

RECORD OF BOARD PROCEEDINGS (MINUTES)

August 11, 2026 Lee County Board of Education Regular Meeting

The Lee County Board of Education met in Regular Session in the Central Office Board Room at 6:00 PM ET (5:00 CT), on August 11, 2026.

Attendance Taken at 5:55 PM:

Present Board Members:

Mr. David Caudell

Mr. Stephen Lanham

Mr. Donald Napier

Mr. William Owens

Dr. Avis Thompson

CALL TO ORDER

Discussion:

Board Chair Donald Napier called the August 11, 2026 Lee County Board of Education Regular Meeting to order.

PLEDGE OF ALLEGIANCE

Discussion:

The Board and guests recited the Pledge of Allegiance.

ROLL CALL OF BOARD MEMBERS AND REVIEW/ ACTION FOR ABSENT MEMBERS

Discussion:

Superintendent Shuler conducted a roll call of members. All members were present.

20-27 APPROVE AGENDA

Discussion:

Board Chair Donald Napier shared the August 11, 2026 Lee County Board of Education Regular Meeting Agenda for approval.

Motion Passed: Approval of the August 11, 2026 Lee County Board of Education Regular Meeting Agenda as presented passed with a motion by Dr. Avis Thompson and a second by Mr. William Owens.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

REVIEW MISSION AND VISION STATEMENTS

Discussion:

Food Service Director Jamie Shuler led the review of the district's mission and vision statements-

Mission:

Our mission is to Lead, Equip, and Empower our students to visualize and achieve their dreams.

Vision:

In a world of diversity, our vision is to individualize opportunities for our students today so our graduates can achieve their best tomorrow.

RECOGNITIONS AND CELEBRATIONS

Discussion:

District Administrators introduced full-time new hires for each of their departments:

- Danny Wright, Transportation: Donnie Johnson and Norman Miller (could not attend)
- Jamie Shuler, Food Service: Melissa Hafner and Brooklyn Stamper (could not attend)
- Lean Konazewski, LCES: Sara Jo Bowling, Moriah Mashburn Vasquez, Kaylee Mauck, Brooke Johnson, and Hillary Best
- Noah Noble, LCMHS: Jerrad Eversole, Kassandra Addison, Emma Hardy, Bri Sparks, Jennifer Andrews, and Tabatha Sparks

Also, Autumn Fox, a teacher split between both schools teaching special education and middle grades math

PUBLIC COMMENTS

Discussion:

Board Chair Donald Napier opened the floor for public comment as required by Policy 01.421 - Public Participation in Open Meetings. No one came forward to speak.

SUPERINTENDENT'S COMMUNICATION REPORT

Discussion:

Superintendent Shuler shared his monthly Communication Report consisting of his daily activities. He also noted the following upcoming events:

1. Aug 11- Board Meeting
2. Aug 21- District Admin Meeting
3. Aug 28- KVEC Supt meeting-Louisville
4. Sept 7- No School-Labor Day
5. Sept 8- Board Meeting
6. Sept 8-9- KASS meeting in Lexington
7. Sept 14 - KSBA Regional Meeting-Breathitt 5 pm
8. Sept 16- KEDC Supt meeting- Lexington

A copy of the full report will remain on file.

FINANCE REPORTS

Discussion:

Superintendent Shuler shared several finance-related items for consideration in the absence of Chief Financial Officer Tina Lucas.

21-27 IXA. REVIEW/APPROVE MONTHLY BUDGET REPORT

Discussion:

Superintendent Shuler gave the monthly Budget Report in the absence of Chief Financial Officer Tina Lucas. The report included the following:

- General Revenue- Actual revenue received: \$413,753.47
- The printed report lists \$2,494,532.29 (your general fund unrestricted carry forward) and \$31,819.60 (Section VI restricted for schools carry forward) in the total at the bottom making the total \$2,940,105.36
- General Expenditures- \$244,507.16; July is always our lowest month because only 12-month employees are paid in July)
- The projection sheet has gone away but will come back in October after the Working Budget is completed in September. A copy of all documents will remain on file.

