MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT OF DELAVAN-DARIEN
OCTOBER 9, 2023

President Dave Henriott called the regular meeting of the Delavan-Darien School District Board of Education held at the School Administration Center to order at 6:00p.m.

Board Members Present: D. Henriott, K. Hermann, T. Schutt, K. Pohl, G. Moses

Board Members Absent: D. Salas, J. Dutton

Administrators Present: Chief Operating Officer A. Klein, Director of Pupil Services/Interim Curriculum Director M. Burke, Coordinator of Marketing & Communications A. Duchemin, Director of Buildings & Grounds J. McKinney, Athletic Director K. Polzin, Principals B. Fossler, J. Karedes

The press was represented by Mike Hoey, *The Delavan Enterprise*.

Approval of Agenda: A motion was made by K. Hermann to approve the agenda as presented and K. Pohl seconded the motion. The motion carried unanimously on a voice vote of 5-0.

Approval of Minutes: A motion was made by T. Schutt and seconded by D. Henriott to approve the minutes from the September 11, 2023 regular/closed session meeting and the September 16, 2023 closed session meeting. The motion carried unanimously on a voice vote of 5-0.

Citizens Comments: Resident Peggy Fleck addressed the Board.

Consent Agenda: A motion was made by T. Schutt and seconded by G. Moses to approve the Manifest of Bills dated October 9, 2023; gifts and grants of $500 for Food in a Backpack – Dianne Tauscher, Elkhorn, WI, $500 for Food in a Backpack from Darien United Methodist Church, Darien, WI, $1,000 for Food in Backpack from Philip & Mary Kilkenny, Delavan, WI, $1,000 for Food in a Backpack from First Baptist Church, Delavan, WI, $5,000 for Food in a Backpack from Monroe Funeral Home, Delavan, WI, $500 for Food in a Backpack from Robert & Judith Ludowise, Delavan, WI, $100 for Food in a Backpack from Wallie & Craig Leitzke, Delavan, WI, $150 for Food in a Backpack from John & Barbara Miller for Sandralee Thiele Memorial, $100 for Food in a Backpack from Jane Plautz, Darien, WI, $100 for Food in a Backpack from Carol & Michael Ancevic, Delavan, WI, $200 for Food in a Backpack from Cathy & J.P. Beierle, Delavan, WI, $25 for Food in a Backpack from Karen & William Kralovec, Delavan, WI, $100 for Food in a Backpack from Linda Christian, Delavan, WI, and school supplies & $35 for Students at Phoenix Middle School from First National Bank, Darien, WI. The motion carried unanimously on a voice vote of 5-0.

DDHS Student Council Report: President Brooke O'Grady reported on the Homecoming attendance and Veteran's Day assembly scheduled for Friday, November 10, 2023. Homecoming had a great turnout with over 800 people served at the pig roast.

GTS Athletic Training Services Proposal: Athletic Director K. Polzin and GTS Strength Coach J. Alder reviewed with the Board a proposal for GTS to work with DDHS athletes to focus on training in speed, strength, power, and mobility. GTS would work with in-season and out-of-seasons athletes to make sure the training programs are being performed correctly and to make sure the athlete is seeing progress. GTS would begin training athletes during the winter season and the charge per season would be $4,400. If out-of-season athletes would like to train at GTS after school, GTS would offer a discount to our students. A motion was made by K. Hermann and seconded by T. Schutt to work into the budget for two seasons (winter/spring) and bring forward at the October 30, 2023 meeting. The motion carried on a 4-1 vote with K. Pohl dissenting.

Wing T Clinic Proposal: Athletic Director K. Polzin presented a proposal about having a nationally known football coach to host a Wing T system clinic at Delavan-Darien High School for our coaches as well as coaches from around the Midwest to attend. This clinic could attract anywhere between 250 to 300 coaches to Delavan. The speaker, Kenny Simpson, travels around the nation to present this Wing T system to schools across the country. In lieu of paying our facility rental fees, Mr. Simpson has offered to grant our coaches free membership access to his All Access pass and allow our coaching staff to attend this clinic free of charge. Mr. Polzin stated that this clinic is an excellent opportunity for our coaching staff and will provide them an opportunity to grow as a coaching staff and help take their offense to the next level. This would also be a great opportunity for our booster club to fundraise for our sports program by selling food and drinks in between the clinic sessions. A motion was made by T. Schutt and seconded by K. Hermann to allow the fees associated in purchasing Kenny Simpson's All Access Wing T membership and clinic dues as a replacement to the fees that are associated with the facilities rental for April 12-13, 2024. The motion carried unanimously on a voice vote of 5-0.

Wileman School Watermain Easement Proposal: Chief Operating Officer A. Klein reviewed the City of Delavan Wileman School watermain proposal of moving the watermain from under the roadway and replacing the roadway. The City of Delavan has offered a 50/50 cost sharing to replace the roadway after moving the watermain. A motion was made by T. Schutt and seconded by K. Hermann to approve Wileman School watermain easement with 50/50 replacement of roadway. The motion carried unanimously on a voice vote of 5-0.

Start College Now and ECCP Applications: Principal J. Karedes reviewed the administration suggestions for the fourteen applications. A motion was made by T. Schutt and seconded by G. Moses to approve the Start College Now and ECCP applications per the administration's suggestions. Principal J. Karedes presented a SCN application for an open enrolled out student from Clinton High School for nursing assistant. A motion was made by K. Hermann and seconded by K. Pohl to deny this application as student has not taken prerequisites we require our district students to take until further legal information is received on who pays for these classes. Principal J. Karedes presented a SCN application for an open enrolled out student from Big Foot UHS asking for four courses. A motion was made by G. Moses and seconded by K. Hermann to approve Speech and Social Media Strategies but deny two marketing classes as we offer those courses in the district until further legal information is receive on who pays for these classes. The motion carried unanimously on a voice vote of 5-0.

