THE MINUTES OF THE MEETING OF THE BOARD OF EDUCATION, BOROUGH OF RINGWOOD, NEW JERSEY HELD AT EG HEWITT

December 10, 2025

I. CALL TO ORDER 6:02

A. Flag Salute

B. Open Public Meetings Act - The NEW JERSEY OPEN PUBLIC MEETING LAW was enacted to ensure the right of the public to have advance notice of and to attend the meeting public bodies which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc:

ADMINISTRATION BUILDING BULLETIN BOARD
DISTRICT WEBSITE
TRENDS/RECORD
BOROUGH HALL
RINGWOOD PUBLIC LIBRARY
Prior to the opening of the public meeting, the Board and the public are advised that our By-Laws allow for a 30-minute public session, which may be extended by a vote of the Board. This 30-minute period is reserved for the public and is not a discussion time for the Board – it is a listening time. When the Board resumes its meeting, any discussion or response can then be made if appropriate or may be properly researched for comment at a later date.

C. Roll Call

Board Trustee	**Present**
Mrs. Ahearn	✓
Mrs. Allen	✓
Mr. Lanni	✓
Mrs. Savastano	✓
Mrs. Struck	✓
Mr. Tamweber	✓
Ms. Wheeler	✓
Mrs.Zepponi Kearney	✓
Mr. Diamond	✓

II. **AUDIT REPORT -** Special Presentation by Wielkotz Company LLC, District Auditors, to review the Auditors' Management Report on Administrative Findings and Comprehensive Annual Financial Report for fiscal year ending June 30, 2025.

Motion	**made**	**by**	Zepponi	**Seconded**	**by**	Allen	**to**

Trustee	Kearney	**Trustee**		
OPEN Executive Session I at		6:08PM		
Action:	Carries			

III. EXECUTIVE SESSION

The Board may exclude the public only from that portion of a meeting at which the Board discusses (District Policy 0166):

1. Any matter that has been rendered confidential by express provision of Federal or State law or rule of court;
2. Any matter in which the release of information would impair a right to receive funds from the Government of the United States;
3. Any material the disclosure of which constitutes an unwarranted invasion of a student's privacy, including but not limited to records, data, reports, or recommendations relative to the student's personal and family circumstances, treatment, progress or condition, unless the adult student or the student's parent(s) or legal guardian(s) requests in writing that the same be disclosed publicly;
4. Any Collective Bargaining Agreement, or the terms and conditions that are proposed for inclusion in any Collective Bargaining Agreement, including the negotiation of the agreement with school district employees or representatives of employees;
5. Any matter involving the purchase, lease, or acquisition of real property with public funds or the investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed;
6. Any tactics and techniques utilized in protecting the safety and property of the public when their disclosure could impair such protection and any investigations of violations or possible violations of the law;
7. Any pending or anticipated litigation or contract negotiation other than as stated in any Collective Bargaining Agreement in which the Board is or may become a party and any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer;
8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting, except that, regardless of the employee's request, the consideration and actions of the Board as to any tenure charge shall be conducted in private session;
9. Any deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of the responding party's certification as a result of an act or omission for which the responding party bears

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Savastano	**to**
CLOSE Executive Session I at		6:59PM		
Action:	Carries			

IV. SUPERINTENDENT'S REPORT

Dr. Brentnall opened by offering holiday greetings and thanking everyone who participated in the recent climate surveys. He explained that although some trends were similar across buildings, each school had its own distinct data. Principals will now form small committees to review the results and create action plans to continue strengths and address areas needing improvement. The Profile of an 8th Grade Graduate survey closes Friday, after which the Curriculum, Instruction, and Assessment team will review and synthesize the data. Another upcoming survey will gauge community interest in a district-wide book read of *The Anxious Generation*, a topic he emphasized as especially relevant for today's youth.

The district is currently in its second assessment window, with benchmarks and standardized assessments underway. That data will be used during the January 17 Professional Development Day. Report cards will open Friday at 4 p.m. He commended Sheryl and the board office staff for a clean audit. HIB reports remain minimal, with one founded case at Ryerson and one at Cooper.

School updates included holiday shops at Peter Cooper and Erskine, a snow-globe themed breezeway at Peter Cooper, and Hewitt's Thanksgiving food drive, which collected 852 items. Students at Hewitt and Ryerson earned the chance to tape their principals to the wall after successful fundraising. December activities include Jingle Bell Bingo and a Countdown of Kindness initiative. Hewitt's choir and band concert is scheduled for tomorrow, and Ryerson recently held its winter concert and is launching its first Scripps Spelling Bee.