Motion Passed: Approval of the Monthly Budget Report as presented by submitted by Chief Financial Officer Tina Lucas and presented by Superintendent Shuler passed with a motion by Mr. William Owens and a second by Mr. David Caudell.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

**22-27 IXB. REVIEW/APPROVE LEE COUNTY SCHOOLS' UNAUDITED
2026 ANNUAL FINANCIAL REPORT AND BALANCE SHEET REPORT**

Discussion:

Chief Financial Officer Tina Lucas submitted the FY2026 Annual Financial Report (unaudited) for review and approval. The AFR was submitted to KDE in July once the year was closed. It is a summative report of all revenue and expenditures throughout the year. This is basically a condensed report of all the monthly reports provided to the board.

The balance sheets show the ending balances for all funds:

- Fund 1 General Fund- \$2,494,532.29 Unrestricted
- Section VI Carry Forward- \$31,819.60 (both schools)
- Fund 21 District Activity Fund (from the schools)- \$11,621.89
- Fund 310 Capital Outlay- 281,121.85
- Fund 320 Building Fund- \$341,200.50
- Fund 360 Construction Fund- \$321,649.77
- Fund 51 Food Service- \$197, 716.96

All funds ended the year with a healthy balance. These documents will be audited and brought back in front of the board in November to be approved in the audited and finalized state.

Motion Passed: Approval of Lee County Schools' FY2026 Annual Financial Report and Balance Sheet Report (unaudited) as submitted by Chief Financial Officer Tina Lucas passed with a motion by Dr. Avis Thompson and a second by Mr. David Caudell.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

**23-27 IXC. APPROVE DISTRICT FUNDING ASSURANCE STATEMENT FOR THE
2026-2027 SCHOOL YEAR**

Discussion:

Superintendent Shuler asked the Board to approve the FY 2027 District Funding Assurances Statement. The statement will be completed online following the Board's approval. This is something the District does every year stating our agreement to adhere to all federal laws and regulations and remain in compliance to receive federal funding.

Motion Passed: Approval of the FY 2027 District Funding Assurances as requested by Superintendent Shuler passed with a motion by Mr. David Caudell and a second by Dr. Avis Thompson.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

24-27 IXD. REVIEW INFORMATION ON 2026 GENERAL FUND REAL ESTATE, GENERAL FUND PERSONAL PROPERTY, MOTOR VEHICLE AND UTILITY TAX RATES AND/OR SET A FOLLOW UP MEETING IF TAX RATES HAVE NOT BEEN RECEIVED BY MEETING TIME

Discussion:

As of the meeting date, the information has not been received from the state. Information should come at any time. Once received, we have 45 days to complete the process, which will require a special meeting. A special meeting date will need to be set as soon as possible upon receipt of tax information. No action was taken at this time.

LCES ACADEMIC OFFICER COMMUNICATION REPORT

Discussion:

Academic Officer Carol Napier shared her monthly Communication Report:

Overview

August has been an exceptionally active and productive month establishing foundational systems for the school year. Primary efforts focused on serving as an operational bridge between our school buildings with detailed focus on supporting the elementary school and the Central Office. Work centered on delivering essential instructional resources, securing fully compliant substitute staffing, launching streamlined evaluation technology, and facilitating targeted professional learning to advance district goals:

1. Certified Evaluation & Instructional Leadership

To elevate instructional oversight and streamline administrative feedback, the district is officially rolling out Bullseye, an integrated online evaluation and walkthrough platform.

- Unified System: Bullseye serves as a single, centralized platform for all administrators and certified staff, housing walkthroughs, certified evaluations, and summative processes in one location.
- Instant, Actionable Feedback: Administrators can now submit walkthrough observations immediately upon leaving the classroom. Teachers receive immediate, actionable feedback they can implement directly into daily instruction.
- District-Wide Consistency: All building administrators will utilize Bullseye, providing staff with a uniform feedback structure across the district.
- Data-Driven Professional Learning: Aggregate reporting within Bullseye offers a high-level view of collective instructional strengths and areas for growth across grade levels, directly informing future district-wide Professional Learning (PL) offerings.

2. Substitute Teachers & Staffing Compliance

Significant focus was dedicated to building a robust, fully credentialed substitute pool to ensure uninterrupted classroom instruction.

