



Mexia Independent School District

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Good afternoon Blackcats,

Today at a called board meeting, the Mexia ISD School Board approved the continuation of the \$3,000 compensation stipend for all district employees for the 2025-2026 school year. All staff not receiving the state legislated Teacher Retention Allotment (TRA -- \$4,000 for 3-4 years of experience, \$8,000 for 5+ years of experience) will also receive a 3% raise on the midpoint for their positions. These staff positions include: Teachers with 0-2 years of experience, Paraprofessionals, Instructional Aides, Administrative Assistants, Counselors, Interventionists, Athletic Staff, Receptionists, Maintenance and Transportation Staff, Dyslexia Specialists, Special Education Aides, SPED Diagnosticians, RTI/504 Specialists, Occupational/Physical/Speech Therapists, Payroll Specialists, Accounts Payable, IT Technicians, Bus Drivers, Custodians, Bilingual Aides, Cafeteria Staff, PEIMS Clerks, Librarians and Librarian Aides, Instructional Coaches, Nurses, Instructional Technology Specialists, Inclusion Aides, PASS Aides, Behavior Specialists, Coordinators, Directors and Administrators.

Please be aware that this is a one-time stipend that will be paid out monthly for the 2025-2026 school year beginning in September. The Board will review the pay structure again for the 2026-2027 school year. It was discussed today that efforts will be made to finalize that earlier next year, hopefully by the time school lets out for the summer.

Thank you all for your service to Mexia ISD! Also, thank you to the MISD Board of Trustees for recognizing your commitment to serving the students of our district! Please be sure to express your appreciation to them.

It's a great day to be a Blackcat!