Cometeer – New Student Club: Teacher K. Dennis and senior Tia Bethke addressed the Board about creating a Cometeer student club. They have approximately 30 students interested with 13 underclassmen. Ms. Bethke would be the editor in chief and Ms. K. Dennis would be the advisor to the Cometeer. All content would be reviewed by an administrator before going live on a website that would be created to publish the Cometeer. A motion was made by G. Moses and seconded by T. Schutt to approve Cometeer student club and stipend. The motion carried unanimously on a voice vote of 5-0.

Revisions to the Co-Curricular Handbook for the 2023-2024 School Year: Athletic Director K. Polzin reviewed revisions to the Co-Curricular Handbook for the 2023-2024 school year. He stated it was mostly wordsmithing changes and a change to the award nights. A motion was made by G. Moses and seconded by D. Henriott to approve the revisions to the Co-Curricular Handbook for the 2023-2024 school year. The motion carried unanimously on a voice vote of 5-0.

Dental/Vision Insurance Renewal for 2023-2024: Chief Operating Officer A. Klein stated that the District currently contracts with Delta Dental to provide dental and voluntary vision insurance to our employees. The current contract will expire on December 31, 2023 and will need to be renewed for the 2024 calendar year. Delta Dental has provided the District with a 0% premium increase for the 2024

calendar year. A motion was made by T. Schutt and seconded by K. Pohl to approve Delta Dental Vision and Dental Insurance renewal for the 2024 calendar year. The motion carried unanimously on a voice vote of 5-0.

Life, LTD, and STD Renewal 2024-2026: Chief Operating Officer A. Klein stated that the District currently contracts with National Insurance Services (NIS) to provide Life and Long-Term Disability insurance to our staff. In addition, the District contracts with them to provide voluntary short-term disability insurance to our staff at their own cost. National Insurance Services has provided the District renewal for Life, LTD and STD coverage at no increase for the next two years. In exchange for this two-year rate hold, the District is asked to agree to commit to staying with NIS until January 1, 2026. Mr. Klein stated that the District does not anticipate needing to eliminate this coverage during that period, and premium stability is desired, he would recommend agreement to these terms. A motion was made by G. Moses and seconded by K. Hermann to approve the two-year agreement with NIS to provide LTD, STD and Life Insurance to our staff at no increase through January 1, 2026.

Health Insurance Renewal for 2024: Chief Operating Officer A. Klein reviewed that as the district does every year, we went out to RFP for our health insurance coverage with the assistance of USI Insurance services. As anticipated, due to contractual rate caps, the District received a 4.5% health insurance increase proposal from MercyCare for its HMO plan. As the District only contributes a percentage of the lowest cost option to all employees, Dean Health Plan chose to decrease its proposed HMO increase to match the 4.5% from a total increase of 9.4%. As anticipated, the freedom of choice in providers afforded through the PPO plan continues to lead to significant premium increases annually. Due to these skyrocketing costs, the District moved to allowing staff to elect this option and pay the difference between the PPO plan premiums versus the HMO if they would prefer increase freedom to elect out of network providers. A motion was made by G. Moses and seconded by T. Schutt to approve offering the MercyCare HMO plan and Dean HMO and PPO plans for the 2024 calendar year. The motion carried unanimously on a voice vote of 5-0.

Financial Statement for Month Ending September 30, 2023: Chief Operating Office A. Klein reviewed the financial statement for month ending September 30, 2023. Operating cash on hand $4,720,994.09, funds accessed on business line of credit $0.00, and net operating funds $4,720,994.09. The purchasing card usage for the month ending August 31, 2023 was $89,557.28. A motion was made by K. Hermann and seconded by D. Henriott to approve the financial statement for month ending September 30, 2023. The motion carried unanimously on a 5-0 vote.

Chief Operating Officer Report: Chief Operating Officer A. Klein gave an update on the 2023 budget. The District is waiting for final numbers from DPI that should be coming out on October 16, 2023. The final budget will have the raises planned for and money spent tonight on new initiatives and one time expenses we need to cover this year. At our October 30th meeting the budget will be presented for Board approval.

Future Agenda Items: None

Next Meeting Date: Certify Tax Levy – October 30, 2023 – 6:00 p.m.
Regular Meeting – November 13, 2023 – 6:00 p.m.

A motion was made by T. Schutt and seconded by G. Moses to go into closed session, pursuant to Wis. Stat. §19.85(1)(c) to consider employment, p0romotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically, to discuss and take action, if appropriate, on benefits for educational support staff members. The motion carried unanimously on all aye votes 5-0.

The Board went into closed session at 7:47 p.m.

The Board held closed session. A motion was made by T. Schutt and seconded by K. Hermann to reconvene in open session. The motion carried unanimously on a 5-0 vote. The Board came back into open session at 8:45 p.m.

A motion was made by G. Moses and seconded by D. Henriott to approve a 90-day leave of absence for Rosalinda Benavides Navejar. The motion carried unanimously on a 5-0 vote.

A motion was made by G. Moses and seconded by T. Schutt to approve Educational Support Personnel family dental insurance starting in January 2024 with an Employee Handbook revision. The motion carried unanimously on a 5-0 vote.

There being no further business, a motion was made by T. Schutt and seconded by K. Hermann to adjourn the meeting. The motion carried unanimously on a 5-0 vote. The meeting adjourned at 8:46 p.m.

_____ _____

Karen Logterman, Secretary Dave Henriott, President