- New Substitute Training: Completed comprehensive onboarding and training for 5 new substitute teachers:
 - 1 Flexible substitute serving both district school buildings.
 - 2 Building-designated substitutes (1 dedicated to each school building).
 - 2 Full-time building substitutes (1 assigned full-time to each school building).

- Recertification: Processed and finalized recertifications for all returning substitute personnel.
- Instructional Assistant Emergency Certification: To proactively address legal compliance during times when Instructional Assistants (IAs) step in to cover classrooms, emergency certifications are being processed through KECS. This ensures full legal protection for both the district and staff members.

3. Principal Mentoring

- System Calibration: Partnered with building administrators to establish baseline walkthrough schedules and metrics within the Bullseye platform.
- Leadership Alignment: Conducted goal-setting sessions with principals to align school-level academic growth plans with Central Office support structures and monitoring cycles.

4. New Teacher Training

- District Onboarding: Led orientation programs for incoming certified teaching staff prior to the start of the school year.
- Resource Readiness: Coordinated directly with Central Office departments to ensure new educators received all required instructional manuals, classroom materials, technology access, and operational orientation before student arrival.

5. Supporting the Schools

- Central Office Liaison: Acted as the direct connection point for building needs particularly at the elementary level ensuring administrative requests for materials, software licenses, and operational assistance were fulfilled without delay.
- Resource Deployment: Conducted needs assessments across grade levels to ensure teachers have the exact tools, interventions, and physical resources required to execute their curriculum effectively.

Looking Ahead

With foundational onboarding and system implementations complete, priorities for September will focus on reviewing early Bullseye walkthrough data, monitoring substitute coverage metrics, and deploying targeted professional learning based on initial classroom observations.

25-27 XA. REVIEW THE LEE COUNTY CERTIFIED EVALUATION PLAN 2026-2027 AND APPROVE DISTRICT ASSURANCES

Discussion:

Academic Officer Carol Napier submitted for review and approval the Lee County Certified Evaluation Plan 2026-2027 and District CEP Assurances.

As part of the update to the CEP, Superintendent Shuler recommended Dr. James Dailey serve as district administrator on the appeals committee and Danny Wright serve as district administrator alternate.

Superintendent Shuler added the Certified Evaluation Plan is posted on the district website and all certified staff are aware of the evaluation process.

Motion Passed: Approval of the Lee County Certified Evaluation Plan (CEP) 2026-2027, CEP Assurances, and Dr. James Dailey's appointment as district administrator with Danny Wright serving as district administrator alternate on the CEP Appeals Committee passed with a motion by Dr. Avis Thompson and a second by Mr. William Owens.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

LCMHS ACADEMIC OFFICER COMMUNICATION REPORT

Discussion:

Academic Officer Bethany Roberts shared her monthly Communication Report:

This past month has been BUSY preparing for a new school year! I have a lot to learn this year with the many new roles I have taken on, but I am excited to learn and support our principals and teachers in their instructional journey.

I worked at the registration event with the MHS team and it was great to see all the students and families that came through.

I attended my first evaluator certification training with Mrs. K in Hazard. I learned a lot of valuable information that will support my work with classroom walkthroughs and providing valuable feedback to our teachers.

Ms. Napier and I did a new teacher training for the new educators at LCE. We gave them the opportunity to familiarize themselves with their HQIRs, and spent time working on rituals and routines, meeting the rigor of standards, understanding and using data, and formative assessment. They are an awesome group of ladies who are eager to learn and foster growth in their students. I am excited to watch them bloom this year!

I am excited about the new instructional program that we are bringing to the MHS this year. Edgenuity will be replacing Apex, PLP, and IXL. This program gives us access to many online courses that Mr. Dailey will be able to use for the virtual program, as well as supplement our HQIRs in the building and provide opportunities for students to complete online courses that we don't offer in person.

I trained the 2 new members of the MHS SBDM Council, Mrs. Angie Hall and Mr. Chris Noe. They are both excited to serve in this role. I also hosted a training with our MHS teacher mentors. They have all served in this role before, so it was just a refresher course on the expectations of our mentors.

