

**RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION**  
**RE-1 Valley School District ~ Logan County, Colorado**  
**BUSINESS MEETING**  
**Location: Sterling Middle School, Sterling, CO**  
**November 17, 2025 at 6:00 pm**

President Shinn called the Meeting to order at 6:06 p.m.

Those in attendance recited the Pledge of Allegiance.

**Present:** Michelle Erb, Heather Harris, Dustin Hunt, Dennis Klein, Brenda Kloberdanz, Joel McCracken, Ronda Monheiser, Michelle Sharp, and Steve Shinn.  
Five members were present, establishing a quorum.

**Guests in person:** Deb Brady, Mary Harryman, Shannon Holloway, Callie Jones, Casey Meisner, Jana Sides, Joe Skerjanec.

**Guests Remote:** Dklein, K, Laura, Michelle, reyesc.

## **2. APPROVAL OF THE AGENDA**

Director Monheiser moved to approve the agenda as presented.

Director McCracken seconded the motion.

Roll Call Vote:

Harris: aye   McCracken: aye   Monheiser: aye   Sharp: aye   Shinn: aye

Motion Carried

## **3. PUBLIC PARTICIPATION: NONE**

## **4. SCHOOL/PROGRAM/COMMUNITY PARTNER HIGHLIGHTS:**

### **Ayres Elementary – Reader’s Choice Recognition**

**Superintendent Hunt** recognized Principals Mary Harriman and Shannon for their recent Reader’s Choice runner-up award for Best School. He praised their leadership, willingness to take risks, and commitment to continuous improvement. Hunt noted pride in their work and emphasized the importance of celebrating staff achievements. The Board also expressed appreciation for the principals and the increasing demands placed on educators.

## **5. COMMUNICATION**

### **5.01 Staff Reports:**

**Luke Janes, CFO**, reported that the district is on track, with 33% of the fiscal year completed, and costs are currently under budget. He noted ongoing, consistent monthly insurance expenses. Particularly, the large property insurance premiums and shared that additional General Fund allocations will likely be needed. These adjustments will be reviewed further in upcoming budget discussions. Superintendent Hunt commended Mr. Janes and his team for their strong collaboration and communication, which are helping the district stay aligned with budget targets.

**Brenda Kloberdanz, Assistant Superintendent**, started her report by giving shout-outs to the amazing community. We had generous donations from Banner Health and Anna Grajeda to help restock RE-1’s food pantry.

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Brenda shared that she attended the CTE Data Summit in Denver, highlighting upcoming changes to the Postsecondary Workforce Readiness Accountability Framework and efforts to improve tracking of CTE participation and post-graduation outcomes. States such as Nebraska, California, and Kentucky were noted as models. The opening session also featured a presentation on positive communication and collaboration, offering practical strategies that will be shared with the administrative team to support upcoming organizational changes.

**5.02 Superintendent's Report:**

**Bond Update and BEST Grant Process**

**Superintendent Hunt** provided an update highlighting the community's strong support for the recent bond measure and thanked the committee, Board, and voters for their work and trust. He noted that the district has submitted its intent to apply for the BEST Grant and is now soliciting proposals from firms to assist with the application process. Mr. Hunt encouraged an optimistic, competitive mindset as the process moves forward.

**Election Results and Appreciation**

He congratulated newly elected Board members and expressed appreciation for all candidates who ran, noting the significant commitment required of Board service. Mr. Hunt also reviewed progress on districtwide goals, sharing that Board-adopted goals have now been built into an annual strategic plan with color-coded action steps for each school. The plan will be reviewed regularly at Board meetings, with updates and completed items tracked over time. The full draft will be provided at the next meeting for Board acceptance.

**District Calendar**

Superintendent Hunt also discussed ongoing work related to instructional time and future calendar planning. The district will hold community meetings to gather input and aims to develop a two-year calendar that supports consistency for students and families.

**Maintenance and Custodial Meeting**

Updates were shared regarding an upcoming meeting with the maintenance and custodial team to align on mission, vision, and non-bond facility needs. Mr. Hunt also noted recent positive collaboration within the Six12 program and emphasized the importance of continued teamwork across departments.

**5.03 BOARD OF DIRECTOR REPORTS:**

The Board Directors held their comments for closing remarks.

**6. DISCUSSION ITEMS**

**6.01 Superintendent's Contract**

The Board discussed the proposed addendum, with Director Monheiser noting that this is a standard one-year rollover, commonly used for superintendent contracts statewide. The extension maintains a consistent three-year contract term and does not change any financial or separation provisions. The purpose is to support a systematic evaluation cycle, giving the Superintendent clear annual feedback before administrative and staffing recommendations are made.

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Superintendent Hunt emphasized the value of this structured process, noting that it promotes consistency for the Board, administrators, and staff, while also facilitating better budget preparation. He highlighted the importance of aligning evaluations with district goals and maintaining a unified, collaborative approach across the organization.

**7. ACTION ITEMS:**

**7.01 Consent Agenda**

Director Harris moved to approve the consent agenda, including staff changes as read, and the minutes from November 3, 2025, as presented.

Director McCracken seconded the motion.

Approved by unanimous consent.

