

GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
HIGH SCHOOL/MIDDLE SCHOOL CAFETERIA
September 23, 2024

- WORK / REGULAR SESSION MINUTES -

Dr. Robinson called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: Ms. Calvez, Ms. Carr, Mr. Corey, Mr. Hayward,
Ms. Scarpelli, Ms. Rundell, Dr. Robinson

MEMBERS ABSENT: Ms. Carosella, Ms. Stephenson

ALSO PRESENT: Dr. Brett Charleston, Superintendent of Schools
Mr. James Canellas, Business Administrator/
Board Secretary
Mr. Greg Van Nest, Asst. Superintendent
40 Members of the Public
0 Press Representative(s)

Motion to approve the following resolution:

	Motion	Second	Yes	No	Abstain
Ms. Calvez			√		
Ms. Carosella					
Ms. Carr			√		
Mr. Corey			√		
Mr. Hayward		√	√		
Ms. Scarpelli			√		
Ms. Stephenson					
Ms. Rundell	√		√		
Dr. Robinson			√		

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975

Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than November 25, 2024, if reasons for non-disclosure no longer exist.

WORK / REGULAR SESSION CALL TO ORDER:

Immediately following Closed Session – Approximately 7:32 PM

	Present	Absent
Ms. Calvez	√	
Ms. Carosella		
Ms. Carr	√	
Mr. Corey	√	
Mr. Hayward	√	
Ms. Scarpelli	√	
Ms. Stephenson		
Ms. Rundell	√	
Dr. Robinson	√	

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 9, 2024. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

PRESENTATIONS/RECOGNITION

➤ **NJSLA Testing Presentation**

Presenters:

Greg Van Nest, Assistant Superintendent of Innovation and Operations
Shari Krapels, Supervisor of English K-12
Jacqueline Katz, Supervisor of Science K-12
Michelle Della Fortuna, Supervisor of Mathematics K-12
Victoria Lubrano, Supervisor of Special Education K-12

PUBLIC COMMENTS AGENDA ITEMS ONLY (I OF II)

The rules for public input at board meetings are contained in Glen Rock Policy 0167 - copies are available at each meeting.

Meeting opened to public comments at 7:58 PM.

A resident addressed the Pre-K program's proposed playground motions B6-B8. She noted it is a travesty as it is not appropriate for children with disabilities. She asked what professional development Dr. Charleston will be attending on October 14th.

A resident and former Board member spoke about a dedicated basketball coach and the fact that she was not offered an opportunity to prove herself as the head girl's varsity basketball coach. She asked that the Board postpone the vote.

Multiple residents and students spoke about the appointment of a new head girl's varsity basketball coach listed on the agenda and urged the Board to postpone the vote and hire the appropriate candidate.

A resident spoke of her children's positive school experiences in Glen Rock and noted they were well prepared for college. She noted negative changes she believed have occurred during Dr. Charleston's tenure in Glen Rock. She then spoke of the head girl's varsity basketball coach.

Meeting closed to public comments at 8:20 PM.

GENERAL RESOLUTIONS

Motion to approve Resolutions G1 through G21 as listed below.

	Motion	Second	Yes	No	Abstain
Ms. Calvez	√		√		
Ms. Carosella					
Ms. Carr			√		
Mr. Corey			√		
Mr. Hayward		√	√		
Ms. Scarpelli			√		
Ms. Stephenson					
Ms. Rundell			√		
Dr. Robinson			√		

- G1.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the Minutes from the Regular and Closed Board meeting of August 26, 2024 and the Minutes from the Board Retreat and Committee of the Whole meeting of September 9, 2024.
- G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads for the second time and adopts the policies listed below which were read for the first time at the September 9, 2024 Committee of the Whole Meeting. (Attached as Appendix A)