I have also been spending a lot of time with Mrs. Akers, our new guidance counselor at the MHS. I have been helping her with schedule adjustments, as well as course and section set up in Infinite Campus. Infinite Campus is A LOT to learn, so one of my main goals right now is to help her get acclimated to her new role!

As always, please let me know if I can answer any questions you have!

LEE COUNTY ELEMENTARY SCHOOL COMMUNICATION REPORT

Discussion:

LCES Principal Leah Konarzewski shared her monthly report on the status of Lee County Elementary School:

LCE is off to a great start for the 2026-27 school year with 458 students enrolled. The first 3 days of school we worked hard on rules and routines for the cafeteria, pick-up, and buses at the end of the day. Staff and students are positive and excited to be back.

Events:

- Open House was held on Friday, July 31st and we had about 300 kids and their families visit us to meet teachers. FRC provided Sack Suppers and Bounce Houses for everyone's enjoyment. All kids who visited their classroom received a coin to redeem for a free book in the library book vending machine.
- Readifest was held Wednesday, August 5th and was a great success. Mrs. Best worked so hard, along with Carla Lyons and a host of other helpers to set up for 36 vendors. Mrs. Best shared the following Fun Fact when the event concluded. "We had a total of \$20,679 in donations (including prizes and vendor donations)! 2 new bikes, 2 Amazon Fire Tablets, a basketball hoop, gift cards, and more raffle prizes topped of the day.

Professional Development:

- Staff took away helpful instructional and behavioral strategies from the KVEC Dyslexia training on July 30th and Autism training on August 7th.
- 4 cafeteria monitors have been food handler trained, with a few more still working on their certifications.
- 8 staff completed the required transportation training offered by Mr. Wright to be able to transport students in our school vans due to changes in the law this year. This included office staff, SRO, cheer and academic team coaches.
- Remaining reading teachers will be UFLI trained on August 14th by KVEC at the Central Office Learning Lab.

Upcoming Events:

- Back to School Dance on August 14th sponsored by the LCE Cheer Team.

LEE COUNTY MIDDLE HIGH SCHOOL COMMUNICATION REPORT

Discussion:

LCMHS Principal Noah Noble shared his monthly report on the status of Lee County Middle High School:

I'm not even really sure where to begin this month report. With everything that has happened and gone on in such a short amount of time since the last board meeting. The only way I can really describe it is full speed, incredible progress, and excitement.

As I'm sure you're all aware we started school last Tuesday and hit the ground running; staff, students and parents were all happy to see the beginning of school year. The Friday before the beginning of school we had an incredible open house with probably 70% of our student body attending.

Over the course of the end of July, the Pride of the Mountains Band and Color Guard conducted two weeks of band camp and now are in full practice mode for their first competition. Cross Country team has been practicing ever since Dead Period ended. Our volleyball team is in full practice mode gearing up for their first game. Our cheerleading team has been conducting practices. Boys and Girls basketball have been having open gym. And we have just recently hired Mrs. Cara Stamper back as the middle school high school archery coach. We are all so proud of the hard-working dedication that these coaches and these students have put into these programs and their commitment for success.

Last week saw beginning of the 2026- 2027 school year. I cannot begin to describe the energy and excitement. The energy in the building the first three days of school between the new elective classes that are being offered, redesigning schedule to better fit instructional needs has been astonishing. As always, please come in and see all the incredible things that are happening at LCMHS.

BOBCAT VIRTUAL ACADEMY COMMUNICATION REPORT

Discussion:

James Dailey, Dean of Students for the Bobcat Virtual Academy, sharef his monthly Communication Report:

- The new school year has started off great;
- Two assistant staff in the virtual academy: Tabitha Gentry and Sondra Abney;
- 44 students are currently enrolled in the virtual program;
- There are 5 students taking classes at the vocational school/high school and completing virtual;
- We have a new virtual learning program called Edgenuity. This program provides instructional videos embedded into the lesson. Also, it provides students with real-time feedback on how they are performing in their courses;
- Students are logging onto their Google Meets each day to make personal connections with their support teachers to go over instructional materials, get support, have discussions on what they are doing well in and what needs to be improved upon;
- Seniors have been added to a Google Classroom for scholarship opportunities;
- I am going to be spending more time in classrooms at the high school to gather instructional materials and additional resources to support our virtual learning program;
- Jessica Herald and Leann Turner are providing additional Google Meets 5th period to support students in ELA and Math;
- I think that we have a very solid plan in place for virtual learning and are off to a great start so far.

