Superintendent/Principal (Full-Time)
Easton School Department
Easton, Maine

APPLICATION DEADLINE: February 1, 2026

START DATE: July 1, 2026

The Easton School Department is seeking a dynamic, person-centered **Superintendent/Principal** to lead our PK-12 school community. As a rural, municipal school department, Easton Schools offer a unique opportunity for a leader who values strong relationships, personalized education, and community partnerships. The successful candidate will serve as both the school department's superintendent and as a building principal for one of our two school buildings:

Easton Elementary School, Prek-6th grades
Easton Jr./Sr. High School, 7th-12th grades

About Easton Schools:

The mission of Easton Schools is to provide our students with pathways that lead to knowledge, skills, and experiences in order to reach their potentials.

A municipal school with an enrollment of approximately 200 students in two buildings, the Easton School Department is a close-knit school with strong community support. Easton Schools recently entered into a partnership with the local community action program and will soon be housing Early Headstart and childcare services for children ages 6 weeks through 12 years of age.

Easton School Department's recently adopted Strategic Plan, based on our core values to prepare, inspire, and educate our students, outlines clear priorities for the district's future:

- High Quality Staff: We will cultivate a talented, diverse team of educators who champion student success, equity, and lifelong learning.
- Rigorous Academic & Extracurricular Programming: We will deliver rigorous, engaging curricular, extracurricular and co-curricular programming and experiences that equip every student for future study, careers, and civic live.

- Safe, Durable Facilities: We will maintain and strengthen our facilities as safe, welcoming centers of learning and community life.
- Community Engagement: We will create an open, transparent, and collaborative relationship with the broader community.

Position Requirements:

- Maine state Superintendent certification (010) or conditional certificate
- Successful experience in school leadership; experience in a rural or small-school setting is a plus
- Strong financial management, communication, organizational, and interpersonal skills
- Commitment to academic excellence, innovation, and student well-being
- Demonstrated ability to engage collaboratively and transparently with staff, families, and the community

Salary is commensurate with experience and qualifications and includes a comprehensive benefits package.

Interested candidates should submit the following materials:

- Cover Letter
- Completed application*
- Current resume
- Names of three current references with contact information
- Proof of Certification 010, or the ability to secure a conditional 010
- College/University Transcripts

***Request application via email:** msma@msmaweb.com

Submit materials to:

Dr. Penney Siddiqui, Board Chair
Easton School Department
c/o Superintendent Search
33 Bangor Road
Easton, ME 04740
Email: penney.siddiqui@eastonschools.org

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