P0141	Board Member Number and Term (Revised)
P0164.6	Remote Public Board Meetings During a Declared Emergency (M) (Abolished)
P2200	Curriculum Content (M) (Revised)
P2365	Acceptable Use of Generative Artificial Intelligence (AI) (New)
P2416.01	Postnatal Accommodations for Student (New)
P3160	Physical Examination (M) (Revised)
P3245	Research Projects By Staff Members (Revised)
P4160	Physical Examination (M) (Revised)
P5337	Service Animals (Revised)
P5350	Student Suicide Prevention (M) (Revised)
P7231	Gifts From Vendors (M) (Abolished)
P8420	Emergency and Crisis Situations (M) (Revised)
P8467	Firearms and Weapons (M) (Revised)
P9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (Revised)
P9400.01	Media Relations - Branding (New)

- G3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads and adopts the revised regulations listed below. (Attached as Appendix B)

R3160	Physical Examination (M) (Revised)
R4160	Physical Examination (M) (Revised)

R5200	Attendance (M) (Revised)
R8467	Firearms and Weapons (M) (Revised)
R9400.01	Media Relations - Branding (New)

- G4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the revised draft 2025-2026 school year calendar. (Attached as Appendix C)
- G5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the 2024-2025 Glen Rock Public Schools Professional Development Plan and authorizes the spending of budgeted local, state and federal funds that directly support the implementation of the plan. (Attached as Appendix D)
- G6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Khan Academy to conduct professional learning sessions on Khanmingo at a cost not to exceed \$4,500.00 to be funded with title II/A account number 20.270.200.300.000.220.000.000.
- G7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Knowles Teacher Initiative to conduct two workshops and ongoing coaching with District teaching staff on designing instructional tasks to increase student engagement and learning in math at a cost not to exceed \$8,000.00 to be funded with title II/A account number 20.270.200.300.000.220.000.000.
- G8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Jana Lee Consulting LLC, to conduct 10 workshops and customized coaching cycles on Responsive Teaching Practices at a cost not to exceed \$22,000.00 to be funded with IDEA account number 20.250.200.590.000.517.000.000.
- G9.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the adoption of the Stronge Teacher Effectiveness Performance Evaluation System to evaluate teachers and education specialists and the New Jersey Principal Evaluation for Professional Learning Observation Instrument for all administrators in compliance with the State requirement for the 2024-2025 school year.
- G10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a tuition contract with Bergen County Special Services School District, Educational Enterprises Division to provide transition services for high school students #216477 in the amount not to exceed \$10,500.00 during the 2024-2025 school year.

G11. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approve New Jersey Virtual School and Educere to provide online classes for HS Student #216477 for 2024-2025 school year at the cost of \$2,050.00 to be charged against account number 11.150.100.320.000.218.239.000.

G12. Be it resolved that the Board, upon recommendation of the Chief School Administrator approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
Classroom books and Wobble stools for classrooms	Byrd School	Byrd HSA	\$450.00
New Baskets at Coleman	Coleman School	Glen Rock Youth Basketball League	\$4,450.00

G13. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the 2024-2025 School Year Special Education out-of-district placements as follows:

Student	Program	Tuition	Account #
216591	Forum School, Waldwick	\$83,340.00	11.000.100.566.950.100.340.000
216591	Forum School, Waldwick, 1-1 Aide	\$47,700.00	11.000.217.320.950.217.213.000

G14. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a High School Art for All Club. The club will enable students to use their art skills to help those in need. This club will focus on a variety of crafts that result in projects and art pieces to raise money for various charities.

G15. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a High School Counterfactual History Club. The club will foster the development of historical thinking skills by creatively examining the theoretical consequences of altered historical events. Members would meet twice monthly and be presented with a topic for each month.

G16. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a High School Dungeons and Dragons Club. The club will allow students to practice their team-building skills in a unique way to create positive memories with peers and explore individual identity through acting and improvisation.

