MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT OF DELAVAN-DARIEN
OCTOBER 11, 2021

President Dave Henriott called the regular meeting of the Delavan-Darien School District Board of Education held at Phoenix Middle School Cafeteria to order at 6:00p.m.

Board Members Present: D. Henriott, D. Grams, T. Schutt, D. Salas, J. Dutton, K. Hermann

Board Members Absent: G. Moses (joined meeting at 6:13p.m.)

Administrators Present: District Administrator J. Sorbie, Business Administrator A. Klein, Director of Pupil Services M. Burke, Principals A. Urmanski, K. Pickel, B. McCarthy, Associate Principals B. Fossler, B. Bestul

The press was represented by Mike Hoey, *The Delavan Enterprise*.

Approval of Agenda: A motion was made by T. Schutt and seconded by J. Dutton to approve the Agenda. The motion carried unanimously on a voice vote.

Minutes Approved: The minutes of the September 13, 2021 regular/closed session meeting were unanimously approved on a Grams/Hermann motion.

Citizens Comments: The Board heard comments from Andy Terpstra.

Consent Agenda: A motion was made by T. Schutt and seconded by D. Grams to approve the Manifest of Bills; gifts to the district of $175.00 Blackhawk Community Credit Union for Program Sponsor, $100.00 Associates Septic Service for Program Sponsor, $450.00 The Duck Inn Supper Club for Program Sponsor & t-shirts, $450.00 104.5 WSLD Radio for Program Sponsor & t-shirts, $250.00 The Dentist for t-shirts, $250.00 Hunter's Service for t-shirts, $450.00 Karsten Heating & Cooling for Program Sponsor & t-shirts, $250.00 Noble Insurance for t-shirts, $250.00 Utiger Jewelry, Inc. for t-shirts and $250.00 Walworth County Chiropractic for Program Sponsor. The motion carried unanimously on a voice vote.

DDHS Student Council Report: Student Council President Emily Barker reported to the Board about Homecoming activities, parade, and dance. Upcoming activities are Veteran's Day and Hunt Off Hunger Campaign.

Boys & Girls Club: Mr. Jake Brown and Ms. Heather Rockwell gave a presentation to the Board regarding the Boys & Girls Club at Phoenix and DDHS.

DDHS Music Trip Update: Band Director N. Stark and Choir Director A. Drefs updated the Board on the three music departments' trip to Washington, D.C. on March 30, 2022-April 3, 2022. As of now there are 66 students signed up for the trip with seven chaperones. Mr. Stark stated that the trip is also open to any parents and they would pay for their portion of the trip.

Phoenix Middle School Fundraising 2021-2022 School Year: A motion was made by D. Salas and seconded by T. Schutt to approve the Phoenix Middle School fundraisers as presented. The motion carried unanimously on a voice vote.

Financial Statement for Month Ending September 30, 2021: Business Administrator A. Klein reviewed the financial statement. Operating cash on hand $5,183,007.08 funds accessed on business line of credit $0.00, and net operating funds $5,183,007.08. The purchasing card usage for the month ending September 30, 2021 was $31,364.49. A motion was made by D. Salas and seconded by K. Hermann to approve the financial statement for month ending September 30, 2021. The motion carried unanimously on a voice vote.

Health Insurance Renewal: Business Administrator A. Klein stated that currently the District contracts with WEA Trust to provide our employees with health and vision insurance. While the District's vision insurance is a voluntary benefit, chosen and paid for by the employee, the health insurance is a benefit which the District contributes to the premiums for eligible employees. The District's health insurance plan will expire 12/31/2021 while the vision plan is valid through 12/31/2022. Faced with steadily climbing premiums for the PPO plan with WEA, the District worked with USI to develop a dual provider network with MERCYCARE Health Plans and Dean Health Plan which offers potential budget savings in the upcoming fiscal year and may help control premium costs moving forward. The proposed dual choice network would include a MERCYCARE HMO option, a Dean HMO option and a Dean PPO Option for employees living outside of these providers main service areas. While all plans offer premium savings, we would recommend that the Board approve contributing to an HSA, for each employee who chooses the Dean PPO High Deductible Health Plan to ensure that similar deductibles are provided to all employees regardless of their geographic location. The recommended amounts of these contributions would be single coverage $2,250 for the 2022 calendar year and for family coverage $4,500 for the 2022 calendar year. A motion was made by T. Schutt and seconded by J. Dutton to approve offering the MERCYCARE HMO plan and Dean HMO and PPO plans for the 2022 calendar year. The motion carried 5-0 with D. Grams and G. Moses abstaining. A motion was made by T. Schutt and seconded by D. Henriott to approve the HAS contributions for those choosing the Dean PPO as shown above. The motion carried 5-0 with D. Grams and G. Moses abstaining.

Dental Insurance Renewal: Business Administrator A. Klein stated that currently the District contracts with Delta Dental to provide dental insurance for our employees. The dental plan will expire on December 31, 2021. Mr. Klein stated that Delta Dental has proposed a 0% premium increase for the 2022 calendar year. A motion was made by T. Schutt and seconded by K. Hermann to approve the renewal of the District's dental insurance through Delta Dental for the 2022 calendar year. The motion carried unanimously on a voice vote.

Life, LTD and STD Insurance Renewal: Business Administrator A. Klein stated that currently the District contracts with National Insurance Services to provide life and long-term disability insurance to our employees. In addition, the District contracts with them to offer a voluntary benefit for short-term disability insurance. National Insurance Services has proposed renewal with a 0% increase for all services for the 2022 calendar year and anticipate holding rates steady through 1/1/2024. A motion was made by D. Grams and seconded by D. Salas to approve renewal of the District's LTD, life and STD insurance policies through National Insurance Services. The motion carried unanimously on a voice vote.

Parent Transportation Contracts: A motion was made by G. Moses and seconded by T. Schutt to approve the parent transportation contracts as presented. The motion carried unanimously on a voice vote.

Appoint Board Member to Vote Region 13 Virtual Election Meeting/Regional Meeting: Board member D. Grams accepted the appointment of voting board member for Region 13 and to attend the WASB Regional meeting on October 20, 2021.

First Reading NEOLA Board Policies - 0100,0143,0144.2,0144.3,0144.5,0145,0167.3,0171.1, 0174.2,1130, 1210,2240,2266,2261.03,2430,2431,2700.01,3120,3170,3216,3230,4120,4161,4170, 4216,4230,5112,5500.01,5520,6152,6152.01,7440.01,7450,7455,8390,8500,8510,1422,1422.02, 1623,1662,2260,2260.01,3122,3122.02,3123,3362,4122,4122.02,4123,4362,5517: A motion was made by T. Schutt and seconded by K. Hermann to approve the first reading of the NEOLA board policies as presented. The motion carried unanimously on a voice vote.

NEOLA Technical Corrections Approved by District Administrator: The Board was informed of the NEOLA technical corrections made to board policies by the District Administrator.

Future Agenda Items: None

Next Meeting Date: Regular Meeting – October 28, 2021 – 6:00 p.m.
Regular Meeting – November 8, 2021 – 6:00 p.m.

A motion was made by D. Grams and seconded by D. Salas to go into executive session, pursuant to Wis. Stat. §19.85(1)(c),(e) to discuss and take action, if appropriate, on employment, promotion, compensation or performance evaluation data for all employees and negotiations with DDEA and performance evaluation of District Administrator. The motion carried on a roll call vote of all ayes.

The Board of Education went into closed session at 7:22p.m.

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Karen Logterman, Secretary

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Dave Henriott, President