He welcomed new staff members, including Michael Lavin as tech coordinator assistant and Kelly Peterfriend as a maternity leave replacement. He also announced the retirement of longtime Hewitt secretary Sue Bardzell, reading a tribute highlighting her warmth, knowledge, and impact on the school community, and offering personal congratulations.

Curriculum and PTO updates included Erskine's after-school sports program, the Sky Dome Planetarium assembly, and the district's participation in the Scripps National Spelling Bee. The district calendar has been aligned closely with neighboring districts for next year. He clarified that costs for 8th grade activities are offset by student fundraising, not solely by the board. The reorganization meeting will be held January 5.

He closed by thanking Melissa Kearney for her service on the board, and wishing her well as she steps down.

V. BOARD SECRETARY'S REPORT

Sheryl Leidig thanked the board staff for their hard work and for contributing to a successful audit. She noted that several contracts on the agenda support progress on the district's strategic plan, including a security audit, a grant writer, and architectural services for facility-related needs.
Preparation for the 2026–27 school budget has begun, and principals have been instructed to submit all orders—especially supply orders—by December 31. After that date, any new requests will be reviewed only on an emergent basis. Spending is not being frozen, but the district needs an accurate financial picture as of December 31 to properly plan for next year. She closed by wishing everyone happy holidays and offering best wishes to Melissa.

VI. BOARD PRESIDENT'S REPORT

Mr. Diamond thanked the financial staff at the board office, including Sheryl and Dr. Brentnall, for their excellent work on an audit that resulted in no findings. He wished everyone happy holidays.

VII. CORRESPONDENCE

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Savastano	**to**
OPEN Public Participation I at	7:10PM			
Action:	Carries			

VIII. PUBLIC PARTICIPATION I

None

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Lanni	**to**
CLOSE Public Participation I at	7:11PM			
Action:	Carries			

Motion made by Trustee	Zeponni Kearney	**Seconded by Trustee**	Lanni	**to**
TO MOVE AGENDA AS A WHOLE	7:12			
Action:	Carries			

Board Trustee	Ayes	Nays	Abstain	Absent
Mrs. Ahearn	✓			
Mrs. Allen	✓			
Mr.Tamweber	✓			
Mr. Lanni	✓			
Mrs. Savastano	✓		E18, E19	
Mrs. Struck	✓			
Mrs. Wheeler	✓			
Mrs. Zepponi-Kearney	✓			
Mr. Diamond	✓		E-15	

IX. DISCUSSION ITEMS/CONSENT AGENDA MOTIONS

A. Minutes

1. November 5, 2025

B. Finance

1. Approve, upon the recommendation of the Superintendent, for the month of December, the **Certification Resolution** as follows:

   The School Business Administrator and the Board of Education having certified that, to the best of their knowledge, no major budget account nor other funds have been over expended and that sufficient funds will be available to meet all financial obligations for the 2025-2026 school year, pending receipt of approved anticipated budgeted monies, accept said report in accordance with N.J.A.C. 6.20-2.12(c).

2. Approve the **Board Secretary's Report** for October 2025 and November 2025, as attached.

3. Approve the **Treasurer's Reports** for the month of October 2025 and November 2025, as attached.

4. Approve the **Transfer Report** for the month of October 2025 and November 2025, as attached

5. Authorize the payment of the **District Bills** in the amounts listed.

Bills	***Date***		***Amount***
District Bills	November 6, 2025 - November 30, 2025	$	120,697.31
District Bills	December 1, 2025 - December 10, 2025	$	911,232.71
Cafeteria Bills	November 6, 2025 - November 30, 2025	$	61,381.47
Unemployment	November 6, 2025 - November 30, 2025	$	1,452.86

6. Approve the Ringwood School **District Payroll** in the amounts listed.

Date	***Amount***
November 14, 2025	$839,038.36
November 26, 2025	$830,662.99

7. Approve, upon recommendation of the Superintendent, accept the federal grants in the amounts specified below, and approve carry over amendments, for funds received in 2024-2025, to the 2025-2026 grant budget as follows:

Amendments/Carryover: IDEA Part B-Preschool- $999

8. Approve, upon recommendation of the Superintendent, the return of $50,805.00 of unexpended

funds in the Capital Projects Fund- Peter Cooper Roof Replacement Project to the General Fund-Capital Reserve. This project has been completed.