- G17.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a High School Eastern European Culture Club. The club will be a place where students of different Slavic cultures and backgrounds can meet to share their cultures, history, foods, games and traditions.
- G18.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a High School Medical Science Competitions Club. The club will allow its members to participate in various competitions related to science and medicine. The purpose of this club is to provide students with an opportunity to gain recognition for their efforts in Science and Medicine while building a strong network of peers who are interested in similar topics.
- G19.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a Middle School Girls Who Code Club. The club will allow students to learn about coding and programming. By exposing students to programming they will be better prepared for future classes that they will take in high school.
- G20.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trips for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

Class/Grade	School	Teacher(s)	Location
Theater Classes	High School	A. Sartorio A. Ruiz	Paper Mill Playhouse Theater Millburn, NJ
Ski/Snowboard Club	High School	L. Brown, D. Maasarani, B. Weinberg, T. Mure, R. Forstot, S. Gallo, D. Puccio, R. Reinertsen, K. Schamber	Hampton Inn/Stratton Mountain Stratton Mountain, VT
Marching Band	High School	E. Wasek C. Turanchik	Midland Park High School Midland Park, NJ
Cultural Exchange Club	High School	L. Breuer* S. Fernandez*	San Jose, San Carlos, Guanacaste Coast, Cano Negro Costa Rica
Robotics Team	Middle School/ High School	R. Lockatell T. Mure	Robotics Team Run Event at NJ Devils Game - Prudential Center Newark, NJ
Robotics Team Competitions	Middle School/ High School	R. Locatell T. Mure	Hackensack High School Don Bosco Prep High School Ridgewood High School River Dell High School Dwight Morrow Academies Blair Academy
Art Classes	Middle School/ High School	D. Cella*, N. Rusin*, J. Cozzarelli*, E. Wasek*,	The Teen Arts Festival Paramus, NJ

		A. Sartorio*, S. Wechtler*, J. Vrablic*, M. Siegel*, K. Mania*, A. Lilikas*, C. Helder*	
Science and Social Studies Classes	High School	K. Walter* H. McDermott*	Veolia Water Treatment Plant Haworth, NJ

***Substitute Required**

- G21.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trip for Glen Rock Community School students which will occur at no district expense:

Class/Grade	School	Teacher(s)	Location
PreK 3 and 4	Community School Preschool	J. Qualey, C. Calbi, H. Erlewein	Abma's Farm Wyckoff, NJ

BUSINESS RESOLUTIONS

Motion to approve Resolutions B1 through B10 as listed below.

	Motion	Second	Yes	No	Abstain
Ms. Calvez		√	√		
Ms. Carosella					
Ms. Carr			√		B6, B7, B8
Mr. Corey			√		
Mr. Hayward	√		√		
Ms. Scarpelli			√		B3, B6, B7, B8
Ms. Stephenson					
Ms. Rundell			√		
Dr. Robinson			√		

- B1.** Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund status as follows:

Whereas, the Board of Education has accepted and reviewed financial reports for the period ending August, 2024, including the Report of the Secretary;

Whereas, the Board has received and reviewed financial reports issued by the School Business Administrator/Board Secretary; (Attached as Appendix E)

Whereas, the Board has had consultations with the appropriate school administrators;

Resolved that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appears to be overextended in violations of N.J.A.C 6A:23-2.11(c) 4 and that sufficient funds are available

to meet the district board of education's financial obligations for the remainder of the year.

- B2.** Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/ budget adjustments for month ending August, 2024 in the amount of \$6,690,491.83. (Attached as Appendix F)
- B3.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the bills list dated August, 2024 as follows:

Fund 10- General Fund	\$ 1,850,319.30
Fund 20 – Special Revenue	\$ 84,976.56
Fund 30 – Capital Projects	\$ 226,212.80
Fund 40 – Debt Service	\$ 0
Fund 65 – Community School Account	\$ 186,293.73
Fund 90 – Agency Fund	\$ 279,344.39
Unemployment Trust Account	\$ 100.58
August 2024, Payroll	\$ 768,671.75
Total	\$ 3,395,919.11

Fund 60 - Cafeteria Account	\$ 2,700.00
-----------------------------	-------------

- B4.** Be it resolved that the Board, hereby approves an annual maximum reimbursement amount for the following employees for the purposes of Regular Business travel for the 2024-2025 School year in accordance with travel regulations.

