Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
May 8, 2024

CALL TO ORDER: A special meeting of the Salem City Board of Education is called to order at 6:01PM in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Mr. Christopher Colon, Board President, announced that adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act, Chapter 231, P.L. 1975. The Salem City Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the South Jersey Times, the Courier Post, on the school website, with Salem City and Salem County Clerks and in a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey

FLAG SALUTE

Board Members

Sister Carol Adams	Jared Bacon, Sr. (Arrive 6:55PM)	Laquendala Bentley (Absent)
Christopher Colon	Kendra Fletcher	Heidi Holden
Joan Hoolahan	Daffonie Moore	Nilda Wilkins

Student Representative:

District Representatives:

Elsinboro: Madinah Thomas
Quinton: Joanne Nacucchio (Absent)
Mannington: Dee DiTeodoro (Absent)

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services (Absent)
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School (Absent)
Darryl Roberts, VP Salem High School (Absent)
Pascale DeVilme, Principal Salem Middle School
Mark Baker, VP Salem Middle School (Absent)
Michele Beach, VP Salem Middle School (Absent)
Syeda Carter, Principal John Fenwick Academy
Shasharaa Blackshear, VP of Early Childhood (Absent)
Ryan Caltabiano, Director of Curriculum, Instruction, and Grants

OTHERS: Mr. Corey Ahart, Esq.

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.

2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

There was no Audience Participation.

EXECUTIVE SESSION #1

Motion (SCA/HH) Board adopted the following Resolution to go into executive session at 6:05PM.

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.
The general nature of the matter(s), which the Board intends to discuss, is Personnel and Legal.
Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.
The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

RETURN TO REGULAR SESSION

Motion (KF/HH) Board returned to open session at 6:56PM.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

BOARD SECRETARY REPORT

Motion (KF/HH) Board Approved Payment of Bills

1. Board approved the following payment of bills for May 2024: $1,262,209.13

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (KF/HH) Board Approved: **#2-F-11**

1. Board approved a one year contract with Effective School Solutions (ESS) to provide therapeutic mental health services through licensed professional to students in the Salem City School District for the 2024-2025 school year. Cost for the services will be $716,200.00.

2. The Salem City Board of Education authorized Herbert Schectman to submit the School Business Administrator's contract for review to the county office for the contract period of July 1, 2024 through June 30, 2025.

3. Board approved to hire Mike Clarke, announcer, at a cost of $350.00; and Geoffrey Shute, meet director, at a cost of $400.00 to work the Salem County Championship Track Meet on Wednesday, May 8, 2024.

4. Board approved to accept the AP IB Course Expansion Competitive Grant in the amount of $30,003. The purpose of the grant is for training teachers in AP/IB.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

STUDENT MATTERS

Motion (KF/HH) Board Approved: **#4-A-11**

1. Board approved the below field trips for May

Destination	Date / Students	Staff/Bus/Fees
Storybook Land Egg Harbor Twp, NJ	May 31, 2024 (Rain Date June 6) PreKindergarten Class 144 Students, 21 Chaperones	Ms. Walker 7 Faculty + 15 Staff 5 buses Storybook Land: $3,694.24 (Acct. 20-218-100-500-01-JFA) Transportation: $2,129.75 (Acct. 20-218-100-500-01-JFA)

Destination	Date / Students	Staff/Bus/Fees
Thrive Not Survive Teen Summit	May 21, 2024 SBYS Field trip for 25 students	Kellie Smith, Jacqueline Thompson, Curtis Schofield 1 bus Acct. 20-435-200-800-03-SHS
University of Pennsylvania & Museum 8:30AM-2:00PM	June 4, 2024 Campus tour and museum Approx. 74 students $10.00 per student from SCSD	Ms. Kaitlyn Weidner 5 Faculty & Staff TBD 2 buses 2 substitutes Substitutes $125.00 x 2 2 buses $300.98 x 2
Clementon Park & Splash World	June 6, 2024 8th grade PBSIS trip Approx. 50 students $20.99 per person (fundraisers)	Ms. Allyson Bey 5 Faculty & Staff TBD 2 buses 2 substitutes Substitutes $125.00 x 2 2 buses $300.98 x 2

