



**Agenda**  
**BOARD OF EDUCATION MEETING**  
**Monday, March 25, 2024 – 7:00 PM**

**MEMBERS OF THE PUBLIC CAN ATTEND IN PERSON AT**  
**Watertown High School -324 French Street, Watertown**  
**Lecture Hall**

**MEMBERS OF THE PUBLIC CAN LIVE STREAM THE REMOTE MEETING FROM**  
**THEIR COMPUTER, TABLET, OR SMART-PHONE AT**  
<https://www.youtube.com/@watertownboardofeducation1708streams>

**Board of Education Meeting Materials Link**  
[https://docs.google.com/document/d/1kdvdRgH6Np\\_3ivaSnqA4S-SZUW31bGhhtwi\\_H\\_BGts/edit](https://docs.google.com/document/d/1kdvdRgH6Np_3ivaSnqA4S-SZUW31bGhhtwi_H_BGts/edit)

**A. Convene**

**B. Pledge of Allegiance**

**C. Roll Call**

**D. Minutes**

Board of Education Meeting – March 11, 2024

**E. Judson Elementary School - Student Recognition**

In February, Judson School participated in its annual Math-A-Thon Fundraiser for St. Jude Children's Research Hospital. Judson students, families, faculty, staff, and friends raised an incredible \$12,113! Judson students created online fundraising pages and got sponsored to solve math problems. Judson faculty and staff participated in a month-long dress down by donating to St. Jude. Judson students purchased small toys, trinkets, and fidgets, and all proceeds went to St. Jude. The Board of Education congratulates and thanks all participants for their efforts.

- Declan Mangione
- Amy Michaelis
- Leah, Julie,
- Alexis Guidotti
- Alaina Correia
- Flynn Johnson
- Charlie Bates
- Cora Benedict
- Brody Kamm
- Hunter Kamm
- Addie Panek

➤ A Big thank you to Abby Mendello, a student at Judson School who dedicated many hours and efforts as a volunteer and helped to run the schoolwide fundraising sale every morning for the month of February.

**F. Report from Student Council Representatives - Margaret Dassatti & Colin Krayeske****G. Superintendent's Recommendations and Report****1) Appointments – (Information Only)**

Mr. Keith Borkowski was appointed to the position of Head Softball Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$6,460.00, Step 4 of the WEA Contract.

Ms. Catherina Carlette was appointed to the position of Golf Head Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$4,082.00, Step 1 of the WEA Contract.

Mr. Andrew Consalvo was appointed to the position of Girls' Lacrosse Head Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$5,313.00, Step 2 of the WEA Contract.

Ms. Kaycee Correia was appointed to the position of Softball Head Coach for Swift Middle School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$3,474.00, Step 4 of the WEA Contract.

Mr. Cameron DeFeo was appointed to the position of Junior Varsity Baseball Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$3,504.00, Step 0 of the WEA Contract.

Mr. Edwin Esson was appointed to the position of Boys' Junior Varsity Lacrosse Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$4,011.00, Step 4 of the WEA Contract.

Ms. Kathy Gaydosh was appointed to the position of Girls' Junior Varsity Lacrosse Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$3,549.00, Step 2 of the WEA Contract.

Mr. Justin Guerrera was appointed to the position of Baseball Head Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$5,694.00, Step 0 of the WEA Contract.

Mr. Michael Kenny was appointed to the position of Boys' Head Lacrosse Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$5,775.00, Step 4 of the WEA Contract.

Mr. Thomas Ieronimo was appointed to the position of Boys' Tennis Head Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$3,942.00, Step 0 of the WEA Contract.

Mr. Brian Lafontaine was appointed to the position of Girls' Track Head Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$5,916.00, Step 4 of the WEA Contract.

Ms. Sharon Maia was appointed to the position of Paraeducator II-A for Watertown Transition Academy (WTA), effective February 16, 2024, she will receive an annual personal hygiene stipend in the amount of \$500.00.

Ms. Kathryn McBride was appointed to the position of Unified Sports Program Assistant for Watertown High School, effective for the 2023-2024 school year. She will be paid an hourly rate of \$31.31 per the WEA Contract.