School	Name	Account Number	Maximum Amount
Community School	Hannah Erlewein	65.430.200.580.900.804.000.000	\$200.00
Community School	Jennifer Ostolaza	65.430.200.580.900.804.000.000	\$200.00

- B5.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary authorizes the School Business Administrator/Board Secretary to execute an agreement with the Ice House for the 2024-25 school year in the amount of \$36,125.00.
- B6.** Be it resolved that the Board, upon recommendation of the Business Administrator/Board Secretary, that the Architect is hereby authorized to prepare plans and specifications of a Pre-K Playground at GRHS-MS (Other Capital Project) and submit the same to the New Jersey Department of Education and to all other governmental authorities with jurisdiction over the Project. The Architect shall also amend the School District's Long Range Facilities Plan, if necessary, consistent with this Agreement. The Glen Rock Board of Education is not seeking

state funding for this project. The Owner's review, approval, acceptance of, or payment for the Architect's services shall not be construed as a waiver of any rights under this Agreement or of any cause of action for damages caused by the Architect's negligent performance under this Agreement. This Agreement does not restrict or limit any rights or remedies otherwise afforded the Owner or the Architect by law.

- B7.** Be it resolved that the Board, upon recommendation of the Business Administrator/Board Secretary, the Board approves the withdrawal from the Capital Reserve to fund the Pre-K Playground at GRHS-MS renovation in the amount of \$403,500.00.
- B8.** Be it resolved that the Board, upon recommendation of the Business Administrator/Board Secretary, that the Architect, Parette Somjen Architects, is hereby authorized to provide the customary professional services required to implement the scope of work related to the Pre-K Playground at GRHS-MS. The Architect will be paid a flat fee of \$37,000.00, plus reimbursables.
- B9.** Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary, authorizes Edvocate to provide the district with RFP process management for custodial and management services at an all inclusive fee of \$9,244.00.
- B10.** Whereas, the Glen Rock Board of Education (hereinafter the "Board") is desirous of retaining a Custodial Services Company for the operation and management of the custodial program to the Board (hereinafter the "Goods and Services"); and

Whereas, the Public School Contracts Law, N.J.S.A. 18A:18A-4.1(a) and 18A:18A-4.1(b)(2), allows boards of education to use "competitive contracting" in lieu of public bidding for such Goods and Services; and

Whereas, the Board is seeking specific proposals from interested vendors that are capable of successfully providing such Goods and Services.

Now, therefore, be it resolved as follows:

1. The Board hereby authorizes the Business Administrator/Board Secretary to develop a request for proposals from qualified vendors interested and capable of providing the Goods and Services desired.
2. The Board President and the Board Administrator/Board Secretary are hereby authorized to execute any and all documents necessary to effectuate the terms of this Resolution.

PERSONNEL RESOLUTIONS

Motion to table item P20.

	Motion	Second	Yes	No	Abstain
Ms. Calvez				√	
Ms. Carosella					
Ms. Carr		√	√		
Mr. Corey				√	
Mr. Hayward				√	
Ms. Scarpelli	√		√		
Ms. Stephenson					
Ms. Rundell				√	
Dr. Robinson				√	

Motion failed to carry.

Prior to the roll call vote, Dr. Robinson made comments with regards to her role as a Board member and how it pertains to hiring practices in the District.

Motion to approve Resolutions P1 through P20 as listed below.

	Motion	Second	Yes	No	Abstain
Ms. Calvez		√	√		
Ms. Carosella					
Ms. Carr				P20	P1 through P19
Mr. Corey			√		
Mr. Hayward			√		
Ms. Scarpelli				P20	P1 through P19
Ms. Stephenson					
Ms. Rundell	√		√		
Dr. Robinson			√		

For item P2 listed below, compensation based on the current negotiated agreement and subject to adjustment pending completion of GREA negotiations for the 2024/2025 school year.

