

ALDEN-HEBRON S.D. #19
Hebron, IL 60034
"Strive For Excellence"

Minutes of the Board of Education Meeting
January 21, 2026

President Smith called the regular meeting of the Board of Education of Alden-Hebron Community Consolidated Unit School District #19 to order at 7:00 P.M.

2. Roll Call

PRESENT: Mrs. Smith, Mr. Winkelman, Mr. Madsen, Mr. Misiek, Mr. Eskridge, Mrs. Johnson

ABSENT: Mr. Berg

ALSO PRESENT:

Tiffany Elswick-Superintendent, Katie Beck-SSC/Business Manager, Aaron Butler-MS/HS Principal, Eric Slocum-Elementary Principal, Mandi Ford, Gary Stephan - Building and Grounds Supervisor, Ray Stalker, Dr. Nick Ciccotosto

3. Correspondence

- FOIA from CT Mills about Purchasing and Contract Policy information
- FOIA From Owen Wang about Full-Time Aide Contracts/Collective Bargaining Agreements
- FOIA from Owen Wang about Vendor Contracts over \$1,000
- FOIA from the Illinois Retired Teacher Association about teachers retiring this year
- FOIA from Devine180 about security systems and support contract

5. Consent Agenda

1. Approval of December 17th, 2025, January 7th, 2026 BOE Meeting Minutes and Executive Session Minutes
2. Recap of December 2025 Expenditures
3. Combined Balance Sheet
4. Revenue and Expense
5. Treasurer's Report for December 2025
6. Approval of Current Invoices & Payroll
7. Personnel Report
8. Second Reading of Policies
 - a. 2:120 Board Member Development
 - b. 2:150 Committees
 - c. 2:270 Discrimination and Harassment on the basis of Race, Color, and National Origin Prohibited
 - d. 3:10 Goals and Objectives
 - e. 3:50 Administrative Personnel Other than the Superintendent
 - f. 3:60 Administrative Responsibility of the Building Principal
 - g. 4:10 Fiscal and Business Management
 - h. 4:30 Revenue and Investments
 - i. 4:80 Accounting and Audits
 - j. 4:110 Transportation
 - k. 4:140 Waiver of Student Fees
 - l. 4:150 Facility Management and Building Programs
 - m. 4:160 Environmental Quality of Buildings and Grounds

- n. 4:170 Safety
- o. 4:190 Targeted School Violence Prevention Program
- p. 5:10 Equal Employment Opportunity and Minority Recruitment
- q. 5:20 Workplace Harassment Prohibited
- r. 5:90 Abused and Neglected Child Reporting
- s. 5:100 Staff Development Program
- t. 5:120 employee ethics, code of professional conduct, and conflict of interest
- u. 5:185 Family and Medical Leave
- v. 5:190 Teacher Qualifications
- w. 5:200 Terms and Conditions of Employment and Dismissal
- x. 5:220 Substitute Teachers
- y. 5:280 Duties and Qualifications
- z. 5:300 Schedules and employment Year
- aa. 6:20 School Year Calendar and Day
- bb. 6:40 Curriculum Development
- cc. 6:60 Curriculum Content
- dd. 6:130 Program for the Gifted
- ee. 6:135 Accelerated Placement Program
- ff. 6:140 Education of Homeless Children
- gg. 6:160 English Learners
- hh. 6:210 Instructional Materials
- ii. 6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
- jj. 6:235 Access to Electronic Networks
- kk. 6:240 Field Trips
- ll. 6:260 Complaints about curriculum, instructional materials, and programs
- mm. 6:270 Guidance and Counseling Program
- nn. 6:280 Grading and Promotion
- oo. 6:300 Graduation Requirements
- pp. 6:310 High School Credit for Non-District Experiences; Course Substitutions; re-entering students
- qq. 6:315 High School Credit for students in Grades 7 or 8
- rr. 7:10 Equal Education Opportunities
- ss. 7:70 Attendance and Truancy
- tt. 7:130 Student Rights and Responsibilities
- uu. 7:140 Search and Seizure
- vv. 7:150 Agency and Law Enforcement Requests
- ww. 7:180 Prevention of and Response to bullying, intimidation, and Harassment
- xx. 7:190 Student Behavior
- yy. 7:250 Student Support Services
- zz. 7:290 Suicide and Depression Awareness and Prevention
- aaa. 7:310 Restrictions on Publications; Elementary Schools
- bbb. 7:315 Restrictions on Publications; High Schools
- ccc. 7:340 Student Records
- ddd. 8:30 Visitors and Conduct on School Property
- eee. 8:100 Relations with Other Organizations and Agencies

Mr. Misiek moved; Mr. Eskridge seconded to approve the Consent Agenda as presented.
Ayes: Mrs. Smith, Mr. Winkelman, Mr. Madsen, Mr. Misiek, Mr. Eskridge, Mrs. Johnson
Nays: None
Absent: Mr. Berg
Motion Carried

6. Reports

- a. Superintendent Report
 - i. Mrs. Elswick thanked the custodial team for their work over winter break.
 - ii. The Health Life Safety report from Wold and the Fire Marshall was completed. The items listed were reviewed with Mr. Stephan, and most items can be finished with our custodial team.
 - iii. Mrs. Elswick gave an update about the Strategic Planning committee.

7. New Business

- a. Physical Structures and Maintenance
 - i. Mrs. Andrews from Wold presented the 10 year Health Life Safety Report.
 - ii. Mrs. Elswick added that maintenance grant funds have supported the completion of some of the projects listed.
 - iii. Mrs. Andrews explained the difference between "A", "B", and "C" category projects.
- b. Elementary Principal Report
 - i. Mr. Slocum added a shout-out to his staff for their hard work when Franklin Elementary visited earlier in the month. Staff from Franklin Elementary came to view how the elementary school runs its data review days.
- c. Middle School/High School Report
 - i. As presented.
- d. Finance
 - i. As presented.

8. Committee Reports

- Board Policy: Mr. Misiek and Mrs. Johnson
- Curriculum: Mr. Misiek and Mrs. Johnson
- Facilities: Mr. Berg and Mr. Madsen
 - Mrs. Johnson asked for clarification on what projects were listed on the report that were still left to be completed.
- Finance: Mrs. Smith and Mr. Winkelman
- Negotiations: Mrs. Smith and Mr. Eskridge

9. Future Agenda Items

- a. Mrs. Smith would like to discuss Board Policy 7:320 - Student Trips and Travel.

10. Announcements, notices, and Communications

- Mr. Misiek also congratulated the elementary school for their efforts and being noticed statewide.
- Mrs. Elswick asked everyone to save the date for the Giant Showcase on March 3rd.

11. Executive Session

Mr. Eskridge moved; Mr. Winkelman seconded to go into executive session at 7:15 pm.
Motion Carried.

12. Return to Open Session

No action was taken.

13. Adjournment

Mr. Eskridge moved; Mr. Misiek seconded to adjourn the meeting at 8:30 pm.
Motion Carried.

President

Secretary