Mr. Timothy Malootian was appointed to the position of Girls' Tennis Head Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$5,076.00, Step 4 of the WEA Contract.

Ms. Erin O'Neill was appointed to the position of Assistant Baseball Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$3,720.00, Step 1 of the WEA Contract.

Mr. Richard Peronace was appointed to the position of Unified Sports Program Coordinator for Swift Middle School, effective for the 2023-2024 school year. He will be paid an hourly rate of \$31.31 per the WEA Contract.

Mr. Mark Southard was appointed to the position of Strength & Conditioning Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$3,629.00, Step 4 of the WEA Contract.

Mr. Gregory West was appointed to the position of Head Baseball Coach for Swift Middle School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$2,862.00, Step 1 of the WEA Contract.

Ms. Beth Wolf was appointed to the position of Unified Sports Program Coordinator for Watertown High School, effective for the 2023-2024 school year. She will be paid an hourly rate of \$31.31 per the WEA Contract.

Mr. Mark Zaborowski was appointed to the position of Girls' Tennis Assistant Coach for Watertown High School, effective for the 2023-2024 Spring Season, being paid the contractual stipend amount of \$3,780.00, Step 3 of the WEA Contract.

2. Transfer (Information Only)

Ms. Constance Hughes transferred from general Cafeteria Worker at Watertown High School to Swift Middle School, effective March 25, 2024.

3. Resignations (Information Only)

Mr. Joseph Hahn resigned from the position of Music Teacher at Watertown High School, effective June 30, 2024.

Ms. Maxine Martello resigned from the position of Title 1 Tutor at Polk Elementary School, effective March 16, 2024.

**H. Public Participation** – (In accordance with Policy #9050, public participants must state their name and address for the record and limit statements to three minutes. The Board encourages speakers not to express defamatory comments about Watertown Board of Education Personnel or any other persons associated with the Watertown Public Schools system). Items or questions presented as public comment will not be discussed by the Board.

**I. Discussion:**

- b) Set Graduation Dates for High School and Swift Middle School to Thursday June 13, 2024.
- c) Server Replacement Project
- d) Purchase of Email Protection System (cybersecurity upgrade)

**J. Updates**

## School Capital Improvement Projects

- a. Updated Resolutions Roof & HVAC
- b. Bond Preparations

**K. Board Policy - Second Read**

The following policy was reviewed by the Board on February 15, and is presented tonight for approval.

Series 5000 Students:

- a) Bullying Prevention & Intervention #5015

**L. Year-to-Date: February Financial Report - Ms. Marie Kashuba, Business Manager****M. Communications Secretary****N. Committee Reports:**

Curriculum and Instruction Committee, Ms. Karen Hosking, Chair

Policy and Labor Committee, Mr. Jason Malagutti, Chair

Budget and Finance Committee, Mr. John Gavallas

Facilities/PBC/Operations Committee, Mr. John Gavallas, Chair

Governance and Community Engagement Committee, Ms. Krista Palomba, Chair

**O. Report from the Board Chair****P. Action Items – Adoption of items to be Approved by Consent**1) Consideration to Approve of the Following Board Policy:

Series 5000 Students

Bullying Prevention & Intervention #5015

It is recommended that the Board approve of the above Board Policy this evening.

2) Consideration of the Approval of High School and Swift Middle School Graduation Dates

With the adjustment to the 2023-2024 school calendar, it is recommended that the Board approve Thursday, June 13, 2024, as the date for graduation exercises for Swift Middle School and Watertown High School. Class of 2024!

3) Consideration of the Approval of the Watertown Annual Healthy Food Certification Statement under Section 10-215F of the CT General Statutes (C.G.S.)

**Healthy Food Option:** Pursuant to C.G.S. Section 10-215f, the Watertown Public Schools District certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2024, through June 30, 2025. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

4) Consideration of the Approval of the Watertown Annual Food and Beverage Exemptions Statement under Section 10-221q of the CT General Statutes (C.G.S.)

**Food and Beverage Exemptions:** The Watertown Public Schools District will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the

Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food and beverage sales.

**Q. Future Agenda Items and Board Members' Comments****R. Adjourn.**