THE MINUTES OF THE MEETING OF THE BOARD OF EDUCATION, BOROUGH OF RINGWOOD, NEW JERSEY HELD AT EG HEWITT
MAY 7, 2025

I. CALL TO ORDER 6:00 PM

A. Flag Salute

B. Open Public Meetings Act - The NEW JERSEY OPEN PUBLIC MEETING LAW was enacted to ensure the right of the public to have advance notice of and to attend the meeting public bodies which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc:

ADMINISTRATION BUILDING BULLETIN BOARD
DISTRICT WEBSITE
TRENDS/RECORD
BOROUGH HALL
RINGWOOD PUBLIC LIBRARY

Prior to the opening of the public meeting, the Board and the public are advised that our By-Laws allow for a 30-minute public session, which may be extended by a vote of the Board. This 30-minute period is reserved for the public and is not a discussion time for the Board – it is a listening time. When the Board resumes its meeting, any discussion or response can then be made if appropriate or may be properly researched for comment at a later date.

C. Roll Call

Board Trustee	**Present**
Mrs. Ahearn	Absent
Mrs. Allen	✓
Mr. Lanni	Absent
Mrs. Savastano	✓
Mrs. Struck	✓
Mr. Tamweber	✓
Ms. Wheeler	✓
Mrs.Zepponi Kearney	✓
Mr. Diamond	✓

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Allen	**to**
OPEN Executive Session I at		6:03PM		
Action:	Carries			

II. EXECUTIVE SESSION I

The Board may exclude the public only from that portion of a meeting at which the Board discusses (District Policy 0166):

1. Any matter that has been rendered confidential by express provision of Federal or State law or rule of court;
2. Any matter in which the release of information would impair a right to receive funds from the Government of the United States;
3. Any material the disclosure of which constitutes an unwarranted invasion of a student's privacy, including but not limited to records, data, reports, or recommendations relative to the student's personal and family circumstances, treatment, progress or condition, unless the adult student or the student's parent(s) or legal guardian(s) requests in writing that the same be disclosed publicly;
4. Any Collective Bargaining Agreement, or the terms and conditions that are proposed for inclusion in any Collective Bargaining Agreement, including the negotiation of the agreement with school district employees or representatives of employees;
5. Any matter involving the purchase, lease, or acquisition of real property with public funds or the investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed;
6. Any tactics and techniques utilized in protecting the safety and property of the public when their disclosure could impair such protection and any investigations of violations or possible violations of the law;
7. Any pending or anticipated litigation or contract negotiation other than as stated in any Collective Bargaining Agreement in which the Board is or may become a party and any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer;
8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting, except that, regardless of the employee's request, the consideration and actions of the Board as to any tenure charge shall be conducted in private session;
9. Any deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of the responding party's certification as a result of an act or omission for which the responding party bears responsibility.

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**		Allen	**to**
CLOSE Executive Session I at		6:59PM			
Action:	Carries				

Motion made by Trustee		Zepponi Kearney	**Seconded by Trustee**		Allen	**to**
	Motion to amend C.23 to correct name from Ashley Scanlon to Alyssa Scanlan		7:00PM			
Action:	Carries					

III. SUPERINTENDENT'S REPORT

Dr. Brentnall begins the report by recognizing Teacher Appreciation Week and expressing deep gratitude for teachers, particularly those in Ringwood. He shares a personal connection to teaching

through his father and grandfather and emphasizes the profound impact teachers have on students. Appreciation is also extended to the PTO for supporting teachers during the week.

A Mother's Day greeting is included, wishing all celebrating moms a wonderful and well-deserved day.

Regarding school updates, security drills are confirmed as up to date through April. Two HIB incidents are reported—one inconclusive at Cooper and one founded at Ryerson. The total student population stands at 988, and current kindergarten registration numbers are 53 for Cooper and 49 for Erskine.

Standardized testing has begun, with students working diligently. Erskine is preparing for its annual PTO Carnival, which was postponed until Saturday. Ryerson's graduation was a success, with board members in attendance. NJSLA testing at Ryerson begins with Language Arts, followed by math, and concludes with science. Field Day is scheduled post-testing, and upcoming field trips include visits to Ringwood Manor for fourth graders and the Statue of Liberty and Ellis Island for fifth graders on June 3. Sixth- and eighth-grade field trips were successful, with another planned to Spring Lake for eighth graders.

In personnel updates, Nelson Roman is welcomed as a new bus driver. Additionally, the agenda includes renewals for tenured and non-tenured staff, along with noted transfers. Policy readings are also scheduled for review.

IV. BOARD SECRETARY'S REPORT

Sheryl Leidig expresses appreciation for Steve Evans, who provided a tour of all school facilities during spring break.

Under finance, Resolution B1 pertains to a $5,800 safety grant from NJ SIG, which will be allocated for small paving projects. Resolution B4 is a housekeeping measure to cancel remaining balances from the old referendum, returning those funds to capital reserve, as some of the project costs were offset from that reserve.

Sheryl Leidig also notes that the RFPs are gradually coming in, with a submission deadline of May 30, 2025.

