Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
July 9, 2025

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act, Chapter 231, P.L. 1975. The Salem City Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the South Jersey Times, the Courier Post, on the school website, with Salem City and Salem County Clerks and in a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey

FLAG SALUTE

Board Members

Sister Carol Adams	Jared Bacon, Sr.	Laquendala Bentley
Christopher Colon	Kendra Fletcher	Yuenge Groce
Heidi Holden	Joan Hoolahan	Daffonie Moore

Student Representative:

District Representatives:
Quinton: Joanne Nacucchio

Administrators:

Dr. Carol Kelley, Superintendent
Fatihah Abdur-Rahman, Assistant Superintendent of Teaching, Learning and Innovation
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School
Darryl Roberts, VP Salem High School
Pascale DeVilme, Principal Salem Middle School
Mark Baker, VP Salem Middle School
Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Shavonne Wilson, VP of Early Childhood

OTHERS: Mr. Corey Ahart, Esq.

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).

5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

BOARD COMMITTEE REPORTS

Curriculum

Finance

Personnel

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

PRESENTATIONS:

- Presentation of NJGPA Spring 2025 results

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve the regular minutes of June 11, 2025 Board meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (**Exhibit A**)

Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-01**

A. *Request Board approval of the transfer of the funds pursuant to 18A:22-8.1 for the month of May 2025.

B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending May 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1

_____ _____

Board Secretary Date

C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2025 The Treasurer's Report and Secretary's Report are in agreement for the month of May 2025 pending audit.

D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending May 2025 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report

and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for June 2025 $124,037.95

To approve Payment of Bills for June 2025
General and Food Service Account $1,801,503.44

Confirmation of payrolls for June 2025::

June 13, 2025	General Acct. Transfer	$756,004.01
June 16, 2025	General Acct. Transfer	$535,491.26
June 30, 2025	General Acct. Transfer	$209,661.27

Miscellaneous
Upon the Recommendation of the Superintendent of Schools
Motion (/) Board to Approve: **#2-F-01**

1. Request Board approval to contract with Center for Family Guidance (CFG) located in West Deptford, NJ. They will be called in on an as needed basis for students who are required to receive a psychiatric evaluation. This will be from July 1, 2025 to June 30, 2026. Cost for each evaluation will be $463.50, not to exceed $15,000.00.

2. Request Board approval of the 2025-2026 Purchasing Manual.

3. Resolved, that the Salem City Board of Education authorize Herbert Schectman to submit the School Business Administrator's contract for review to the county office for the contract period July 1, 2025 to June 30, 2026.

4. Request Board approval of the i-Ready agreement for 2025-2026. i-Ready is a standards aligned diagnostic assessment and instructional growth program that helps teachers provide all students with a path to proficiency and growth in reading and mathematics. This program will be implemented in Kindergarten through 9th grade. The cost will not exceed $86,000, and is funded through Title I.

5. Request Board approval of the Salem City School District Emergency Remote Instructional Plan for submission to the county office, in compliance with N.J.A.C. 6A:32.

6. Resolved, that the Board of Education authorize the Business Administrator to enter into an agreement with Upcycle to remove obsolete and unusable technology items at no cost to the district. These items are either broken, out of date or not functioning and cost-prohibitive to repair. The items cannot be discarded in a normal manner but must be disposed of following environmentally approved protocols.

7. Resolved, that the Salem City Board of Education approve a contract with Fatihah Abdur Rahman to serve as the Assistant Superintendent of Teaching, Learning and Innovation for the contract period July 1, 2025 through June 30, 2026. This contract has been reviewed and approved by the Executive County Superintendent.

STUDENT MATTERS
Motion (/) Board to Approve: **#4-A-01**
1. Request Board approval of the following field trip:

JFA Odyssey of the Mind field trip:

Salem Community College	Odyssey of the Mind	Ms. McLaughlin
460 Hollywood Avenue	July 17, 2025	2 Faculty, TBD
Carney's Point, NJ 08069	23 Students/2 Staff	1 Bus
Katie Griffith	Student/Staff Cost: $8.00 per person	
856-803-0780		
9:15a - 12:00p		

Costs:

Oakwood Summer Theatre: $200.00
Transportation: $505.96 ($505.96 x 1 Bus)

Funds to come out of Title I grant.

Miscellaneous
Motion (/) Board to Approve**: #7-D-01**
1. Request Board approval to officially certify that the following students receive the Salem High School diploma for satisfactory completion of the Salem Board of Education and the State of New Jersey requirements for high school graduation:

Dy'Shiona Naylene Allen
Niz'Ziyah Samauri Allen Φ
Blake Anthony Antoshka
Quincy Ronnie Barge
Gabriella Noelle Bartlett †Φ*
Audrey Rose Boggs †Φ*
Gabriel Jordan Boon
Amajiah Jalisa Bundy
Anthony Gerard Busch-Bradley
Brock Kennedy Cabanas †
Jade Erin Carney †
Destiny Lakyra Carr †Φ*
Nazir Anthony Carter
Jacob Gabriel Chladek
Andrew Shepard May †Φ*
Eithan Dublin McDonnell-Longo †
Emanuel Tobias McFarlande
Halie Ava McKee
Ty'Quan Aton McKinley
Tytiana Lavona Miller
Ethan Edward Nance
Anthony Lamont Parker, Jr.
Cory Joseph Parker
Ant'Zhiyah Sha'Jai Parsley
Kashira Cyonna Patterson
Jared Christopher Pew †*
Omarion Bernard Pierce
Brian David Pio, Jr.
Destiny Na'Chelle-La'Shay Pitts †Φ
Reed Lawrence Powers
Trinity Rhani Ransome †Φ*

