SUPERINTENDENT'S

REPORT ON THE FEBRUARY, 2026 BOARD MEETING

Grandview R-II

Regular February Board Meeting Minutes (02/19/2026) - https://aptg.co/_f-zsJ

Board Approves Phone System Upgrade Proposal

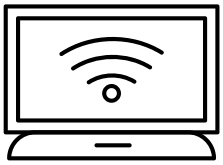


The Board has approved the recommendation to accept the proposal from Fatastecs for district-wide phone system upgrades in the amount of $52,126.46. This upgrade will enhance communication capabilities, improve reliability, and support the daily operations of our schools and offices. We appreciate the Board's continued commitment to investing in infrastructure that strengthens safety, efficiency, and service for our students, staff, and community.

Board Approves Final Year of Maxwell DISC Training

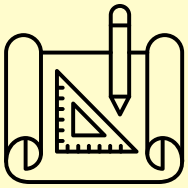
The Board has approved the recommendation to move forward with the second and final year of Maxwell DISC training in partnership with Brzycki Development Group, LLC and Cobb Consulting, LLC in the amount of $10,000.
This continued investment in professional development supports leadership growth, strengthens team dynamics, and enhances communication across the district

Internet & Technology Acceptable Use Policy Updates



The Board approved updates to the District's Internet and Technology Acceptable Use Policies, as recommended by our IT Director, David Todahl. Our current policy dates back to 2011, and with the significant changes in technology over the past decade, revisions were necessary to ensure our guidelines reflect today's digital landscape.
The updated policy strengthens expectations for responsible technology use, enhances online safety measures, and ensures compliance with current state and federal requirements.

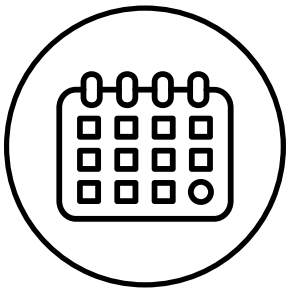
Architect Approved for Elementary Bathroom Upgrades



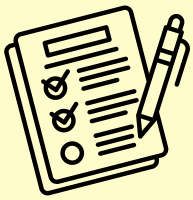
The Board approved KRJ Architecture to provide design and engineering services for upcoming elementary bathroom upgrades. The cost for architectural services is $22,000.
This project is an important step toward improving facilities for our students and staff. We appreciate the Board's continued commitment to maintaining and enhancing our campus infrastructure.

Summer School Dates Set

The District is planning to offer on-campus Summer School for elementary students, with middle school participation dependent upon enrollment. On-campus Summer School will run June 1 through June 30.
Our Virtual Summer School program will be available May 26 through July 10, providing flexible options for families. We look forward to offering engaging learning opportunities to help students continue growing throughout the summer months.



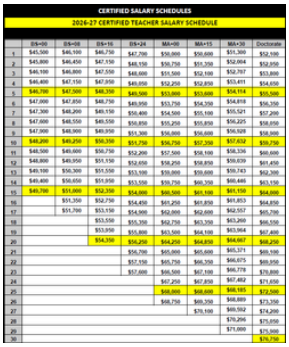
District Test Security Policy Adopted



In response to requirements from the Missouri Department of Elementary and Secondary Education, the Board approved a new District Test Security Policy.
Mrs. Kelly Clark worked alongside our counseling team to develop comprehensive guidelines to ensure the integrity and security of all state testing procedures. This policy outlines clear expectations and procedures designed to protect students, staff, and the validity of assessment results.

2026–2027 Salary & Benefits Plan Approved

The Board of Education approved the salary and benefits schedule for the 2026–2027 school year. This updated plan strengthens Grandview R-II's ability to remain competitive with neighboring districts while also supporting our efforts to retain high-quality staff. By investing in our employees, the district continues its commitment to providing stability, excellence, and the best possible educational experience for our students.
You can find the schedule on the District website by following this link: https://aptg.co/Nk3H6T