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

Home Instruction: In/ Out of District/Residential

Motion (HH/KF) Board Approved: **#7-C-11**

1. Board approved for the below students to receive Home Instruction:

Student ID	HealthCare / School / Teacher	Grade	Costs / Tuition	Dates
01270135	Rosalyn Chieves	9th	Teacher pay $38.00/hr x 5 hours per week	4/29/2024-TBD
01330020	A Step Ahead	3rd	Teacher pay $38.00 per hour/2 hours per day	4/18/2024-5/18/2024 (30 days)
01320124	A Step Ahead	4th	Teacher pay $38.00 per hour/2 hours per day	5/6/2024-6/6/2024 (30 days)
01320052	A Step Ahead	4th	Teacher pay $38.00 per hour/2 hours per day	4/18/2024-5/18/2024 (30 days)

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

Personnel

A. Resignation/Retirement/NonRenewal (NR)/Increment Withholding (IW)
Upon Recommendation of the Superintendent of Schools

Motion (HH/KF) Board Approved: **#8-A-11**

1. Board approved the Salem City School District Non-Renewal (NR); Increment Withholding (IW) list for the 2024-2025 school year:

First Name	Last Name	Reason	Position
Shasharaa	Blackshear	NR	Vice Principal, Early Childhood
Robert	Carpo	NR	Tech. Coordinator
Daniel	Mendoza	NR	Phys.Ed/Health Teacher
Calvin	Schaefer	NR	Paraprofessional
Ramon	Bentley	IW	Paraprofessional
Spencer	Jarrett	IW	Paraprofessional

2. Board approved the resignation of Ms. Stephanie Heath, Preschool Instruction Coach at John Fenwick Academy, effective June 30, 2024.

3. Board approved the retirement of Ms. Lori Weigler, Teacher at John Fenwick Academy, effective June 30, 2024.

4. Board approved the separation agreement between Tonya Stewart (Connor), Social Worker at John Fenwick Academy, and Salem City Board of Education, dated May 1, 2024.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

B. Salary Adjustments/Transfers
Upon the Recommendation of the Superintendent of Schools

Motion (KF/DM) Board Approved: **#8-B-11**

1. Board approved the following revised salary adjustment for Ms. Kathleen A. Carter, Paraprofessional at John Fenwick Academy for the 2023-2024 school year. From $29,300 (Tier III Step 15) to $31,300 (Tier IV, Step 15).

2. Board approved the position transfer of Dale Primas Garner from Transition Coach to Social Worker/Transition Coach, PreK for the 2024-2025 school year.

3. Board approved the following revised salary adjustment for Lisa Moore, Paraprofessional at Salem Middle School, for the 2023-2024 school year. From $25,568 (Tier II, Step 12) to $26,568 (Tier III, Step 12)

Motion approved by roll call voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

C. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (KF/HH) Board Approved: **#8-C-11**

1. Board approved the following District salaries for the 2024-2025 fiscal year:

Custodian/Maintenance/Security		Job Title	Salary	Longevity	Stipend
CARNEY	NELSON	Custodian	$40,707.00	$600.00	$1,856 Head Cust.
DILKS	MARIE	Custodian	$41,421.00	$1,600.00	
EVANS	MORRIS	Athletic Groundskeeper	$59,609.00	$1,350.00	$1,856 Head Cust.
FLITCRAFT	ERIC	Maintenance	$51,750.00	$600.00	
JUSTICE	DEREK	Custodian	$46,527.00	$1,600.00	$1,856 Head Cust.
PALMER	TAMEESHA	Custodian	$32,851.00	$600.00	
RAY	CHARLES	Maintenance	$54,815.00	$1,350.00	$1,969 Main 1,
SMITH	ANDRE	Custodian	$37,880.00	$1,350.00	$1,000 Fireman
SMITH	EDWIN	Custodian	$48,798.00	$1,850.00	
WEISS	BARRY	Maintenance	$64,689.00	$1,100.00	$1,000 Fireman
BROWN	LARRY	Security	$54,684.00	$1,100.00	$2,000 Retired Law Enforcement
GULLETT	BONITA	Security	$33,370.00	$1,350.00	
MURRAY	JOHN	Security	$52,009.00	$600.00	$2,000 Retired Law Enforcement
NOCK	TYRONE	Security	$53,359.00	$600.00	$2,000 Retired Law Enforcement