BOBCAT ALTERNATIVE ACADEMY COMMUNICATION REPORT

Discussion:

Dean of Students for the Bobcat Academy did not share a report on the status of the Bobcat Academy for the August meeting. He will share a report in September.

DIRECTOR OF SPECIAL EDUCATION COMMUNICATION REPORT

Discussion:

Ms. Carla Lyons shared her monthly Director of Special Education Communication Report:

- Continuously monitor Special Education caseloads, timelines and paperwork to ensure compliance.
- Answer questions through emails and phone calls all day as needed for staff.
- Completed disability papers for the state.
- Readifest was a huge success. Supplies donated totaled over \$21,000!
- Completed Sp Ed PD with teachers.
- Completed make up ARC Chairperson training.
- Completed beginning of year Medicaid paperwork.
- Planned 26-27 meetings with teachers.

DPP/DIRECTOR OF FEDERAL PROGRAMS COMMUNICATION REPORT

Discussion:

Director of Pupil Personnel and Federal Programs Phillip Angel submitted his monthly communication report. He noted district enrollment should be around 895 for now, but adjustments will likely be made. A copy of Mr. Angel's full report will remain on file.

CHIEF OF OPERATIONS COMMUNICATION REPORT

Discussion:

Danny Wright, Chief Operations Officer, gave his monthly communication report:

Transportation

- Field Trips - 0; Athletic Trips - 3;
- Opening Day went good;
- We currently need 1 full time driver;
- Jessie working on all B & D inspections on buses as scheduled;
- Jessie serviced and inspected all school vehicles making repairs as needed;
- Jessie sent 106 for transmission work;
- Jessie put signage on school vehicles for stopping at railroad crossings;
- County and state road departments have roads in good condition;
- Drivers completed 8 hour update and opening day required trainings;
- KDE has new requirements for transporting students in School vehicles.

All Drivers transporting students are required to complete a 3-hour training from a Driver Trainer.

Buildings and Grounds

- Walk through schools at least once per week;
- Custodians did a great job waxing and cleaning the schools. They finished everything on time and had schools looking good for opening activities;

- Fencing project at ATC is complete;
- Completes monthly playground inspections;
- Yearly fire and burglar inspections were completed;
- LCE yearly sprinkler inspections have been completed;
- Maintained Chiller inspections during weekends and over the break;
- New unit was installed at CO;
- LCMHS stadium demo was completed;
- Patched bad sports in blacktop (more to fix);
- Maintenance and custodial staff completed KSPMA required training;
- Maintenance and custodial staffs completed opening day required trainings;
- Thomas and the maintenance crew maintained mowing and addressed small HVAC issues as they occurred with staff returning to the building.

Approval

- Approve Architectural services for LCMHS roof project;
- Approve LCMHS Roof Bids

Other future project ideas

- LCMHS gym bleachers;
- LCMHS SCOREBOARDS;
- LCE storage building

26-27 XVIII. APPROVE BID FOR LEE COUNTY MIDDLE HIGH SCHOOL ROOF PROJECT

Discussion:

Chief Operations Officer Danny Wright discussed bids received for the LCMHS roofing project. The following bids were received:

1. Woodall
 - 20 Year DNL (50 MIL) DLX50 PVC Membrane - \$3,371,079
 - 30 Year DNL (80 MIL) DLX80 PVC Membrane - \$3,618,155
 - 20 Year DNL (50 MIL) Fibertite 50 XT KEE PVC Membrane - \$3,761,240
2. Garland
 - 20 Year (60 MIL) Single Ply KEE PVC - \$3,434,182
 - 25 Year (60 MIL) Hybrid KEE PVC - \$3,824,776
 - 30 Year (60 MIL) Hybrid KEE PVC - \$4,121,000
3. A third bid was received, but did not meet the specs, so it was disregarded.

