

**SUPERINTENDENT'S DETERMINATION OF RESPONSIBILITY AND RECORD
OF FINAL ACTION TAKEN RE: INVESTIGATION OF ALLEGATIONS OF
SEXUAL HARASSMENT AND SEXUAL ASSAULT MADE BY STUDENTS
AGAINST FORMER OCEAN STATE TRANSIT BUS MONITOR**

January 29, 2026

I. INTRODUCTION

I have received and reviewed the comprehensive Index of Evidence and Final Investigation Report prepared by Atty. Timothy Groves and submitted on January 26, 2026. The investigation was initiated following a Complaint lodged by the parents of Student 1, charging that on or about June 12, 2025, Mr. Kevin Langlois, a bus monitor formerly employed by Ocean State Transit, induced Student 1, a kindergarten student diagnosed with autism, to touch his penis while traveling on the bus. It was also reported that following the incident, Mr. Langlois gave Student 1 a stuffed animal and told her that the incident was their secret and that she should not tell her parents.

Subsequently, on or about June 20, 2025, the parents of Student 2, another student with special needs, came forward and alleged that on unspecified dates during the 2024/2025 school year, Mr. Langlois exposed his penis to Student 2 while traveling on the bus and attempted to coerce her to touch it.

Lastly, on or about July 8, 2025, the mother of Student 3, contacted the Barrington Public Schools (“BPS”) and alleged that Mr. Langlois had raped her son, a non-verbal student with special needs, while on the bus.

Such allegations, if proven, would clearly constitute a violation of Title IX of the Education Amendments of Act of 1972 and related Rhode Island General law and East Greenwich Public Schools (“EGPS”) policy.

II. INVESTIGATION

Atty. Groves conducted an extensive Title IX investigation regarding the allegations above. He was also authorized to review any allegations that may violate other laws or BPS policy.

Atty. Groves interviewed Student 1 along with her parents, and Student 2 along with her parents. Although Student 3 is non-verbal and unable to provide a statement, Atty. Groves interviewed his mother. The Rhode Island Attorney General’s Office also permitted Atty. Groves to view the forensic interviews of Students 1 and 2 taken by Day One staffers. Atty. Groves also interviewed Student 1’s grandparents, and BPS employees Ms. Heidi Brousseau, Ms. Jerilyn Mitchell, and Mr. Douglas Fiore. Lastly, Atty. Groves interviewed additional student witnesses and/or the parents of student witnesses.

Atty. Groves attempted to interview Mr. Kevin Langlois, but through counsel, he refused to participate in the investigation. Moreover, counsel for Ocean State Transit

also refused to allow Atty. Groves to interview any other Ocean State Transit employees. Significantly, although required by contract to maintain operational video cameras on school buses used to transport BPS students, Ocean State Transit reported that there was no available video evidence.

Lastly, Atty. Groves also examined relevant BPS policy and any documents provided by witnesses regarding the specific allegations raised in this matter, and student transportation in the school district generally.

III. FACTUAL FINDINGS AND ANALYSIS

The following facts are supported by a preponderance of the evidence standard of review as set forth in the BPS Title IX Policy and applicable law:

- a. On more than one occasion during the 2024/2025 school year, Mr. Langlois touched Student 1 over her clothes on her thighs and around her pelvic area while on the school bus.
- b. On more than one occasion during the 2024/2025 school year, Mr. Langlois exposed his penis to Student 1 on the school bus.
- c. On or about June 12, 2025, while on the school bus, Mr. Langlois exposed his penis to Student 1, coerced her to touch it, and became sexually aroused.
- d. As such, Mr. Kevin Langlois attempted and perpetrated sexual misconduct against Student 1 on the school bus on more than one occasion during the 2024/2025 school year.
- e. On more than one occasion during the 2024/2025 school year, Mr. Langlois touched Student 2 over her clothes on her thighs and around her pelvic area while on the school bus.
- f. On more than one occasion during the 2024/2025 school year, Mr. Langlois exposed his penis to Student 2 on the school bus.
- g. On more than one occasion during the 2024/2025 school year, Mr. Langlois attempted to coerce Student 2 to touch his penis on the school bus.

- h. As such, Mr. Kevin Langlois attempted and perpetrated sexual misconduct against Student 2 on the school bus on more than one occasion during the 2024/2025 school year.
- i. Unfortunately, Student 3 is unable to speak for himself and describe his interactions with Mr. Langlois, and he is unable to convey whether and to what extent he may have been subjected to sexual assault.
- j. Student 3's mother acknowledged that it was hard to prove that Mr. Langlois raped her son as alleged. Nevertheless, she stated that she knew in her heart that Mr. Langlois was "evil" and that he abused her son.
- k. However, there is insufficient evidence to determine whether Mr. Langlois attempted and perpetrated sexual misconduct against Student 3 on the school bus during the 2024/2025 school year.
- l. Mr. Langlois was never employed by the BPS. He was suspended from working in the BPS as of June 12, 2025, and he will never work in the school district again. BPS will continue to cooperate with any ongoing and/or future legal proceedings, whether criminal or civil, arising from Mr. Langlois's inappropriate and illegal conduct as a bus monitor.
- m. The school district's Title IX Coordinator will confer with the families of Students 1, 2, and 3, to check on the status of any supportive measures in place and to determine whether any additional measures would be appropriate.
- n. The school district's Title IX Coordinator will survey the families of the other students assigned to the school bus with Mr. Langlois during the 2024-2025 school year for their feedback and to determine whether, and to what extent, any supportive measures would be appropriate.
- o. It is imperative that the internal video monitoring systems on school buses used to transport BPS students are fully operational and functioning at all relevant times during bus runs. The most recent student transportation contract requires daily checks and reporting of the systems. BPS will ensure that all relevant documentation regarding the same is provided to the school district in a timely manner.

- p. BPS will obtain appropriate CORI and SORI checks for all bus monitors working in the school district on an annual basis as required by the current student transportation contract.
- q. BPS will take all available measures to ensure that its student transportation providers cooperate in any and all investigations of student/parent complaints.
- r. BPS will undertake additional monitoring of the transportation of students with special needs on an ongoing and appropriate manner.
- s. Atty. Groves Index of Evidence was forwarded to the Rhode Island Department of Education on January 30, 2026.



Robert Mitchell
Interim Superintendent of
The Barrington Public Schools