9. Approve, upon recommendation of the Superintendent, a withdrawal from the Capital Reserve in the amount of $50,000.00 to fund the district-wide intercom replacement project and also security camera upgrades at the Bus Depot and Board Office.

C. Personnel

1. Approve, upon the recommendation of the Superintendent, the resignation, for the purpose of retirement, of **Susan Bardzell**, School Secretary at Hewitt Intermediate School, effective May 31, 2026.

2. Approve, upon the recommendation of the Superintendent, the bonus payment of $500.00 to **Susan Bardzell** for providing four-months notice of retirement per the current REA Agreement until a new agreement between REA and Ringwood Board of Education is ratified.

3. Approve, upon the recommendation of the Superintendent, for the listed faculty member to serve as chaperones for the **Ryerson Middle School Winter Concert** to be compensated at the rate of $40.00/hour per the current REA Agreement until a new agreement between the REA and Ringwood Board of Education is ratified, not to exceed two hours.

Nina Bogaenko
David Raider

4. Approve, upon the recommendation of the Superintendent, the resignation of **Brandi Portscher**, Non-Instructional Paraprofessional at Cooper Elementary School, effective January 5, 2026.

5. Approve, upon the recommendation of the Superintendent, the appointment of **Raymond Hollenstein** as a Non-Instructional Paraprofessional to be compensated at Step 1 $16.57/hour, 2.00 hours/day, not to exceed 10.00 hours/week, for an annual salary of $6,063.75 prorated, no medical benefits, effective on/about December 11, 2025 for a sixty working day probationary period, pending completion of all State and Board of Education employment requirements and approvals. The hourly rate will be paid per the 2024-2025 salary guides established in the current REA Agreement until a new agreement between the REA and Ringwood Board of Education is ratified. Upon completion of a successful probationary period, Mr. Hollenstein will be Board approved for the remainder of the 2025-2026 school year. This appointment is for a new position at Erskine Elementary School.

6. Approve, upon the recommendation of the Superintendent, the resignation of **Gwyneth Kiasevicz**, ABA Therapist at Hewitt Intermediate School, effective January 9, 2026.

7. Approve, upon the recommendation of the Superintendent, the appointment of **Michael Lavin** as a Technology Coordinator Assistant to be compensated at an annual salary of $52,000.00 prorated, with medical benefits, effective on/about January 1, 2026 through June 30, 2026, pending completion of all State and Board of Education employment requirements and approvals. This appointment is for a vacant position in the Technology Department.

8. Approve, upon the recommendation of the Superintendent, the appointment of **Kelly Peterfriend**

as a Leave Replacement School Counselor to be compensated at MA+ Step I $84,550.00 prorated, per the 2024-2025 salary guides established in the current REA Agreement until a new agreement between REA and Ringwood Board of Education is ratified, with medical benefits, effective on/about December 18, 2025 through May 31, 2026, pending completion of all State and Board of Education employment requirements and approvals. This appointment is for a leave replacement at Hewitt Intermediate School.

9. Approve, upon the recommendation of the Superintendent, for **Alyssa Pulci** to **complete summer work** at the rate of $40.00/hour, per the current REA Agreement until a new agreement between the REA and Ringwood Board of Education is ratified, not to exceed eight hours.

10. Approve, upon the recommendation of the Superintendent, the listed support staff transfers effective December 1, 2025.

Name	***From***	***To***
Michelle Cullen	Instructional Paraprofessional Cooper	Instructional Paraprofessional Erskine
Helsey Rojas	ABA Therapist K-3 REALM Cooper	ABA Therapist E-REALM Erskine

11. Approve, upon the recommendation of the Superintendent, the payment for unused sick days to **Thomas Rowland, Jr.** for the 2025-2026 school year per the RAA Agreement and as requested in writing.

Unused Sick Days	24 days
Daily Rate	$75.00
Payment for Unused Sick Days	$1,800.00

12. Approve, upon the recommendation of the Superintendent, to revise the annual salary of **Daniel Royce**, Vice Principal at Ryerson Middle School, to MA+45 Step 2 $135,795.00 prorated, with medical benefits, effective on/about January 1, 2026 through June 30, 2026, pending completion of all State and Board of Education employment requirements and approvals. (ref. November 5, 2025 Board meeting, Personnel C4)

13. Approve, upon the recommendation of the Superintendent, the resignation of **Mikaia Sturdivant,** ABA Therapist at Erskine Elementary School, effective November 21, 2025.