V. BOARD PRESIDENT'S REPORT

Patrick Diamond begins by extending warm wishes for Mother's Day and Teacher Appreciation Week, expressing gratitude to teachers and staff for their dedication. He acknowledges the PTOs for making the week memorable, highlighting the daily photos that capture the celebrations.

The Erskine Carnival has been postponed to Saturday, as previously mentioned by Dr. Brentnall. Congratulations are extended to the DARE graduates.

Regarding upcoming meetings, Patrick Diamond announces that all other meetings over the next three months will be canceled, with only the following scheduled dates remaining: June 25, July 30, and August

27. Each meeting will begin at 6 PM for public attendance, with no executive sessions at the start. These meetings will be publicly advertised in accordance with legal requirements in the coming week.

VI. CORRESPONDENCE -None

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Allen	**to**
OPEN Public Participation I at	7:06PM			
Action:	Carries			

VII. PUBLIC PARTICIPATION I– "Members of the public may address the Board of Education at this time in person by stepping forward. When recognized, please state your name for the record and please share your remarks with the Board in a respectful manner. Each speaker will be given a maximum of three minutes to address the Board however, a representative of a union with a contract with the Board of Education will be allowed to speak for up to seven minutes, and no one person will be permitted to speak more than once. A maximum of thirty minutes will be provided for this portion of the meeting. During Public Participation I, priority will be given to those who have a comment related to items contained in this agenda. This 30-minute period is reserved for the public and is not a discussion time for the Board – it is a listening time. When the Board resumes its meeting, any discussion or response can then be made if appropriate or may be properly researched for comment at a later date."

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Allen	**to**
CLOSE Public Participation I at	7:07PM			
Action:	Carries			

VIII. DISCUSSION ITEMS/CONSENT AGENDA MOTIONS

A. Minutes

1. April 9, 2025
2. April 30, 2025 **TABLED**

IX. Motion to Approve Minutes A1

Board Trustee	Motion	Second	Ayes	Nays	Abstain	Absent
Mrs. Ahearn						✓
Mrs. Allen		✓	✓			
Mr.Tamweber			✓			
Mr. Lanni						✓
Mrs. Savastano			✓			
Mrs. Struck			✓			
Mrs. Wheeler			✓			
Mrs. Zepponi-Kearney	✓		✓			
Mr. Diamond			✓			

A. Finance

1. WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

   WHEREAS, the Ringwood School District, hereinafter referred to as the "Educational Institution," is a member of NJSIG; and,

   WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

   NOW THEREFORE, BE IT RESOLVED that:

   1) The Educational Institution applies for a safety grant through the **NJSIG safety grant program** for the 2025-2026 fiscal year in the amount of $5,800.00 for the purposes set forth in their safety grant application, which is attached hereto; and,

   2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

2. Approve, upon the recommendation of the Superintendent, to accept the 2025 2025 Climate Change Education Resilience Continuation Grant in the amount of $15,000.00 from the N.J. Department of Education.

3. Accept with gratitude the Chilton Medical Center (CMC) Community Advisory Board (CAB) grant in the amount of $3,696.00 for a Hewitt Wellness program. 20-004-100-610-050-01-0000

4. Approve, upon the recommendation of the Superintendent, the cancellation of the following completed projects, which have unexpended balances in the Capital Projects Fund, totaling $19,386.00 and return unused funds to the General Fund – Capital Reserve.

Boiler Replacement – Ryerson Middle School	$ 629.00
Boiler Replacement – Cooper Elementary School	$11,961.00
Boiler Replacement – Erskine Elementary School	$ 6,796.00
Total	$19,386.00

5. Approve, upon the recommendation of the Superintendent, for the month of May, the **Certification Resolution** as follows:

   The School Business Administrator and the Board of Education having certified that, to the best of their knowledge, no major budget account nor other funds have been over expended and that sufficient funds will be available to meet all financial obligations for the 2024-2025 school year, pending receipt of approved anticipated budgeted monies, accept said report in accordance with N.J.A.C. 6.20-2.12(c).

6. Approve the **Board Secretary's Report** for March 2025, as attached.

7. Approve the **Treasurer's Reports** for the month of March 2025, as attached.

8. Approve the **Transfer Report** for the month of March 2025, as attached.

9. Authorize the payment of the District Bills in the amounts listed.

Bills	*Date*	*Amount*
District Bills	April 10, 2025 - April 30, 2025	$ 67,730.29
District Bills	May 1, 2025 - May 7, 2025	$ 655,746.76
Cafeteria Bills	May 1, 2025 - May 7, 2025	$ 73,800.20
Unemployment Bills	April 10, 2025 - April 30, 2025	$ 338.10

10. Approve the Ringwood School District Payroll in the amounts listed.

Date	*Amount*
April 15, 2025	$835,498.46
April 30, 2025	$841,455.71

Motion to Approve Finance Consent Resolutions B1 through B10

Board Trustee	Motion	Second	Ayes	Nays	Abstain	Absent
Mrs. Ahearn						✓
Mrs. Allen		✓	✓			
Mr.Tamweber			✓			
Mr. Lanni						✓
Mrs. Savastano			✓			
Mrs. Struck			✓			
Mrs. Wheeler			✓			
Mrs. Zepponi-Kearney	✓		✓			
Mr. Diamond			✓			

B. Personnel

1. Approve, upon the recommendation of the Superintendent, the guide movement for the following support staff member effective October 14, 2024.