Samuel Michael Cooke †Φ*
Samantha Marie Dale †Φ*
Chase Matthew Davis †
Aaliya Emma Fletcher
Adrianna Fraticelli †Φ*
Desire Tamira Gardiner
Jay'Onna Da-Nejah German-Dairsow
Bianca Georgia Gibson Φ
Davi'Era Sione' Gillis
Heaven Le Gould
Sean Patrick Gras
Dakirah Elizabeth Gray
Kara Michele Griscom
Renasia Kimora Henson
Matthew Steven Howard, Jr. †
Ja'tyra Renee Hubbard
Daviyonn Symir Jackson †
Zuliany Joelis Jimenez-Barreto †
Brooklynn Renee Johnson
Kae'Yann Amir Johnson
Raymere Davonte Jones
Sade Jissell Jones †Φ
Ishmael Derek Key
Leo Athony Knight, Jr.
Thomas Michael Langley
Lavar Hassan Ledbetter, Jr.
Caden Zane Lopez
Mia Nichole Lopez †Φ*
Jayden Joseph Lozada
Yeshua Malavet-Marti
Alexandrea Christina Matias †Φ*
Mariah Istrea Rivera
Savanna Kassandra Rivera †
Dream Aalana Roberts
Terrell Griffin Robinson †*
Kev'ana Mulania Roman
Sierra Noel Sakaguchi †Φ*
Joalys Marie Salgado-Rodriguez
Max Samuel Santiago
Marisol Santiago-Perez
Caron Lee Scott
Nicolasa Angeliz Serrano-Rodriguez
Ladi Ara'Odnei Simmons-Dunn
Ma'Kayla Ke'Niyah Smith
Terrence Floyd Smith, Jr.
Zyairah Sy'Rai Spence
Tyan Josua Spencer
Tyler Le'Grand Taylor
Deonte Thomas †
Kenajay Unique Thomas †
Taquia Mondelay Thomas †Φ
Janeliz Marie Torres-Baez
Dynasty Nicole Traini
Tiana Angela Trinidad
Georgina Anne Troast
Joseph Windford Tunis, Jr.
Nathan Vargas
Marcela Villalpando
William Russell Walker
Zaria Zarya Wallace
Nashir Lamont Watson
Zeani Marie Watson-Ruiz
Khyaire Anthony Weatherspoon
Cassidy Lee Werkheiser †*
Khaleysia Cinceraye' Williams
Jonia Denise-Ali Woods

† Honor Student
Φ IB Diploma Candidate
* National Honor Society

Personnel

A. Resignation/Retirement/Transfer

Upon Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-A-01**

1. Request Board approval of the resignation of Grace McCunney, Math teacher at Salem Middle School, effective June 30, 2025.

2. Request Board approval of the resignation of Luis Laureano, Maintenance Technician at Salem High School, effective June 13, 2025.

3. Request Board approval of the resignation of Sean O'Brien, Physical Education teacher at Salem High School, effective June 30, 2025.

B. Employment
Upon the Recommendation of the Superintendent of Schools
Motion (/) Board to Approve: **#8-C-01**

1. Request Board approval of the employment of Adrianna Blake, Physical Education and Health Teacher for Salem High School for the 2025-2026 school year, effective September 1, 2025. Ms. Blake's salary will be $59,999 (BA+30 Step 1).

2. Request Board approval for Damien Green to be employed as a Summer Youth Employee, at a rate of $15.49 per hour.

3. Request Board approval of the employment of Lauren Trojan as a First Grade teacher at John Fenwick Academy for the 2025-2026 school year, effective September 1, 2025. Ms. Trojan's salary will be $63,549 (BA Step 8).

4. Request Board approval of the employment of John Berenato as Assistant Business Administrator, at a salary of $115,000. Mr. Berenato's start date is to be determined, pending county approval of the employment contract.

5. Request Board approval of the employment of Ayanna Bell as a School Guidance Counselor at John Fenwick Academy for the 2025-2026 school year, effective September 1, 2025. Ms. Bell's salary will be $83,439 (Step 15 MA+30).

C. Financial Request
Upon the Recommendation of the Superintendent of Schools
Motion (/) Board to Approve: **#8-D-01**

1. Request Board approval for the operation of Summer Band Camp to be held at Salem High School, August 18-22, 1pm-6pm. Request further approval for Nicholas Kline to serve as the Band Director and Brianna Santarelli as Assistant Band Director. The lead band director stipend is $2,409, payable at the end of the program. The assistant band director stipend is $1,254, payable at the end of the school year as this position continues to assist the director throughout the school year.

