

**RECORD OF PROCEEDINGS MINUTES
OF
ADENA LOCAL BOARD OF EDUCATION

REGULAR MEETING
April 15, 2025
HELD AT 5:00 P.M.**

The Adena Local Board of Education met for a Regular Meeting on April 15, 2025 at 5:00 p.m. in the media center/library with the following members responding to roll call: Mr. Josh McQuiniff, Mr. Nathan Huff, Mr. Tim Newberry, Mr. Kevin Pancake and Mr. Roy Robinson

There were no recognitions or awards.

The Pledge of Allegiance was recited.

Public Participation:

Kennedy Moss provided remarks regarding the wrestling program, highlighting the positive impact of Coach Dalton Moss. She emphasized his strong character and the meaningful relationships he has built with student-athletes through a family-oriented approach that fosters connection, support, and personal growth.

Briefings:

Danni Williams reported that the April goal of 100 positive office referrals has already been met, prompting an increased goal of 200. She noted that elementary math assessments are scheduled to begin next week. Additionally, 485 students are currently participating in the PBIS initiative for demonstrating positive behavior in the classroom. To recognize staff efforts during Appreciation Week, a snack cart was circulated as a gesture of gratitude.

Denny Hammond recognized the recent spring play performed by the drama program and commended Mr. Drummond for his outstanding work. He shared that the middle school is reinstating the 7th grade local history walk, a tradition paused during the COVID-19 pandemic. Mr. Hammond also highlighted the collaborative efforts of Nurse Hines and the Ross County Health Department in delivering a vape education course to students. He noted that student engagement was high and expressed confidence in the program's long-term impact. Lastly, he gave recognition to Kate Burns for setting a high jump record.

(25-27) APPROVAL OF AGENDA

Moved by Mr. Newberry, seconded by Mr. Pancake, to approve the agenda as presented.

Roll call: Mr. Newberry, yea; Mr. Pancake, yea; Mr. McQuiniff, yea; Mr. Huff, yea; yea; Mr. Robinson, yea

(25-28) TREASURER'S ITEMS

Moved by Mr. McQuiniff, seconded by Mr. Huff, to approve the following treasurer's items:

Approve the minutes of the March 18, 2025 Regular Meeting and March 20, 2025 Special Meeting.

Accept the financial report:

Approve the resolution with intent to sell two used Buses on Govdeals.com

WHEREAS, the Adena Local Board of Education wishes to sell two school buses one (1) 77 passenger conventional (type) school bus (Bus #14), and one (1) 48-passenger handicapped bus (Bus #15) on Govdeals.com.

Approve the transfer of Pamela Joy Stark to Director of Disbursements effective 7/1/2025.

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Authorize and direct the treasurer to place a notice in the Chillicothe Gazette, no later than April 18, 2025, regarding the retirement/rehire of Pamela Givens as Administrative Assistant.

Grant permission to the treasurer to notify substitutes that it's the intent of the Adena Local School District to employ the substitutes used during the 2024-25 school year in the same capacity during the 2025-26 school year.

The Treasurer presented the monthly financial report and reviewed the Ohio House of Representatives' budget simulation. The current proposal indicates the district will be essentially flat-funded over the next two fiscal years, which represents an improvement over the Governor's earlier version that projected a \$1.1 million reduction. The Treasurer also updated the Board on proposed STRS legislation, noting the STRS Board's recommendation to increase employer contributions by 4% over a four-year period—bringing the rate to 18%. For Adena Local Schools, this would result in an estimated additional cost of \$50,000 to \$60,000 compounding annually based on current payroll levels.

Board member Mr. Robinson inquired about the proposed cap on district cash balances. The Treasurer explained that specific details of the proposal remain unclear, particularly regarding what components would be included in the calculation. The district is continuing to monitor developments closely. It was further discussed that maintaining adequate cash balances allows districts to make one-time purchases and plan strategically for long-term goals, especially in the areas of capital improvements and facility repairs.

Roll call: Mr. McQuiniff, yea; Mr. Huff, yea; Mr. Newberry, yea; Mr. Pancake, yea; Mr. Robinson, yea

(25-29) CONSENT AGENDA

Moved by Mr. Newberry seconded by Mr. Huff, to approve the following consent agenda items:

Approve the elementary playground paving proposal from Fillmore Construction LLC in the amount of \$38,580.00.

Approve SchoolCare Customer Subscription Agreement.

Approve 2025-2026 Drug Use Prevention Grant Acknowledgement and Authorization for Dare Grant.

Approve addition of third PreK Unit (formally run by Ross-Pike ESC) and addition of one FTE preschool teacher.

Approve the Graduating Class of 2025 (upon meeting Ohio graduation requirements).

Approve revised Non-Certified Handbook.

Approve the 6th grade class to attend Tim Horton's Community Leaders Camp on May 12, 2025 through May 14, 2025 in Campbellsville, KY. Charter bus provided through Tim Horton's.