Non-Certified Support Staff		Location / Job Title	Salary	Longevity	Stipend
ALSTON	DIONE	ISS Monitor	$51,750.00	$600.00	
BACON	LISA	SHS Secretary 12-month	$52,867.00	$1,350.00	Executive Secretary $478
BEST-KEY	LA SHAWN	World Language Facilitator	51,750.00	$600.00	
BURNS	DONNA	BS Accounts Payable	$84,516.00	$2,179.00	

Non-Certified Support Staff		Location / Job Title	Salary	Longevity	Stipend
BUSCH	THRONNA	ISS Monitor	$53,561.00	$1,850.00	
CHAPPELL	LYNNE	JFA Secretary 12-month	$47,049.00	$850.00	Executive Secretary $478
LUSBY	RHONDA	World Language Facilitator	$51,750.00	$850.00	
MARCANO	MELINDA	SMS Secretary 11-month	$39,697.00	$600.00	
MCCOY-CUFF	ALFREDA	SHS Secretary 11-month	$39,641.00	$1,350.00	
MULHORN	NANCY	SMS Secretary 12-month	$51,139.00	$1,600.00	Executive Secretary $478
PITTS	THERESA	SMS Secretary 11-month	$45,376.00	$600.00	
PRATER	JACKLYNE	JFA Secretary 11 month	$39,641.00	$600.00	
SHUMAN	BOBBIE	CST Secretary 12-month	$59,946.00	$1,850.00	Executive Secretary $478
TEDESCO	PATRICIA	SHS Secretary 11-month	$39,697.00	$850.00	

Paraprofessionals & One On One Aides		Location	Job Title	Salary	Longevity
AITKEN	TERESA	JFA	Paraprofessional I Step 9	$25,103.00	$850.00
BACON	KIMBERLY	JFA	Paraprofessional III Step 7	$25,303.00	$850.00
BAGBY	SHAKEMA	JFA	Paraprofessional IV Step 9	$28,303.00	$850.00
BELL	LEA	JFA	Paraprofessional I Step 4	$22,603.00	$600.00
BENTLEY (IW)	RAMON	SMS	Paraprofessional III Step 2	$21,568.00	$600.00
CARTER	KATHLEEN A	JFA	Paraprofessional IV Step 15	$32,300.00	$1,350
CARTER	KATHLEEN R	JFA	Paraprofessional III Step 9	$26,303.00	$850.00

Paraprofessionals & One On One Aides		Location	Job Title	Salary	Longevity
DAVIS	AIDA	JFA	Paraprofessional IV Step 11	$29,303.00	$1,100.00
DEANS	AMY	JFA	Paraprofessional IV Step 3	$25,303.00	$600.00
DEANS	MICHAEL	SHS	Paraprofessional I Step 6	$23,603.00	$850.00
FOTHERGILL	CHRISTINA	JFA	Paraprofessional III Step 4	$23,803.00	$600.00
FOWLER	BRENDA	JFA	Paraprofessional III Step 15	$30,300.00	$600.00
GREEN-RANSOME	AVONDA	JFA	Paraprofessional IV Step 12	$29,803.00	$850.00
JARRETT (IW)	SPENCER	SMS	Paraprofessional II Step 2	$20,879.00	$600.00
MARTIN	TUNIZIA	JFA	Paraprofessional I Step 3	$22,103.00	$600.00
MILLER	NINA	SMS	Paraprofessional I Step 15	$29,100.00	$1,850.00
MOORE	LISA	SMS	Paraprofessional III Step 13	$28,303.00	$850.00
MOOREHEAD	NAJERAH	SMS	Paraprofessional I Step 4	$22,603.00	$600.00
NORTON	MICHELE	JFA	Paraprofessional III Step 9	$26,303.00	$850.00
PARSONS	CEQUENCE	JFA	Paraprofessional I Step 4	$22,603.00	$600.00
REGAN	DEVIN	JFA	Paraprofessional I Step 3	$22,103.00	$600.00
ROOTS	RAMON	SMS	Paraprofessional IV Step 3	$25,303.00	$600.00
TURNER	SERENITY	JFA	Paraprofessional I Step 3	$22,103.00	$600.00
WHITEHEAD	ELIZABETH	JFA	Paraprofessional III Step 15	$30,300.00	$1,350.00
WILLIAMS	LUZ	JFA	Paraprofessional I Step 4	$22,603.00	$600.00