2. Request Board approval to issue a $400.00 clothing allowance to Custodial, Maintenance and Security employees.

   Custodians: Nelson Carney, Marie Dilks, Morris Evans, Derek Justice, Tameesha Palmer, Andre Smith
   Maintenance: Eric Flitcraft, Barry Weiss
   Security: Larry Brown, Bonita Gullett, John Murray

3. Request Board approval to add Philominna Natale to the Summer School teaching staff at Salem High School, at $40.00 per hour, Monday through Thursday, from 7:30a-1:30p.

D. Leave of Absence

Motion (/) Board to Approve: **#8-E-01**

Employee ID#	1006
Employee Name	B. W.
Type of Leave	Medical
Leave Requested	08/18/2025 – 11/10/2025
Fed Max Leave (max 90 days)	08/18/2025 – 11/10/2025
Time Usage of FMLA	12 weeks
Time Usage of FLA	N/A
***Use of Sick Days**	40 days
***Use of Personal Days**	0 days
***Use of Vacation Days**	0 days
Unpaid Leave	10/20/2025 – 11/05/2025
Intermittent Leave	N/A
Extended Leave	N/A
Est. Return Date	11/11/2025

Curriculum/Professional Development

Motion (/) Board to Approve: **#11-01**

1. Board to approve the following out of district professional developments:

Staff Member	Building	Administrator Approving	Title	Date of Program	Location	Registration and Mileage Cost
Melanie Nugent	SHS	Principal Mulhorn	Advanced Placement Training for AP Biology	Dates between July-August 2025	Virtual	Teacher pay: 40.00/hr for 40 hrs Reg for training: $1,400.00
Philominna Natale	SHS	Principal Mulhorn	Advance Placement Training for AP Environmental Science	Dates between July-August 2025	Virtual	Teacher pay: 40.00/hr for 40 hrs Reg for training: $1,400.00
Kathy Eck Randi Griffith Elena Harris Kaitlyn Holland Ka'Nijha Johnson Joseph Longo Nina Miller Lisa Moore Najerah Moorehead	JFA/SMS CST	Dr. Taylor	STAR Curriculum Training	August 12-14 8:30a-3:30p	Salem Middle School	Teacher pay: $40.00/r Para pay: $22.00/hr

Staff Member	Building	Administrator Approving	Title	Date of Program	Location	Registration and Mileage Cost
Chris Oscar Kristen Sanders Katie Starn Betsy Tortella JFA/SMS Sped Vacancy SMS Paraprofessional Vacancy						
Kathy Eck Randi Griffith Ka'Nijha Johnson Joseph Longo Nina Miller Lisa Moore Najerah Moorehead Chris Oscar Kristen Sanders Katie Starn Betsy Tortella SMS Sped Vacancy SMS Paraprofessional Vacancy	JFA/SMS/CST	Dr. Taylor	SOLER Curriculum Training	August 4-5 8:30a-3:30p	Salem Middle School	Teacher pay: $40.00/r Para pay: $22.00/hr
Dr. Carol Kelley Meghan Taylor Jordan Pla Mark Baker Shavonne Wilson Kristen Sanders Kaitlin Weidner Shannon Reese Jacklyne Prater Anthony Busnardo Ayanna Bell		Dr. Taylor	Nurtured Heart Approach: Introduction for Leadership and Implementation Champions	July 24 10a-11:30a August 6 9a-12p	Virtual	Staff contracted rate (Not admins)
Shaquanda Banks Kaneisha Boyce Aida Davis Brenda Fowler Janell Friend Quamere Long Tunizia Martin Patricia McClaren Tiara Rainey	JFA	Mrs. Carter	SUMMER RISE Learning Program	June 30, July 1 from 10a-4p July 2 10a-2p and one hour sessions from 12-1 on July 7, 8, 14, 15, 21, 22, 28, 29 and Aug 5	Virtual	Teacher pay: $40.00/hr Para Pay: $22.00/hr

Facilities Requests

Motion (/) Board to Approve: **#12-01**

Organization	Use	Date	Time	Charge
Positive Impact Movement (Staff member Ramon Roots)	Salem Middle School Basketball Camp	July 28-August 1	10:00AM-12:30PM	No charge

Miscellaneous

Motion (/) Board to Approve: **#15-01**

1. Request Board approval for Lauren Winkelspecht, student at Wilmington University, to complete her Practicum and Administrative Internship (300 hours) from September through December with Dr. Meghan Taylor, Director of Special Services, and Mrs. Syeda Carter, principal at John Fenwick Academy.
2. Request Board approval of the following individuals as Volunteer Coaches for the Fall 2025 season:

   Football: Donovan Lewis, Dymeir Sharper, Allen Garlic

3. Resolved, that the Salem City Board of Education authorize Herbert Schectman to submit the Assistant Business Administrator's contract for review to the county office.

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at __ _____:

R E S O L U T I O N

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.
The general nature of the matter(s), which the Board intends to discuss, is:_____
Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.
The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

ADJOURNMENT

Motion (/) Board to adjourn the July 9, 2025 meeting of the Salem City Board of Education at _____.