Name	*Position*	*From*	*To*
Karen Brembt	Instructional Paraprofessional	Step 1 $16.57/hour $18,133.21 prorated	Step 2 $16.98/hour $18,581.89 prorated

2. Approve, upon the recommendation of the Superintendent, the appointment of **Sheryl Leidig** as School Business Administrator/Board Secretary, to be compensated at an annual salary of $175,000.00 for a term beginning July 1, 2025 through June 30, 2026, and the acceptance of the NJDOE employment agreement in accordance with N.J.S.A. 18A:7- 8(j) and N.J.A.C. 6A:23A-3.1, as approved by the Interim Executive County Superintendent who has determined that all provisions are in compliance with applicable laws and regulations. UPC (PTR) 0112-000-10-01; Account Code 11-000-251-104-000-22-0000

3. Approve, upon the recommendation of the Superintendent, for **Sheryl Leidig**, School Business Administrator/Board Secretary, to serve in the listed positions effective July 1, 2025 through June 30, 2026.

Qualified Purchasing Agent

Custodian of Records
Open Public Records Act (OPRA) Officer
Designated Public Agency Compliance Officer
District Health and Safety Officer
District Investment Officer

4. Approve, upon the recommendation of the Superintendent, the appointment of **Nelson Roman** as a Bus Driver Trainee in the Transportation Department effective on/about May 1, 2025. Mr. Roman will receive up to a maximum of twenty-five hours of training at the current New Jersey minimum wage rate per Article 21 of the current RBDA Agreement, pending completion of all State, Board of Education, and New Jersey motor vehicle employment requirements and approvals. There are no medical benefits associated with this training.

5. Approve, upon the recommendation of the Superintendent, the request to extend the unpaid leave of absence for **Lori Tierney** to June 17, 2025, utilizing sick days prior to the unpaid portion. Ms. Tierney's intention is to return September 1, 2025. Ms. Tierney was previously approved through April 27, 2025. (ref. April 9, 2025 Board meeting, Personnel C5)

6. Approve, upon the recommendation of the Superintendent, the request for an unpaid leave of absence for **Josephine Marie Ypsilantis**, Instructional Paraprofessional at Erskine Elementary School, effective May 1, 2025 through June 17, 2025. Ms. Ypsilantis' intention is to return on/about September 1, 2025

7. Approve, upon the recommendation of the Superintendent, for the listed teacher to serve as district-wide **home instructors** effective April 1, 2025 through June 30, 2025 at the rate of $40.00/hour per the current REA Agreement.

Eileen Camporeale
Christine Schouten

8. Approve, upon the recommendation of the Superintendent, the guide movement for the following professional staff members effective September 1, 2024.

Name	***Position***	***From***	***To***
Dawn Carslen	Special Education Teacher	MA+ Step E $75,700.00	MA+ Step F $77,800.00
Lisa Petri	LR Reading Specialist	MA+ Step G $79,975.00	MA+ Step H $82,225.00
Alyssa Pulci	School Social Worker	MA+ Step C $72,175.00	MA+ Step D $73,675.00
Jennifer Sayegh	Math Teacher	MA Step N $92,300.00	MA Step O $95,075.00

9. Approve, upon the recommendation of the Superintendent, the appointment of the listed employees for the **2025 Safety Town Program** to be held July 28, 2025 through August 1, 2025. Stipend salaries and miscellaneous expenses are funded by the registration fee of $80.00 per student.

Name	***Position***	***Rate of Pay***
Cynthia Ciscon-Kirk	Head Teacher	$1,300.00
Alyssa Scanlon	Assistant Teacher	$ 825.00
Melissa Banta	Program Coordinator/Secretary	$1,000.00

10. Approve, upon the recommendation of the Superintendent, for the listed **teacher** to serve as a **chaperone** for the Ryerson Middle School **musical** during the 2024-2025 school year to be compensated at the rate of $40.00/hour per the current REA Agreement, not to exceed the number of hours listed.

Name	*Hours Not to Exceed*
Karen Lavin	3

11. Approve, upon the recommendation of the Superintendent, to revise the number of hours for the listed **faculty and staff members** to serve as **chaperones** for the Ryerson Middle School **musical** during the 2024-2025 school year to be compensated at the rate of $40.00/hour per the current REA Agreement, not to exceed the revised number of hours listed. (ref. April 9 2025 Board Meeting, Personnel C28)

Name	*Hours Not to Exceed*
Marcy King	6
Katy McKeever	5

12. Approve, upon the recommendation of the Superintendent, for the listed **staff member** to serve as a **chaperone** for the Ryerson Middle School **Student Council Volleyball Fundraiser** during the 2024-2025 school year to be compensated at the rate of $40.00/hour per the current REA Agreement, not to exceed three hours.

Alexandra Kulesha

13. Approve, upon the recommendation of the Superintendent, for the listed **faculty member** to serve as a **chaperone** for the Ryerson Middle School 7th grade field trip to the **Bronx Zoo** during the 2024-2025 school year to be compensated at the rate of $40.00/hour per the current REA Agreement, for up to two hours beyond the regular workday hours.

