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External or substitute employees will be paid off Instructional Assistant Scale based on years of experience

MAINTENANCE/CUSTODIAL							
Maintenance					Custodian	As Needed	
Maintenance Supervisor	Maintenance Supervisor w/Cert	Maintenance Worker I/Sub Bus Driver OR MWI	Maintenance Worker I/ Sub Bus Driver w/Cert OR MWI w/Cert	Custodian		Maintenance Apprentice or Substitute Maintenance Worker	Substitute Custodian
Days	238	238	238	238	238	As Needed	As Needed
Hours	8	8	8	8	8	Position	Position
0	16.84	21.18	15.21	17.83	13.12	12.12	12.12
1	16.97	21.31	15.35	17.97	13.22	Years experience does not apply.	
2	17.09	21.43	15.48	18.09	13.30		
3	17.23	21.57	15.60	18.23	13.35		
4	17.36	21.69	15.74	18.46	13.46		
5	17.48	21.83	16.27	18.60	13.55		
6	17.62	21.96	16.40	18.72	13.64		
7	17.74	22.08	16.54	18.85	13.72		
8	17.88	22.22	16.66	19.01	13.80		
9	18.01	22.35	16.80	19.13	13.89		
10	18.13	22.47	17.33	19.26	13.98		
11	18.27	22.61	17.46	19.39	14.06		
12	18.40	22.78	17.60	19.53	14.14		
13	18.55	23.05	17.72	19.70	14.23		
14	18.72	23.21	17.86	19.86	14.32		
15	19.05	23.53	17.99	20.18	14.40		
16	19.37	23.86	18.52	20.51	14.48		
17	19.70	24.18	18.66	20.83	14.57		
18	20.08	24.56	18.78	21.16	14.66		
19	20.51	24.99	18.91	21.48	14.74		
20	22.02	25.44	19.05	21.80	14.82		
21	22.13	25.75	19.17	21.97	14.91		
22	22.29	26.08	19.31	22.13	15.00		
23	22.45	26.40	19.44	22.29	15.08		
24	22.62	26.67	19.56	22.45	15.16		
25	22.78	26.95	19.70	22.62	15.24		
26	22.95	27.27	19.82	22.78	15.34		
27	23.10	27.48	19.95	22.95	15.42		
28	23.27	27.65	20.09	23.10	15.50		
29	23.43	27.70	20.21	23.27	15.58		
30	23.65	27.86	20.29	23.43	15.67		

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Bobcat Academy Instructional Assistant- \$1000 Stipend per semester pro rated by months worked

DISTRICT OFFICE AND ASSISTANTS							
Payroll		Superintendent Secretary		Administrative Assistant/Account Clerk I			
	Bachelor's Degree	Non-Degree	Bachelor's Degree	Non-Degree	Admin Assistant II	Account Clerk II	Account Clerk II <i>Prior to 2021-2022</i>
Days	238	238	238	238	225	238	238
Hours	7.5	7.5	7.5	7.5	7.5	7.5	7.5
0	18.30	16.95	18.30	16.95	15.59	15.59	15.64
1	18.85	17.22	18.85	17.22	15.77	15.77	15.64
2	19.43	17.49	19.43	17.49	15.94	15.94	15.64
3	20.02	17.76	20.02	17.76	16.11	16.11	15.64
4	20.60	18.03	20.60	18.03	16.29	16.29	16.73
5	21.19	18.30	21.19	18.30	16.46	16.46	16.73
6	21.77	18.57	21.77	18.57	16.63	16.63	16.73
7	22.36	18.84	22.36	18.84	16.81	16.81	16.73
8	22.94	19.11	22.94	19.11	16.98	16.98	16.73
9	23.53	19.38	23.53	19.38	17.15	17.15	16.73
10	24.11	19.65	24.11	19.65	17.32	17.32	17.81
11	24.69	19.92	24.69	19.92	17.50	17.50	17.81
12	25.28	20.19	25.28	20.19	17.67	17.67	17.81
13	25.86	20.46	25.86	20.46	17.84	17.84	17.81
14	26.45	20.73	26.45	20.73	18.02	18.02	17.81
15	27.03	21.00	27.03	21.00	18.56	18.56	20.02
16	27.62	21.27	27.62	21.27	18.74	18.74	20.02
17	28.20	21.54	28.20	21.54	18.93	18.93	20.02
18	28.78	21.82	28.78	21.82	19.11	19.11	20.02
19	29.37	22.09	29.37	22.09	19.29	19.29	20.02
20	29.95	22.36	29.95	22.36	19.48	19.48	21.09
21	30.08	22.63	30.08	22.63	19.65	19.65	21.18
22	30.21	22.90	30.21	22.90	19.82	19.82	21.26
23	30.34	23.17	30.34	23.17	20.00	20.00	21.35
24	30.47	23.44	30.47	23.44	20.17	20.17	21.44
25	30.60	23.71	30.60	23.71	20.34	20.34	21.52
26	30.73	23.98	30.73	23.98	20.52	20.52	21.61
27	30.86	24.25	30.86	24.25	20.69	20.69	21.70
28	30.99	24.52	30.99	24.52	20.86	20.86	21.78
29	31.12	24.79	31.12	24.79	21.04	21.04	21.87
30	31.25	25.06	31.25	25.06	21.21	21.21	21.96