Teachers Last Name	First Name	Location	Job Title	Salary
BELLIA	MARIA	CST	Teacher MA+60 Step 16	$86,351.00
CHAMPION	LYDIA	CST	Teacher MA18	$92,021.00
HANN	AMBER	CST	Teacher MA+30 Step 18	$93,071.00
LONGO	JOSEPH	CST	Teacher MA17	$88,103.00
LUCIANI	KATIE	CST	Teacher MA4	$59,296.00
SECULA	DANIELLE	CST	Teacher MA12	$70,117.00
BERGMAN	KRISTINA	SHS	Teacher MA16	$84,151.00
BERNARDINI	BRIDGET	SHS	Teacher MA10	$66,346.00

Teachers Last Name	First Name	Location	Job Title	Salary
BOONE	VICTOR	SHS	Teacher MA18	$92,021.00
BOWER	HEIDI	SHS	Teacher MA18	$92,021.00
BUCK	KENNETH	SHS	Teacher MA18	$92,021.00
BYRER	REBEKAH	SHS	Teacher BA18	$90,021.00
CARR	KEMP	SHS	Teacher MA18	$90,621.00
CHIEVES	ROSALYN	SHS	Teacher MA+30 Step 18	$93,071.00
CORBIN	JANICE	SHS	Teacher BA17	$86,103.00
DERHAM	THERESA	SHS	Teacher MA+30 Step 18	$93,071.00
DIXON	JESSICA	SHS	Teacher MA10	$66,346.00
FARMER	ANTHONY	SHS	Teacher BA5	$58,096.00
FIZUR	ERIC	SHS	Teacher MA+60 Step 8	$65,746.00
GAHRS	GREGORY	SHS	Teacher MA17	$88,103.00
GATSON	REGINA	SHS	Teacher MA18	$92,021.00
HAUENSTEIN	MICAH	SHS	Teacher BA18	$90,021.00
HUDOCK	ANNE	SHS	Teacher MA18	$92,021.00
HUNT	DAVID	SHS	Teacher MA17	$88,103.00
HUNT	RACHEL	SHS	Teacher BA18	$90,021.00
IRVINE	ELIZABETH	SHS	Teacher BA18	$90,021.00
JAMES	JEFFREY	SHS	Teacher BA18	$90,021.00
KLINE	NICHOLAS	SHS	Teacher BA18	$90,021.00
LAGAKOS	GREGORY	SHS	Teacher MA17	$88,103.00
LAMBERT	CHRISTOPHER	SHS	Teacher BA2	$56,896.00
LAMONT	SARA	SHS	Teacher MA15	$80,385.00
LANGLEY	SANDRA	SHS	Teacher BA8	$61,546.00
LEVITSKY	SCOT	SHS	Teacher BA18	$90,021.00
MACE	DIANA	SHS	Teacher BA18	$90,021.00
MARIONI	KRISTINA	SHS	Teacher MA6	$61,097.00
MURRAY	RENEE	SHS	Teacher BA9	$62,846.00 IB Asst. $2,500
MUTTER	LISA	SHS	Teacher MA18	$92,021.00 District Webmaster $3,000
NITSHE	SUSAN	SHS	Teacher MA18	$92,021.00
O'BRIEN	SEAN	SHS	Teacher BA16	$82,151.00
PERRY	MIRANDA	SHS	Teacher BA14	$74,797.00
PHILLIPS, JR.	RUSSELL	SHS	Teacher BA15	$78,385.00
SANTARELLI	BRIANNA	SHS	Teacher MA6	$61,097.00
SCHALLER	REBECCA	SHS	Teacher MA2	$58,896.00
SHEFFIELD	STEVEN	SHS	Teacher MA18	$92,021.00
SKARZYNSKI	TYBERIUSZ	SHS	Teacher MA18	$92,021.00