Karen Lavin

14. Approve, upon the recommendation of the Superintendent, the following **docked days** for the listed employees.

Name	*Position*	*Dates (2025)*	*Total Docked Days*
Kathleen Felten	ABA Therapist	April 17	1.0
Sarah Goldberg	LDT-C	May 9, 12	2.0
Adina Hope	Basic Skills Instruction Teacher	June 11, 12	1.5
Melissa Monnecka	Art Teacher	April 29	1.0
Mikaia Sturdivant	ABA Therapist	April 16, 17	2.0

15. Approve, upon the recommendation of the Superintendent, the **renewal** of the listed **tenured faculty and staff members**, effective September 1, 2025 through June 30, 2026. Salaries will be paid per the 2024-2025 salary guides established in the current REA Agreement until a new agreement between the REA and the Ringwood Board of Education is ratified. Assignments to be determined.

Christa Anoll	Tracy Gorny	Pamela Parrill
Michelle Baldino	Melanie Grabarits	Leigh Ann Perry
Melissa Banta	Kimberly Gurrieri	Carolyn Ploger
Jamie Barg	Kasey Herold*	Shaina Plowman-Van Zile
Jennifer Bariso	Laurie Holman	Marija Primiano
Kristine Bayliss	Adina Hope	Patricia Querrazzi
Stacy Bierwas	Gina Hurley	Cristina Raitano
Gigi Bognar-Doherty	Peter Jablonski	Susan Roberts

Kimberly Bollettino	Jennifer Janis	Jennifer Romaro
Susan Boyan	Jennifer Kupka	Wendy Rothlauf
Christine Brandi	Bridget Lander	Luan Sabani
Chelsea Campanile	Karen Lavin	Christine Schouten
Eileen Camporeale	Ryan Leaf	Lisa Sciortino
Nicholas Caporusso	Joelene Lenyk	Lisa Scott+
Dawn Carlsen	Jacqueline Leslie	Leon Smith
Lauren Carmano	Dina Lewis	Tyler Stecher
Michelle Catalioto	Jenna Lorie	Brittany Storms+
Cynthia Ciscon-Kirk	Diane Lynn Kaplan	Maryann Tomaszewski
Kelly Coffey+	Samantha Maguire	Tanya Trianine
Stefania Cronin	Julie Mahan	Patrice Vogt
Amy Cutugno	Eva Martin	Dana Volpe
Kimberly Dalton	Judith Marx*	Sierra Wendeborn
Katie Davidowicz	Therese McClachrie	Robert Wenzel
Katherine Davis	Krystina McHugh	Greta Westra
Corinne Eccher	Francine McKay	Erin White-Fomin
Denise Emolo	Katy McKeever	Chantal Wolf
Suzanne Fanuele	Jaclyn Merclean	Bridget Zachgo
Kristy Flatierre	Mary Michelotti	Kelsey Zachowski
Danielle Frawley	Jennifer Nebel	Patricia Zimmermann
Lisa Fritzky	Tracy Opfer	Michael Zubia
Breelyn Ganin	Evana Pagano	
Cassandra Giordano	Jennifer Pape	

+ *Returning from 2024-2025 leave of absence*

∗ *Will be on an approved leave of absence during the 2025-2026 school year*

16. Approve, upon the recommendation of the Superintendent, the **renewal** of the listed **non-tenured faculty and staff members** effective September 1, 2025 through June 30, 2026. Salaries will be paid per the 2024-2025 salary guides established in the current REA Agreement until a new agreement between the REA and the Ringwood Board of Education is ratified. Assignments to be determined.

Jacqueline Ahrens	Sarah Goldberg	Alyssa Pulci
Kristin Calman	Samantha Kay	David Raider
Adriana Clemens-Gutzalenko	Marcy King	Christina Ribitzki
Danielle Dacchille+	Alexandra Kulesha	Jennifer Sayegh
Caroline De Dios	Erica Kushner	Erika Sulich
Amanda DeForne	Melissa Monnecka	Danielle Volpe
Susan Emmick	Lisa Mullane	
Kristin Fedele	Mia Paugh	

+ *Returning from 2024-2025 leave of absence*

17. Approve, upon the recommendation of the Superintendent, the **reappointment** of the listed **tenured Administrators** effective July 1, 2025 through June 30, 2026. Salaries will be paid per the 2025-2026 salary guides established in the current RAA Agreement.

Gregg Festa	Principal at Erskine Elementary School
Timothy Johnson	Principal at Cooper Elementary School

18. Approve, upon the recommendation of the Superintendent, the **reappointment** of the listed **non-tenured Administrators** effective July 1, 2025 through June 30, 2026. Salaries will be paid per the 2025-2026 salary guides established in the current RAA Agreement.

Janine Figurelli	Director of Special Services
Caroline Leonard	Principal at Hewitt Intermediate School
Thomas Rowland, Jr.	Vice Principal at Ryerson Middle School
David Waxman	Principal at Ryerson Middle School

19. Approve, upon the recommendation of the Superintendent, the **reappointment** of the listed **tenured Office Personnel** effective July 1, 2025 through June 30, 2026. Salaries will be paid per the 2024-2025 salary guides established in the current REA Agreement until a new agreement between the REA and the Ringwood Board of Education is ratified.

