

CERTIFIED SALARY SCHEDULE

26-27 School Year

185 Day Salary Schedule

YRS EXP	RANK I	RANK II	RANK III	RANK IV	RANK V
0	\$50,466	\$45,927	\$41,351	\$36,597	\$34,290
1	\$50,569	\$46,025	\$41,451		
2	\$50,663	\$46,128	\$41,549		
3	\$50,765	\$46,227	\$41,652		
4	\$55,528	\$50,466	\$45,927		
5	\$55,627	\$51,051	\$46,465		
6	\$55,728	\$51,145	\$46,564		
7	\$55,829	\$51,249	\$46,668		
8	\$55,927	\$51,350	\$46,771		
9	\$56,027	\$51,447	\$46,868		
10	\$61,571	\$56,850	\$52,231		
11	\$61,675	\$56,954	\$52,331		
12	\$61,776	\$57,052	\$52,431		
13	\$61,880	\$57,155	\$52,532		
14	\$61,983	\$57,257	\$52,633		
15	\$63,365	\$58,638	\$53,997		
16	\$63,466	\$58,742	\$54,100		
17	\$63,573	\$58,846	\$54,202		
18	\$63,673	\$58,951	\$54,356		
19	\$63,780	\$59,053	\$54,400		
20	\$64,657	\$60,403	\$55,149		
21	\$64,897	\$60,706	\$55,424		
22	\$65,215	\$61,009	\$55,702		
23	\$65,535	\$61,314	\$55,979		
24	\$65,863	\$61,621	\$56,219		
25	\$66,193	\$61,929	\$56,541		
26	\$66,523	\$62,238	\$56,824		
27	\$66,856	\$62,550	\$57,107		
28	\$67,189	\$62,863	\$57,393		
29	\$67,525	\$63,177	\$57,680		
30	\$67,864	\$63,493	\$57,968		

Homebound Teacher: \$30/hr for instruction and up to one hour of planning per week per teacher if work is collected outside a teacher's regular duty schedule.

Substitute Teacher
Salary Schedule (Daily Rate)

Board Approved 05/12/2026

RANK	Daily Rate
I	\$118.00
II	\$109.00
III	\$101.00
IV	\$96.00
V	\$91.00
VI	\$80.00

Rank I - III Current Teaching Certificate or 5-Year Substitute Teaching Certificate

Rank IV 96+ College Hours

Rank V 64-95+ College Hours

Rank VI High School Diploma/GED/Up to 63 College Hours

Each Rank I - V substitute must hold regular or emergency certification from the Kentucky Department of Education. If teaching in the same class for twenty (20) consecutive days, a substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive an increase of 20% beginning on day 21.

Rank VI substitutes must meet criteria as outlined by the EPSB Emergency Non-Certified School Personnel Program, including participation in district training programs and annual updates.

Full time substitue position will be paid according to education rank.

Administrative Stipend and Extended Day Schedule

Board Approved 05/12/2026

	Extended Days 20/21 Year or After	Admin Stipend 22/23 year or After
Superintendent	Board Contract	Board Contract
Middle High School Principal	45	\$10,000
Middle High School Assistant Principal/ Bobcat Academy Dean	35	\$7,500
Middle High School Assistant Principal	25	\$4,500
Elementary Principal	40	\$8,000
Elementary Assistant Principal	20	\$3,000
Dean of Students	15	\$3,000
Certified Director of Transportation	40	\$10,000
Chief Academic Officer/DLC	40	\$8,000
Chief Academic Office/ HR	45	\$8,000
Special Education Director	40	\$8,000
Director of Pupil Personnel	40	\$8,000
Chief Operations Officer	40	\$8,000
Certified District Wide Coordinator of Grant Programs	40	\$8,000
Finance Officer	53	\$3,500
Technology Director- Classified	53	\$3,500
Food Service Director- Classified	40	\$3,500
Speech Therapist	10	\$6,000
Band Director	13	\$3,500
Agriculture Teacher	53	
Family and Consumer Science Teacher	10	
Media Specialist- Elementary & Middle High	12	
Counselor- High School	20	
Counselor-Middle School	18	
Counselor - Elementary	15	
School Support Secretary	10	
School Attendance Clerk	10	
School Account Clerk I	10	
High School Account Clerk I	15	

If an employee holds more than one title they shall receive the number of extended days for the position which has the most number of days and/or the administrative stipend of the position that holds the largest administrative stipend.