14. Approve, upon the recommendation of the Superintendent, for the listed **administrators** to serve in the listed positions for the 2025-2026 school year to be compensated at the **annual stipend** amounts established in the current RAA Agreement.

Name	***Position***	***Amount***	***Effective Dates***
Griselda Almonte	District HIB Coordinator	$1,250.00 prorated	11/19/2025-12/31/2025
Daniel Royce	District HIB Coordinator	$1,250.00 prorated	01/01/2026-06/30/2026

15. Approve, upon the recommendation of the Superintendent, for the listed staff members to serve as district-wide **home instructors** effective December 1, 2025 through June 30, 2026 to be compensated at the rate of $40.00/hour per the current REA Agreement until a new agreement between the REA and Ringwood Board of Education is ratified.

Meghan Caughey

Christine Schouten

16. Approve, upon the recommendation of the Superintendent, for the listed faculty members to serve as **chaperones** for the **All-District Music Festival** to be compensated at the rate of $40.00/hour per the current REA Agreement until a new agreement between the REA and Ringwood Board of Education is ratified, not to exceed three hours.

Katie Davidowicz	Wendy Rothlauf
Marcy King	Alexander Sienko
Diane Lynn Kaplan	

17. Approve, upon the recommendation of the Superintendent, the appointment of the listed personnel from a **probationary employee to a permanent employee** having completed the sixty working day probationary period.

Name	***Position***	***Effective Date***
Jennifer Kuenzler	Non-Instructional Paraprofessional	12/02/2025

18. Approve, upon the recommendation of the Superintendent, the appointment of the following individuals as **Substitute Personnel** effective on/about December 11, 2025 through June 30, 2026, pending completion of all State and Board of Education employment requirements and approvals.

Substitute ABA Therapist	***Substitute Paraprofessional***	***Substitute Secretary***	***Substitute Teacher***
Gwyneth Kiasevicz	Gwyneth Kiasevicz	MaryEllen Kuiphoff	Richard De Santis
	Allison Lenyk		Kaitlyn Kerr
	Brandi Portscher		Laura Kravets
			Mason Murphy
			Janet Spirko

19. Approve, upon the recommendation of the Superintendent, the listed rates of pay for **substitute positions** effective January 1, 2026 through June 30, 2026. (Ref. August 27, 2025 Board meeting. Personnel C30)

Position	***Rate of Pay***
Substitute ABA Therapist	$24.00/hour
Substitute Bus Driver	$28.03/hour
Substitute Nurse	$300.00/day
Substitute Paraprofessional (all positions)	$16.00/hour
Substitute Secretary	$25.00/hour
Substitute Teacher	$140.00/day
Substitute Teacher Bonus (payable after ten full working days)	$200.00

D. Curriculum/Instruction

1. Approve, upon recommendation of the Superintendent, the **Out of District Placement** for Ringwood student #1001508 to attend the **Washington Elementary School**, effective November 24, 2025, at the rate of $480.60 per diem for tuition, for 131 days, for an amount not to exceed $62,958.60 for the 2025 – 2026 school year plus a one time Out of County fee of $5,279.30 for

a grand total not to exceed $68,237.90.

2. Approve, upon recommendation of the Superintendent, the pro-rated **Extraordinary Aide** contract for Ringwood student #1001508 at the **Washington Elementary School**, effective November 24, 2025, at the rate of $300.35 per diem for aide services, for 131 days, for an amount not to exceed $54,063 for the 2025 – 2026 school year.

3. Approve upon recommendation of the Superintendent, the Out of District Placement for Ringwood student #1000799 to attend the **Windsor Bergen Academy,** effective November 17, 2025, at the rate of $355.15 per diem for tuition for 132 days, for an amount not to exceed $46,879.80 for the 2025 – 2026 school year.

4. Approve, upon the recommendation of the Superintendent, to enter into agreement with **Bash the Trash Environmental Arts LLC** to perform two Sustainable Sounds School Assembly Programs at Peter Cooper and Robert Erskine Schools, at a cost of $2,600.00. The programs will be funded by the Climate Change Grant, account 20-471-200-500 and the Borough of Ringwood.