- P1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff member for personal reasons, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

Name	Position	Effective Date
Harika Boddu	Computer Science Teacher Middle/High School	10/31/2024

- P2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the Guide Movement of the following certificated staff member for the 2024-2025 school year as per the GRBOE/GREA negotiated agreement:

Name	School/ Department	Position	From	To	Effective Date
Jessica Boyle	Middle School/ High School	Library Media Specialist	MA/Step 17	MA+30/Step 17	08/28/2024

- P3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following volunteers as advisors to the following Middle/High School clubs for the 2024-2025 school year:

Club	Volunteer Advisor(s)
Art for All	Rochelle Forstot Hannah Barnes
Counterfactual History Club	Brian Greppo
Dungeons and Dragons Club	Shawn Rowan
Eastern European Culture Club	Daniela Matusic
GRMS Girls Who Code Club	Kaitlyn Schamber
Investors Club	Marina Majbour
Medical Science Competitions Club	Monica Hughes

- P4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following as advisor to the extra-compensation High School co-curricular position for the 2024-2025 school year:

Co-curricular Position	Advisor(s)	Stipend	Account Number
Asian Club	Yan Chen*	\$403.	11.401.100.100.050.401.617.000

***Replacing previously approved advisor Marion Rausch.**

- P5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following as an additional advisor to the extra-compensation Middle School co-curricular position for the 2024-2025 school year:

Co-curricular Position	Advisor(s)	Stipend	Account Number
Battle of the Books (Book Club)	Jamie Riffel	\$403.	11.401.100.100.060.401.617.000

- P6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following staff member as advisor to the extra-compensation Coleman School co-curricular position for the 2024-2025 school year:

Co-curricular Position	Advisor(s)	Stipend	Account Number
Art Club	Allison Cassin	\$404.	11.401.100.100.090.401.617.000

- P7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves payment of mentor fees to the following mentors for the 2024-2025 school year charged to account number 11.000.223.110.000.220.627.000:

Mentee	Mentor
Meredith Currin	Scott Gavin
Michael Diaz-Piedra	Dennis King
Kyle Gluchanicz	Jessica Marrotte
Kelleyann Jackson	Deborah Cella
Megan McGarry	Marina Majbour
Alexis Miller	Elizabeth Usami
Jamie Moallem	Jill Zitman

- P8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Special Services, Employee ID #048119, as follows:

Type of Absence	From	To
Medical Leave of Absence	01/02/2025	01/24/2025

FMLA and/or NJ FLA	01/27/2025	04/25/2025
Unpaid Family Leave of Absence	04/28/2025	06/30/2025

- P9.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Middle School, Employee ID #040835, as follows:

Type of Absence	From	To
FMLA and/or NJ FLA	12/02/2024	02/28/2025

- P10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves an adjusted leave of absence for Coleman School, Employee ID #047228, as follows:

Type of Absence	From	To
Medical Leave of Absence	08/28/2024 no change	09/11/2024 new date
FMLA and/or NJ FLA	09/12/2024 new date	12/11/2024 new date

- P11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves an adjusted leave of absence for Middle School, Employee ID #040002, as follows:

Type of Absence	From	To
Medical Leave of Absence	08/28/2024 no change	10/08/2024 new date
FMLA and/or NJ FLA	10/09/2024 new date	01/14/2025 new date

- P12.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the following student intern assignments, in the district during the 2024-2025 school year, at no cost to the Board:

Student Name	College/University	School / Subject	Cooperating Staff Member/Dates
George Ferguson	William Paterson University	Middle School/ Music 6-8	Evan Wasek September - December 2024
Ashley O'Connor	Seton Hall University	Special Services/ School Psychology	Debra Salka September - June 2025

- P13.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Middle School and Elementary School staff to participate in Guidance Department Parent Nights for the 2024-2025 school year:

Name	Hourly Rate	Account Number
Elhaam Manoochehri	\$44.	11.000.218.104.050.218.634.001
Charles Vulcano	\$44.	11.000.218.104.050.218.634.001
Kasey Higgins	\$44.	11.000.218.104.050.218.634.001
Chrisanne Moger	\$44.	11.000.218.104.050.218.634.001
Ashley Bochman	\$44.	11.000.218.104.050.218.634.001
Lauren Carter	\$44.	11.000.218.104.050.218.634.001
Jessica Falkenstern	\$44.	11.000.218.104.050.218.634.001
Frank Klump	\$44.	11.000.218.104.050.218.634.001

- P14.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the adjusted stipend of the following extra-compensation High School coaching position, for the Summer/Fall Season of the 2024-2025 school year:

Name	Coaching Position	Stipend	Account Number
Olivia Traphagen	Ass't Girls Soccer	\$4,326. (66% of \$6,490.)	11.402.100.100.050.454.614.000

- P15.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, does hereby approve the following staff members to participate in the Affirmative Action Team, to coordinate and implement the requirements of N.J.A.C. 6A:7- Managing For Equality And Equity in Education:

Gregory Van Nest	Assistant Superintendent of Innovation and Operations
Laurie Babin	Director of Human Resources
Donna Maasarani	Middle School Teacher
Chrisanne Moger	School Counselor
Nicole Rusin	High School Teacher
Maria Marx	Elementary Teacher

- P16.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following lunchroom aide for the 2024-2025 school year:

School	Name	Step	Salary per Hour	Account Number
Byrd	Carol Mancuso	1	\$20.81	11.000.262.107.070.261.608.000

- P17.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following Community School staff member to supervise student lunch, on an as needed basis, at the rate of \$41.00 per lunch session for the 2024-2025 school year.

Staff Member	Account Number
Hannah Erlewein	65.430.100.104.900.800.000.000

- P18.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Community School 2024-2025 10-month non-tenured appointments:

Name	Position	Hourly/ Daily Rate	Start Date	Account Number
Alisa Baldini	Preschool Substitute Assistant	\$22.92/hour	09/05/2024*	65.430.100.104.900.800.000.000
Sophia Brennan	After Care High School Assistant	\$17.50/hour	09/24/2024	65.430.100.104.900.801.000.000
Ann Casella	Preschool Substitute Assistant	\$23.69/hour	09/09/2024*	65.430.100.104.900.800.000.000
Joyce Chuaca	PreK After Care Assistant & After Care Assistant	\$20.75/hour	09/25/2024 On or about	65.430.100.104.900.800.000.000
Joyce Chuaca	Substitute Preschool Teacher	\$90./daily	09/25/2024 On or about	65.430.100.104.900.800.000.000
Grace Gaines	After Care High School Assistant	\$17.50/hour	09/24/2024	65.430.100.104.900.801.000.000
Evan Lagermann	After Care High School Assistant	\$17.50/hour	09/24/2024	65.430.100.104.900.801.000.000
Wendy Litt	Preschool Substitute and Assistant	\$23.69/hour	09/12/2024*	65.430.100.104.900.800.000.000

Robin Skolnick	Preschool Substitute Assistant	\$22.92/hour	09/09/2024*	65.430.100.104.900.800.000.000
----------------	--------------------------------	--------------	-------------	--------------------------------