EXTRA-CURRICULAR ACTIVITY SALARY/STIPEND SCHEDULE

POSITION	STIPEND/ SALARY	POSITION	STIPEND/ SALARY
Athletic Director, HS	\$5,000.00	Assistant Coach, Cheerleading (HS)	\$1,000.00
Atheltic Director, MS	\$1,500.00	Head Cheerleading Coach (ELE)	\$500.00
Athletic Director, ELE	\$1,000.00	Dance Team Coach (ELE)	\$500.00
Head Coach, Boys Basketball (HS)	\$6,000.00	Head Coach, Track (MHS)	\$2,500.00
Head Coach, Boys Basketball (MS)	\$2,000.00	Head Coach, Track (ELE)	\$500.00
Head Coach, Boys Basketball Freshmen	\$1,500.00	Head Coach, Bass Fishing	\$500.00
Head Coach, Boys Basketball (ELE)	\$750.00	Head Coach, Archery (HS)	\$1,250.00
Assistant Coach, Boys Basketball (HS)	\$2,500.00	Head Coach, Archery (MS)	\$750.00
Assistant Coach, Boys Basketball (MS)	\$750.00	Head Coach, Archery (ELE)	\$750.00
Assistant Coach, Boys Basketball (ELE)	\$500.00	Head Coach, Volleyball (HS)	\$2,000.00
Head Coach, Girls Basketball (HS)	\$6,000.00	Assistant Coach, Volleyball (HS)	\$1,000.00
Head Coach, Girls Basketball (MS)	\$2,000.00	Head Coach, Volleyball (MS)	\$750.00
Head Coach, Girls Basketball Freshmen	\$1,500.00	Head Coach, Bowling (MHS)	\$1,250.00
Head Coach, Girls Basketball (ELE)	\$750.00		
Assistant Coach, Girls Basketball (HS)	\$2,500.00	Head Coach, Academic Team (HS)	\$2,000.00
Assistant Coach, Girls Basketball (MS)	\$750.00	Head Coach, Academic Team (MS)	\$2,000.00
Assisstant Coach, Girls Basketball (ELE)	\$500.00	Head Coach, Academic Team (ELE)	\$2,000.00
Head Coach, Baseball (HS)	\$2,500.00	Mathcounts Coach (MS)	\$1,000.00
Head Coach, Baseball (MS)	\$1,000.00		
Assistant Coach, Baseball (HS)	\$1,250.00	Team Leader - 6th Grade	\$500.00
Head Coach, Softball (HS)	\$2,500.00	Team Leader - 7th Grade	\$500.00
Head Coach, Softball (MS)	\$1,000.00	Team Leader - 8th Grade	\$500.00
Assistant Coach, Softball (HS)	\$1,250.00	Grade Level/Content Area Team Leads Section \	\$500.00
Head Coach, Golf (MHS)	\$1,250.00	Head Teacher	\$500.00
Head Coach, Cross Country (MHS)	\$2,500.00		
Head Coach, Cross Country (ELE)	\$500.00	STLP -Elementary	\$700.00
Head Coach, Tennis (MHS)	\$2,500.00	STLP -Middle High School	\$700.00
Head Coach, Cheerleading (HS)	\$2,500.00	Head Coach, Esports	\$500.00
Head Coach, Cheerleading (MS)	\$750.00	Field Maintenance	\$500.00

*Elementary girls and boys basketball will be given 2 assisstant coaching positions if the teams have 15 students or more.

Additional Salary Schedules

Doctorate Stipend

\$500 per year

Gifted and Talented

\$25 per hour for after school work

Full Day PD/Training

\$130.00 Certified Staff

Hourly Wage for Classified Staff

After School Tutoring or Training/ Summer Activities

\$25 per hour for Certified

Hourly Wage for Classified

Student Workers

\$11.00 per hour- Must be approved in writing by supervisor of budget funds will be taken from.

Facility Rental

When a facility is rented and an employee is required to be present:

Employee's normal hourly wage multiplied by 1.5 for classified

Senior Custodian's hourly wage multiplied by 1.5 for certified

Any salaries not on this sheet must be approved in writing by the superintendent for approval at the next board meeting.

School Liaison

\$2,500 stipend per year paid by Title Programs

Band Support Instructor (to be paid by student activity funds)

\$100.00 per day

Basketball Referee Elementary and Middle School (to be paid with student activity funds)

\$50 per game

\$120.00 for 3 games (6th-7th-8th or 3 Elementary Games)

Officials assigned by the 14th Region Assigning Secretary will be paid \$50.00 per game based on the 14th Region Payment Guide