Susan Bardzell	Secretary to the Principal at Hewitt Intermediate School
Susan Calcagno	Secretary to the Principal at Cooper Elementary School
Susan Faustini	Secretary to the Principal at Ryerson Middle Ryerson
Carol Longo	Special Services Secretary
Christina McCormick	Secretary to the Principal at Erskine Elementary School
Candace Vitulano	General Secretary at Ryerson Middle School, Buildings/Grounds Clerk

20. Approve, upon the recommendation of the Superintendent, the **reappointment** of the listed **non-tenured Office Personnel** effective July 1, 2025 through June 30, 2026. Salaries will be paid per the 2024-2025 salary guides established in the current REA Agreement until a new agreement between the REA and the Ringwood Board of Education is ratified.

Kaitlin Unger	Payroll/Benefits Secretary

21. Approve, upon the recommendation of the Superintendent, the **reappointment** of the listed **unaffiliated, non-association personnel** effective July 1, 2025 through June 30, 2026. Salaries will be paid per individual 2024-2025 employment agreements until new agreements between unaffiliated, non-association personneland the Ringwood Board of Education are ratified.

Christian Acosta	Technology Coordinator
Alexis Baldeon	Automotive Mechanic
Ronald Burrofato	Tradesman – General
Steven Evans	Building & Grounds Supervisor
Dawn Guthrie	Transportation Supervisor
Melissa Heck	Confidential Accounting Clerk
Barbara Kuhn	Executive Secretary to the SBA/BS, Information Data Coordinator
Patricia Kusnic	Technology Coordinator Assistant
Cody LoCicero	Tradesman – General
Jay Logan	Automotive Mechanic
Jennifer Pizzuto	Permanent Substitute Teacher
Karen Roughton	Personnel/Business Office Clerk
Paul Schurr	Technology Coordinator Assistant
Mari Ann Sudell	Administrative Assistant to the Superintendent, Personnel Secretary, REALM Secretary
Gail Webb	Assistant Transportation Supervisor

22. Approve, upon the recommendation of the Superintendent, the **reappointment** of the listed **Paraprofessionals** effective September 1, 2025 through June 30, 2026. Hourly rates will be paid per the 2024-2025 salary guide established in the current REA Agreement until a

new agreement between the REA and the Ringwood Board of Education is ratified. Assignments to be determined.

Karen Brembt	Joanne Leser	Susan Ranone
Kathleen Cimilluca	Alicia Lewandoski	Randy Relovsky
Susan Clark	Karen Liberti	Jessica Ribitzki
Michelle Cullen	Elizabeth Linke	Kathleen Rivers
Kenneth De Pree	Maryann Lockwood	Christina Schwab
Alicia Downey	Lisa Macys	Joanne Smith
Judith Harthman	Gina Magee	Coletta Tamburro
Karen Hebner	Sheera Martin	Leane Tully
Karen Houston	Joan McDonagh	Karen Vignola
Julie Janiak	Ericka McDonald	Judith Wagner
Susan Kapsis	Cheryl McDonough	Josephine Marie Ypsilantis+
Jennifer Kennedy	RoseMarie Mursch	Regina Zerrenner
MaryEllen Kuiphoff	Cheryl Palmieri	
Sandra LaCugna	Yorladys Ramirez	

+ Returning from 2024-2025 leave of absence

23. Approve, upon the recommendation of the Superintendent, the **reappointment** of the listed **ABA Therapists** effective September 1, 2025 through June 30, 2026. Hourly rates will be paid per the 2024-2025 hourly rates until new hourly rates are approved. Assignments to be determined.

Maria Avila Andrade	Lauren Harkins	Sarah Ruchman
Charlotte Bannon Serpa	Dana Joyce	Alyssa Scanlon
Desaree Barker	Robert Keri	Joseph Soto
Molly Brennan	Gwyneth Kiasevicz	Kim Soto
Adrienne Colon	Diane LeGault	Mikaia Sturdivant
Jamie Conklin	Maria Mezzina	Lori Tierney+
Coleen Demarest	Michelle Rodriguez	Nicole Tierney
Colleen DiSciascio	Iselsa Rodriguez Sanchez	
Kathleen Felten	Helsey Rojas	

+ Returning from 2024-2025 leave of absence

24. Approve, upon the recommendation of the Superintendent, the **reappointment** of the listed **Bus Drivers** effective September 1, 2025 through June 30, 2026. Hourly rates will be paid per the 2025-2026 salary guides established in the current RBDA Agreement.