5. Approve, upon the recommendation of the Superintendent, for Ryan Leaf to plan and chaperone the **Robert Erskine after school Program** and be compensated at the stipend hourly rate of $40.00/hour up to 15 hours, not to exceed $600.00 for the 2025 – 2026 school year. This stipend will be paid by a generous donation from the Robert Erskine PTO and will be no cost to the district.

6. Approve, upon the recommendation of the Superintendent, the **Mobile Ed Productions, Inc. Sky Dome Planetarium Assembly** at the EG Hewitt Intermediate School, to be paid for by generous donation of the Hewitt PTO in the amount of $1,695.00. There is no cost to the district.

7. Approve, upon the recommendation of the Superintendent, the **participation in the Scripps National Spelling Bee Program** for MJ Ryerson Middle School, to be paid for by generous donation of the Ryerson PTO in the amount of $500.00, which will cover the registration fees as well as a staff stipend amount. There is no cost to the district.

8. Approve, upon the recommendation of the Superintendent, the workshop/conference attendance and reimbursement of related travel expenses

   Resolved, that the Ringwood Board of Education approves the following employees to attend the conferences/workshops which are being held on the dates and in the locations indicated below; and

   Whereas, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district's professional development plan; and

   Whereas, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent; and

   Whereas, the travel and related expenses particular to attendance at these functions will be in compliance with the state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget;

   Therefore, be it resolved, that the Ringwood Board of Education approves these attendances;

and

Therefore, be it further resolved, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines

Employee	Date	Workshop	Location	Reg.	Travel (transp, accom, meal)	Est. Total
Acosta, Christian	1/28/26-1/30/26	Techspo 2026	Atlantic City, NJ	$610.00	$536.70	$1,146.70
Baldeon, Alex	Fall Semester	Non-Structural Analysis & Damage Repair	Bergen County Tech. School	$575.00	-	$575.00
Bariso, Jennifer	3/10/26 & 3/11/26	NJECC Annual Conference	Montclair, NJ	$105.00	$11.28	$116.28 *Plus sub pay
Brentnall, Dr. Kevin	1/13/26	NJSPRA Winter 2026 Workshop	Monroe Township, NJ	$125.00	$69.31	$194.31
Brentnall, Dr. Kevin	1/28/26-1/30/26	Techspo 2026	Atlantic City, NJ	$610.00	$546.72	$1,156.72
Brentnall, Dr. Kevin	2/27/26	Advancing Curriculum and Innovation in the Age of AI	Monroe Township, NJ	-	$59.31	$59.31
Clemens-Gutzalenko, Adriana	1/29/26	Practical Strategies for Improving the Behavior of Attention Seeking, Manipulative and Challenging Students	Virtual	$295.00	-	$295.00 *Plus sub pay
Cutugno, Amy	1/12/26	Supporting AI Integrated Teaching in Today's Classrooms	Virtual	$150.00	-	$150.00 *Plus sub pay
DeForne, Amanda	2/19/26-2/20/26	2026 NJMEA State Conference	Atlantic City, NJ	$225.00	$391.00	$616.00 *Plus sub pay
Evans, Steve	1/21/26	Master HVACR Contractor License Continuing Education Training	Virtual	$200.00	-	$200.00
Festa, Gregg	1/13/26	NJSPRA Winter 2026 Workshop	Monroe Township, NJ	$125.00	$69.64	$194.64

Karmowska, Justyna	2/4/26	Using AI Tools to Increase Students' Science Learning and Enhance Teacher Productivity	Virtual	$295.00	-	$295.00 *Plus sub pay
Leidig, Sheryl	12/17/25	NJ Law and Ethics	Virtual	$159.00	-	$159.00
~~Ribitzki, Christina~~	~~Spring 2026~~	~~Multi Tiered System of Supports Certification Program~~	~~Virtual~~	~~$3,510.00~~	~~-~~	~~$3,510.00~~
Ribitzki, Christina	2/27/26	Advancing Curriculum and Innovation in the Age of AI	Monroe Township, NJ	-	$70.12	$70.12
Sulich, Erika	1/16/26	North Jersey Area Honors Band Rehearsal & Director's Meeting	Flanders, NJ	-	$39.48	$39.48
Waxman, Dave	1/15/26	When Students Miss Too Many Days. What we can do about it.	Virtual	$295.00	-	$295.00

E. District Operations

1. Approve, upon the recommendation of the Superintendent, the **2026-2027 School Year District Calendar**.

2. Approve, upon recommendation of the Superintendent, for the Ringwood School District **REALM Extended School Year Program** to be held from June 29, 2026 through August 7, 2026 for a total of thirty days.

