

REAGAN COUNTY INDEPENDENT SCHOOL DISTRICT

RANDOM DRUG AND ALCOHOL TESTING PROGRAM REGULATIONS

2026-2027

Reagan County ISD requires drug testing of any student in grades 7–12 who chooses to participate in school-sponsored extracurricular activities or requests a permit to park a vehicle on school property.

Covered Activities

School-sponsored extracurricular activities for which testing is required include band, athletic programs, cheerleading, literary activities, one act play, or any other club or organization that participates in performances, contests, demonstrations, or competitions.

Scope

A student participating in these activities or requesting a parking permit will be tested for the presence of illegal drugs and alcohol randomly throughout the year.

Purpose

1. To prevent illegal drug and alcohol use.
2. To educate students on the serious physical, mental, and emotional harm caused by illegal drug and alcohol abuse.
3. To alert students with possible substance abuse problems to the potential harms of illegal drug and alcohol abuse.
4. To strive for an environment within the district free of illegal drug and alcohol use and abuse.
5. To prevent injury, illness, and harm as a result of illegal drug or alcohol abuse.
6. To give students a valid reason to resist peer pressure to use illegal drugs or alcohol.

Distribution of Policy

The district's drug testing policy and associated administrative regulation shall be available on the district website. In addition, each participant and his or her parent shall be provided with a copy of the district's drug testing policy and associated administrative regulation upon request. The consent form shall be signed and dated by the student and parent before the student shall be eligible to practice or participate in any extracurricular program, including out-of-season activities. The consent form will be provided at registration at the beginning of each school year.

Orientation Meetings

Upon request the district will conduct meetings with parents and interested student participants prior to the beginning of the school year at registration.

Consent

Before a student is eligible to participate in extracurricular activities or to receive a parking permit, the student will be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian will also sign a consent form. If appropriate consent is not given, the student will not be allowed to participate in extracurricular activities or to receive a parking permit.

Use of Results

Drug-testing results will be used only to determine eligibility for a parking permit and participation in extracurricular activities. Positive drug test results will not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy will limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense will be subject to consequences in accordance with the Student Code of Conduct.

Confidentiality

Drug-testing results will be confidential and will be disclosed only to the student, the student's parents, and designated District officials who need the information to administer the drug-testing program. Drug-testing results will not be maintained with a student's academic record. Results will not be otherwise disclosed except as required by law.

Testing Laboratory

The Board will contract with a certified drug-testing laboratory to conduct testing of students' biological samples.

Testing laboratories will not release statistics regarding the rate of positive drug tests to any person or organization without consent of the district.

Substances for Which Tests Are Conducted

The district shall not test for medical conditions under this policy. Drug testing may screen for any illegal drug* that the district, in its discretion, may choose. Tested drugs may include, but are not limited to, the following:

1. Marijuana, cocaine, narcotics, amphetamines, methamphetamines, barbiturates, LSD, and PCP.
2. All illegal performance-enhancing drugs; and,
3. Alcohol.

*The term "illegal drug" means all drugs that an individual may not buy, use, sell, or distribute under federal or Texas law, including any prescribed medication for which a student does not have a current prescription. The district shall determine which drugs it will screen prior to identifying the students who are to be tested.

Collection Procedures

Personnel from the drug-testing laboratory will collect urine, hair, or biological samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student will be escorted to the school's testing site by a District employee and will remain under employee supervision by an employee of the same sex until the student provides the required sample.

Baseline Testing

At the beginning of every calendar year students in grades 7–12 that choose to participate in school-sponsored extracurricular activities or requests a permit to park a vehicle on school property will have to participate in the initial baseline testing prior to the random testing.

Random Testing

Random tests will be conducted on as many as six dates throughout the school year. No less than 5 percent and no more than 25 percent of the students participating in the program will be randomly selected for each random test date. The drug-testing laboratory will use a random selection method to identify students chosen for random testing. Students will not receive prior notice of the testing date or time.

Refusal to Test or Tampering

A student who refuses to be tested when selected or who is determined to have tampered with a sample will be deemed to have a positive test result and will be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample will be collected on the next random testing date.

Reasonable Suspicion Testing

Any student may be required by the principal or designee to take a drug or alcohol test when there is a reasonable suspicion by school personnel that the student is under the influence of an illegal drug or alcohol at school or a school-sponsored event, on or off-campus. Reasonable suspicion shall be based on specific personal observations concerning the student's appearance, speech, or behavior indicating the effects of drug or alcohol use. Information provided by a reliable source, if based on personal knowledge, may also constitute reasonable suspicion.