Svetlana Capalbo	Sherrie Magoulis	Denise Post
Lisa De Groat	James Morreale	Deborah Ryan
Raymond DeFreese	James Najarian	Lisa Sangastiano
Nina Glacken	Ronald Pearce	James Watson

25. Approve, upon the recommendation of the Superintendent, the listed staff transfers effective September 1, 2025.

Name	***From***	***To***
Michelle Baldino	Special Education Teacher Resource Grades K-2 Erskine	Special Education Teacher Resource Grades 2-3 Erskine
Kelly Coffey	Reading Specialist Hewitt	Basic Skills Instruction Teacher Hewitt

Kimberly Dalton	3rd Grade Teacher Erskine	2nd Grade Teacher Erskine
Caroline DeDios	Spanish Teacher Grades 4-5 Hewitt	Spanish Teacher Grades K-5 Cooper/Erskine/Hewitt
Corrine Eccher	2nd Grade Teacher Erskine	1st Grade Teacher Erskine
Melanie Grabarits	2nd Grade Teacher Erskine	Kindergarten Teacher Erskine
Adina Hope	Basic Skills Instruction Teacher Hewitt	Grades 4 & 5 Elementary STEM Teacher Hewitt
Samantha Kay	Special Education Teacher PATH Erskine	Special Education Teacher Resource Grades K-2 Erskine
Karen Lavin	Health/Physical Education Teacher Ryerson	School Counselor Erskine
Diane Lynn Kaplan	Special Education Teacher Ryerson	Language Arts/Literature Teacher Grades 6-7 Ryerson
Leigh Ann Perry	3rd Grade Teacher Erskine	2nd Grade Teacher Erskine
Shaina Plowman-Van Zile	Special Education Teacher Resource Grades 2-3 Erskine	Special Education Teacher PATH Erskine
Alyssa Pulci	Social Worker Cooper/Erskine	Social Worker Cooper
Brittany Storms	1st Grade Teacher Erskine	3rd Grade Teacher Erskine
Tanya Trianine	Spanish Teacher Grades K-3 Cooper/Erskine	Spanish Teacher Grades 6-8 Ryerson

26. Approve, upon the recommendation of the Superintendent, the appointment of **Christa Anoll** as a Special Education Teacher in the ERI Program to be compensated at MA+ Step L $91,975.00, with medical benefits, effective on/about September 1, 2025 through June 30, 2026, pending completion of all State and Board of Education employment requirements and approvals. This appointment is for a new position at Cooper Elementary School. Salary will be paid per the 2024-2025 salary guides established in the current REA Agreement until a new agreement between the REA and the Ringwood Board of Education is ratified. UPC (PTR) 1001-055-20-17; Account Code 11-209-100-101-055-01-0000

27. Approve, upon the recommendation of the Superintendent, the appointment of **Jamie D'Erchia** as a 3rd Grade Teacher to be compensated at BA Step C $62,175.00, with medical benefits, effective on/about September 1, 2025 through on/about June 30, 2026. This appointment is for a new position at Erskine Elementary School. Salary will be paid per the 2024-2025 salary guides established in the current REA Agreement until a new agreement between the REA and the Ringwood Board of Education is ratified. UPC (PTR) 1200-055-27-01; Account Code 11-120-100-101-000-31-0000

28. Approve, upon the recommendation of the Superintendent, the appointment of **Rebeca Fagan** as a Leave Replacement Art Teacher to be compensated at MA Step B $65,675.00, with medical benefits, effective on/about September 1, 2025 through on/about June 30, 2026. This appointment is for a leave replacement position at Cooper and Erskine Elementary Schools. Salary will be paid per the 2024-2025 salary guides established in the current REA Agreement until a new agreement between the REA and the Ringwood Board of Education is ratified. UPC (PTR) 1200-055-27-01; Account Code 11-120-100-101-000-31-0000

29. Approve, upon the recommendation of the Superintendent, the appointment of the following individuals as **Substitute Personnel** effective on/about May 8, 2025 through June 30, 2025, pending completion of all State and Board of Education employment requirements and approvals pursuant to N.J.S.A. 18A: 6-7.2 et seq.

Substitute ABA Therapist	***Substitute Paraprofessional***	***Substitute Teacher***
Sarah Suleiman	Cozette Zakhour	Angelina Martino (Manzi)

Motion to Approve Personnel Consent Resolutions C1 through C29

Board Trustee	**Motion**	**Second**	**Ayes**	**Nays**	**Abstain**	**Absent**
Mrs. Ahearn						✓
Mrs. Allen		✓	✓			
Mr.Tamweber			✓			
Mr. Lanni						✓
Mrs. Savastano			✓			
Mrs. Struck			✓			
Mrs. Wheeler			✓			
Mrs. Zepponi-Kearney	✓		✓		C22, C23	
Mr. Diamond			✓			

C. Curriculum/Instruction

1. Approve, upon the recommendation of the Superintendent, the revised tuition charges for students attending the Ringwood School District programs from outside districts.

REALM Program - 2025-2026 – 211-Day Program (181 days plus 30-day ESY)		
	Per Diem rate	Annual
Tuition	$ 430.52	$ 90,839.72
Aide(s)/ Discrete Trial Therapist(s)	$ 210.43	$ 44,400.73
Totals	**$ 640.95**	**$ 135,240.45**

REALM 2025 30 DAY ESY Program		
	Per Diem rate	30-day ESY Only
Tuition	$ 430.52	$ 12,915.60
Aide(s)/ Discrete Trial Therapist(s)	$ 210.43	$ 6,312.90
Totals	**$ 640.95**	**$ 19,228.50**

PATH Program - 2025-2026 – 201-Day Program (181 days plus 20-day ESY)	
Per Diem	Annual
$212.34	$42,680.34

2. Approve, upon the recommendation of the Superintendent, the **workshop/conference attendance** and reimbursement of related travel expenses

   Resolved, that the Ringwood Board of Education approves the following employees to attend the conferences/workshops which are being held on the dates and in the locations indicated below; and

