

**ALDEN-HEBRON S.D. #19**  
**Hebron, IL 60034**  
**"Strive For Excellence"**

**Minutes of the Board of Education Meeting**  
**February 18, 2026**

President Smith called the regular meeting of the Board of Education of Alden-Hebron Community Consolidated Unit School District #19 to order at 7:00 P.M.

**2. Roll Call**

PRESENT: Mrs. Smith, Mr. Madsen, Mr. Misiek, Mr. Berg, Mrs. Johnson

ABSENT: Mr. Winkelman, Mr. Eskridge

**ALSO PRESENT:**

Tiffany Elswick-Superintendent, Katie Beck-SSC/Business Manager, Aaron Butler-MS/HS Principal, Eric Slocum-Elementary Principal, Mandi Ford - District Secretary, Gary Stephan - Building and Grounds Supervisor, Ray Stalker, Dr. Nick Ciccotosto, Mr. and Mrs. Michels, Mr. and Mrs. Steele, Middle School Robotics team, Mrs. Venard, Mr. Jesus.

**3. Correspondence**

- FOIA from Michael Henry asking for Background checks procedures for the Board of Education Members, any bonds sold by the district since 2019, and the name of our current attorney.
- FOIA from Coalition Opposing Governmental Secrecy requesting bills from external attorneys or law firms from January 2024 through July 18th, 2025.

**5. Consent Agenda**

1. Consent Agenda - \*(Action)
2. Approval of January 21st, 2026 Regular Board Meeting and Executive Session Minutes
3. Recap of January 2026 Expenditures
4. Combined Balance Sheet
5. Revenue and Expense
6. Treasurer's Report for January 2026
7. Approval of Current Invoices & Payroll
8. Personnel Report
9. FY2027 Registration fees (ES=\$125; MS=\$130; HS=\$140)

Mr. Misiek moved; Mr. Berg seconded to approve the Consent Agenda as presented.

Ayes: Mrs. Smith, Mr. Madsen, Mr. Misiek, Mr. Berg, Mrs. Johnson

Nays: None

Absent: Mr. Winkelman, Mr. Eskridge

Motion Carried

**6. Reports**

- a. Superintendent Report
  - i. Mrs. Elswick stated that Parent Teacher Conferences went great.
  - ii. She congratulated Hayden Smith for scoring 50 points in a game and breaking the school record.

- iii. ACT Testing will be starting soon.
- iv. Mrs. Elswick congratulated the teachers and paraprofessionals who were nominated for Educator of the Year through the Regional Office of Education.
- v. The latest strategic planning committee meeting started working on the "Portrait of a learner". Mr. Berg added that he is excited to see it all come together. Mr. Misiek talked about the thoughtful and diligent conversation during the meetings. During the March meeting, a new logo mock up will be presented.
- vi. Mrs. Elswick talked about a proposed change to policy 7:320: Student Trips and Travel. Recently, the wrestling team was invited to a tournament that would have required an overnight stay. The current policy requires prior Board approval. Mrs. Elswick would like to add a stipulation that she can approve field trips between board meetings.

Mr. Madsen moved; Mr. Berg seconded to approve an update to Policy 7:320: Student Trips and Travel.

Ayes: Mrs. Smith, Mr. Madsen, Mr. Misiek, Mr. Berg, Mrs. Johnson

Nays: None

Absent: Mr. Winkelman, Mr. Eskridge

Motion Carried

## **7. New Business**

- a. Physical Structures and Maintenance
  - i. As presented.
- b. Elementary Principal Report
  - i. As presented.
- c. Middle School/High School Report
  - i. Mr. Butler introduced the Middle School Robotics team, Bryce Steele, Derek Michels, and Elliot Alber. Tallulah Johnson is on the team, but she was at basketball practice. The team talked about the first robot they created, the upgrades they made, and how a typical match works.
  - ii. Mr. Butler discussed an upcoming tournament that would be out of state.
- d. Student Services Report
  - i. As presented.
- e. Finance
  - i. Mrs. Beck talked about the updated dashboards and the 5-year forecast.
- f. Athletics
  - i. Mr. Lalor and Mr. Lesus gave an update on the Girls Flag football team. There is a lot of excitement with the students. Mr. Lalor has communicated with surrounding teams, in and out of our conference. It appears that many other schools are also interested in forming a team. Mr. Lalor and Mr. Lesus are committed to working with the volleyball team schedule so both teams can thrive.
  - ii. There was discussion back and forth about athletic sports fees, and potentially raising fees. Mr. Lalor mentioned that in his time here, fees have only been raised once, and the cost of referees will be increasing 15 - 20 % next school year. Some board members asked about implementing a family cap district-wide.

## **8. Committee Reports**

- Board Policy: Mr. Misiek and Mrs. Johnson
- Curriculum: Mr. Misiek and Mrs. Johnson
- Facilities: Mr. Berg and Mr. Madsen (Future meetings in April and May)
- Finance: Mrs. Smith and Mr. Winkelman

- Negotiations: Mrs. Smith and Mr. Eskridge

#### **9. Future Agenda Items**

- a. Mrs. Smith would like to discuss Board Policy 7:320 - Student Trips and Travel.

#### **10. Announcements, notices, and Communications**

- Mr. Misiek congratulated and thanked the Robotics team for their presentation. He was also excited to see the strategic plan meetings coming together nicely.

#### **11. Executive Session**

Mr. Berg moved; Mr. Misiek seconded to go into executive session at 8:15 pm.

Motion Carried.

#### **12. Return to Open Session**

No action was taken.

#### **13. Adjournment**

Mr. Misiek moved; Mr. Berg seconded to adjourn the meeting at 8:55 pm.

Motion Carried.

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President

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Secretary