RECORD OF PROCEEDINGS MINUTES
OF
ADENA LOCAL BOARD OF EDUCATION

REGULAR MEETING
August 22, 2018
HELD AT 6:00 P.M.

The Adena Local Board of Education met for a Regular Meeting on August 21, 2018 at 6:00 p.m. in the Board Conference Room/Vo-Ag Room #106 with the following members responding to roll call: Mr. Kent Anderson, Mr. Steve Clever, Mr. Nathan Huff, Mr. James Lowe and Mr. Kevin Pancake.

The Pledge of Allegiance was recited.

(18-49) EXECUTIVE SESSION
Moved by Mr. Pancake, seconded by Mr. Lowe, to enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Roll call: Mr. Lowe, yea; Mr. Pancake, yea; Mr. Anderson, yea; Mr. Clever, yea; Mr. Huff, yea

The Board went into executive session at 6:01 p.m. The Board reconvened at 6:34 p.m. The topics listed above were discussed while in executive session.

The building principals presented a video outlining the PBIS program.

(18-50) APPROVAL OF AGENDA
Moved by Mr. Lowe, seconded by Mr. Pancake, to approve the agenda with addendum.

Roll call: Mr. Lowe yea; Mr. Pancake, yea; Mr. Anderson, yea; Mr. Clever, yea; Mr. Huff, yea

(18-51) APPROVAL OF MINUTES
Moved by Mr. Lowe, seconded by Mr. Pancake, to approve the minutes of the July 17, 2018 regular meeting.

Roll call: Mr. Lowe, yea; Mr. Pancake, yea; Mr. Anderson, abstain; Mr. Clever, yea, Mr. Huff, yea

(18-52) FINANCIAL REPORT
Moved by Mr. Lowe, seconded by Mr. Pancake, to approve the financial report.

Roll call: Mr. Lowe, yea; Mr. Pancake, yea; Mr. Anderson, yea; Mr. Clever, yea, Mr. Huff, yea

(18-53) ATHLETIC HANDBOOK
Moved by Mr. Pancake, seconded by Mr. Anderson, to approve the athletic handbook for 2018-2019 school year.

Roll call: Mr. Pancake, yea; Mr. Anderson, yea; Mr. Clever, yea,; Mr. Lowe, yea; Mr. Huff, yea

(18-54) CONSENT AGENDA
Moved by Mr. Lowe, seconded by Mr. Pancake to approve the following consent agenda items:

Approve Lisa Wayland, Dustin England, Josh Jones, Kristen Earich and Kacey Shaffer as credentialed OTES evaluators for the 2018-2019 school year.

Approve Neola Policy 6320 revision.

Approve Neola Policy 2105 revision.

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Approve Neola Policy 2106.

Approve revisions to Technology Aide/Middle School Computer Lab job description.

Recognize swimming and diving as a sport at Adena Local Schools for the winter of 2018-2019 season contingent upon obtaining proper credentials for the life guard of the Practice facility (Pickaway County YMCA) and the coach/coaches who will supervise the practices and activities.

Approve transportation contract with Greenfield Exempted Village School District for hearing impaired student.

The Board accept the resignation of the following certified employee:

Lisa Copley	HS Math	Effective 7/23/2018

Employ the following individual under a limited supplemental contract, for the positions noted, for the 2018-19 school year, compensation per the negotiated agreement.

Richard Scott	Girls Summer Conditioning
Richard Scott	Girls Biddy Basketball

Employ the following individuals under a one-year limited contract as certified teachers for the 2018-2019 school year.

Heather Day (OH3000026)	Middle School	BA; Step 1
Denny Hammond (OH1399823)	High School	MA; Step 12

Approve Memorandum of Understanding between Ross Pike County Educational Service District (ESD) and Adena Local School District (LSD) to enter into a contractual agreement for the Ross Pike ESD to hire the attached list of employees on behalf of Adena Local School District for the 2018-2019 school year.