   Whereas, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district's professional development plan; and

   Whereas, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent; and

   Whereas, the travel and related expenses particular to attendance at these functions will be in compliance with the state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget;

   Therefore, be it resolved, that the Ringwood Board of Education approves these attendances; and

   Therefore, be it further resolved, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines

Employee	**Date**	**Workshop**	**Location**	**Reg.**	**Travel (transp, accom, meal)**	**Est. Total**
Anoll, Christa	5/12/25	The Zones of Regulation Comprehensive Training	Online	$220.00	-	$220.00 *Plus sub pay
Burrofato, Ron	5/21/25	2025 ESCNJ Vendor Expo	Edison, NJ	$0.00	Using School Vehicle	$0.00
Cutugno, Amy	5/7/25	A Leader's Guide to Building SEL in Schools	Morristown, NJ	$0.00	-	$0.00 *Plus sub pay
Evans, Steve	5/21/25	2025 ESCNJ Vendor Expo	Edison, NJ	$0.00	Using School Vehicle	$0.00
Sudell, Mari Ann	6/6/25	Strauss Esmay 37th Annual Educational Policy & School Law Seminar	Lincroft, NJ	$0.00	$74.90	$74.90

3. Approve, upon the recommendation of the Superintendent, the proposal 16 on-site days for **Comprehensive Curricular Review K-8 Mathematics with Amy D'Ambola** during the 2025-2026 school year, at a rate of $1,400.00 per unit and for an amount not to exceed $22,400.00.

Motion to Approve Curriculum/Instruction Consent Resolutions D1 through D3

Board Trustee	Motion	Second	Ayes	Nays	Abstain	Absent
Mrs. Ahearn						✓
Mrs. Allen		✓	✓			
Mr.Tamweber			✓			
Mr. Lanni						✓
Mrs. Savastano			✓			
Mrs. Struck			✓			
Mrs. Wheeler			✓			
Mrs. Zepponi-Kearney	✓		✓			
Mr. Diamond			✓			

D. District Operations

1. Approve, upon recommendation of the Superintendent, the Annual Contract for Services between the Ringwood Board of Education and Bergen County Special Services to provide an **Audiological Evaluation** for Ringwood student #1000234 for an amount not to exceed $1,000.00 for the 2024 – 2025 school year.

2. Approve, upon the recommendation of the Superintendent, for Ryan Leaf to plan and chaperone the **Robert Erskine Sports and Game Night** to be compensation at the stipend hourly rate of $40.00/hour up to 15 hours, not to exceed $600.00 for the 2024 – 2025 school year. This stipend will be paid by generous donation from the Robert Erskine PTO and will be no cost to the district.

3. Approve, upon the recommendation of the Superintendent, to designate Phoenix Advisors, LLC as the **Independent Registered Municipal Advisor of Record** in the amount of $1,350.00 for the 2025-2026 school year. Additional fees for continuing disclosure services and filings may apply.

4. Approve, upon the recommendation of the Superintendent, the agreement with Harris Education Solutions for **Realtime Student Information Basic System** for the cost of $19,008.53 for the 2025-2026 school year.

5. Approve the payment to the following individual to OPT OUT of Medical and Prescription coverages for any months in which they do not receive District Medical and Prescription coverages.

Last Name	First Name	Coverage Level	Annual Amount
Brandinelli-Malec	Melissa	Employee/Spouse	$305.56
Fedele	Kristin	Family	$416.66
Leidig	Sheryl	Family	$416.66

6. Be it resolved that the Ringwood Board of Education "SFA" approves the renewal of the Food Service Management contract with The Pomptonian, Inc. "FSMC" for the food service operation for 2025-2026.

    1. FSMC Fee:

    The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of $0.3222 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

    Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by $4.70 to arrive at an equivalent meal count.

    The per meal administrative/management fee of $0.3222 will be multiplied by total meals.

    2. The FSMC guarantees a return of $9,837.00 for the 2025-26 school year.

    3. Total Estimated Cost of Contract:

    Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

    The Total Estimated Cost of Contract is $544,243.23

7. Approve, upon recommendation of the Superintendent, the disposal of the following assets as indicated.

Model	**BOE #**	**Serial**	**Disposal**
Dell Chromebook 11	1803	558Y002	Ringwood Recycling
Dell Chromebook 11	1805	JZ7Y002	Ringwood Recycling
Dell Chromebook 11	1815	DR8Y002	Ringwood Recycling
Apple iPad 4th Gen	2164	DMPNF7MZF182	Ringwood Recycling
Acer C720 Chromebook	2675	NXEF2AA002512174CF7600	Ringwood Recycling
Apple iPad Air	2891	DMRPD7VVFK10	Ringwood Recycling
D-link DAP-1522	2956	P1RG1A1001825	Ringwood Recycling
D-link DAP-1522	2959	P1RG199000449	Ringwood Recycling
D-link DAP-1522	2963	P1RG3D9001481	Ringwood Recycling
Dell Chromebook 11 3180	3519	1LGS3H2	Ringwood Recycling
Dell Chromebook 11 3180	4093	F4P06Q2	Ringwood Recycling
Dell Chromebook 3100	4238	7SWB0X2	Ringwood Recycling