Accept resignation notification with intent to retire from the following.

Scott Hurtt

Teacher

Effective May 23, 2025

Accept resignation notification from the following.

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Alyssa Parker	Teacher	Effective end of 2024-2025 contract year
Montgomery Thayer	Teacher	Effective end of 2024-2025 contract year
Monica Halm	Asst. Volleyball Coach	Effective 2025-2026 school year

The following certified employees be awarded a one-year teacher’s limited contract for the 2025-26 school year, for the position noted compensation per the negotiated agreement, subject to completion of all state and local requirements and background check.

Wendy Ellis	MS/HS
Bailey Foreman	Elementary
Sarah Free	Elementary
Amber Grigsby	Elementary
Madelyn Horsley	MS/HS
Meghann Leedy	MS/HS
Chloe Morgensen	MS/HS
Amanda Santor	MS/HS
Josie Shea	Middle School
Cassidy Shipley	Elementary
Kaitlyn Vickers	Elementary
Annalee Warrens	High School
David Waugh	MS/HS
Tatiana Weeks	MS/HS
Leighanne Johnson	Elementary Guidance

The following be awarded a one-year teacher’s limited contract for the 2025-2026 school year, for the position noted compensation per the negotiated agreement, subject to completion of all state and local requirements.

Heather Hoppes	MS/HS	Step: 10	ME+15
Kari Ann Kinkey	MS/HS	Step: 10	BS
Karole Kaufmann	Elementary	Step: 0	BA

The following certified employees be awarded a three-year teacher’s limited contract beginning with the 2025-26 school year, for the position noted compensation per the negotiated agreement, subject to completion of all state and local requirements and background check.

Heidi Junk	Elementary		
Timothy Dettwiller	MS/HS	Step: 14	ME+15

The following certified employees be awarded a five-year teacher’s limited contract beginning with the 2025-26 school year, for the position noted compensation per the negotiated agreement, subject to completion of all state and local requirements and background check.

Christina Hampton	High School
Heidi Lovensheimer	Elementary
Charles G. Newland	Elementary
Tonya Reisinger	Elementary

Approve William Allen for 2025 seasonal mowing and trimming school grounds.

The Superintendent recommends the following individuals be employed on an as-needed-basis for 2025 Custodial Summer Help.

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Tammy Roosa	Ron Secrest
Ashleigh Gallagher	Gabe Stark
Sandy Bielanow	Haylie Rutherford
Marla Hatfield	Brittany Elliott
Lacey Cottrill	Tammy Sims

Approve employment of the following individuals under a one-year limited supplemental contract for the 2025-2026 school year, for the positions noted compensation per the negotiated agreement, subject to completion of all state and local requirements and background check.

Paul Thomas	Athletic Director
Betsy Clark	Asst. Athletic Director
Andrew Day	Varsity Boys Basketball (Step: 5)
Betsy Clark	Powerlifting Coach
Andrew Day	Summer Conditioning - Boys Basketball

Approve Leighanne Johnson 15 days of extended employment for the 2025-2026 school year.

There was no discussion regarding the consent agenda.

No items were removed for separate consideration.

Roll call: Mr. Newberry, yea; Mr. Huff, yea; Mr. McQuiniff, yea; Mr. Pancake, yea; Mr. Robinson, yea

(25-30) RESIGNATION – TIM DETTWILLER

Moved by Mr. Huff, seconded by Mr. McQuiniff, that the board accepts Tim Dettwiller’s resignation as assistant principal, effective August 31, 2025, contingent upon receiving a new teaching contract.

Roll call: Mr. Huff, yea; Mr. McQuiniff, yea; Mr. Pancake, yea; Mr. Newberry yea; Mr. Robinson, yea

There was no discussion regarding the motion.

(25-31) EARLY GRADUATION – TRINITY COMPHER

Moved by Mr. McQuiniff, seconded by Mr. Pancake, that the board grant early graduation to Trinity Compheer contingent upon her successfully earning the necessary credits and meeting the qualifications for graduating seniors.

Roll call: Mr. McQuiniff, yea; Mr. Pancake, yea; Mr. Huff, yea; Mr. Newberry yea; Mr. Robinson, yea

There was no discussion regarding the motion.

Dr. Unger presented proposed board policy updates, which will be brought forward for board action at next month’s meeting. He also provided an update on current district projects. The irrigation system and dugouts at the baseball field are nearing completion, though the condition of the outfield grass will play a key role in determining whether games can be held by the end of

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the season. Additionally, the construction trailer has been placed at the athletic complex in preparation for the start of the Warrior Wellness Center project, with demolition of existing fencing scheduled to begin soon.

(25-32) ADJOURNMENT

Moved by Mr. Pancake, seconded by Mr. McQuiniff, that the Board adjourn.

Roll call: Mr. Pancake, yea; Mr. McQuiniff, yea; Mr. Newberry yea; Mr. Huff, yea; Mr. Robinson, yea

PRESIDENT

TREASURER