Teachers Last Name	First Name	Location	Job Title	Salary
UNGER	KRISTIN	SHS	Teacher BA18	$90,021.00
VAZQUEZ	CHRISTOPHER	SHS	Teacher BA6	$59,097.00
WOODLOCK	BROOKE	SHS	Teacher BA18	$90,021.00
ALI	RUQAYYAH	JFA	Teacher BA10	$64,346.00
ATKINSON	DEBORAH	JFA	Teacher BA18	$90,021.00
BARRON	TIARA	JFA	Teacher BA8	$61,546.00
BOYCE	KANEISHA	JFA	Teacher MA4	$59,296.00
BRYANT	BRITTANY	JFA	Teacher BA8	$61,546.00
CARTY	CAROLYN	JFA	Teacher MA8	$63,546.00
DODDS	JASMINE	JFA	Teacher MA3	$58,996.00
FLITCRAFT	CHERYL	JFA	Teacher BA6	$59,097.00
FORTI	PASQUALE	JFA	Teacher MA4	$59,296.00
GRIMES	JOHN	JFA	Teacher BA18	$90,021.00
HAINES	ELYSSA	JFA	Teacher BA+30 Step 18	$91,021.00
HOLLAND	KAITLYN	JFA	Teacher BA2	$56,896.00
KRUPSKI	LAURA	JFA	Teacher BA9	$62,846.00
LIVINGSTON	DEANNA	JFA	Teacher MA18	$92,021.00
MASSIE	KENDRA	JFA	Teacher BA+30 Step 2	$57,896.00
MCCLAREN	PATRICIA	JFA	Teacher BA18	$90,021.00
MCCOMBS	TYRA	JFA	Teacher BA2	$56,896.00
MCLAUGHLIN	MELISSA	JFA	Teacher BA18	$90,021.00
MULLEN	KRYSTLE	JFA	Teacher BA10	$64,346.00
OLIVIER-MARTIN	ALBERTE	JFA	Teacher MA12	$70,117.00
PASTOR	KAREN	JFA	Teacher BA18	$90,021.00
RIDGWAY	KATIE	JFA	Teacher BA3	$56,996.00
SUTTON-PARRIS	JILL	JFA	Teacher BA18	$90,021.00
TERRELL-PORTER	LISA	JFA	Teacher BA11	$65,846.00
TRAINI	MARY	JFA	Teacher BA13	$71,376.00
WALKER	KAREN	JFA	Teacher BA18	$90,021.00
ANDERSON	LISA	SMS	Teacher BA18	$90,021.00
BANKS	CHRISTINA	SMS	Teacher BA2	$56,896.00
BEY	ALLYSON	SMS	Teacher BA18	$90,021.00
BOYCE	NICOLE	SMS	Teacher BA+30 Step 18	$91,021.00
CALL	ROGER	SMS	Teacher MA+30 Step 18	$93,071.00
CAREY	ALICIA	SMS	Teacher BA8	$61,546.00
CESARIO	NICHOLAS	SMS	Teacher MA4	$59,296.00
CROWE	GARY	SMS	Teacher MA9	$64,846.00
CROWLEY	ANGELA	SMS	Teacher MA16	$84,151.00
ECK	KATHLEEN	SMS	Teacher BA+30 Step 18	$91,021.00
FLAHERTY	JOHN	SMS	Teacher BA7	$60,322.00
FREDHOFF	STEPHANIE	SMS	Teacher BA7	$60,322.00

