rick reviewed the College and Career Readiness for Delavan-Darien High School. Mr. Rick explained that this metric shows more the readiness gaps and addresses those and doesn't focus a lot on standardized testing. Mr. Rick reviewed the metrics and stated this data is for seniors only and he will be breaking out DDHS and DD Tech for next year.

Approve Dental/Vision Insurance Renewal: District Administrator J. Sorbie explained that the district received a 0% increase on dental insurance renewal and the district would like to move our voluntary vision coverage from WEA Trust to Delta Dental that would provide staff with similar coverage and premium cost savings. A motion was made by T. Schutt and seconded by D. Salas to approve renewal of dental insurance through Delta Dental for the 2023 calendar year and contract with Delta Dental to offer voluntary vision coverage for the 2023 calendar year. The motion carried voice vote of 5-0-1 with G. Moses abstaining.

Approve Life, LTD & STD Renewals: District Administrator J. Sorbie that the District received a rate hold for its Life and LTD coverage in the last renewal, but the current STD Plan will expire and need to be renewed for the 2023 calendar year. A motion was made by D. Salas and seconded by D. Grams to approve the renewal of the District's STD insurance policy through National Insurance Services for the 2023 calendar year. The motion carried on a voice vote of 6-0.

403B Plan Amendments: District Administrator J. Sorbie stated that due to recent federal legislation we need to make amendments to the District's 403B plans. A motion was made by G. Moses and seconded by K. Hermann to approve the SECURE/CARES/CAA amendments as presented. The motion carried unanimously on a voice vote of 6-0.

Financial Statement for October 31, 2022: District Administrator J. Sorbie reviewed the financial statement. Operating cash on hand $4,082,724.60, funds accessed on business line of credit $0.00 and net operating funds $4,082,724.60. The purchasing card usage for the month ending September 30, 2022 was $32,016.05. A motion was made by T. Schutt and seconded by D. Salas to approve the financial statement for month ending September 30, 2022. The motion carried unanimously on a voice vote of 6-0.

Reader Farm Land Rental Agreement: District Administrator J. Sorbie reviewed memo from Business Administrator A. Klein. A motion was made by T. Schutt and seconded by K. Hermann to table this item. The motion carried unanimously on a voice vote of 6-0. Board member T. Schutt will reach out to Mr. Klein on land rental prices in the area.

Election of School Board Clerk: A motion was made by T. Schutt and seconded by D. Henriott to nominate D. Salas as School Board Clerk. There were no other nominations. The motion carried unanimously on a voice vote of 5-0-1 with D. Grams abstaining.

Filling School Board Vacancy: District Administrator J. Sorbie stated our attorney recommends that the Board do a thorough search for finding a replacement not only for the remainder of the term, but to file paperwork to be on the ballot in April. There will be three seats on the April ballot as incumbents G. Moses and D. Henriott are up for re-election and we will need to fill the vacancy seat for one year.

Future Agenda Items: None

Next Meeting Date: Regular Meeting – December 12, 2022 – 6:00 p.m.
Regular Meeting – January 9, 2023 – 6:00 p.m.

A motion was made by T. Schutt and seconded by D. Salas to go into closed session, pursuant to Wis. Stat. §19.85(1)(c)(f) to discuss and take action, if appropriate, on employment and compensation for all staff members and considering financial and medical personal histories of staff member. Roll call vote of all ayes was taken.

The Board went into closed session at 8:09p.m. and held discussions.

A motion was made by T. Schutt and seconded by K. Hermann to reconvene in open session. The motion carried unanimously on a 6-0 vote. The Board returned to open session at 8:49 p.m.

A motion was made by T. Schutt and seconded by D. Grams to waive the liquidated damages for the staff member discussed in closed session. The motion carried unanimously on a 6-0 vote.

There being no further business, a motion was made by D. Grams and seconded by D. Salas to adjourn the meeting. The motion carried unanimously on a 6-0 vote and the meeting adjourned at 8:50p.m.

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Karen Logterman, Secretary Dave Henriott, President