Strategic Plan

Van Buren County Schools

Rationale: This plan is a working document developed in collaboration with stakeholders with the purpose of identifying and addressing the most important needs of our school district.

Our vision is for all students to graduate from Van Buren County Schools college and/or career ready.

Our mission to achieve the vision for all students to graduate from Van Buren County schools involves collaborative partnerships with schools, families, and our community. We teach academic standards as approved by the Tennessee Department of Education and teachers incorporate activities that go beyond the basic requirements with the intent to provide our students with a well rounded educational experience.

Van Buren County Schools' Plan Core Focus Areas:

- Student Learning and Growth
- Safe & Healthy Schools
- Teacher Support
- Technology
- Finance

Section 1: Student Learning and Growth

Goal: By 2027, 50% 3rd grade students will be reading at or above grade level.

Strategies:

- Continuing at K-8 with Amplify curriculum for ELA.
- Implementing Amplify at Pre-K level as a supplement to Big Day for Pre-K
- Provide Staff Development for Best Practice Reading Strategies.
- Van Buren Schools are participating in the Early Literacy Network and High Quality Instructional Materials Literacy Implementation Networks in which we work with TNTP to provide Professional Development to classroom teachers in the instruction of Reading and Language Arts.

Goal: Implement a comprehensive tiered instructional model with differentiation for reading and math in collaboration with all stakeholders.

Strategies:

- Conduct Data Team Meetings to Identify Instructional Needs of Students.

Goal: Van Buren County high school students will meet or exceed the state ACT composite benchmark of 21 over the next 5 years.

Strategies:

- Mandatory ACT Prep Classes for 10th Grade
- Provide ACT Professional Development Activities for Teachers
- ACT Boot Camp for 11th Grade prior to taking state ACT Test
- Administer ACT Practice Tests with Students

- Implement ACT Focus Strategies:

  *Conversations with students, parents, and staff regarding ACT

  * Recognition of student progress and work with students on deficit areas.

  * Instructional focus on standards to be tested

  *Practice tests with data analysis

Goal: The graduation rate of Van Buren County High School students will meet or exceed the state average.

Strategies:

- Conduct Home Visits
- Develop Personal Educational Plan
- Review and Monitor Student Academic, Behavior, Attendance
- Information and Provide Intervention Assistance
- Provide Credit Recovery Opportunities
- Reward Students with Good Attendance
- Utilize CSH Funding to Provide Health & Dental Services to Address
- Issues Affecting Student Attendance
- Students Must Appear in Court after 5 Unexcused Absences

Goal: Van Buren County High Students will graduate ready for post-secondary or to enter the work force.

Strategies:

- Redesign the district's CTE program to meet EPSO requirements
- Each CTE Teacher Will Be Able to Offer at Least One Industry Certification
- Opportunities for Dual Enrollment Classes for High School Students
- Conduct FAFSA Workshops with Individual Assistance as Needed

Section 2: Safe & Healthy Schools

Goal: Our goal is to provide a safe and healthy environment for our students and staff by fully integrating video surveillance at all locations with live feeds to the school offices to allow for more effective monitoring.

Strategies:

- Provide Mandatory Trainings and Drills at Schools Ex: Fire, Tornado, Evacuation Procedures, Bomb Threats, Intruder Scenario Situation
- Update Security for Our Schools and Transportation
- Keep Emergency Operation Plans Updated
- Continue to Conduct Annual Suicide Trainings
- Continue to Submit all Reports to the State in a Timely Manner in Compliance for Grants
- Continue Random Drug Dog Searches in all Schools
- Radios for all Emergency Staff

Goal: Knowledge and Utilization of Coordinated School Health Programs will increase to help improve the health of our students and teachers/staff.

Strategies:

- Reports: Mid-Year, Quarterly E-Plan, Nursing (Data Compliance Report) and CSH Annual District Application
- Continue to Ensure that all Screenings and Reports Required for the State Are Completed and Submitted on Time.
  Screenings include: Height and Weight for grades K,2,4,6,8, and 10
  Vision/Hearing for PreK, K, 2, 4, 6, 8, 10 and V
  as Needed, Scoliosis Grade 6, Pacer Grades 3-9
- Continue to Serve Students with the Back Pack Program
- Work with Cafeteria Staff to Make Sure of Compliance with State and Federal Guidelines to Provide Healthy Meals for Students

Section 3: Teacher Support

Goal: Our goal is to attract, develop, and retain high performing teachers as professional instructional leaders.

Strategies:

- Provide Competitive Compensation and a Supportive Environment
- Provide Incentives for Hard to Fill Positions
- Provide School Level Structures and Support Such as Mentoring and Instructional Coaching
- Hire Licensed and Certified Teachers in Their Instructional Areas
- Provide Professional Development Opportunities for Teachers
- Celebrate and Recognize Schools, Staff, and Student Successes

Section 4: Technology

Goal: Technology will be used to improve student learning and to analyze data.

Strategies:

- All Teachers Have Laptops
- Chromebooks are in all classrooms K-12
- Provide Professional Learning Opportunities of Training Experiences That Emphasizes Integration of Technology and the Instructional Process

Section 5: Finance

Goal: Van Buren County Schools will maintain transparency and accountability with the use of funding resources to provide teachers and students with the facilities, tools and materials necessary.

Strategies:

- Maintain and Potentially Increase Federal, State, and Local Funding for Van Buren County Schools
- Evaluate and Monitor School Programs to Assure Efficient Use of and Need for Resources
- Implement Parameters for Developing Responsible Budgets That Support Educational Measures with Advance Student Learning