Teachers Last Name	First Name	Location	Job Title	Salary
GRIFFITH	RANDI	SMS	Teacher BA17	$86,103.00
HUMENIK	DWAYNE	SMS	Teacher BA18	$90,021.00
JOHNSON	RANDY	SMS	Teacher BA18	$90,021.00
KUTZURA	JASON	SMS	Teacher BA18	$90,021.00
LEE	CHRISTOPHER	SMS	Teacher MA18	$92,021.00
MAULO	LAUREN	SMS	Teacher BA2	$56,896.00
MCCONATHEY	CATHERINE	SMS	Teacher MA18	$92,021.00
MCDERMOTT	TARA	SMS	Teacher BA18	$90,021.00
MONTGOMERY	SHARON	SMS	Teacher MA+30 Step 17	$89,153.00
MORRIS	LISA	SMS	Teacher BA18	$90,021.00
NUGENT	MELANIE	SMS	Teacher BA11	$65,846.00
OBERMAN	WILLIAM	SMS	Teacher BA18	$90,021.00
REESE	KATHRYN	SMS	Teacher BA18	$90,021.00
RICCIO	THERESA	SMS	Teacher BA3	$56,996.00
ROSS	ROXANNE	SMS	Teacher BA18	$90,021.00
SEYMOUR	SUE	SMS	Teacher BA3	$56,996.00
STARN	KATHERINE	SMS	Teacher MA18	$92,021.00
TOOGOOD	CARLEIGH	SMS	Teacher BA2	$56,896.00
TORTELLA	BETSY	SMS	Teacher MA18	$92,021.00
WEIDNER	KAITLIN	SMS	Teacher MA11	$67,846.00

Non-Unit Staff Salaries		Location / Job Title	Salary	Stipend
BACON	JOHN	Truancy Officer	$68,760.00	Homeless Liaison $2,000
DOUBET	JOHN	Technology Coordinator	$61,969.00	
HENRY	ROBIN	Treasurer	$4,739.00	
HILDRETH	NANCY	Confidential Secretary	$46,476.00	$612 Confidential Secretary $1,000 Business Administration
IDIMAOGU	CHIBUZOR	Technology Coordinator	$52,930.00	District Data Specialist $21,020
JUSTICE	AMANI	Truancy Officer	$58,800.00	
PRIMAS-GARNER	DALE	Social Worker/Transition Coach	$81,839.00	
RUSSELL	DEVON	Payroll Accountant/HR	$64,693.00	

Non-Unit Staff Salaries		Location / Job Title	Salary	Stipend
SCHOFIELD	CURTIS	Youth Development Specialist	$57,100.00	
SMITH	KELLIE-ANN	SBYS Program Coordinator	$74,229.00	
SPENCE	DENNIS	Facilities Manager	$102,026.00	
THOMPSON	JACQUELYN	Mental Health Counselor	$59,383.00	
WRIGHT	MONTREY	Family Coach Specialist	$70,574.00	

Administrators		Job Title	Salary	Stipend
BAKER	MARK	Assistant Principal	$93,150.00	
BEACH	MICHELE	Assistant Principal	$108,743.00	
CALTABIANO	RYAN	Director of Curriculum and Instruction	$139,259.00	
CARTER	SYEDA	Principal	$128,342.00	
FRANCOIS-DEVILME	PASCALE	Principal	$121,841.00	
MULHORN	JOHN	Principal	$157,809.00	
PLA	JORDAN	Assistant Principal	$108,075.00	IB Coordinator $5,000
ROBERTS	DARRYL	Assistant Principal	$108,743.00	Site Management $10,000
TAYLOR	MEGHAN	Director, Special Services	$102,779.00	SEMI $3,000.00

2. Board approved the following new substitute teacher for the 2023-2024 school year:
   DeAndre Sanders NJ Substitute Certificate

3. Board approved the employment of Grace McCunney as a Seventh Grade Mathematics Teacher for the Salem Middle School effective September 1, 2024 through June 30, 2025. Ms. McCunney's salary will be MA Step 1 $58,786.00 per annum.