CERTIFIED SALARY SCHEDULES

2026-27 CERTIFIED TEACHER SALARY SCHEDULE

	BS+00	BS+08	BS+16	BS+24	MA+00	MA+15	MA+30	Doctorate
1	$45,500	$46,500	$46,750	$47,700	$50,000	$50,000	$51,300	$52,500
2	$45,800	$46,450	$47,550	$48,150	$50,750	$51,350	$52,004	$52,950
3	$46,100	$46,800	$47,550	$48,600	$51,500	$52,100	$52,707	$53,800
4	$46,400	$47,150	$47,950	$49,050	$52,250	$52,850	$53,471	$54,650
5	$46,700	$47,500	$48,350	$49,500	$53,000	$53,600	$54,314	$55,500
6	$47,000	$47,850	$48,750	$49,950	$53,750	$54,350	$54,818	$56,350
7	$47,300	$48,200	$49,150	$50,400	$54,500	$55,100	$55,521	$57,200
8	$47,600	$48,550	$49,550	$50,850	$55,250	$55,850	$56,225	$58,050
9	$47,900	$48,900	$49,950	$51,300	$56,000	$56,600	$56,928	$58,900
10	$48,200	$49,250	$50,350	$51,750	$56,750	$57,350	$57,632	$59,750
11	$48,500	$49,600	$50,750	$52,200	$57,500	$58,100	$58,336	$60,600
12	$48,800	$49,950	$51,150	$52,650	$58,250	$58,850	$59,039	$61,450
13	$49,100	$50,300	$51,550	$53,100	$59,000	$59,600	$59,743	$62,300
14	$49,400	$50,650	$51,950	$53,550	$59,750	$60,350	$60,446	$63,150
15	$49,700	$51,000	$52,350	$54,000	$60,500	$61,100	$61,150	$64,000
16		$51,350	$52,750	$54,450	$61,250	$61,850	$61,853	$64,850
17		$51,700	$53,150	$54,900	$62,000	$62,600	$62,557	$65,750
18			$53,550	$55,350	$62,750	$63,350	$63,260	$66,550
19			$53,950	$55,800	$63,500	$64,100	$63,964	$67,400
20			$54,350	$56,250	$64,250	$64,850	$64,667	$68,250
21				$56,700	$65,000	$65,600	$65,371	$69,100
22				$57,150	$65,750	$66,350	$66,075	$69,950
23				$57,600	$66,500	$67,100	$66,778	$70,800
24					$67,250	$67,850	$67,482	$71,650
25					$68,000	$68,600	$68,185	$72,500
26					$68,750	$69,350	$68,889	$73,350
27						$70,100	$69,592	$74,200
28							$70,296	$75,050
29							$71,000	$75,900
30								$76,750

State Financial Outlook

Superintendent Matt Zoph shared concerns regarding Missouri's financial outlook. The state is projecting a $1 billion budget shortfall for the next fiscal year. Because education is the second-largest expenditure in the state budget, it could face significant reductions. At the same time, the State Adequacy Target (SAT) has increased from $6,375 per student (2023–2024) to $7,145 per student (2024–2025), raising questions about how increased funding aligns with the projected deficit.

Income Tax Proposal & Revenue Impacts

The Governor has advocated for eliminating Missouri's state income tax, which currently makes up approximately 65% of state revenue. If removed, revenue would likely shift to increased sales taxes, which are more volatile and fluctuate with economic conditions. Some projections suggest sales tax rates could rise significantly to offset the loss, potentially impacting affordability for Missouri families.

Open Enrollment Legislation



There appears to be legislative support at the state level for open enrollment. If approved, implementation would likely begin in the 2027–2028 school year. The district will continue monitoring developments and assessing potential impacts.

A–F School Ranking System



The Missouri Department of Elementary and Secondary Education (DESE) recently hosted a webinar outlining possible rollout plans for the Governor's A–F school ranking system. This could provide a positive opportunity to highlight Grandview's strengths and student achievements.

Electric Bus Charging Stations

Installation of the district's electric bus charging stations is expected to begin soon. Ameren is currently awaiting the final invoice before proceeding.

Project Updates

The old sewer treatment plant has been removed. A meeting with Jokerst Paving is scheduled next week to finalize plans for widening the road behind the elementary school.

The pickleball courts are nearing completion, and painting on the basketball court is expected to begin shortly.

Student Report

Ellie Kutrip presented to the Board about the ASVAB testing process and shared an overview of student results, highlighting post-secondary readiness insights.
A group of Grandview students recently visited the Missouri State Capitol, providing them with firsthand exposure to the legislative process and civic engagement opportunities.
There have been concerns of smells coming from the music room in the high school

Additional Bond-Funded Campus Improvements

The Board has approved moving forward with several additional campus improvement projects using remaining bond funds. These projects include new restrooms at the football field, updated scoreboards for baseball and softball, construction of new softball dugouts, and installation of lights at the baseball field.
These enhancements will improve safety, accessibility, and the overall experience for our students, athletes, and community while continuing to maximize the responsible use of voter-approved bond resources.

Hires and Rehires for 2/19/2026

Name	Position	Step	Salary
2026-2027 School Year			
Cathleen Sullivan	High School Special Education	BS/1	$45,500
Christian Dugan	5th Grade Teacher	BS/1	$45,500
Gabe Martin	Middle School PE	BS/1	$45,500
Tonya Gerullis	High School Counselor	MA+30/12	$59,039
Don Jeffries	Curriculum Director	Formula	$100,820
Crystal Eoff	Director of Special Services	Formula	$111,470
Lori Howerton	Elementary Principal	Formula	$100,820
Sean Breeze	High School Principal	Formula	$105,790
Kimberly Copeland	Middle School Principal	Formula	$117,860
Tom Anderson	High School Asst. Principal/AD	Formula	$104,370
2025-2026 School Year			
Jamie Reed	Night Custodian	6	$11,593.87 (rest of year)
Brittany Moon	Night Custodian	6	$12,256.37 (rest of year)