Both companies listed above are Kentucky companies, according to Mr. Wright. Woodall's bids included the gyms.

The recommendation was to choose the Woodall 30 Year ND (80 MIL) DLX80 PVC Membrane in the amount of \$3,618,155.

Motion Passed: Approval of a bid received from Woodall in the amount of \$3,618,156 for a 30-year NDL (80 mil) DLX80 PVC Membrane roof for the Lee County Middle High School roofing project passed with a motion by Mr. William Owens and a second by Mr. David Caudell.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

27-27 XVIII.B. APPROVE ARCHITECT BID FOR LEE COUNTY MIDDLE HIGH SCHOOL ROOF PROJECT

Discussion:

Chief Operations Officer Danny Wright discussed architectural services proposals for the LCMHS roofing project received from three firms:

- Archi-ology - \$58,000
- Hawkins and Abney Architecture - \$65,600
- JRA - 5% of Total Project Cost

The architect is a requirement of KDE to manage the contract on behalf of the school with the roofing company. The Department of Housing, Buildings and Construction must approve their plan. The architect's role is primarily one of oversight.

The recommendation of Chief Operations Officer Danny Wright was to accept the proposal submitted by Archi-ology in the amount of \$58,000

Motion Passed: Approval of as architect to be used for the LCMHS roof project as recommended by Chief Operations Officer Danny Wright passed with a motion by Mr. William Owens and a second by Dr. Avis Thompson.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

XVIII.C. APPROVE SOLICITATION OF BIDS FOR GYM BLEACHERS

Discussion:

Chief Operations Officer Danny Wright requested authorization to solicit bids for LCMHS gym bleachers. He stated he would also like to explore the possibility of a section of bleachers that have chair backs. He stated another option is to look at package deals with scoreboards, since scoreboards will need to be updated to meet the requirements of time clocks that will go into effect.

The board instructed Mr. Wright to obtain bids for the services and products and to bring them back to the board once received.

FOOD SERVICE COMMUNICATION REPORT

Discussion:

Mr. Jamie Shuler shared his monthly Food Service Director's Communication Report.

Summer Feeding Program Success

- Financial Growth: The 2026 Summer Feeding Program reached a total revenue of \$326,325.67, surpassing last year's record of \$251,083.26.
- Net Increase: This represents a growth of \$75,242.41 over the previous year.

School Year Opening & Operations

- Smooth Launch: Operational preparation for the new school year went according to plan, resulting in a successful opening week.
- Ongoing Enhancements: Focus is now shifting toward fine-tuning daily operations to optimize meal service, increase student satisfaction, and maintain strict program accountability across all school sites.

PERSONNEL REPORT

Discussion:

Superintendent Shuler shared the monthly Personnel Report, including new hires, transfers, and terminations. He also shared certified and classified directories for full-time staff. Both schools are fully staffed to begin the 2026-2027 school year. The district is currently needing one additional bus driver. All documents will remain on file.

28-27 APPROVE CONSENT AGENDA

Discussion:

It was ordered to approve the Consent Agenda as presented and as recommended for approval by Superintendent Shuler.

Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Dr. Avis Thompson and a second by Mr. David Caudell.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

XXIA. APPROVE BOARD MINUTES

Discussion:

It was ordered to approve the July 14, 2026 Lee County Board of Education regular meeting minutes as submitted and recommended for approval by Superintendent Shuler.

XXIB. APPROVE BUS/TRIP REQUESTS

Discussion:

The Transportation Department is currently changing platforms for trip requests, approvals, and assignments. Only one trip was submitted: FFA to attend State Fair on August 21. It was ordered to approve this trip request as submitted and recommended for approval by Superintendent Shuler.

