



Needville ISD - Teacher Pay Scale

Step	Bachelor Degree	HB 2 / Local Retention	Total Pay
0	\$58,000	\$4,000	\$62,000
1	\$58,300	\$4,000	\$62,300
2	\$58,600	\$4,000	\$62,600
3	\$59,000	\$4,000	\$63,000
4	\$59,400	\$4,000	\$63,400
5	\$59,900	\$8,000	\$67,900
6	\$60,400	\$8,000	\$68,400
7	\$60,900	\$8,000	\$68,900
8	\$61,500	\$8,000	\$69,500
9	\$62,100	\$8,000	\$70,100
10	\$62,800	\$8,000	\$70,800
11	\$63,500	\$8,000	\$71,500
12	\$64,200	\$8,000	\$72,200
13	\$64,900	\$8,000	\$72,900
14	\$65,600	\$8,000	\$73,600
15	\$66,300	\$8,000	\$74,300
16	\$67,050	\$8,000	\$75,050
17	\$67,800	\$8,000	\$75,800
18	\$68,500	\$8,000	\$76,500
19	\$69,150	\$8,000	\$77,150
20	\$69,800	\$8,000	\$77,800
21	\$70,400	\$8,000	\$78,400
22	\$71,000	\$8,000	\$79,000
23	\$71,500	\$8,000	\$79,500
24	\$72,000	\$8,000	\$80,000
25	\$72,500	\$8,000	\$80,500
26	\$72,950	\$8,000	\$80,950
27	\$73,400	\$8,000	\$81,400
28	\$73,850	\$8,000	\$81,850
29	\$74,300	\$8,000	\$82,300
30	\$74,750	\$8,000	\$82,750
31	\$75,200	\$8,000	\$83,200
32	\$75,650	\$8,000	\$83,650

HB2 (Plus Local Retention \$4k for Steps 0-2)

**Step increase is capped at step 32*

**Step 33+ only receive the HB2 retention increase*