<b>11/17/2025 Consent Agenda</b>				
<b>Personnel</b>				
<b>Certified / Contracts / Reassignment / Transfer / Resignations / Disciplinary Actions:</b>				<b>Effective Date</b>
Xitli Chrismer	Resignation	Sterling High School	Spanish and ESL Teacher	12/4/2025
<b>Certified / New Hire / Rehire / Work Agreement</b>				
Derek Barker	Rehire	District Wide	Substitute K-12	11/6/2025
Elizabeth Rivera	Rehire	Sterling Middle School	Substitute 6th-8th Grades	11/18/2025
Bryce Gilliland	New Hire	District Wide	Substitute K-12	11/18/2025
<b>Classified / Resignation / Retirement / Work Agreement:</b>				
Saydie Brown	Termination	Caliche Junior High	Assistant Volleyball Coach	11/6/2025
<b>Classified / New Hire / Rehire / Work Agreement:</b>				
Julie Russell	Transfer	Iliff Head Start	Substitute Bus Driver to Morning Route Driver - Iliff Head Start	10/22/2025
Traevin Jones	Rehire	Caliche High School	Volunteers Boys Basketball Coach	11/6/2025
Cheyenne Lynch	Rehire	Caliche Schools	Student Sweeper	11/5/2025

**7.02 Superintendent's Contract**

Director Monheiser moved to approve the Superintendent Contract Addendum as presented, extending the contract through the 2028-2029 school year.

Director Harris seconded the motion.

Roll Call Vote:

Harris: aye   McCracken: aye   Monheiser: aye   Sharp: aye   Shinn: aye

Motion Carried

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**8. CLOSING REMARKS**

**Director Harris:** I would like to extend congratulations to all of our athletes, both from Sterling and Caliche, who qualified for state in volleyball and football. You're great—keep up the good work. I also want to wish everyone a Happy Thanksgiving and encourage you to enjoy your time with your family. Thank you to our staff for all the changes you're making to help us be the best. I also want to share that 2,844 people voted in favor of our bond, so thank you. We will make you proud. Also, thank you to the new board members who came to the meeting. I'm really excited to work with them and look forward to the board.

**Director Monheiser:** Sterling Middle School, thank you so much for hosting tonight. Dinner was really delicious; we appreciate it greatly. The performances in the auditorium and the Smart Lab were very impressive. I absolutely love seeing students engaged in that way. The sports teams did great; it's awesome when you get to represent at the state level. I've heard many positive comments about the huge community engagement at both CHS and SHS events. That's what it's all about, celebrating our students and cheering them on. Thank you to the community for voting in favor of the bond. We'll try to make you proud of that work.

**Director McCracken:** I agree with what everyone else said. The Caliche and Sterling volleyball teams, along with their coaches and players, had a great weekend. I was listening as much as I could on Friday or Saturday. Caliche was down two sets and two points in an elimination game, and they came back and won the whole match. That showed real guts and determination. Coach Blecha, Coach Schumacher, and all the girls, great job. It was a fun weekend, and they represented us very well.

I am happy about the bond. You don't pass a bond overwhelmingly in this community, as it just never happens that way. I always run the numbers in my head. Some "no" votes will always be anti-tax, and some are due to affordability issues, but I also think that some families who voted "no" may have children who could be in our district. Perhaps they're online, homeschooled, or attending a different district.

I'd like to extend an invitation to those families to take another look at us. The district is improving, and that's the direction the Board is taking: to make this the best district it can be. Things are different now than five years ago. Shannon and Mary are great examples of that. Come take a look. This district has been really good to my kids and set them up for success, and I think others might feel the same if they give us another look.

**Director Sharp:** I agree on the voting comment. It's people you know or think about who are definitely not against taxes, such as homeowners. When I was young and had my children in

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school, I wasn't a homeowner, so I didn't think about how that would affect me. But now I am, and I see it as a pay-it-forward type of thing for our future children. So I completely agree.

Congratulations to our new school board members. You are well-equipped for success with our Superintendent. It's all an opportunity, and I'm super glad you will be on the board. Thank you, SMS, for dinner; it was really good. I'm looking forward to seeing all the great things accomplished after my term is completed.

**Director Shinn:** I would like to share a few thoughts as I conclude my four-year term at RE-1 Valley. I am deeply grateful for the opportunity to serve this district, this community, and, most importantly, our students, who are the real reason we are all here. It has been an honor to work alongside so many dedicated people. To my fellow board members, past and present, thank you for your partnership, passion, and commitment to doing what is best for students. We didn't always agree, but we always shared the goal of helping this district thrive.

To the community, thank you for your trust and support. Your involvement, from meetings to volunteering to supporting the bond, has been essential to our progress. To the superintendents I've served with, including Mr. Hunt, Mrs. Kloberdanz, our Assistant Superintendent, and Dr. Marty Foster, thank you for your steady, forward-looking leadership. I would also like to thank Dr. Randy Zila from Centennial BOCES for the support and guidance he provided during challenging times, as well as during the superintendent search.

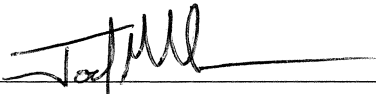
To all district staff, teachers, support staff, and administrators, thank you. You are the lifeblood of this district, and your hard work and genuine care for students make everything possible. We have weathered challenges together and built real momentum for the future. Our mission remains the same: to provide a safe and healthy environment, along with the best possible education, so that every student can succeed.

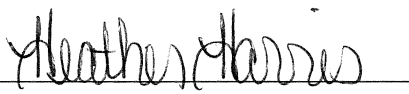
Thank you to everyone who has supported me over the past four years. This experience has been personally and professionally fulfilling, and I've gained a deep appreciation for what it truly takes to make a district work. As I step aside, I intend to make way for new leadership to move forward with fresh ideas. It has been a pleasure, privilege, and honor to serve. I wish the new board, and especially our students, the very best.

The meeting adjourned at 7:08 p.m.

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The next meeting is scheduled for December 15, 2025, at Campbell Elementary School.

  
Board President  
Joel McCracken

  
Heather Harris  
Secretary/Treasurer