XXIC. APPROVE FUNDRAISER REQUESTS

Discussion:

It was ordered to approve the following fundraiser requests as submitted:

Requesting Group	Name of Fundraiser	Items to Be Sold	Dates of Fundraiser
LCMHS HS Volleyball	Concessions	Concessions	August – October, 2026 During Volleyball Matches
LCMHS Cross Country	Fast Cats Invitational	Entry Fees and Parking	September 19, 2026
LCMHS Cross Country	Fast Cats Invitational Sponsorship	N/A: Sponsorships	September 19, 2026
LCMHS Cross Country	Fast Cats Invitational Concessions	Concession Items	September 19, 2026
LCMHS HS Cheer	Guest Barista/Dine to Donate	N/A: Donations	One day per month for August, September, October, November, and December 2026 @ Herman's
LCMHS HS Cheer	Breakfast with Santa	Tickets for Breakfast	One Saturday in Dec @ Herman's
LCMHS HS Cheer	T-Shirt Sale	Team T-Shirts	August and September 2026
LCMHS HS Cheer	Parking Cars	Parking Spots at the old Beattyville Elementary	October 23, 24, 25, 2026
LCMHS MS Cheer	20 for 20	N/A: Donations	August 11 – October 1, 2026
LCMHS MS Cheer	Spaghetti Dinner and Auction	Tickets for Dinner and Donated Auction Items	September 2026
LCMHS Band	T-Shirt Apparel Fundraiser	Assorted Apparel	August – September 2026
LCMHS Band	Car Wash and Bake Sale	Car Washes and Baked Goods	August 15, 2026
LCMHS Band	Winter Concert and Spring Concert	N/A: Donations	December 10, 2026 and April 18, 2027
LCMHS Band	Detergent	Detergents	February 1, - March 15, 2027
LCMHS Band	Mum Sales	Mums	August 17 – September 14, 2026
LCMHS Band	Sponsorships	N/A: Sponsorships	August – October, 2026
LCMHS Band	Poinsettia Sales	Poinsettias	November 1 – December 6, 2026
LCMHS Band	Golf Scramble	Entry Fees and Sponsorships	TBD Based on Date Available
LCMHS Class of 2027	Jr. Hibachi	A percentage of sales will be donated	August 2026
LCMHS Class of 2027	Soak a Senior/Staff Member	N/A: Cash Donations	August 2026
LCMHS Class of 2027	Fun Drink Friday**	Drinks and Snacks in the Pick-Up Lines	Fridays During the 26-27 School Year

LCMHS Class of 2027	Stay Fresh Bobcats!**	Gum, Mints, Water with Flavor Packets	Ongoing, August 26 – March 27
LCMHS Class of 2027	Bobcat Ice**	Shaved Ice	Ongoing, Club Days During the 26-27 School Year
LCMHS Class of 2027	Seavers Donuts	Donuts	September – October 2026
LCMHS Class of 2027	Texas Roadhouse Rolls	Rolls	October 20 – November 10, 2026
LCMHS Class of 2027	Lee County Fair**	Carnival Items: Drinks, Shaved Ice, Face Paintings, Balloon Animals, Etc.	September 9 – 12, 2026
LCMHS Class of 2027	Uncle Charlies Sales	Meats	September 2, 2026
LCMHS Class of 2030	Nothing But Bundt Cakes	Bundt Cakes	September 28 – October 16, 2026
LCMHS Class of 2030	Candleberry Candles	Candles	October 30 – November 20, 2026
LCMHS FCCLA	Bake Sale**	Baked Goods	Multiple Dates for 2026-2027
LCMHS FCCLA	Coffee Bar**	Coffee, Baked Goods	Multiple Dates for 2026-2027
LCMHS FCCLA	Cooking Classes	Admission Fees	Multiple Dates for 2026-2027

**Any/all food sales on school campuses must comply with food service guidelines.

***Must be cleared through board attorney and/or insurance.

XXID. APPROVE COUNSELORS TO CHAIR SPEECH IEP MEETINGS IN THE ABSENCE OF PRINCIPALS OR ASSISTANT PRINCIPALS

Discussion:

It was ordered to permit counselors to chair Speech IEP meetings in the absence of principals or assistant principals as requested by Director of Special Education Carla Lyons and recommended for approval by Superintendent Shuler.

XXIE. APPROVE BOARD MEMBER ATTENDANCE AND PARTICIPATION IN KSBA REGIONAL MEETINGS IN ORDER TO EARN SERVICE CREDIT

Discussion:

It was ordered to approve board member attendance at the Upper Kentucky River Region KSBA regional meeting, of which Lee County is a member. The regional meeting will be held in Breathitt County on Monday, September 14.