3. Approve, upon recommendation of the Superintendent, for the **Ringwood School District Extended School Year Program** to be held from July 6, 2026 through July 31, 2026 for a total of twenty days.

4. Approve, upon the recommendation of the Superintendent, the acceptance of the School District of the Borough of Ringwood **Auditors' Management Report on Administrative Findings and Comprehensive Annual Financial Report** for fiscal year ending June 30, 2025. There were no findings or recommendations noted in the audit.

5. Approve, upon the recommendation of the Superintendent, to enter into agreement with **Grant Specialties** to provide COPS School Violence Prevention Program grant development, writing, and grant support services for an amount of $6,000.00.

6. Approve, upon the recommendation of the Superintendent, to enter into agreement with **Eastern Datacomm** to provide a district wide 1-Verkada Model TD-33 with Verkada Desk Application through MOESC Cooperative Bid 25-11 School Communications & Safety Systems Cooperative Bid – Co-op for a total cost not to exceed $27,156.00

7. Approve, upon the recommendation of the Superintendent, to enter into a Services Agreement with **Countryside Childcare and Learning Center** to provide mechanical and Maintenance services to keep the transportation vehicles owned and operated by Countryside in good operating condition from December 11, 2025 through June 30, 2026.

8. Approve, upon the recommendation of the Superintendent, the service hours for **CCL Therapy LLC** be increased by three (3) hours per week to meet the needs of Ringwood students. The contract reflects an hourly rate of $96.00/hour, for a revised maximum of twenty-three (23) hours per week, for twenty-seven (27) weeks while school is in session, for the period of December 1, 2025, through June 23, 2026; and this increase represents an additional expenditure of $7,776.00 for the 2025-2026 school year, for a total amount not to exceed $84,576.00.

9. Approve, upon recommendation of the Superintendent, **Bergen County Special Services** to provide an **Assistive Technology Assessment** for Ringwood student #1001035, for an amount not to exceed $1,300.00 for the 2025 – 2026 school year.

10. Approve, upon the recommendation of the Superintendent, the agreement with **FKA Architects** to provide Professional and Engineering Services for the Peter Cooper Site Improvement Project preliminary Phase, site survey and Geotechnical Survey and Report for an amount not to exceed $41,650.00

11. Approve, upon the recommendation of the Superintendent, the agreement with **Porzio Compliance Services** to provide security consulting services to include a comprehensive security assessment of 4 school buildings for an amount not to exceed $6,500.00. 11-000-266-320-000-31-0000

12. Approve the payment to the following individual to OPT OUT of Medical and Prescription coverages for any months in which they do not receive District Medical and Prescription coverages for the period of January 1 2026 through June 30, 2026.

Last Name	**First Name**	**Coverage Level**	**Up to the Amount:**
Bogenko	Nina	EE Only	$2,116.83
Caughey	Meghan	EE Only	$2,104.32
Fagan	Rebeca	EE Only	$2,104.32
Horn	Michael	EE Only	$263.04
Medina	Elizabeth	EE/Spouse	$3,333.33
Nyhuis	Angela	EE Only	$2,084.32
Roman	Nelson	EE Only	$2,197.75
Watson	James	EE Only	$2,197.75

13. Approve, upon the recommendation of the Superintendent, the contract with the **Sussex County Regional Cooperative** to provide transportation services for Ringwood students on the following routes for a 30 day period beginning November 24, 2025 for an amount of $340.00 per diem ($280.00 for vehicle, plus $60.00 for Aide) 4% administrative fee for a total amount not to exceed $10,608.00.

Q-324 Washington Elementary Paramus $340.00 per diem	$10,608.00

30 day plus admin fee	

14. Approve, upon the recommendation of the Superintendent, the **Ringwood Transportation Department** to provide transportation for Ringwood Field trips, as listed.

School	Trip	Transportation Charge
Peter Cooper	1st Grade – Turtle Back Zoo	$660.00
Robert Erskine	2nd Grade – Sea Life Aquarium, East Rutherford	$370.00
Robert Erskine	3rd Grade – Wild West City, Stanhope, NJ	$415.00
EG Hewitt	4th Grade – Ringwood Manor	$870.00
EG Hewitt REALM/PATH	CBI Field Trips, Fieldstone Plaza	$300.00
MJ Ryerson	8th Grade – Lakeland Regional High School	$450.00

15. Approve, upon the recommendation of the Superintendent, the Ringwood Transportation Department to provide transportation for Wanaque District, as listed.

