ARTICLE IV SALARIES AND WAGES

SECTION A. **SALARY SCHEDULE**

2025-2026 SALARY SCHEDULE

STEP	BA	BA10	BA20	MA	MA15	MA30
1	$44,000.00	$44,852.00	$46,060.00	$48,868.00	$51,168.00	$53,468.00
2	$44,400.00	$45,277.00	$46,520.00	$49,343.00	$51,668.00	$53,993.00
3	$44,800.00	$45,702.00	$46,980.00	$49,818.00	$52,168.00	$54,518.00
4	$45,200.00	$46,127.00	$47,440.00	$50,293.00	$52,668.00	$55,043.00
5	$45,600.00	$46,552.00	$47,900.00	$50,768.00	$53,168.00	$55,568.00
6	$46,000.00	$46,977.00	$48,360.00	$51,243.00	$53,668.00	$56,093.00
7	$46,400.00	$47,402.00	$48,820.00	$51,718.00	$54,168.00	$56,618.00
8	$46,800.00	$47,827.00	$49,280.00	$52,193.00	$54,668.00	$57,143.00
9		$48,252.00	$49,740.00	$52,668.00	$55,168.00	$57,668.00
10		$48,677.00	$50,200.00	$53,143.00	$55,668.00	$58,193.00
11		$49,102.00	$50,660.00	$53,618.00	$56,168.00	$58,718.00
12			$51,120.00	$54,093.00	$56,668.00	$59,243.00
13			$51,580.00	$54,568.00	$57,168.00	$59,768.00
14			$52,040.00	$55,043.00	$57,668.00	$60,293.00
15			$52,500.00	$55,518.00	$58,168.00	$60,818.00
16			$52,960.00	$55,993.00	$58,668.00	$61,343.00
17			$53,420.00	$56,468.00	$59,168.00	$61,868.00
18			$53,880.00	$56,943.00	$59,668.00	$62,393.00
19			$54,340.00	$57,418.00	$60,168.00	$62,918.00
20			$54,800.00	$57,893.00	$60,668.00	$63,443.00
21			$55,260.00	$58,368.00	$61,168.00	$63,968.00
22			$55,720.00	$58,843.00	$61,668.00	$64,493.00
23			$56,180.00	$59,318.00	$62,168.00	$65,018.00
24			$56,640.00	$59,793.00	$62,668.00	$65,543.00
25			$57,100.00	$60,268.00	$63,168.00	$66,068.00
26			$57,560.00	$60,743.00	$63,668.00	$66,593.00
27			$58,020.00	$61,218.00	$64,168.00	$67,118.00
28			$58,480.00	$61,693.00	$64,668.00	$67,643.00
29			$58,940.00	$62,168.00	$65,168.00	$68,168.00
30			$59,400.00	$62,643.00	$65,668.00	$68,693.00
31						$69,218.00
32						$69,743.00
33						$70,268.00
34						$70,793.00
35						$71,318.00

A max step is available to those at the bottom of MA/30 columns. The max step is determined by multiplying the current salary by 1.005, salary can be no less than previous contract.