ALDEN-HEBRON S.D. #19
Hebron, IL 60034-9799
"Strive For Excellence"

Minutes of the Board of Education Meeting
July 16th, 2025 - 7:00 P.M.

President Smith called the business meeting of the Board of Education of Alden-Hebron Community Consolidated Unit School District #19 to order at 7:00 P.M.

2. Roll Call
PRESENT: Mrs. Smith, Mr. Winkelman, Mr. Madsen, Mr. Misiek, Mr. Berg,
ABSENT: Mr. Eskridge, Mrs. Johnson

Also present:
Tiffany Elswick-Superintendent, Katie Beck-SSC, Nick Ciccotosto, Ray Stalker, Mandi Ford-District Secretary, Gary Stephan-Building and Grounds Director, Eric Slocum - Principal, Aaron Butler - Principal

3. Correspondence
- FOIA received from Sarah Taylor requesting executive session minutes and transcript. This request was denied due to 5 ILCS 120/2.06 (e) and 5 ILCS 140/7 (1) (l).
- FOIA received from CT Mills requesting all current contract data. This request was fulfilled and completed on July 10th.
- FOIA received from Owen Wang regarding "Math Team attending Mu Alpha Theta Convention". This request was completed on July 7th.
- Thank you card received from Operation Drop Box for our support during the 24-25 School year.

5. Consent Agenda
Approval of June 18, 2025 BOE Regular and Executive Session Minutes
  a. Recap of June 2025 Expenditures
  b. Treasurer's Report for June 2025
  c. Approval of Current Invoices & Payroll
  d. Personnel Report
  e. Budget: Request to Publish Notice of Public Hearing for tentative Budget on 9/17/25 at 7:00 P.M. in the MS/HS Auditorium
  f. Resolution for Transporting Children for Serious Safety Hazards
  g. Raise Lunch price to $3.45 per the Paid Lunch Equity Guidance
  h. Second Reading of Policies
     a. 2:260 Uniform Grievance Procedure
     b. 2:265 Title IX Grievance Procedure
     c. 4:15 Identity Protection
     d. 4:80 Accounting and Audits
     e. 4:120 Food Services
     f. 5:10 Equal Employment Opportunity and Minority Recruitment
     g. 5:20 Workplace Harassment Prohibited

h. 5:60 Expenses
i. 5:100 Staff Development Program
j. 6:150 Home and Hospital Instruction
k. 6:235 Access to Electronic Networks
l. 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
m. 7:10 Equal Educational Opportunities
n. 7:20 Harassment of Students Prohibited
o. 7:50 School Admissions and Student Transfers To and From Non-District Schools
p. 7:60 Residence
q. 7:70 Attendance and Truancy
r. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
s. 7:185 Teen Dating Violence Prohibited
t. 7:190 Student Behavior
u. 7:200 Suspension Procedures
v. 7:210 Expulsion Procedures
w. 7:250 Student Support Services
x. 7:255 Students who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
y. 7:270 Administering Medicines to Students
z. 7:310 Restrictions on Publications; Elementary Schools
aa. 7:315 Restrictions on Publications; High Schools
bb. 7:340 Student Records
cc. 8:30 Visitors to and Conduct on School Property

Mr. Misiek moved; Mr. Winkleman seconded to approve the Consent Agenda as presented.
Ayes: Mrs. Smith, Mr. Winkelman, Mr. Madsen, Mr. Misiek, Mr. Berg
Nays: None
Absent: Mr. Eskridge, Mrs. Johnson
Motion Carried

<u>6. Reports</u>
<u>Superintendent Report</u> – as presented
Mrs. Elswick added:

- Gave an update on the Audit in progress, and thanked Katie Beck and Michele Alfonso for their hard work.
- Reunification updates. The walk through was completed and had constructive conversations about what to implement and how. A second walk through is scheduled for October with families and students.
- ADA lift installation is underway.
- Theater curtains are installed
- Elementary air conditioner replacement.

Mr. Berg added:

- The construction looks great and the progress is going well.

7. New Business

Facilities - as presented

- Mr. Stephan added that the new portable air conditioner units will be used until the new unit is replaced on the roof and those will be saved and used as other units break down. The custodial team is doing a wonderful job of completing their summer tasks.

Elementary School - as presented
Middle School/High School - as presented
Student Services Coordinator - as presented

Finance - as presented
Mrs. Beck talked through a slideshow presentation on current financials including revenue and expenditures.

8. Committee Reports

a. Board Policy: Mr. Misiek and Mrs. Johnson (August 20th, 2025 at 5:30 pm)
b. Curriculum: Mr. Misiek and Mrs. Johnson
c. Facilities: Mr. Berg and Mr. Madsen
d. Finance: Mrs. Smith and Mr. Winkleman (July 16th, 2025 at 6 pm)
e. Negotiations: Penny and Johnny

9. Announcements, Notices, and Communications

- Mrs. Elswick reminded everyone about the corn roast and thanked the board for attending the board evaluation.
- Mr. Misiek agreed about the board evaluation and said it was time well spent.
- Mrs. Smith also agreed, and stated it was a positive experience.

10. Future Agenda Items

None

11. Executive Session

Mr. Berg moved; Mr. Winkleman seconded to move into executive session at 7:39 pm for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; student disciplinary cases; Semi annual review of executive session minutes.

Ayes: Mrs. Smith, Mr. Winkelman, Mr. Madsen, Mr. Misiek, Mr. Berg,
Nays: None
Absent: Mr. Eskridge, Mrs. Johnson
Motion Carried
Return to open session at 8:15 pm

12. Action as a result of Executive Session

a. Create a maintenance/Custodian Tech position, with pay starting at $18/hr
b. Release executive session minutes from 7/8/25 and 4/16/25.

Mr. Misiek moved; Mr. Winkleman seconded to approve the Consent Agenda as presented.
Ayes: Mrs. Smith, Mr. Winkelman, Mr. Madsen, Mr. Misiek, Mr. Berg
Nays: None
Absent: Mr. Eskridge, Mrs. Johnson
Motion Carried

13. Adjournment

Mr. Berg moved; Mr. Winkelman seconded to adjourn the meeting at 8:20 pm.
Motion Carried.

President Secretary