

**RECORD OF PROCEEDINGS MINUTES
OF
ADENA LOCAL BOARD OF EDUCATION**

**REGULAR MEETING
NOVEMBER 18, 2025
HELD AT 5:00 P.M.**

The Adena Local Board of Education met for a Regular Meeting on November 18, 2025 at 5:00 p.m. in the Library/Media Center with the following members responding to roll call: Mr. Nathan Huff, Mr. Josh McQuinniff, Mr. Kevin Pancake, Mr. Tim Newberry and Mr. Roy Robinson

The Pledge of Allegiance was recited.

Briefings:

Mr. Hammond recognized staff member Mr. Jacob Easton for his commitment to classroom excellence. He highlighted Mr. Easton's government project in which students are elected or appointed to serve as class officials representing the executive, judicial, and legislative branches. This experiential learning approach gives students a meaningful, hands-on understanding of academic concepts.

Mr. Hammond also recognized student Elain Hatfield and presented her with a certificate of achievement. Her Warrior Spotlight showcased her dedication to academics and extracurricular activities, exemplifying the high standards of a Warrior.

Chris Widener, principal of WDC Group, provided an update on the Warrior Wellness Center construction progress. He reported steady advancement on the project and noted that once the building is "under roof," the team will work to accelerate the timeline in order to meet the project's completion deadline.

(25-76) APPROVAL OF AGENDA

Moved by Mr. Newberry, seconded by Mr. McQuinniff, to approve the agenda as presented.

Roll call: Mr. Newberry, yea; Mr. McQuinniff, yea; Mr. Huff, yea; Mr. Pancake, yea; Mr. Robinson, yea

(25-77) TREASURER'S ITEMS

Moved by Mr. Pancake, seconded by Mr. Newberry, to approve the following treasurer's items:

Approve the minutes of the October 21, 2025 Regular Meeting.

Accept the financial report:

Payroll (cash reconciliation, outstanding checks)

General (cash reconciliation, outstanding checks, October's checks, cash summary)

Discussion: Mr. Morton shared a communication from the Auditor of State indicating that federal testing has been delayed while OBM finalizes the required testing criteria. The board also discussed HB 164, which proposes shifting away from traditional property-value-based tax increases for districts at the 20-mill floor, such as Adena LSD, to a GDP inflator cap. This shift is expected to reduce the district's anticipated revenue increase during its next reappraisal year.

Mr. Robinson asked whether the proposed inflator would be applied retroactively. Mr. Morton explained that the current legislation includes a two-year "no fault" look-back provision to ensure eligible districts receive no less local funding than before. However, Adena LSD does not qualify for this provision because its most recent reappraisal occurred in 2022.

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(25-78) CONSENT AGENDA

Moved by Mr. Huff seconded by Mr. McQuiniff, to approve the following consent agenda items:

Approve Neola policy updates: 1422, 1422.02, 1623, 1662, 2260, 2260.01, 2266, 2430.02, 2431, 3122, 3122.02, 3130, 3123, 3362, 4122, 4122.02, 4123, 4362, 5130, 5136, 5200, 5223, 5410, 6109, 6152, 6830, 7540.02, 7541, 7544, 8300, 8305, 8400, 8462, 8640, 9270

Approve Educational Services Agreement between Pathways Behavioral Health, LLC and Adena Local Schools from November 2, 2025 - May 29, 2026.

Approve the superintendent enter into an agreement with Southern Ohio Educational Service Center to fulfill the requirements of the Comprehensive Literacy State Development Grant.

Approve the proposal from Buckeye Bleacher Repair, Inc. to remove and install first-row seats on both the high school and middle school bleachers, at a total cost of \$8,800.00.

Approve change to the existing Service Agreement between the Governing Board of the Southern Ohio Educational Service Center and the Adena Local School District Board of Education. This amendment revises Section 1: Engagement of Services and will be effective immediately. All other terms and conditions of the Service Agreement remain unchanged.

Approve school closure on September 26, 2025 and November 10, 2025 as calamity days.

Approve the purchase of ten (10) shade trees, including installation, from Detillion Landscaping Co., Inc. 2.5-inch caliper at a total cost of \$6,550.00 (based on an order of ten or more trees).

Approve American Youthworks presentation on December 3, 2025 hosted by Hopewell Culture National Historical Park.

Approve the following revision to evaluation forms.

Athletic Director
Athletic Coach

Approve employment of the following individuals under a one-year limited supplemental contract for the 2025-2026 school year, for the positions noted compensation per the negotiated agreement, subject to completion of all state and local requirements.

James (Todd) Thomas
Derek Smith

Asst. HS Boys Basketball
Asst. MS Boys Basketball

The Superintendent recommends approval of the following individual as a volunteer for the 2025-2026 school year, under the direct supervision of the building principal and/or the Board's designee responsible for the program, and subject to completion of all state and local requirements and criminal background check.

Heather Dratwa

Volunteer Powerlifting Coach

Discussion: None

Roll call: Mr. Huff, yea; Mr. McQuiniff, yea; Mr. Newberry, yea; Mr. Pancake, yea; Mr. Robinson, yea

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Superintendent's Report

Dr. Unger presented several design concepts for the community center and weight room within the Wellness Center project. He also shared the recent bleacher inspection report, reviewed tractor replacement quotes, and outlined potential staffing and operational models for the Wellness Center once it opens.

(25-79) EXECUTIVE SESSION

Moved by Mr. Pacanke, seconded by Mr. McQuiniff, to approve enter into executive session to consider the employment and compensation of a public employee and matters required to be confidential by Federal law or regulations or state statutes.

Time entered: 5:56 PM Time exited: 7:02 PM

Discussion: the above items were discussed in executive session.

Roll call: Mr. Pancake, yea; Mr. McQuiniff, yea; Mr. Newberry, yea; Mr. Huff, yea; Mr. Robinson, yea

(25-80) ADJOURNMENT

Moved by Mr. McQuiniff, seconded by Mr. Pancake, that the Board adjourn.

Roll call: Mr. McQuiniff, yea; Mr. Pancake, yea; Mr. Newberry, yea; Mr. Huff, yea; Mr. Robinson, yea

PRESIDENT

TREASURER