

Panola Board of Education | Regular Session | Boardroom  
2558 NE 104th Rd, Wilburton, OK 74578 | July 7th, 2025 | 7:00 PM

President | Randy Conley

Vice President | Jessica Johnston

Clerk | Stephanie McCann

Superintendent/Principal | Brandon Kirkpatrick

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1. Call to order, roll call, and quorum
2. Flag Salute
3. Approval of the agenda
4. Discussion and possible board action to adopt the 2025–2026 Support Staff Salary Schedule, including pay scales for 10-month and 12-month employees and any applicable duty-based or qualification-based stipends.
5. Reading of and approval of the Minutes of the Special Board Meeting held on June 23rd, 2025.
6. Review and approval of the General Fund Expenditures (Fund 11)
7. Review and approval of the Building Fund Expenditures (Fund 21)
8. Review and approval of the Activity Fund Report
9. Presentation and acceptance of Treasurer's Report
10. Approval of monthly appropriations for all funds
11. Discussion and possible board action to adopt the Support Employee Sick Leave Policy to reflect updated accrual rates, usage guidelines, carryover limits, and notification procedures.
12. Discussion and possible board action to adopt the Support Employee Compensatory Leave Policy for eligible non-certified staff, outlining procedures for earning and using comp time in lieu of overtime pay.
13. Discussion and possible board action to adopt the Panola Public School Teaching and Learning Policy, which establishes district-wide expectations for structured, teacher-led instruction grounded in evidence-based practices.
14. Discussion and possible board action to adopt the Panola Public School Instructional Technology Policy, outlining appropriate use of technology during core instructional time and integrating district-approved platforms.
15. Discussion and possible board action to adopt the Panola Public School Personal Electronic Device Policy for the 2025-2026 school year.
16. Discussion and possible board action to approve Brandon Kirkpatrick for the positions of Special Education Director and Athletic Director for the 2025-2026 school year.
17. Discussion and possible board action to adopt the instructional calendar format for the 2025–2026 school year, selecting between a 1,086-hour/166-day schedule or a traditional 181 instructional day schedule.
18. Discussion and possible board action to approve Google Workspace and Remind as communication platforms with students for 2025-2026.
19. Discussion and possible board action to approve the Quarterly Classroom Capacity Report for the First Quarter of the 2025–2026 school year, as required for state reporting and district planning purposes.
20. Discussion and possible board action to remove Wes McGowen from the activity fund bank account #59349.
21. Discussion and possible board action to add Brandon Kirkpatrick to the activity fund bank account #59349.
22. Discussion and possible board action to approve the following individuals to serve as adjunct teachers for Panola Public School during the 2025–2026 school year, pursuant to Oklahoma State Department of Education regulations:
  - a. Ashley Colbert | Elementary Education
  - b. Brandon Kirkpatrick | Elementary Education
  - c. Karie Green | Elementary Education, Intermediate Math
  - d. Michelle Fite | Physical Education
23. Discussion and possible board action to approve the resignation(s) of the following personnel, effective as listed:
  - a. Joyce Woods
24. Discussion and possible board action to approve the issuance and signing of 12-month employment contracts for designated personnel for the 2025–2026 school year.

- 25. Superintendent's Report
- 26. New business
- 27. Questions from the Board
- 28. Vote to adjourn

STATE OF OKLAHOMA  
LATIMER COUNTY  
FILED  
7/3/25 @ 1:03pm  
ERIN ADAMS, CO. CLERK  
BY POW DEPUTY