Dell Chromebook 11 3180	5020	C38D5S2	Ringwood Recycling
Dell Chromebook 3100	5182	CZPF0X2	Ringwood Recycling
Dell Chromebook 3100	5235	4YG01X2	Ringwood Recycling
Apple iPad 7th Gen	5374	DMQZKXTQMF3M	Ringwood Recycling
HP Chromebook 11A G6 EE	5393	5CD9074GLD	Ringwood Recycling
HP Chromebook 11A6	5401	5CD9213PJ9	Ringwood Recycling
Dell Chromebook 3100	5459	G841C33	Ringwood Recycling
HP Chromebook 11A G6 EE	5511	5CD052D8PM	Ringwood Recycling
HP Chromebook 11A 8	5729	5CD112CQN5	Ringwood Recycling
HP Chromebook 11A G8 EE	5733	5CD112HSGB	Ringwood Recycling
HP Chromebook 11A G8 EE	5766	5CD112HSGT	Ringwood Recycling
HP Chromebook 11A G8 EE	5780	5CD112CQMY	Ringwood Recycling
Dell Chromebook 3100	5826	B4QRRF3	Ringwood Recycling
Dell Chromebook 3100	5918	JRFPRF3	Ringwood Recycling
Dell Chromebook 3100	5939	27FQRF3	Ringwood Recycling
Dell Chromebook 11	5941	DPW0LF3	Ringwood Recycling
Dell Chromebook 3100	5977	4N5LRF3	Ringwood Recycling

8. Approve, upon the recommendation of the Superintendent, the Ringwood Transportation Department to provide **transportation** for the Wanaque School District, as listed. There is no cost to Ringwood School District.

School	**Trip**	**Transportation Charge**
Wanaque School	Haskell School	$150.00

Motion to District Operations Consent Resolutions E1 through E8

Board Trustee	**Motion**	**Second**	**Ayes**	**Nays**	**Abstain**	**Absent**
Mrs. Ahearn						✓
Mrs. Allen		✓	✓			
Mr.Tamweber			✓			
Mr. Lanni						✓
Mrs. Savastano			✓			
Mrs. Struck			✓			
Mrs. Wheeler			✓			
Mrs. Zepponi-Kearney	✓		✓			
Mr. Diamond			✓		E8	

F. General

1. Approve, upon the recommendation of the Superintendent, the services of Dr. John Robinton, Neurologist, to complete a **cognitive testing evaluation** for an employee for an amount not to exceed $1,000.00.

2. Affirm the Superintendent's determination of the **Unfounded HIB incident(s)** listed.

R288947
H288679

Motion to Approve General Consent Resolutions F1 through F2

Board Trustee	Motion	Second	Ayes	Nays	Abstain	Absent
Mrs. Ahearn						✓
Mrs. Allen		✓	✓			
Mr.Tamweber			✓			
Mr. Lanni						✓
Mrs. Savastano			✓			
Mrs. Struck			✓			
Mrs. Wheeler			✓			
Mrs. Zepponi-Kearney	✓		✓			
Mr. Diamond			✓			

G. Policy

1. Approve, upon the recommendation of the Superintendent, the **second reading and adoption** of the listed policies**.**

Policy	***Policy Title***
0155	Board Committees
5111	Eligibility of Resident/Nonresident Students

Motion to Approve Policy Consent Resolution G1

Board Trustee	Motion	Second	Ayes	Nays	Abstain	Absent
Mrs. Ahearn						✓
Mrs. Allen		✓	✓			
Mr.Tamweber			✓			
Mr. Lanni						✓
Mrs. Savastano			✓			
Mrs. Struck			✓			
Mrs. Wheeler			✓			
Mrs. Zepponi-Kearney	✓		✓			
Mr. Diamond			✓			

X. BOARD COMMITTEE REPORTS

Board Committees' Chairperson

Finance

Curriculum

Facilities – Mr. Tamweber provided update on roof projects, paving and water line

Liaison

Negotiations – next meeting 5/12

Policy

Tri-District/NJSBA/PCSBA

XI. OLD BUSINESS

XII. NEW BUSINESS

Ryerson Graduation

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Struck	**to**	
OPEN Public Participation I at		7:13PM			
Action:	Carries				

X. PUBLIC PARTICIPATION II– "Members of the public may address the Board of Education at this time in person by stepping forward. When recognized, please state your name for the record and please share your remarks with the Board in a respectful manner. Each speaker will be given a maximum of three minutes to address the Board however, a representative of a union with a contract with the Board of Education will be allowed to speak for up to seven minutes, and no one person will be permitted to speak more than once. A maximum of thirty minutes will be provided for this portion of the meeting. This 30-minute period is reserved for the public and is not a discussion time for the Board – it is a listening time. When the Board resumes its meeting, any discussion or response can then be made if appropriate or may be properly researched for comment at a later date."

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Struck	**to**	
CLOSE Public Participation I at		7:13PM			
Action:	Carries				

XIII. EXECUTIVE SESSION II – none.

Motion made by Trustee	Zepponi Kearney	**Seconded by Trustee**	Struck	**to**	
To ADJOURN		7:14PM			
Action:	Carries				

ADJOURNMENT 7:14 PM