School	Trip	Transportation Charge
Wanaque	Haskell School	$150.00
Wanaque	Medieval Times	$660.00
Wanaque	Haskell School	$150.00
Wanaque	Buehler Challenger Center	$365.00
Haskell	Wanaque School	$150.00
Haskell	Wanaque School	$150.00

16. Approve, upon the recommendation of the Superintendent, the 5th Grade field trip to Liberty State Park, Ellis Island and Liberty Island for 2025-2026.

17. Approve, upon the recommendation of the Superintendent, to enter into agreement with the following vendors to for the 5th Grade field trip.

Vendor	Trip	Cost to district
Panorama Tours	5th grade Luxury Coach x3	$5,175.00

18. Approve, upon the recommendation of the Superintendent, the 8th Grade Experience for 2025-2026.

8th Grade Picnic – Spring Lake
NYC Experience -Broadway Play
NYC Experience - Dinner Cruise
8th Grade Dance – VIBE, with DJ and Photobooth

19. Approve, upon the recommendation of the Superintendent, to enter into agreement with the following vendors to for the 8th Grade Experience.

Vendor	Trip	Cost to district
Spring Lake Day Camp	8th Grade Picnic	$15,000.00
Broadway Inbound	"The Outsiders"	$7,670.00
City Cruises	Dinner Cruise on "The Spirit of New York"	$14,346.00
Lakeland Bus	Transport to NYC	$6,000.00

20. Approve, upon recommendation of the Superintendent, the disposal of assets as listed.

MODEL	BOE	SERIAL #	DISPOSAL
Dell Latitude 3540	992	793SQZ1	Ringwood Recycling
Microsoft Surface Pro 5	3431	42993173153	Ringwood Recycling
Dell Chromebook 3100	5118	49MQ0X2	Ringwood Recycling
Dell Chromebook 3100	5119	48RJ0X2	Ringwood Recycling
Dell Chromebook 3100	5244	4NFC0X2	Ringwood Recycling
HP Chromebook 11A G8EE	5545	5CD052DFQY	Ringwood Recycling
HP Chromebook 11A G8EE	5563	5CD052D3Q9	Ringwood Recycling
HP Chromebook 11A G8EE	5574	5CD0529ZKP	Ringwood Recycling
HP Chromebook 11A G8EE	5772	5CD112HSM6	Ringwood Recycling
HP Chromebook 11A G8EE	5784	5CD112HSMS	Ringwood Recycling
Dell Chromebook 3100	5957	11MKRF3	Ringwood Recycling
Dell Chromebook 3100	6073	D4WLXF3	Ringwood Recycling

F. General

1. Approve, upon the recommendation of the Superintendent, the **2026 Board of Education Meeting Schedule.**

2. Approve upon the recommendation of the Superintendent the Ryerson PTO Spring Dance.

G. Policy

IX. BOARD COMMITTEE REPORTS

Board Committees' Chairperson

Finance -We spoke about the clean audit, the grants that are coming up, and it was just a really great positive financial outlook going forward.

Curriculum -We have a lot of really, positive things going forward. Our consultants have been doing a fantastic job with the ELA and, going forward with the math.

Ryerson has the real-world cycles, which are the real-world literacy, the STEM planning, and they have some math applications in there, too. We're also looking at some MTSS and data and intervention. We're looking at some data analysis and some certifications, and of course, all of this is following the strategic planning, and as Dr. Brentnall said, the profile of a graduate, and we're looking at some curriculum cycles so that we can review them and improve as needed.

Facilities

Liaison / Negotiations - The RAA has sent their initial notice to start negotiation with the board. However, we're not going to start something when the new board's going to reconvene to carry over to the new year. When the new board reconvenes in 2026, it will be their first agenda item to meet with the RAA.

Policy

Tri-District/NJSBA/PCSBA

X. OLD BUSINESS

XI. NEW BUSINESS

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Struck	**to**
OPEN Public Participation II at		7:15PM		
Action:	Carries			

PUBLIC PARTICIPATION II– none

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Struck	**to**
CLOSE Public Participation II at		7:16PM		
Action:	Carries			

XI. EXECUTIVE SESSION - None

ADJOURNMENT 7:20 PM