*Retroactively approve

P19. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/ Department	Program	Location	Date	Cost	Account Number
R. McCorry	District	Fred Pryor Seminar	Virtual	09/26/2024	\$149.	11.000.226.890.000.266.121.141
C. Vulcano	Guidance	Bergen TLC	Fair Lawn, NJ	09/26/2024 10/24/2024 11/21/2024 01/30/2025 02/27/2025 03/27/2025 04/24/2025 05/22/2025	No cost	N/A
D. Coletta	High School	Challenge Success	Waltham, MA	09/27/2024 - 09/28/2024	\$683.42	11.000.223.580.000.220.121.141
S. Wechtler	High School	Challenge Success	Waltham, MA	09/27/2024 - 09/28/2024	\$672.87	11.000.223.580.000.220.121.141
K. Stephenson	Board Member	BCSBA Meeting	Hasbrouck Heights, NJ	09/30/2024	No cost	N/A
B. Charleston	Superintendent	Metropolitan Museum	New York, NY	10/04/2024	\$200.	11.000.230.580.000.230.121.141
B. Spataro	Business Office	Mastering School District Payroll	Tinton Falls, NJ	10/08/2024	\$232.20	11.000.251.580.000.251.121.141
J. Fishbeyn	Middle School	Law Fair/Law Adventure for Teachers (Gr 3-8)	New Brunswick, NJ	10/08/2024	\$38.50	11.000.221.580.000.224.121.141
K. Higgins	Guidance	NJSCA- Conference	Edison, NJ	10/11/2024	\$109.	11.000.218.580.000.218.121.141
E. Manoochchri	Guidance	NJSCA- Conference	Edison, NJ	10/11/2024	\$139.08	11.000.218.580.000.218.121.141
E. Calderone	Guidance	NJSCA- Conference	Edison, NJ	10/11/2024	\$146.60	11.000.218.580.000.218.121.141
F. Klump	Middle School/ High School	SAC Meetings	Multiple Locations	10/15/2024 12/17/2024 02/25/2025 04/22/2025 06/17/2025	No cost	N/A
E. Thompson	Coleman	Literacy Leaders' Network	Multiple Districts	10/17/2024 12/10/2024 02/27/2025 04/03/2025 06/02/2025	No cost	N/A
K. Moleen*	High School	2024 Fall Annual Meeting CAAS	New Brunswick, NJ	10/18/2024 - 10/19/2024	\$128.80	11.000.223.580.050.505.121.141

K. Higgins	Guidance	Bergen County Coalition	Fair Lawn, NJ	10/24/2024 01/30/2025 03/27/2025 05/22/2025	No cost	N/A
D. Coletta	High School	Best Practices in Co-Teaching: Effective Strategies and Realistic Solutions	Virtual	10/25/2024	\$275.	11.000.223.580.050.520.121.141
C. Nicolosi	High School	Best Practices in Co-Teaching: Effective Strategies and Realistic Solutions	Virtual	10/25/2024	\$275.	11.000.223.580.050.520.121.141
A. Martel	High School	Best Practices in Co-Teaching: Effective Strategies and Realistic Solutions	Virtual	10/25/2024	\$275.	11.000.223.580.050.520.121.141
M. Brinton	Special Services	Mental Health Toolbox	West Orange, NJ	10/30/2024	No cost	N/A
E. Thompson	Coleman	BCPSA Professional Learning Session	Hackensack, NJ	10/30/2024	No cost	N/A
J. Burke	Byrd	Buehler Mission Training	Paramus, NJ	11/12/2024	No cost	N/A
J. Neugebauer	Byrd	Buehler Mission Training	Paramus, NJ	11/12/2024	No cost	N/A
R. McCorry	District	Fred Pryor Seminar	Virtual	11/12/2024	\$199.	11.000.266.890.000.266.121.141
F. Klump	Middle School/ High School	Sandy Hook Promise Say Something Implementation Workshop	Virtual	11/15/2024	No cost	N/A
E. August	Middle School	Math Practices in Action	Lincroft, NJ	11/22/2024	\$286.98	11.000.223.580.060.502.121.141
S. McSweeney	Middle School	Math Practices in Action	Lincroft, NJ	11/22/2024	\$280.40	11.000.223.580.060.502.121.141
K. Schamber	Middle School	Math Practices in Action	Lincroft, NJ	11/22/2024	\$273.82	11.000.223.580.060.502.121.141
A. Shandra	Middle School	Math Practices in Action	Lincroft, NJ	11/22/2024	\$281.81	11.000.223.580.060.502.121.141
L. Slattery	Middle School	Math Practices in Action	Lincroft, NJ	11/22/2024	\$305.31	11.000.223.580.060.502.121.141
S. Rowan	High School	NJCHE 30th History Conference	Princeton, NJ	11/22/2024	\$144.43	11.000.223.580.050.501.121.141
E. Manoochchri	Guidance	Sandy Hook Promise Say Something Implementation Workshop	Virtual	12/06/2024	No cost	N/A
K. Higgins	Guidance	Sandy Hook Promise Say	Virtual	12/06/2024	No cost	N/A