Emily Brown	Lou Ann Drummond
Angela Fink-Crum	Jessica Hagerman
Jamie Harris	Jennifer McComis
Karry McWhorter	Lynn Pendergrass
Nichole Row	

Employ the following individual under a one-year limited supplemental contract, for the position noted, for the 2018-19 school year, compensation per the negotiated agreement.

Tara Mess	Key Club Advisor

Employ the following individuals as classified substitutes for the 2018-19 school year, compensation as established by board policy, subject to completion of all state and local requirements.

Tonyia Hyland	Cafeteria	Traci Johnson	Bus Driver
Ann Jones	Cafeteria	Leslie Willis	Bus Driver
Cheryl Schuer	Cafeteria	Jonathan Winters	Bus Driver
Glenda Stevens	Cafeteria	Heidi Lemaster	Bus Driver
Joseph Knox	Cafeteria	Brian Beery	Bus Driver

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Brittany Elliott	Cafeteria	Kimberly Strausbaugh	Bus Driver
Leigh Clarkson	Cafeteria	Josh Bluck	Bus Driver
Dawn Foster	Custodian	Stephanie McFerren	Bus Driver
Tom Clary	Custodian	Hannah Miner	Bus Driver
Kathy Caskey	Custodian	Joan Muntz	Bus Driver
Jim Skinner	Bus Driver		

Employ the following individual as a certified substitute for the 2018-2019 school year, compensation as established by board policy, subject to completion of all state and local requirements.

Britni Dunham	School Nurse

(18-55) <u>DOCK DAYS</u>
Moved by Mr. Lowe, seconded by Mr. Anderson to approve two dock days for Kim Free on August 30, 2018 and August 31, 2018.

Roll call: Mr. Lowe, yea; Mr. Anderson, yea; Mr. Clever, yea; Mr. Pancake, yea; Mr. Huff, yea

(18-56) <u>RESOLUTION TO TERMINATE CONTRACT</u>
Moved by Mr. Lowe, seconded by Mr. Anderson to approve the following resolution to terminate the contract of Frederick Wheat for failing to possess a valid teaching license:

WHEREAS, Frederick Wheat ("Mr. Wheat") has a contract of employment with the Adena Local School District as a teacher through June 2020, and

WHEREAS, certain allegations concerning Mr. Wheat's conduct have come to the attention of the Board, and

WHEREAS Section 3319.16 of the Ohio Revised Code authorizes the suspension and termination of contracts for cause; and

WHEREAS this Board believes that the alleged conduct of Mr. Wheat, if true, constitutes grounds for termination under O.R.C. 3319.16, and that the character of the charges against him warrants his suspension without pay pending action to terminate; and

WHEREAS, on August 13, 2018, Mr. Wheat was provided an opportunity to appear at a pre-termination conference before the Superintendent for the purpose of telling his side of the story in response to the allegations against him.

WHEREAS, on August 13, 2018 Mr. Wheat was informed of the following allegations that have been brought against him: Good and just cause, namely: Failure to possess a valid teaching license, in violation of Sections 3319.30 and 3319.36 of the Ohio Revised Code and your employment contract with the Board of Education.

NOW THEREFORE, BE IT RESOLVED that Mr. Wheat is hereby immediately suspended from employment without pay or other fringe benefits pending consideration of termination based upon the charges previously communicated to him;

FURTHER, BE IT RESOLVED that the Treasurer shall prepare and mail to Mr. Wheat, by certified mail, a notice of this action, which notice shall include a specification of the grounds for the proposed contract termination and notice of his right to request a hearing

Roll call: Mr. Lowe, yea; Mr. Anderson, yea; Mr. Clever, yea; Mr. Pancake, yea; Mr. Huff, yea

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(18-57) <u>ADJOURNMENT</u>
Moved by Mr. Lowe, seconded by Mr. Pancake, that the board adjourn. Time was 7:17 p.m.

Roll call: Mr. Lowe, yea; Mr. Pancake, yea; Mr. Anderson, yea; Mr. Clever, yea; Mr. Huff, yea

Note: These minutes will not be officially approved by the Adena Local Board of Education until the September, 2018 Board Meeting