

**RECORD OF PROCEEDINGS MINUTES
OF
ADENA LOCAL BOARD OF EDUCATION**

**REGULAR MEETING
OCTOBER 21, 2025
HELD AT 5:30 P.M.**

The Adena Local Board of Education met for a Regular Meeting on October 21, 2025 at 5:30 p.m. in the Clarksburg United Methodist Church with the following members responding to roll call: Mr. Nathan Huff,, Mr. Kevin Pancake, Mr. Tim Newberry and Mr. Roy Robinson

The Pledge of Allegiance was recited.

Garrett Simmons presented to the board about the history of the Frankfort Earthwork. His intent is to host an event to educate and recognize the historical relevance of it.

Briefings:

Mrs. Williams recognized Mrs. Leighanne Johnson for her leadership and contributions as the elementary guidance counselor. She also updated the board on the implementation of additional reading and math instructional materials and curriculum at the elementary level.

Mr. Hammond presented an overview of the district's recent report card results released by the Ohio Department of Education and Workforce (ODEW), highlighting both areas of strength and opportunities for growth.

Mrs. Stacy Forby provided a detailed analysis of report card data, including improvements in key metrics such as the district's graduation rate compared to the previous year.

Mrs. Kacey Shaffer briefed the board on the development of a new after-school program funded through the School Improvement Grant. The program will serve middle school students who would benefit from additional small-group instruction focused on strengthening reading skills.

Mr. Kevin Beery informed the board about the district's recent application to the state's School Bus Safety Initiative. If awarded, the funding will be used to upgrade the fleet with enhanced LED lighting systems and exterior cameras to improve student transportation safety.

(25-70) APPROVAL OF AGENDA

Moved by Mr. Newberry, seconded by Mr. Huff, to approve the agenda as presented.

Roll call: Mr. Newberry, yea; Mr. Huff, yea; Mr. Pancake, yea; Mr. Robinson, yea

(25-71) TREASURER'S ITEMS

Moved by Mr. Pancake, seconded by Mr. Newberry, to approve the following treasurer's items:

Approve the minutes of the September 16, 2025 Regular Meeting.

Accept the financial report:

Payroll – cash reconciliation, outstanding checks

General - cash reconciliation, outstanding checks, disbursements, cash summary

Approve the final payment transfer for the H.B. 264 Debt Payment (due date: 12/01/2024):

Estimated

From: General Fund Principal \$110,000; Interest \$3,916

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To: HB 264 Bond Retirement Fund Principal \$110,000; Interest \$3,916

Discussion: Mr. Morton presented the monthly financial report. Spending is aligned with the most recent forecast.

Roll call: Mr. Pancake, yea; Mr. Newberry, yea; Mr. Huff, yea; Mr. Robinson, yea

(25-72) CONSENT AGENDA

Moved by Mr. Huff seconded by Mr. Newberry, to approve the following consent agenda items:

Approve Memorandum of Understanding (MOU) between Ross Pike County Educational Service District (ESD) and Adena Local School District into a contractual agreement for the Ross Pike ESD to hire the attached list of employees on behalf of Adena Local School District for the 2025-2026 school year. The contract will end on June 30, 2026. Note: There is a fiscal fee increase from 3% to 5% from the previous year.

Approve Coaches’ Tool Chest Subscription. 100 subscription estimate of \$4,400.00.

Approve Memorandum of Understanding Ohio Code Scholar Program for the 2025-2026 academic year.

Approve school colors for Warrior Wellness Center branding and design continuity.

Approve stipend in the amount of \$100.00 for each teacher/aide who works during Academic Night on Monday, November 3, 2025.

Approve Gifted Policy and Service Plan.

Approve the date change for the 8th grade Washington, D.C. trip to accommodate the Jr. High SVC Track Meet. The trip will now take place May 9-12.

Approve revision to High School Band out-of-state travel. The Band will attend Disney World in Florida in place of the previously approved New York trip. Students will be excused for two days of instruction. Date to be determined.

Personnel

Accept resignation notifications from the following.

Amy Mullikin	Teacher	Effective 9/22/25
Karry McWhorter	Aide	Effective 9/26/25

The following be awarded a two-year, 260-day administrative contract for the 2026-2028 school years, contingent upon completion of all state and local licensure requirements and criminal background checks.

Denny Hammond	Principal
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The following be awarded a three-year, 200 day supervisor contract for the 2026-2029 school years, contingent upon completion of criminal background checks.

Kevin Beery	Transportation Supervisor
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That the following individual be awarded a three-year, 260-day Director contract for the 2026–2029 school years, contingent upon the completion of all required criminal

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(25-75) ADJOURNMENT

Moved by Mr. Pacanke, seconded by Mr. Newberry, that the Board adjourn.

Roll call: Mr. Pancake, yea; Mr. Newberry, yea; Mr. Huff, yea; Mr. Robinson, yea

PRESIDENT

TREASURER