XXIF. APPROVE ADDENDUM TO EXTEND THE EXISTING MEMORDANDUM OF AGREEMENT WITH HCTC ALLOWING STUDENT OBSERVATIONS AND FIELD EXPERIENCE THROUGH THE 2027 SCHOOL YEAR

Discussion:

It was ordered to approve an addendum to the existing MOA between Hazard Community and Technical College and the Lee County School District as recommended by Superintendent Shuler. The addendum allows Education and IEC students to observe and gain valuable field experiences in Lee County Schools.

XXIG. APPROVE AMENDED CONTRACT AGREEMENT WITH THE COMMONWEALTH OF KENTUCKY FOR THE KENTUCKY COMPREHENSIVE LITERACY GRANT YEAR 2

Discussion:

It was ordered to approve an amended Memorandum of Agreement with the Commonwealth of Kentucky for the Kentucky Comprehensive Literacy Grant Year 2 as recommended by Superintendent Shuler. The modification is to extend the end date from September 30, 2026 to March 31, 2027 to complete the grant programming. The change reflects a time extension only.

XXIH. APPROVE AGREEMENT WITH LEGALSHIELD FOR LEGAL AND IDENTITY THEFT SERVICES TO BE OFFERED TO EMPLOYEES

Discussion:

It was ordered to approve an agreement with LegalShield to offer identity and theft services to employees as an employee benefit as recommended by Superintendent Shuler. The company has offered optional coverage to employees for many years.

29-27 APPROVE BUCKET SHAKE FUNDRAISER REQUESTS

Discussion:

It was ordered to approve the following bucket shake requests as recommended by Superintendent Shuler:

LCMHS HS Cheer	Bucket Shake*	N/A: Donations	One per month (August – December) on Site @ Herman's Brew; Since This Will Not Be On Roadways, The "One Per Year" Requirement Does Not Apply
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Motion Passed: Approval of bucket shake fundraiser requests as submitted passed with a motion by Dr. Avis Thompson and a second by Mr. William Owens.

Mr. David Caudell	Yes
Mr. Stephen Lanham	No
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

30-27 REVIEW/APPROVE JOB DESCRIPTION AND SALARY SCALE FOR ASSISTANT SECRETARY TO THE BOARD - PART TIME

Discussion:

Superintendent Shuler recommended approval of a new job description for an Assistant Secretary to the Board - Part Time position. The position will work with the Board, manage policies and procedures, and assist the Board with Superintendent searches and legal matters as necessary. Superintendent Shuler will recommend the position be paid from the existing Secretary to the Superintendent pay scale. The new position will go into effect September 1, 2026 upon the retirement of the existing Secretary to the Superintendent.

Motion Passed: Approval of the Assistant Secretary to the Board - Part Time position to be paid from the existing Secretary to the Superintendent salary scale to go into effect September 1, 2026 as recommended by Superintendent Shuler passed with a motion by Mr. William Owens and a second by Dr. Avis Thompson.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

31-27 APPROVE PAYMENT OF OPERATIONAL AND INSTRUCTIONAL INVOICES AND CLAIMS

Discussion:

It was ordered to approve payment of instructional and operational invoices and claims as submitted by Accounts Payable Clerk Michelle Angel and recommended for approval by Superintendent Shuler. A copy of the full report will remain on file.

Motion Passed: Approval to pay instructional and operational invoices and claims as submitted by Accounts Payable Clerk Michelle Angel passed with a motion by Dr. Avis Thompson and a second by Mr. David Caudell.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

32-27 ADJOURN

Discussion:

It was ordered to adjourn the August 11, 2026 Lee County Board of Education regular meeting.

Motion Passed: Approval to adjourn the August 11, 2026 Lee County Board of Education Regular Meeting passed with a motion by Dr. Avis Thompson and a second by Mr. David Caudell.

Mr. David Caudell	Yes
Mr. Stephen Lanham	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Dr. Avis Thompson	Yes

Chairperson

Superintendent