		Something Implementation Workshop				
M. Della Fortuna	District	Learning Forward Academy	Aurora, CO	12/07/2024 - 12/11/2024	\$2,703.33	11.000.240.580.000.225.121.141
D. Puccio	Guidance	Sandy Hook Promise Say Something Implementation Workshop	Virtual	01/10/2025	No cost	N/A
L. Daniell	Guidance	Sandy Hook Promise Say Something Implementation Workshop	Virtual	01/17/2025	No cost	N/A
J. Fishbeyn	Middle School	Bergen County Consortium Teachers of Gifted Workshop	Cresskill, NJ	01/28/2025	\$10.10	11.000.221.580.000.224.121.141
J. Fishbeyn	Middle School	Bergen County Consortium Teachers of Gifted Workshop	Paramus, NJ	06/06/2025	No cost	N/A

***Substitute Required**

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

P20. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation high school coaching position, for the Winter season of the 2024-2025 school year, pending completion of all required paperwork:

Name	Coaching Position	Stipend	Account Number
Joseph Kirk	Head Girls Basketball	\$10,234.	11.402.100.100.050.457.614.000

OLD BUSINESS

NEW BUSINESS

- School Bottle Fill Station Filters
- Next Meeting Date: October 14, 2024
- Ms. Carr made a public statement. After her statement she resigned from the Board effective this evening. She cited her resignation was due to being uninformed or misinformed in all matters over the last 20 months. She thanked all that voted for her and noted her door and phone will remain open. (Ms Carr left the meeting at 8:35 PM)

PUBLIC COMMENTS (II OF II)

Meeting opened to public comments at 8:35 PM.

A resident spoke about the coaching stipends, especially with regards to the track coaches being paid significantly less than other coaches in the District. She noted that over time it has been made clear that there is a pattern with regards to the gender of coaches being hired in the District.

A resident spoke of the drinking water quality in the District. She was happy to hear that the filters will be changing; she asked that the water be tested post filtration.

Multiple residents and students spoke about the track and cross country coaching stipends and how they are substantially lower than the other coaches in the district. They spoke about the high quality of our coaches/teachers and that they deserve to be compensated accordingly.

Meeting closed to public comments at 9:12 PM.

RECESS TO CLOSED SESSION

Motion to recess to closed session at 9:12 PM. *No action will be taken when the Board returns to the Regular Session.*

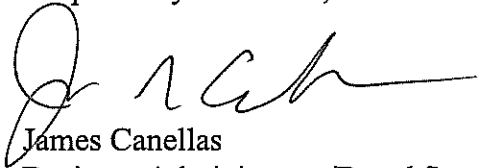
	Motion	Second	Yes	No	Abstain
Ms. Calvez		√	√		
Ms. Carosella					
Ms. Carr - resigned effective this evening					
Mr. Corey			√		
Mr. Hayward	√		√		
Ms. Scarpelli			√		
Ms. Stephenson					
Ms. Rundell			√		
Dr. Robinson			√		

ADJOURNMENT

Motion to adjourn the Regular Meeting of September 23, 2024 at 9:29 PM.

	Motion	Second	Yes	No	Abstain
Ms. Calvez		√	√		
Ms. Carosella					
Ms. Carr - resigned effective this evening					
Mr. Corey			√		
Mr. Hayward			√		
Ms. Scarpelli	√		√		
Ms. Stephenson					
Ms. Rundell			√		
Dr. Robinson			√		

Respectfully submitted,



James Canellas
Business Administrator/Board Secretary