4. Board approved the employment of Alexandria Bak as a Sixth Grade English/Language Arts Teacher for the Salem Middle School effective September 1, 2024 through June 30, 2025. Ms. Bak's salary will be MA Step 1 $58,786.00 per annum.

5. Board approved the employment of Madison DiPatri as a English/Language Arts Teacher for the Salem Middle School effective September 1, 2024 through June 30, 2025. Ms. DiPatri's salary will be BA Step 1 $56,786.00 per annum.

6. Board approved the employment of NiTeesha Sminkey as a School Guidance Counselor at John Fenwick Academy for the 2024-2025 school year, effective July 1, 2024 through June 30, 2025. Ms. Sminkey's salary will be MA+30 Step 2 $59,946 per annum.

Motion approved by unanimous roll call voice vote of 8-0-1; Ayes: Adams, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas; Nays: 0, Abstain: Bacon #1

Financial Request

Motion (KF/HH) Board Approved: **#8-D-11**

1. Board approved for Kemp Carr to receive the below Health Waiver payment

Health Prescription and Dental

Kemp Carr Teacher $5,000 SHS $983.88 May/June Payment (Prorated)

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

Curriculum/Professional Development

Motion (KF/HH) Board Approved: **#11-11**

1. Board approved the below professional development opportunities:

Staff Member	Building	Administrator Approving	Title	Date of Program	Location	Registration and Mileage Cost
Heidi Bower	SHS	Mr. Mulhorn	Adam Talifaro Sports Medicine Symposium	5/15/2024	Virtual	Reg: $40.00
John Bacon Montrey Wright Lisa Bacon Trish Tedesco Alfreda McCoy-Cuff Tatiana Mulhorn Theresa Pitts Melinda Marcano Jacklyne Prater Lynne Chappell Chibuzo Idimaogu Tim Doubet Bobbie Shuman Nancy Hildreth Amani Justice Kaitlin Weidner Gary Crowe David Hunt Regina Gatson	District SBYS SHS SHS SHS SMS SMS SMS JFA JFA SMS JFA CST Central JFA SMS SMS SHS SHS	Dr. Michel	OnCourse Training	Dates TBD: 2 dates in May 2 dates in June 2 dates in July	Curriculum Office	Cost for all sessions: $10,800

Policies

Motion (KF/HH) Board Approved: **#14-11**

1. Board approved upon the first reading of the following policy:

- 5131 Dress and Grooming

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

Clinical Practice Placements

Motion (KF/HH) Board Approved: **#15-11**

1. Board approved the following Clinical Practice Placements from Wilmington University:

Clinical Intern	Education Major	Placement School	Dates	Placement Requirements	Teacher/Grade Level
Kellie Smith	Masters in Elementary and Secondary Counseling	Salem High School	9/3/2024-5/3/2025	Fall 2024: 2 full days per week, 16 weeks Spring 2025: 5 days per week, 15-16 weeks	Regina Gatson
Curtis Schofield	Masters in Elementary and Secondary Counseling	Salem High School	9/3/2024-5/3/2025	Fall 2024: 2 full days per week, 16 weeks Spring 2025: 5 days per week, 15-16 weeks	David Hunt

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

EXECUTIVE SESSION #2

Motion (SCA/HH) Board adopted the following Resolution to go into executive session at 7:18PM

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is Legal / New Superintendent. Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

RETURN TO REGULAR SESSION

Motion (KF/HH) Board returned to open session at 8:03PM.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

NEW BUSINESS:

Motion (KF/HH) Board Approved:

1. Board approved the Superintendent search calendar and advertisement

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas

ADJOURNMENT

Motion (KF/HH) Board adjourned the May 8, 2024 special meeting of the Salem City Board of Education at 8:04.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bacon, Colon, Fletcher, Holden, Hoolahan, Moore, Wilkins, Thomas