A student reasonably suspected of being under the influence of an illegal drug or alcohol shall be required to provide a urine, breath, and/or saliva sample for testing, whichever is determined appropriate by the district. The procedures for collecting and testing urine, breath and/or saliva samples and for reporting positive test results shall be as described in this policy.

Any refusal by a student to take a drug or alcohol test based on reasonable suspicion of being under the influence of alcohol or an illegal drug shall have the same effect and consequences as being under the influence of drugs or alcohol, and the student shall be subject to discipline in accordance with the student code of conduct and/or extracurricular code of Conduct, as applicable, in addition to any consequences listed under this policy for testing positive.

Confirmation Positive Results

An initial positive test will be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the district will schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences.

The student or parent will have 3 school days following the meeting to provide a medical explanation for a positive result.

Appeal Process

A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student will be ineligible for participation in extracurricular activities or reinstatement of parking privileges while the appeal is pending.

Within 3 days of being notified of a positive test result, parents/guardians of any participant testing positive shall have an opportunity to schedule a conference with the principal, at which time the student or parents/guardians may offer an explanation for the positive result.

Parents/guardians may provide any doctor's prescriptions of any drugs that the student was lawfully taking that might have affected the outcome of the test and may request a retest.

Upon such a request, the urine sample shall be retested by the same lab and method as the previous test. If the retest is negative, the participant shall remain in good standing. If the retest is positive, the parents/guardians are responsible for the cost of the retest, and the participant shall be subject to consequences under this policy.

If a parent fails to make a request for a retest within 3 days of receiving notice of a positive test result, the appeals process shall be waived, and the sample shall not be tested.

Drug Abuse Prevention

The district will notify the parent and student of drug and alcohol abuse prevention resources available in the area.

Consequences

Consequences of positive test results will be cumulative through the end of the current school year OR the student's enrollment in middle school and will begin anew for high school.

First Offense

Upon a first offense of receiving a confirmed positive drug test, a student will be suspended from any extracurricular activity and the student's parking permit will

be suspended for 10 school days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances. A drug awareness program must be completed by the student, as approved by the district, after the first offense. The student shall have eight days from when the appeals process is completed or no longer applicable to complete the drug awareness program. If the student fails to complete the drug awareness program within eight (8) days, he or she will not be allowed to participate in any contest, performance, demonstration, or competition or be allowed to park on District premises until the drug awareness program is completed.

Any participant who tests positive shall be removed from the applicable random testing pool and shall be tested at each random testing date for one calendar year.

Second Offense

Upon a second offense of receiving a confirmed positive drug test, a student will be suspended from any extracurricular activity and the student's parking permit will be suspended for one calendar year following the date the student and parent are notified of the test results.

During the period of suspension, the student will not be permitted to participate in practices. This suspension period may be reduced to a 12-week period during the school year for a student who completes 50 hours of community service. Community service shall not be a mandatory requirement, but rather a voluntary option that allows the student to reduce his or her suspension period. If the student chooses this option, the community service shall be under the supervision of the campus principal.

After the second offense, the student shall be removed from the applicable random testing pool and shall be tested at each random testing date for a period of one calendar year.

If all drug tests during the suspension period are negative, the student may begin competing in activities and may be allowed to park on District premises after

completing the suspension period of 12 weeks with 50 hours of community service, or the suspension period of one calendar year with no community service.

Third Offense

After the third time a student tests positive through random drug-testing, the student shall be permanently removed from all extracurricular activities and shall no longer be allowed to park on District premises during the school day.

Students in grades 7 and 8 incurring a third offense and who are removed from all extracurricular activities in junior high shall be allowed to participate in extracurricular activities and may apply for a parking permit upon entering high school. Students regaining eligibility in high school after a third offense in junior high shall be tested at the time of each random testing for a period of one calendar year upon enrollment at the high school campus.

Reagan County ISD Acknowledgment Form

Acknowledgment of Electronic Distribution of Random Drug and Alcohol Testing Program Regulations

My child and I have been offered the option to receive a paper copy of or to electronically access at <http://www.reagancountyisd.net> the Random Drug and Alcohol Testing Program Regulations for 2021-2022.

I have chosen to:

☐

Receive a paper copy of the Random Drug and Alcohol Testing Program Regulations

☐

Accept responsibility for accessing the Random Drug and Alcohol Testing Program Regulations by visiting the Web address listed above.

I understand that the handbook contains information that my child and I may need during the school year and that all students will be held accountable for their behavior and will be subject to the disciplinary consequences outlined in the Random Drug and Alcohol Testing Program Regulations. If I have any questions regarding the Random Drug and Alcohol Testing Program Regulations, I should direct those questions to their child's campus principal.

Printed name of student: _____

Signature of student: _____

Signature of parent: _____

Date: _____